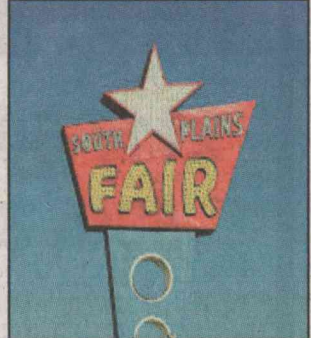




Southwest Digest



"A newspaper for 21st Century representing the Black Community's Ideas and Ideals since 1977"

Thursday, September 19, 2019
Vol. 41 Years, No. 25, Page 1

\$1.00

Community Meetings

* Lubbock Area Client Council meets on the 2nd Saturday, 1:00 pm at the Patterson Branch Library, 1836 Parkway Drive.

* Hub City Kiwanis meets 1st & 3rd Tuesday of each month at 7 p. m., Lyons Chapel Baptist Church, East 24th Street & MLK Blvd.

* Dunbar Alumni Association meets 2nd Saturdays, 4:00 p. m. at the Dunbar Alumni Building

* The Lubbock Branch of The NAACP meets the 3rd Saturday of each month at Life Run, Inc, 8240 Boston Ave. at 11: a.m.

* Forgotten West Riders meets on the 1st & 3rd Mondays, 7:00 pm, Patterson Branch Library.

* East Lubbock Chapter AARP meets every 1st Thursday at 1:00 pm, Great Saint Luke Missionary Baptist Church.

* Lubbock Chapter of Black Alumni meets every 3rd Tuesday, 5:30 pm, TTU Market Alumni Center.

* Dunbar Manhattan Heights Neighborhood Association meets every 2nd Saturday at 10:00 am at the Mae Simmons Community Center located at 2004 Oak Avenue.

* West Texas Native American Association meets at 7:00 pm, at the New Jerusalem Baptist Church, 3524 East Broadway Avenue on Tuesday evenings..

* West Texas Chapter of 100 Black Men of West Texas meets 3rd Monday evenings at 7:00 pm at The Bridge 1401 Redbud Avenue

* The Parkway & Cherry-Point Neighborhood Association meets the 3rd Tuesday evenings, 7:30 pm at 517 Zenith Avenue, Star Care Center

* Chatman Hill Neighborhood Association meets 2nd Thursday of every month at 6:00 pm at 2301 Avenue A.

* ROOTS meets every 2nd Saturday at 2:00 p. m. at 2301 Avenue A.

* ColorYour Stress Away Adult Coloring meets the 1st Tuesday of each month at the Patterson Library 4:30 pm to 6:00 pm

* If you have an announcement or Ad about your organization, please advise us by calling (806) 762-3612 or e-mail: swdigest@sbcglobal.net

Notification for Ads/Articles must be made within 1-2 weeks prior to the publication date. (To secure space availability)

Southwest Digest
902 East 28th Street
Lubbock, Texas 79404
(806)762-3612

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2019 Texas State NAACP Convention Will Be Held In San Angelo, Texas



San Angelo, Texas — San Angelo will host the 2019 Texas State NAACP Annual Conference for the first time, as announced by the San Angelo Convention & Visitors Bureau in partnership with the San Angelo NAACP.

The conference will be October 3-5 at the McNease Convention Center, 501 Rio Concho Drive. Times for the event are to be determined.

CVB vice president Diann Bayes said San Angelo wasn't the originally selected city, but it was given another chance when another city had to bow out.

The NAACP Time and Place Committee visited San Angelo on Feb. 8 and unanimously voted on the city.

This will be the national organization's 110th anniversary and the San Angelo chapter's

73rd year of existence, according to former San Angelo NAACP president Garland Freeze.

The San Angelo NAACP's officers for 2019-2020 are president Sherley Spears, vice president Dundra Butler, secretary Mechelle Reed, assistant secretary Tracy McClendon, treasurer Clara Freeze, and assistant treasurer Apostle Mitchell Reed.

The group will hold its monthly meeting at 2 p.m. on Saturday afternoons at the Ministerial Alliance Building, 1100 Martin Luther King Drive.

The vision of the National Association for the Advancement of Colored People is to ensure a society in which all individuals have equal rights without discrimination based on race. The local chapter embraces a new vi-

sion for 2019-2020. We are "Shifting!" to increase membership and expand our reach into the community to support the national and state initiatives. We support the national objectives with a local point of view and strategy that meets the needs of the community we serve.

Our local chapter is guided by the rules and policies of the national association, which authorizes an Executive Committee to manage the routine business of the local chapter.

Within our 2019-2020 Vision Statement of "Shifting!" we have created our first fundraising campaign to help us generate funding to assist us with meeting those needs. Please review the Fundraising Packet to determine how you can support our efforts.

'It's OK to Struggle'

Gabriel Lavalay lived in Sacramento until he was 13, when his family moved to the Portland area.

His school in Sacramento was diverse: he estimates about half the students were White and half were people of color. The White student population included students from a variety of immigrant groups. As a biracial student — Lavalay's mother is White and his father was Black — he fit in.

Then his father became ill, and Lavalay's life was disrupted. He and his sister left school for six months to care for him. When his dad died from complications of dialysis in 2010, when Lavalay was 15, Lavalay lost his connection to his identity.

"He was my connection to the Black community here. When he got sick, I kind of lost that," Lavalay said.

Lavalay struggled to fit in at his new school, which had fewer students of color, and where students would ask him intrusive questions about his background and where they would ask if they could touch his hair.

"I was really angry. I didn't really talk. I found it hard to open up to people. I pretty much just kept it to myself. I pretty much just shut down," he said.

Lavalay, 25, now works as an outreach assistant for target populations for Lines for Life, a Portland-based nonprofit that runs crisis hotlines and other programs for mental health and substance abuse outreach. He studied community development at Portland State University, but began to consider a career in mental health after he graduated.

He didn't begin to address his own issues with mental health, which included suicidal thoughts, until college, when he met other Black students through PSU's ACCESS program, which is under the umbrella of student services.



Dolores Bennett shows the tattoo she got last month on what would have been her daughter Devan's 30th birthday. Bennett's daughter died by suicide two years ago. Photo by Christen McCurdy.

"[The other students] were very open in talking about how they would struggle or they had depression. I never really told a lot of people that I was struggling. They were just so open about it in an educational, but also kind of a friendly way, that I was just like, 'OK, I can share my story too,'" Lavalay said.

Oregon ranks 15th in per capita deaths by suicide nationwide, and has had a higher rate of suicides than the U.S. generally for more than 30 years, according to the Oregon Health Authority. In Oregon, African Americans are less likely to die by suicide than the general population. But a 2018 article in JAMA Pediatrics showed an increase in suicides by Black elementary school-aged children between the years of 2001 and 2015.

"I didn't really hear anybody in my family or in my community talk about suicide, and I thought Black people just don't talk about suicide," said Dolores Bennett. "What I've learned is that White people don't talk about it either. It's hard to talk about."

But Bennett believes that talking openly is the only way to

heal. Her daughter, Devan Elyse Bennett, died two years ago in August. She would have turned 30 last month. Bennett and her husband, Austin, both born and raised in Chicago, moved to Portland three years ago after "one too many blizzards" made them decide to retire in a milder climate.

Devan was smart and funny and sensitive, a gifted writer and musician who self-published a book of poems and for a period played violin in the Chicago subway for money.

"Middle school was when we knew something was a little off," Bennett said. She struggled to make friends, was a "bully magnet" in high school and initially balked at the idea of leaving home for college. Three-and-a-half years into her course of study at Knox College in Galesburg, Illinois, she left college and returned to Chicago to live with a man she had met through school, but who wasn't a student.

After leaving school Devan began showing signs of severe anxiety, including agoraphobia — she rarely left her apartment and had panic attacks in job inter-

Former Lubbock Resident, Ms. Ethel Young, Expresses The Goodness Of God!



Ms. Ethel Young

Centerville, Texas — Ms. Ethel Young, a former longtime resident of Lubbock, Texas, can tell you many stories she lived in her life in which God was the answer. You see, she recently celebrated her 95th birthday in the presence of her family and friends. This outstanding celebration took place on Tuesday, September 3, 2019 in Madisonville, Texas.

She resided in Lubbock for many years and was a faithful member of the Bethel African Methodist Episcopal Church. She made many positive contributions to her church in many ways. She was always seen walking throughout her community making things happen.

She will tell you how she misses Lubbock, Texas. At this

time, she sends her hellos to her church members and friends.

Ethel is the sister of Simon Young and Mary Cofield, both of Centerville, Texas. She is also a sister of the late sisters: Katie Rollison and Emma Rayford, both of Lubbock, Texas; and Helen Young Jones of Dallas, Texas.

Ethel is also an aunt to the Rollison and Barber families of Lubbock.

Not only did she tell how much she loved living in Lubbock, Texas, but was always seen walking throughout Lubbock, Texas attending important meetings in the community.

Although, Ethel Young does not reside in Lubbock, Texas at this time, she has many positive contributions to Lubbock!

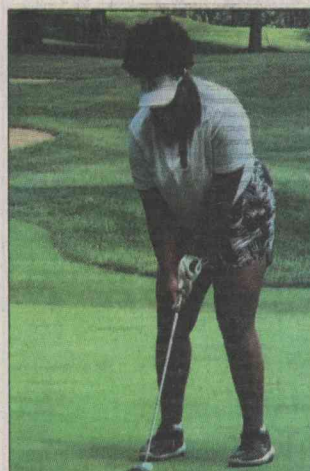
views — and mania. She moved home for a while, returned to school and then left, saying she had a friend she was able to stay with. Bennett now believes that during this period Devan was houseless and engaging in sex work to survive. She and her husband provided some material support, keeping her phone on and telling her she could always come home to shower or eat.

Bennett and her husband had encouraged their daughter to see a therapist, but Devan seemed resistant and closed off in therapeutic settings until she "hit bottom" one day, calling her mother to say she was staying with a man nearby who she was afraid would hurt her, and had herself pulled a knife on him. Devan later said she was probably entirely safe and experiencing

paranoid delusions. Bennett picked her up and brought her home, and Devan began regularly engaging in therapy and taking medications to stabilize her mood.

Gradually, her life began to stabilize. At the time she died, Devan lived in her own apartment and was working for a company that transcribes phone calls for the hearing impaired. A few days after her birthday, she had made plans with a friend to meet for coffee. When she didn't show, the friend contacted Devan's building manager and then her parents, triggering a series of frantic phone exchanges that eventually led to Devan's building manager's assistant calling Bennett to say "the coroner's office would be in touch."

Lauren Elise Patterson Looking Good On The Green!



In August 6, 2019, Lauren played in the NTPGA Championship at the Brookhaven Country Club in Farmers Branch, Texas. Unfortunately, she missed winning the event by one stroke. After a lone playoff, the first place winner beat Lauren by one stroke.

Because of her second place finish in her region, it qualified her for the state championships. Due to the championship event occurring on the first day of school in Mansfield, Lauren was unable to compete. Lauren Patterson is a Senior at Lake Ridge High School in Mansfield, Texas. She has been on the Varsity Golf team at Lake Ridge since she was a freshman.

Continue on Page 3

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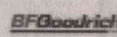
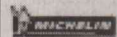
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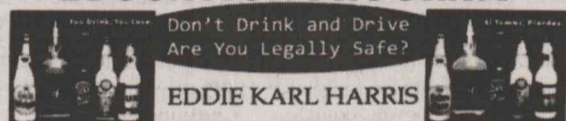
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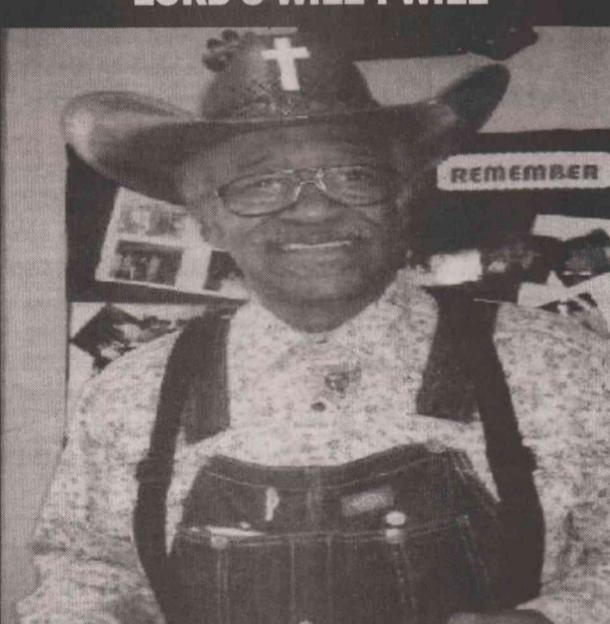
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LUBBOCK PARKS AND RECREATION

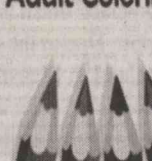


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In Cinque

By Renetta Howard

FRAUD AND SCAMS

Every day we are confronted more and more by fraud and scams possibly occurring in our lives. Just answering the telephone is the most current fear as the Robo callers become more and more persistent each day. They have gotten wise regarding not having a caller ID and have begun to clone telephones in your calling area or using names of some organization which you probably never heard of and which probably does not exist. They are bold enough to use the names of government agencies such as the IRS and Social Security Administration to get you off guard and potentially vulnerable to their schemes, especially if you are an elderly person.

They have access to the names and addresses of potential social security and/or Medicare recipients. Here lately, my mother, deceased some twenty-three years now, has been receiving more mail from insurance companies and entities with supplies for the elderly than I have been receiving. Mail for her sister of the same nature also comes regularly. She has only been deceased for five years. They even attempt to thrash out the names of relatives living or dead whom they feel are potential marks. At this stage of the game, it is not just the callers with no caller ID, but also those with the weird IDs on the telephone or internet. Some are imposters.

As hard as I try, I ended up involved in a scam taking a survey from Amazon regarding the last item I had purchased online. It was two months later when I discovered that I, according to a company called WATCH US, had signed up to purchase a luxury bag at the cost of \$98.89 per month. I had agreed to take the survey and accept a purse for shipping cost only as a reward,

planning to give it away as a gift later. It was no luxury item and I have since contacted them to cancel any agreement whether I made it or not and refund my credit for merchandise which I do not want either. I have since decided NOT to take any surveys, online or in the mail so as not to repeat that mistake.

One telephone scam wherein it is attempted to get you to sign up for something which you do not want is one where the caller asks you how are you doing and if you can hear them. They want you to say "Yes." They record your answer and you are giving them permission to sign you up for whatever they plan to secure in your name. Be careful about whom you tell that you can hear them. Best yet, refuse to talk if you answer the telephone. Most callers will hang up. That does not mean that they will not call again; most do. There is one other alternative. You an insult them and maybe the timid will not call back. Get 'in cinque' and be very careful about dealings with online and telephone conversations and surveys.

How Black Americans Were Robbed of Their Land

Over the course of the 20th century, black Americans have lost approximately 12 million acres of land. This mass land dispossession—a war waged by deed of title, which has affected 98 percent of black farmers—can only be called theft, says Atlantic writer Vann R. Newkirk II in a new documentary. The Scott family, from Mound Bayou, Mississippi, can trace their land ownership back to 1938, when the family's agriculturally gifted patriarch began amassing more than 1,000 acres.

Something to think about!

Beyond the Rhetoric

By Harry C. Alford & Kay DeBow

Not All Private Prisons are the Same

At the National Black Chamber of Commerce, we change lives through our Project Rebound program, designed to place at-risk applicants into meaningful jobs where they can contribute to society. I am pleased to report that we recently visited another place that changes lives for the better, a most unexpected place: a detention center. Two of them, actually.

When you turn on the news today, it seems everybody is bashing private prisons. They cause mass incarceration and cage children at the border, the saying goes, and take poor care of those in their custody.

Since I have a background in Corrections and have been in a dozen prisons, I decided to see for myself. My wife, Kay and I were recently part of a group that visited the Broward Transitional Center in Pompano Beach, Fl., and the South Bay Correctional and Rehabilitation Facility in South Bay, Fl. Both are managed by the GEO Group, a corrections firm that has had its share of negative headlines. My conclusion: the progressive and media narrative is wrong. Both facilities help people improve their lives in ways that are inspirational—and go far beyond what any state prison would do.

In the first place, neither Broward nor South Bay seem like the stereotypical image of a prison. The Broward facility—which GEO runs under contract for U.S. Immigration and Customs Enforcement—is more like a college dorm. Detainees from 43 countries mill about in their clean, air-conditioned, bunk bed-style rooms (equipped with flat-screen TVs) or in the yard, where they enjoy an artificial turf soccer field; weightlifting

THIS N' THAT

by T. J. Patterson, Sr.

LET'S SUPPORT OUR LUBBOCK INDEPENDENT PUBLIC SCHOOLS AND LET OUR STUDENTS KNOW WE APPRECIATE WHAT THEY ARE DOING!!

THIS & THAT would like to ask you to attend any of our LUBBOCK PUBLIC SCHOOLS and let the LUBBOCK PUBLIC SCHOOL OFFICIALS know you are VERY INTERESTED IN WHAT OUR LUBBOCK STUDENTS ARE DOING!! Also let them know YOU ARE WILLING TO DO WHAT YOU CAN TO HELP THE SCHOOL AND STUDENTS You see THIS N THAT at times notices that MANY OF US

AS ADULTS we are concerned about criticizing our students than doing what we can to help them..... You see when WE HELP THEM they feel much better about their outcome when they see our BLACK ADULTS INVOLVED.....

The recent meeting held on Wednesday afternoon, September 11, 2019 where students of DUNBAR COLLEGE PREPARATORY ACADEMY met in the library to hear from TEXAS EDUCATION AGENCY COMMISSIONER MIKE MORATH..... This was a very exciting move for students to have an opportunity to know where DUNBAR COLLEGE PREPARATORY

ACADEMY stands with the TEXAS EDUCATION AGENCY.

THIS N THAT hopes those students who were in attendance with COMMISSIONER MORATH had a very good understanding on what the meeting was all about... Also present in the meeting were Lubbock I.S.D. Superintendent Dr. Kathy Rollo, Board President Zach Brady, Senator Charles Perry, and State Representative Dustin Burrows.

THIS N THAT is hoping that PARENTS OF DUNBAR COLLEGE PREPARATORY ACADEMY would begin asking students on what they acquired from this very important meeting with TEA!

equipment and a beach volleyball net with sand.

They have a pharmacy stocked with medication and access to their attorneys and to religious services; in fact, a Muslim prayer service was underway the day we were there. The cafeteria even has a salad bar.

South Bay, which GEO runs for the Florida Department of Corrections, gives off a similar, surprisingly relaxed vibe. Cheerful, brightly colored artwork lines the walls, along with motivational sayings from Mark Twain, Martin Luther King and Gandhi. The population includes murderers and other potentially high-risk offenders, yet there are no iron bars, and the guards don't carry guns or batons. From what we observed, inmates and staff treat each other with dignity and respect.

More important than the appearance, however, was the sub-

stance. Even at Broward—where the average stay is only about 55 days, in contrast to the media image of unlimited detention—I sensed optimism and faith among the detainees, who were cordial and cooperative. These guys are going to have a future when they get out, I thought to myself.

But it especially was at South Bay that the life-changing potential of the GEO Group stood out. GEO is so focused on helping inmates re-enter society and promoting rehabilitation that they have a division for it: The Continuum of Care. The company invests \$10 million a year into this noble mission, and there is growing evidence that it works.

We saw the potential of this approach simply by walking from room to room. It seemed that everybody was busy, focused and learning something. Everyone had a purpose. There were classes and power point

presentations on everything from computers and high-tech printing to horticulture and a Commercial Driver's License classroom that featured a simulator of an 18-wheeler truck. Ex-Offenders can have Commercial Drivers Licenses.

We dined on lunch prepared by the culinary "students". They prepared fresh spinach with strawberry salad. Chicken marsala, mashed potatoes, carrots and green beans were the entrees and vegetables followed by flourless chocolate cake. Ah, and we won't forget the iced tea with fresh mint. When they leave the prison, they will have culinary licenses and can work in restaurants as chefs.

In the religion room, which offers an urban ministry instructor's program, an inmate quoted Bible verses and explained his pride in the program. He is destined for the ministry, I'm sure. **Continue on Page 4**

Estacado Booster Club Membership Drive

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Lauren Patterson Looking Good On The Green!

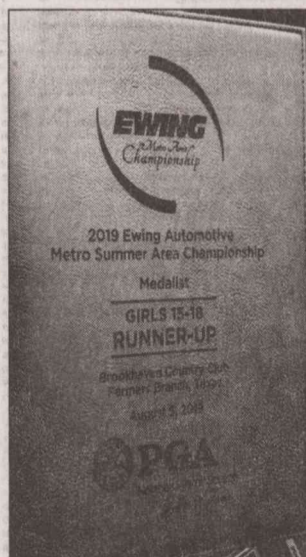
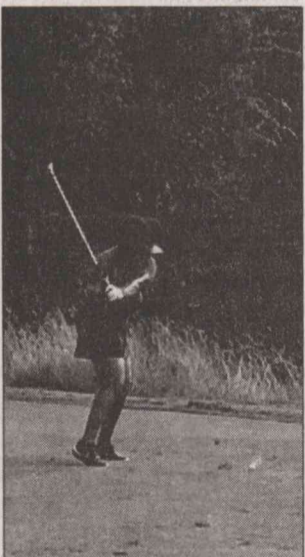
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Lake Ridge is a 6-A school in Mansfield, Texas.

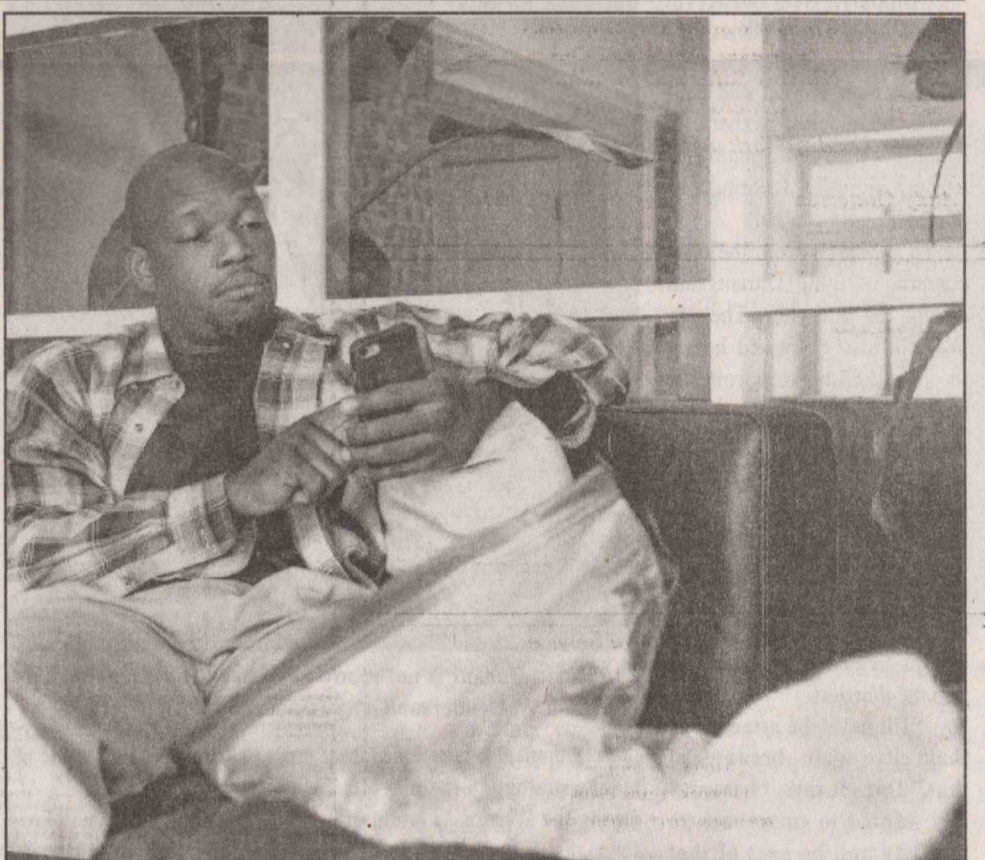
Upon graduating in May of 2020, Lauren plans to be a Pre-Med major in biology or chemistry and from there she will attend a School of Medicine.

Lauren is the daughter of Thomas J. Jr., & Ursula Patterson and the grand-daughter of T.J. Patterson, Sr. & Bobbie G. Patterson (deceased).

The Family of Lauren would all like to wish her continued success and the Best of God's Best. Keep Swinging Lauren! **CONGRATULATIONS!!**



Pictured above is Lauren swinging for the green and the Plaque she was awarded.



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We Thank God for Jesus

" Changing God's Word Into A Lie"

Evangelist Billy "BJ" Morrison, III

Romans 1:25 -- Who changed the truth of God into a lie (THE CHURCH), and worshipped and served the creature (THE DEVIL) more than the Creator (GOD), who is blessed forever. Amen.

Back in the day; God told Cain and Able; what he wanted **A BLOOD SACRIFICE.**

CAIN WAS DISHONEST AND JEALOUS; HE BROUGHT FRUIT; THEN HE TOOK HIS BROTHER'S LIFE!!!

Genesis 4:8 -- Cain talked with Able his brother: and it came to pass, when they were in the field, that Cain rose up against Able his brother, and slew him.

*****DIDN'T SHOOT HIM???**

AS THEY WERE WALKING IN THE FIELD; CAIN'S HEART; BECAME VERY HARD. HE KILLED HIS BROTHER; BECAUSE HE DIDN'T; OBEY THE VOICE OF GOD!!!

Matthew 28:19-20 -- Jesus said, Go you therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world. Amen.

***** WHEN CHRISTIANS DIDN'T PLANT GOD'S LOVE; THE DEVIL PLANTED HATE!!!!**

YOU SEE THERE'S NOTHING NEW; UNDER THE SUN. THERE HAS BEEN DISOBEDERANCE: FROM THE WORD OF

GOD; AND THE DEVIL; IS WHERE IT ALL CAME FROM!!!

John 10:10 -- Jesus said, The thief (THE DEVIL) come not, but for to steal, and to kill, and to destroy; I am come that they might have life, and that they might have it more abundantly.

BUT THE CHURCH DIDN'T BELIEVE JESUS; AND WENT OUT AND PREACHED MAN'S RIGHTS.

NOW THERE'S TROUBLE EVERYWHERE YOU LOOK; IT'S THERE DAY AND NIGHT!!!

Galatians 6:7-8 -- Be not deceived; God is not mocked: for whatsoever a man sow, that shall he also reap. For he that sow to his flesh shall of the flesh reap corruption; but he that sow to the Spirit shall of the Spirit reap life everlasting.

***** CAINS ARE YET KILLING ABLES TODAY; HIS BROTHERS*****

WHEN THE CHURCH DIDN'T FOLLOW GOD'S WORD; BUT FOLLOWS A MAN WITH A DREAM.

NOW THE WORLD: IS IN ALL KIND OF TROUBLES; AND IT'S NOT A NIGHTMARE; AS IT MAY SEEM!!!

Jeremiah 23:25-28 -- The Lord said, I have heard what the prophets said, that prophesy lies in my name, saying I have dreamed, I have dreamed. How long shall this be in the heart of the prophets that prophesy lies? Yes, they are prophets of the deceit of their own heart; which thank to cause my people to for-

get my name by their dreams which tell every man to his neighbor, as their fathers have forgotten my name for Ba'al (THE DEVIL). The prophet that has a dream, let him tell a dream; and he that has my word, let him speak my word faithfully. what is the chaff to the wheat? said the Lord.

***** THERE IS NO SALVATION; IN REST ROOMS, ON THE BUS; OR WATER FOUNTAINS!!!!**

FROM THAT DREAM; THE DEVIL GAVE OUT; TO EVERYONE TO HAVE THEIR RIGHTS.

NOW THERE IS SO MUCH HATE IN THE HEARTS; IT'S KILLING GOD'S CHILDREN; DAY AND NIGHT!!!

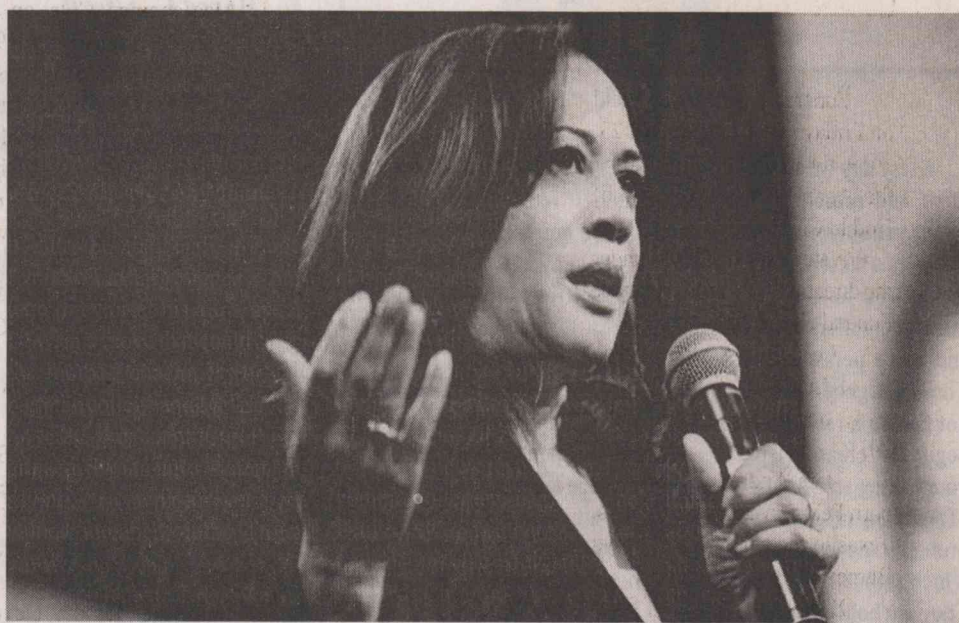
(NOW THE GOVERNMENT WANTS TO MAKE GUN LAWS; THINKING IT WILL STOP THE KILLINGS.

KNIFE LAWS, BASE BALL LAWS, CAR RUN-DOWN LAWS, STRANGULATION LAWS, POISON LAWS, LYING TONGUE LAWS. THERE ARE MANY WAYS TO KILL; ITS ALL FROM THE HEART!!!)

IN THE HEART; IT'S CALLED HATE; WHEN THE MAN DROVE TO EL PASO; HE HAD TEN HOURS TO CHANGE HIS HEART; BUT HIS HEART WAS HARDENED; EVEN TO THE BONE; SO HE KEPT GOING ON!!!

Jeremiah 17:9 -- The heart is deceitful above all things, and desperately wicked: who can know it?

Kamala Harris Proposes Loaning Government Funds to 'Disadvantaged' Marijuana Business Owners



Senator Kamala Harris

Senator Kamala Harris (D., Calif.) plans to make government loans available to "economically and socially disadvantaged" Americans seeking to launch marijuana businesses, she revealed as part of a broader criminal justice plan released Monday, September 16, 2019.

Harris, who has been criticized by progressives over her record as a prosecutor, calls for a restorative justice approach to marijuana legalization that would direct the resulting economic benefits to the communities that she argues have been most harmed by the war on drugs. As part of this approach, Harris would direct federal funds to states and local governments that would then provide presumably low-interest marijuana business loans to individuals deemed "disadvantaged."

"Provides states and localities with funds to make loans to assist small businesses in the marijuana industry that are

owned and controlled by socially and economically disadvantaged individuals," the criminal justice plan reads.

Harris would fund these loans through a "sales tax on marijuana and marijuana products."

Harris now supports legislation that would legalize marijuana at the federal level and retroactively expunge the records of those convicted on marijuana-related charges, but her support for legalization represents a departure from the stance she maintained as a prosecutor and as a freshman lawmaker.

In her six years as California attorney general, Harris jailed 1,974 people on marijuana-related charges. As recently as 2014, Harris laughed when asked about the Republican California attorney general's support for legalization and, in 2010, she opposed a California measure that would have legalized recreational marijuana in the state.

Harris also faced paternal backlash after she insinuated during a radio interview that she hailed from a family of marijuana users.

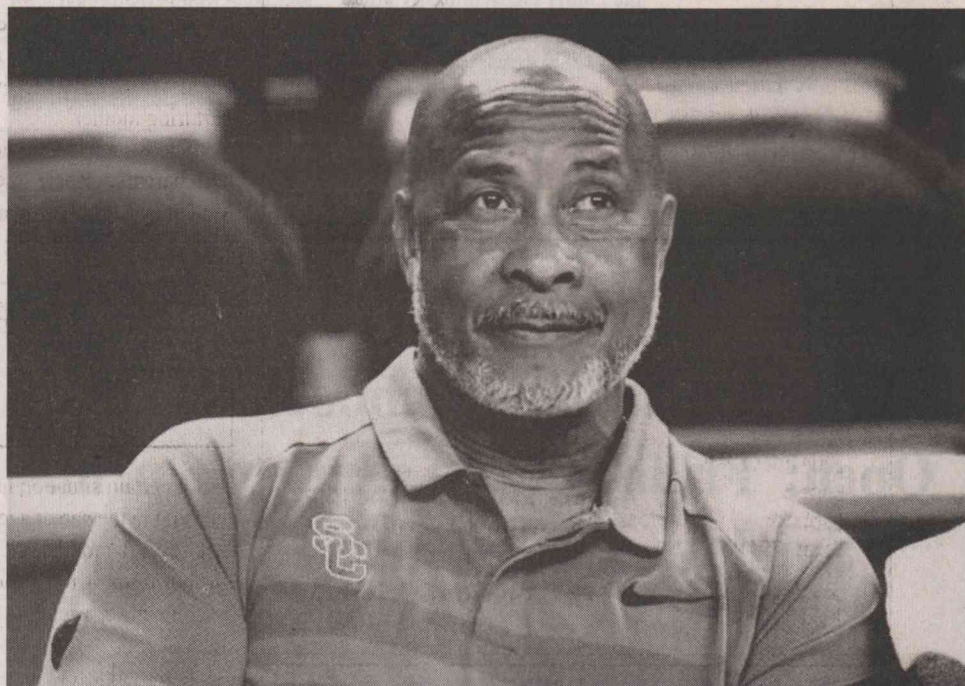
"Half my family's from Jamaica. Are you kidding me?" Harris said when asked if she smoked marijuana in her youth.

Harris's father responded by accusing his daughter of shaming the family.

"My dear departed grandmothers (whose extraordinary legacy I described in a recent essay on this website), as well as my deceased parents, must be turning in their grave right now to see their family's name, reputation and proud Jamaican identity being connected, in any way, jokingly or not with the fraudulent stereotype of a pot-smoking joy seeker and in the pursuit of identity politics," he wrote.

Of the top-tier Democratic presidential aspirants, former vice president Joe Biden is the only one who has not yet endorsed federal legalization.

Lynn Swann resigns as USC Athletic Director



Lynn Swann is shown during an NCAA basketball game. Swann abruptly resigned as USC athletic director on Monday. (Getty)

Pro Football Hall of Famer Lynn Swann has resigned as athletic director at his alma mater, USC, in a move that could affect the football coaching world at both the college and NFL levels.

USC President Carol Folt praised Swann in a statement, saying, "He will forever be a valued member of the Trojan family."

That statement aside, Swann's tenure has been heavily criticized. The USC athletic department was involved in the college admissions bribery scandal, and Swann has taken heat for his decision to stick with head coach Clay Helton after last year's 5-7 record. A new athletic director is highly likely to want his or her own coach, and Helton will need to have a very good season this year to keep his job. So far he's 2-0 and USC is ranked No. 24.

Whatever happens with the USC football program will have an impact on the NFL. The USC job would be attractive to NFL coaches, and USC and NFL teams are always in competition for coaches, including this year, when USC hired Kliff Kingsbury, who was former head coach at Texas Tech University in Lubbock, Texas, as its offensive coordinator, and Swann attempted to prevent Kingsbury from interviewing for NFL jobs. Kingsbury ultimately resigned from USC and became the Cardinals' head coach.

After an All-American career at USC, Swann was a first-round draft pick and three-time Pro Bowler with the Steelers, the Super Bowl X MVP, and a member of the Pro Football Hall of Fame class of 2001.

More news reveals that The common alternate name for the University of Southern California (31) is the University of Spoiled Children, a putdown that was coined long before Lori Loughlin bribed her daughter's way into school. Even by the highway robbery standards of higher education, USC is scandalously expensive: Full cost of attendance for the 2019-20 school year is estimated, by the school itself, at \$77,459. The education is very good. It's in Los Angeles. It's an elite place.

All of those are probably reasons why, when it comes to athletics, USC is the University of Self Congratulation. The Trojans are addicted to their own glorious football past, marinating in it and continuously hiring from it. Since famed football coach Howard Jones died in 1941, 12 of the next 14 USC coaches had ties to the school as a player, assistant or both. The current string of former USC assistants turned head coaches is four, if you count interim Ed Orgeron in 2013.

The problem has been using the same incestuous formula to hire athletic directors.

Beyond the Rhetoric

Continued from Page 3

The computer software room featured an eager inmate explaining to us — in between doing power points — how he is already communicating with his GEO post-release counselor about potential housing and jobs.

Equally remarkable: we witnessed an actual "call center," where 10 GEO employees were taking calls from released offenders and helping them find food, homes and jobs. It operates 24-7.

Overall, we sensed hope, pride and optimism about the future. And we left feeling hopeful ourselves, determined to bring GEO's can-do spirit back to our own Project Rebound. We saw people on our tour who would make good job candidates because they are determined to turn their lives around. We are eager to help in any way we can.

Mr. Alford is the Co-Founder, President/CEO of the National Black Chamber of Commerce®. Ms. DeBow is the Co-Founder, Executive Vice President of the Chamber. Website: www.nationalbcc.org Emails: halford@nationalbcc.org kdebow@nationalbcc.org.

Kevin Durant says he'll 'never be attached' to Oklahoma City again

Brooklyn Nets star Kevin Durant doesn't have plans to return to Oklahoma City when his career is over. Durant said he'll "never be attached to that city again" during a wide-ranging interview with J.R. Moehringer of the Wall Street Journal.

That was far from the only contentious thing Durant said during the interview. The 30-year-old also discussed hating the NBA and his exit from the Golden State Warriors.

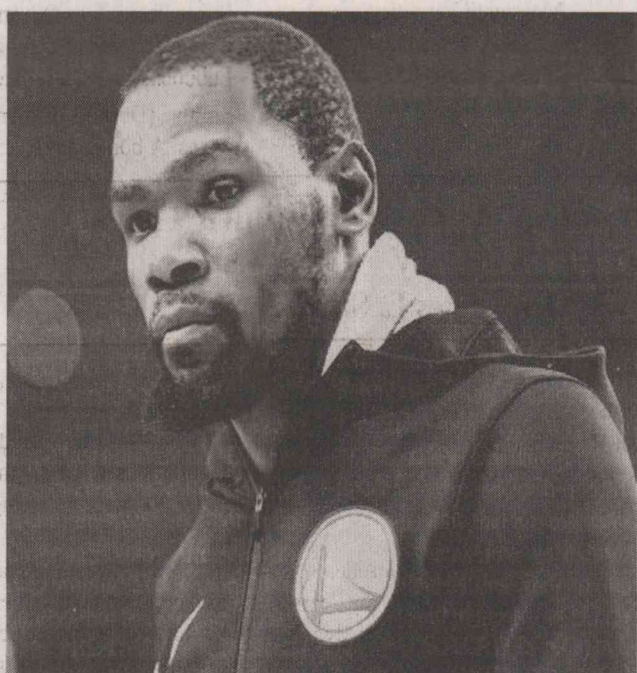
Durant's harshest comments, however, were reserved for his former city. Durant — who spent eight seasons with the Oklahoma City Thunder — said he has no desire to return to the city any time soon after the way he was treated when he left to join the Warriors.

"I'll never be attached to that city again because of that," Durant says. "I eventually wanted to come back to that city and be part of that community and organization, but I don't trust nobody there. That s--- must have been fake, what they was doing. The organization, the GM, I ain't talked to none of those people, even had a nice exchange with those people, since I left." Durant cited fans spray painting "For Sale" signs at his house and burning his jersey as reasons he felt betrayed by Thunder fans. He also described the atmosphere as "venomous" when he returned to Oklahoma City for the first time as a visiting player.

In the piece, Durant also talks about how much he despises the NBA.

"Some days I hate the circus of the NBA," he says. "Some days I hate that the players let the NBA business, the fame that comes with the business, alter their minds about the game. Sometimes I don't like being around the executives and politics that come with it. I hate that."

He also discussed his departure from the Warriors, saying he always felt different there because he wasn't drafted there and didn't resurrect his career



Kevin Durant is not ready to go back to Oklahoma City. (Thearon W. Henderson/Getty Images)

there, Durant also questioned the team's strategy in the playoffs, saying the Warriors' motion offense didn't work after the first two rounds. Durant said the team would have to mix in individual play, and he wanted the opportunity to hone those skills more often.

It's unclear when he'll get that chance for the Nets. Durant is currently rehabbing from a torn Achilles. He's expected to

miss 9-12 months due to the injury.

Until then, Durant will keep pushing himself so he can get back on the court as soon as possible. If all goes well, Durant could be back in time to join the Nets when they travel to Oklahoma City to take on the Thunder in April.

Thunder fans should have quite the reaction to that, especially after Durant's comments.

Report: Rich Paul's Klutch Sports Group in talks to open NFL division



Rich Paul has become among the most prominent agents in the NBA. (Dominique Oliveto/Getty Images)

There has been plenty of wondering over the years about how LeBron James might fare in the NFL. Now, it looks like we're going to see how his agent does.

Rich Paul's Klutch Sports Group — which represents James, Anthony Davis, Ben Simmons and several other NBA players — is in talks with agent Damarious Bilbo to lead a new football division, according to ESPN's Adam Schefter.

More information will be coming about this issue.

Obsequies

Lee Andrew Barnes

Funeral services were held on Friday afternoon, August 23, 2019, for Lee Andrew Barnes at the Agape Temple Church of God in Christ.

Private Disposition was under the direction Griffin Mortuary & Funeral Home of Lubbock.

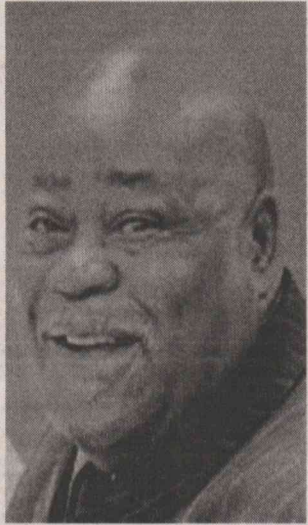
Lee Andrew Barnes, age 69 of Lubbock, Texas, passed away on Tuesday, August 13, 2019.

Lee Andrew Barnes was born February 25, 1950 in Ralls, Texas to the parentage of Floyd Barnes and Ora Whitfield.

He was a graduate of Estacado High School, Class of 1968 and Jarvis Christian College in Hawkins, Texas, Class of 1972.

Mr. Barnes was a professional Auto Technician for most of his life until an accident forced him into retirement.

He leaves to cherish his mem-



ory; 4 daughters, Tinya Louis, Lakeshia Lacy, Deanna Poindexter, and Mozhiah Barnes; 2 Brothers, Rufus Barnes and Eddie Bluitt; 3 Sisters, Nella Bluitt, Vickie Bluitt, and Kelly Burton; 7 grandchildren, 3 great grandchildren, a host of other relatives and friends.

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No Prayer, No Power!
Little Prayer, Little Power!
Much Prayer, Much Power!

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Wednesday: Bible Class/ Devotional 7:00p. m. Matthew 7:21
How Do We Obey Him?

Hear The Gospel - Romans 10:17
Believe -Hebrews 11:6
Repent of Our Sins - Acts 2:38
Confess that Jesus is the Son Of God - Act-8:37
Be Baptized- Mark 16:15-16
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ALL ARE WELCOME: COME AND WORSHIP WITH US!

MacJennings Cole

Funeral services were held for MacJennings Cole on Friday morning, August 30, 2019, at the Parkway Church of Christ.

Private Disposition was under the direction of Griffin Mortuary & Funeral Home of Lubbock.

MacJennings, age 78 of Lubbock, Texas, passed away on Tuesday, August 20, 2019.

He was born April 11, 1941 to David and Lorene Cole in Bethany, La.

Mac graduated high school in Royal Springs, Texas.

He also worked for Scoggin & Dickey for ten plus years.

He leaves to cherish his memory: his wife, Charlene Cole; two daughters, Lafonda Hartfield and Tamika Devereaux; two sons, Mack Cole, Jr. (Nicky)



and Jeremy Cole; two sisters, Kaylene Childers (John) and Ozell Turman (Adell); three grandchildren, two great grandchildren; a host of other relatives and friends.

Dan "Sugar Daddy" Williams, Jr.

Lamesa, Texas -- Funeral services were held for Dan "Sugar Daddy" Williams, Jr. on Saturday morning, August 31, 2019, at the St. John Baptist Church in Lamesa.

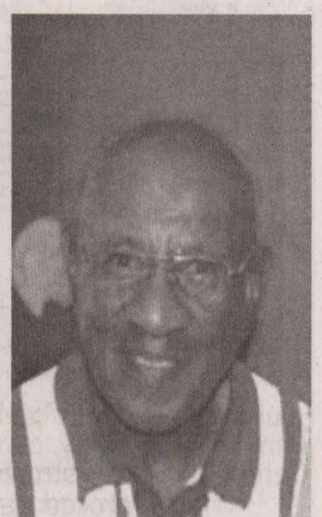
Interment followed in the Lamesa Memorial Cemetery under the direction of Griffin Mortuary & Funeral Home of Lubbock.

Dan, age 93 of Lamesa, Texas, passed away on Friday, August 23, 2019.

He was born to Dan, Sr. and Minnie Williams in San Marcos, Texas. He worked for Bob Brown Motors Company where he retired.

He continued working delivering meals on wheels for the Dawson County Senior Citizens.

Dan leaves to cherish his



memory; loving friend, Darlene Lewis; daughter, Denise Sorrell; two stepdaughters, Jackie (George) Riptoe and Alice Linster; five grandchildren; a host of other relatives and friends.

Mother Lola Mae Smith Phenix

Funeral services for Mother Lola Mae Smith Phenix were held on Saturday afternoon, September 9, 2019, at the Faith First Home of Hope with Elder David Glen Phenix officiating. Also, Supt. William David Haynes and World of Life Pastor Justin Lawrence as Host.

The Message of Hope was delivered by Superintendent W. David Haynes, Senior Pastor, Christ Temple COGIC.

Final Resting Place is Peaceful Gardens Memorial Park under the direction of Sacred Funeral Home of Cedar Hill, Texas.

Mother Phenix, lovingly called Ms. Lola by many, was the fifth child born to the union of Mr. McKinley and Rosie Lee Smith, on September 18, 1932 in Paris, Texas. The family later moved to Memphis, Texas where she attended Morning-guide High School. It was there where she met the love of her life, Mr. Burns Phenix, Sr.

July 26, 1949, Ms. Lola united in marriage with Burns Phenix, Sr. To that union, eight children were born. The family moved to Lubbock, Texas in 1955. She was a faithful and devoted wife, and a loving and nurturing mother.

She is preceded in death by her parents, Rosie Lee and McKinley Smith; husband of 37 years, Burns Phenix, Sr.; daugh-



ter; sons, Paul Edward and Michael Phenix; sisters: Odessa Jordan, Mamie Taylor, and Ruby Person; brothers, James Earl Smith and "Baby Brother" Smith. Her cherished friends: Wilma James, Hattie Flemings, and Katherine Stroud.

Ms. Lola began cooking at the age of eight. Growing up as the cook in her family, she developed many recipes, and was able to perfect her gift of cooking and household management. She enjoyed holiday cooking and received many requests for her famous cornbread dressing and buttermilk chess pies.

She was employed for over 30 years by Attorney William Moss until her retirement.

She was a faithful member and served under Superintendent W. David Haynes until her health began to fail and she relo-

Grace Fulsom

Funeral services for Grace Fulsom were held on Saturday morning, September 7, 2019, at the Lyons Chapel Baptist Church with Pastor Wendell Davis officiating.

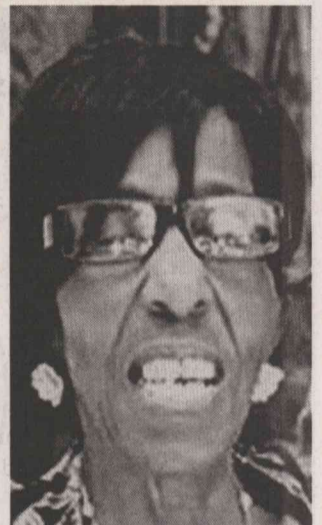
Interment followed in the City of Lubbock Cemetery under the direction of Griffin Mortuary & Funeral Home of Lubbock.

Grace, age 83 of Lubbock, Texas, passed away on Sunday, August 25, 2019.

Grace was born on November 7, 1935 to Jim Williams and Fannie Brace in Poteau, Oklahoma.

Grace received her formal education from Dunbar High School.

She leaves to cherish her memory: four daughters: Teresa (Hurbert) Armstrong, Yvonda



Richardson Justice (Wendell). She was blessed with twenty-one grandchildren, twenty-five great-grandchildren, and five great-great-grandchildren.

Her Sister-in-Laws were: Mae Ella Ross, Katherine Petty, Margorie McDaniel, Rose Scott, Ruby Phenix, and Willie Mae Phenix.

She has a host of nieces, nephews, and friends.

The Parsonage Kitchen Shutdown Threat

by
Dr. James L. Snyder

A certain situation has been building in the parsonage for the last several months. At first, I did not think it too serious but alas, we have reached a terrible impasse.

It started a few months ago when I came home, walked into the house and was hit in the face so hard I almost passed out. At the time, I was hoping I would pass out, but no such luck.

I was hit with the horrific smell of broccoli cooking. I do not know if you ever smelled such a smell as that, but if not prepared and even if you are, it can smack you in the face like you have never been smacked in the face before.

When I came to myself and gathered what little composure I could find, I queried the Gracious Mistress of the Parsonage who was in the kitchen.

"What is that awful smell?"

"I don't know, have you taken a shower yet?"

"No," I said, gathering a little bit of manliness about me, "Something in this house smells dreadful. I smelled it as soon as I walked in the door."

Then she chuckled. I hate it when she chuckles.

"Oh, that must be the wonderful aroma of broccoli cooking on the stove. Isn't it marvelous?"

Hoping she would catch my attitude of disdain and disgust, I said, "You're not cooking broccoli for supper tonight, are you?"

For whatever reason, she did not catch the drift.

"Yes," she said as chipper as I have ever heard her chip, "I thought I would surprise you with a wonderful dish of broccoli for supper tonight, to go along with pork chops."

"But I thought you knew I

don't like broccoli?"

"Oh, that," she said with another chuckle, "I thought you were joking."

Nobody jokes about broccoli, especially me.

Then a brilliant idea reverberated between my ears. I thought I could take advantage of this situation and sneak in something forbidden in our house for that matter, a rare delicacy.

"I will then run to the store and get some fresh Apple Fritters for our dessert."

I figured if she wants to put in front of me broccoli the least she can do is allow me an Apple Fritter or two.

In a moment, all the chipper drained from her person, she looked at me and said, "Apple Fritters are not allowed in this house."

"Let's negotiate," I said as calmly as I have ever been in my life. "I will allow you to eat broccoli tonight if you allow me an Apple Fritter for my dessert."

"This is how we will negotiate, we will have broccoli tonight without any Apple Frit-

ter. I am only thinking of your health."

The way she glared at me, negotiations were off the table and in its place steaming broccoli.

If only we could act like grownups, come together, voice our differences and strike a compromise. After all, our government works that way.

I thought about this and came to a certain conclusion. The Christian life is not negotiating your preference but rather honoring Christ. Jesus said, "For where two or three are gathered together in my name, there am I in the midst of them" (Matthew 18:20 KJV).

When self is at the center of my negotiations, Christ is never honored.

Dr. James L. Snyder, pastor of the Family of God Fellowship, lives with the Gracious Mistress of the Parsonage in Ocala, FL. Call him at 352-687-4240 or e-mail jamesnyder2@att.net. The church web site www.whatafellowship.com.

Donnie Jackson

Funeral services for Donnie Jackson were held on Saturday afternoon, September 7, 2019 at First Assembly of God.

Private Disposition under the direction of Griffin Mortuary & Funeral Home of Lubbock.

Donnie, age 59 of Lubbock, Texas, passed away on Friday, August 30, 2019.

Donnie was born on December 18, 1959 to Jack and Pauline Jackson in Lubbock, Texas.



Johnny Ray Adam



Funeral services were held for Johnny Ray Adams on Thursday morning, August 22, 2019, at Peaceful Gardens Cemetery under the direction of Griffin Mortuary & Funeral Home of Lubbock.

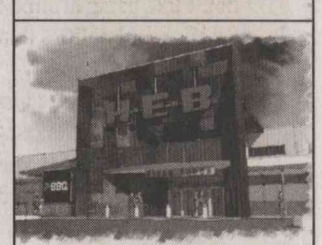
Johnny Ray, age 61 of Lubbock, Texas, passed away on Monday, August 5, 2019.

He was born on April 21, 1958 to H. L., Sr. and Lizzie Adams in Lubbock, Texas.

He worked at Plains Coop until he retired. He graduated from Estacado High School.

Johnny leaves to cherish his memory, his ex-wife, Pegg Adams; daughter, Chelsea Adams; two sisters, Junlene Baldwin and Linda Sue Thompson; two brothers, Kenneth Adams and Dewayne Adams; a host of other relatives and friends.

**H.E.B.
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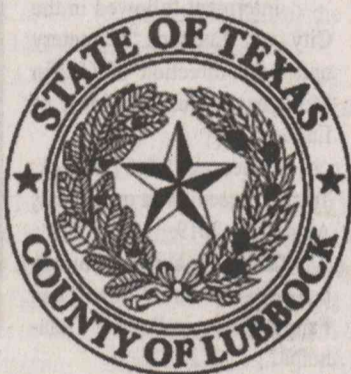
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More Obituaries

Elizabeth "MOM" Jefferson

Slaton, Texas -- Funeral services were held for Elizabeth "MOM" Jefferson on Wednesday morning, September 11, 2019, at the Mt. Olive Baptist Church with Rev. C. C. Peoples, pastor, officiating.

Interment followed in Englewood Cemetery under the direction of Griffin Mortuary & Funeral Home of Lubbock.

Elizabeth, age 87 of Slaton, Texas, passed away on Saturday, August 31, 2019.

She was born April 5, 1932 in Bryan Texas to the late Albert Lewis and Jessie Mae Foote.

Elizabeth leaves to cherish her memory: three daughters: Alice Mae Doss, Josie Washington, and Ruthie (Andrew) Jones; seven sons: John Washington, Billy (Jesse) Washington, Irvin (Helen) Washington, Alfred (Be-



linda) Washington, Stonewall (Yvette) Washington, Marvin (Kim) Washington, Paul (Tina) Jefferson; a host of grandchildren, great grandchildren, great great grandchildren, nieces, nephews, other relatives, and friends.



Matthew Ross

Funeral services were held for Matthew Ross on Tuesday morning, September 10, 2019, at the Griffin Mortuary Chapel.

Private Disposition was under the direction of Griffin Mortuary & Funeral Home of Lubbock.

Matthew, age 68 of Lubbock, Texas, passed away on Monday, August 19, 2019.

He was born September 23, 1950 to Willie Ross, Sr. and Everlina Jefferson.

Wendell leaves to cherish his memory: two daughters, Shatiedra Green and Lakendra Green; six sisters: Dorothy (Leon) Mitchell, Fredi Coleman, Margaret (Glenal) Stevenson, Bobbie (Calvin) Baldwin, Alice Jordan, and Beverly (Jack) Bozeman; five brothers: Marvin Taylor, Willis (Jeni) Taylor, Melvin (Karen) Taylor, James (Carmen) Taylor, and John (Rochelle) Taylor; three grandchildren; a host of other relatives and friends.

Wendell Charles Taylor

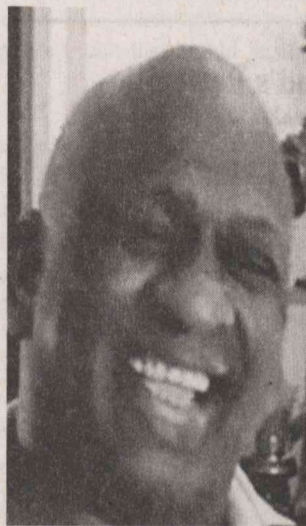
Funeral services were held for Wendell Charles Taylor on Friday noon, September 13, 2019, at the Full Armor Ministries with Bishop Leonard Chatham, pastor, officiating.

Private Disposition was under the direction of Griffin Mortuary & Funeral Home of Lubbock.

Wendell, age 53 of Lubbock, Texas, passed away on Friday, September 6, 2019.

Wendell was born to Inez Taylor and George Washington, Sr. on June 26, 1966 in Bryan, Texas.

He attended and graduated from Estacado High School. Wendell worked for Saddle-



wood Apartment Complex and Avalanche Journal.

Curtis Lee Jones

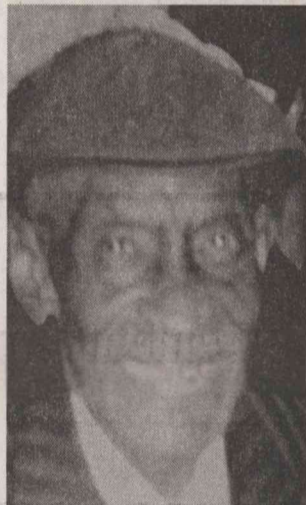
Funeral services were held for Curtis Lee Jones on Saturday morning, September 14, 2019, at the Lyons Chapel Baptist Church with Rev. Wendell Davis, pastor, officiating.

Interment was held in the City of Lubbock Cemetery under the direction of Griffin Mortuary & Funeral Home of Lubbock.

Curtis, age 74 of Lubbock, Texas, passed away on Monday, September 9, 2019.

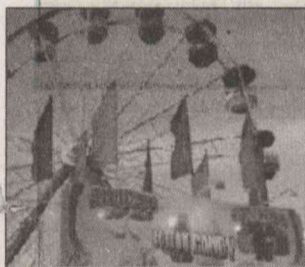
Curtis was born on October 18, 1944 to Frank, Sr. and Leona Jones in Posey, Texas.

He was employed at Hillcrest Country Club for many years. He attended Ford-Memorial C.O.G.I.C.



Curtis leaves to cherish his memory four brothers: Frank Jones, Jr., Oscar D. Jones, Stephen (Doris) Jones, and An-

thony Jones; three sisters: Bertha (John) Rainwater, Reva (Phillip) Alexander, and Katie (Howard) Barte; special friend, Joyce Allen; a host of other relatives and friends.



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FAMILY PARTY HALL,
 now leasing for all occasions and celebrations.
 Tables & Chairs provided,
 Separate Kitchen,
 Stage & Dance floor, restrooms.
 713 FM 1585 and Hwy. 87,
 Lubbock, Texas.
 Call 806-543-9088 to schedule your event.



UMC Health System is committed to supporting our *diverse business community*. If you think your business *qualifies* for the state's Historically Underutilized Business (HUB) Program, we encourage you to visit comptroller.texas.gov to register. UMC routinely reviews this list for *purchasing opportunities*.

For more *information*, call the UMC Purchasing Department at 806.761.0820, or email purch@umchealthsystem.com.




UMC Physicians CMA Job Opportunity

UMC Physicians of Lubbock, TX is seeking a Certified Medical Assistant (CMA) to join their outstanding healthcare team. Experienced medical assistants and new graduates are welcome to apply.

Apply at www.pnsonline.net/jobapp



www.texaswomeninbusinesslubbock.org

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Demaine Wingz & Flava

shop now



TEXAS TECH UNIVERSITY Procurement Services

PURCHASING OPPORTUNITIES

Inviting all State of Texas & Federal Certified Businesses to Register & Review – Bid/Solicitation Opportunities at <https://bids.scquest.com/apps/Router/PublicEvent?CustomerOrg=TexasTech>

HUBZone Program *Service-Disabled Veteran (SDVB)*
Small Business Concerns (SBC) *8(a) Development Program*
Women-Owned (WO) Business *Minority-Owned (MO) Business*
Service-Disabled Veteran-Owned Business (SDVOB)
Historically Underutilized Business (HUB)

For More Information Contact – Paula Ann Pitzler – paula.ann.pitzler@ttu.edu



LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE™

500 Broadway – 6th Floor www.lubbockeda.org 806-749-4500 (Office)
Lubbock, Texas 79401 806-749-4501 (Fax)



TEXAS TECH FOOTBALL SEASON TICKETS ON SALE NOW



TEXASTECH.COM
806.742.TECH



Need a Loan?

A loan from First State Bank Shallowater is more than a means for making a purchase. It can bring peace of mind, it can mean a promise kept... it can even be a way to put a big smile on the face of someone you love. And, the beauty of it is, it's easy; the application process is simple and we'll take you through it step by step.

Looking for a loan? Meet with a loan officer at First State Bank Shallowater to learn more.

Rates and Terms May Vary
All Loans Subject to Credit Approval

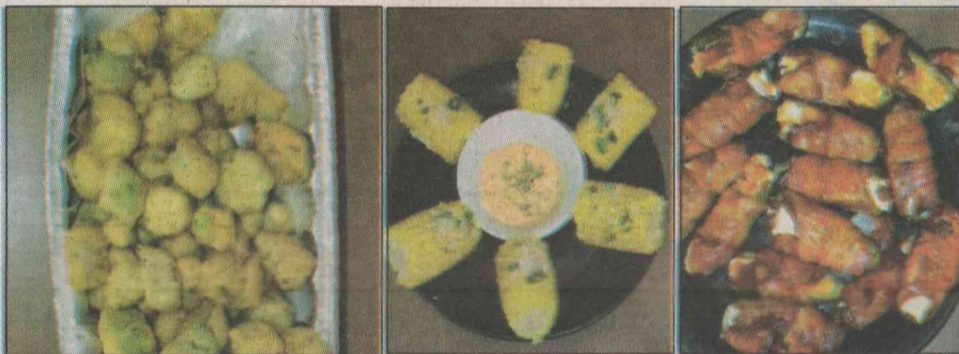


1001 Main Street
Amherst, TX 79312
806-246-3531

One Commerce Park
Shallowater, TX 79363
806-832-4525



www.fisbshallowater.com



DEMAINE'S WINGZ & FLAVA "The New Wingz Man"

806-401-2543(C) lbkkingofwings@gmail.com(E) maine'swingzandflava Lbk(FB)

You've got your "right hand" man and you've got your "go to" man, BUT then you've got your "WING MAN" who is currently being well represented by Mr. Rashad Anderson aka "The New Wingz Man."

Rashad is winging it up at his new catering wing business at Demaine's Wingz & Flava. This newly established catering business has the bases loaded. It is where everything is loaded with flavor and flava.

Please place all orders at least one day in advance along with the time needed by. This will allow for the food preparation time. Demaine's currently offers FREE delivery service within the city limits of Lubbock.

FLAVAS

- Lemon Pepper
- Spicy Lemon Pepper (L2)
- Rotisserie
- Ranch
- Spicy Ranch (L1)
- Honey Barbecue
- Buffalo
- Garlic Parmesan
- Teriyaki
- Asian Zing (L1)
- Texas Heat (L3)
- Jalapeno Lime (L1)
- Jalapeno Cheddar (L1)
- General Tso

L1



L2



L3



HOURS OF OPERATION

Monday - Thursday: 10am-8pm
Friday - Sunday: 10am-10pm

METHOD OF PAYMENT

Cash Payments Only
Note: Due to the new establishment of this business, the ability to accept debit cards & check payments are not available at this time.

GOMBO ORDERS

Wing count of 25-45 comes w/1 side
Wing count of 50+ comes w/2 sides
Contact Rashad @ 806-401-2543

Demaine's Wingz & Flava

Catering Menu
Wing's

Lemon pepper, spicy lemon, rotisserie, ranch, spicy ranch, garlic parmesan, honey bbq, asian zing, buffalo, teriyaki, Texas heat, jalapeno lime, jalapeno cheddar & general tso. FREE DELIVERY

available in

Bone in, bone out & chicken strips, 7 cooking styles
fried, fried and breaded, baked. FREE DELIVERY

sides

Additional sides pricing: large french fries \$6, okra \$6, corn on the cob 6 count \$6, jalapeno peppers 12 count with honey chipotle sauce \$6

wing sizes

20 count @ Large side \$25, 25 count @ Large side \$30, 30 count @ Large side \$35, 35 count @ Large side \$40, 40 count @ 2 Large sides \$45, 45 count @ 2 Large sides \$50, 55 count @ 2 Large sides \$55, 60 count @ 2 Large sides \$60, 70 count and 3 large sides \$70, strips 15 count @ large side \$25, 20 count large side \$30, 30 count and 2 large side \$40



STARCARE
SPECIALTY HEALTH SYSTEM

NOW HIRING DIRECT SUPPORT PROFESSIONALS

Join our dynamic team and make a difference in someone's life today. We are looking for compassionate individuals to provide care and support to people with Intellectual and Developmental Disabilities. Duties include: assisting with personal care (bathing, dressing, toileting and eating), escorting people to community and social events, assisting with medication(s) and supporting people to shop for groceries, manage their money and make the choices they want for their lives.

QUALIFICATIONS

Must have a high school diploma or GED, a valid Texas driver's license, valid auto insurance and be insurable under the company's insurance. Must be at least 18 years old and have the ability to operate a computer and communicate effectively both orally and in writing. Must be able to complete training. Please see website for additional requirements and available benefits.

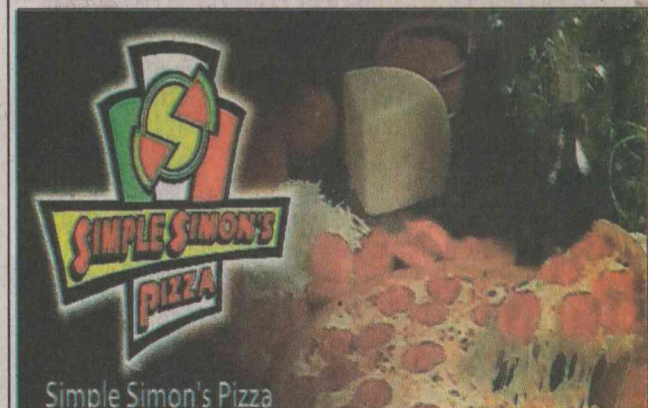
PAY AND AUGMENTATION STRUCTURE

HOURLY BASE RATES		PREMIUM RATES	
Years of Experience	Base Rate	Type	Additional Hourly Pay
0	\$ 9.93	Night Shift Differential	\$ 0.40
1	\$ 11.00	Acuity Differential	\$ 1.00
2	\$ 11.33	Weekend Differential	\$ 2.00
3	\$ 11.67	Holiday	Time and a half
4	\$ 12.02	Overtime	Time and a half
5	\$ 12.38		
6+	\$ 12.75		

AUGMENTATION	
Successful completion of NEO	\$100.00
Completion of 6-month Probationary Period	\$500.00
No missed shifts for the month	\$25.00
Completion of 1 year of employment	\$500.00

* To be eligible for augmentations, employees must meet all standards of performance and have no active disciplinary action.

APPLY AT STARCARELUBBOCK.ORG
or call 806-766-0212



Simple Simon's Pizza

EMBERS BARBECUE
Open Every Thursday & Saturday!

LIGHTING THE FIRES

11:00AM
UNTIL IT'S GONE!



1108 5TH LUBBOCK TEXAS