

AF modifies core competencies, sets strategic vision

WASHINGTON (AFNS) — As part of defining the strategic vision for the Air Force of the 21st century, the chief of staff has announced changes to the service's core competencies.

Gen. Ronald R. Fogleman told a Los Angeles meeting of the Air Force Association Oct. 18 that this month's meeting of Air Force commanders will also result in a new strategic vision paper, a "true classic" long-range plan complete with milestones and action items, and a capstone document called Global Engagement that tells how the Air Force fights and operates.

These documents, he said, will reflect the national security strategy and focus on a contingency force based in the continental United States with a joint vision.

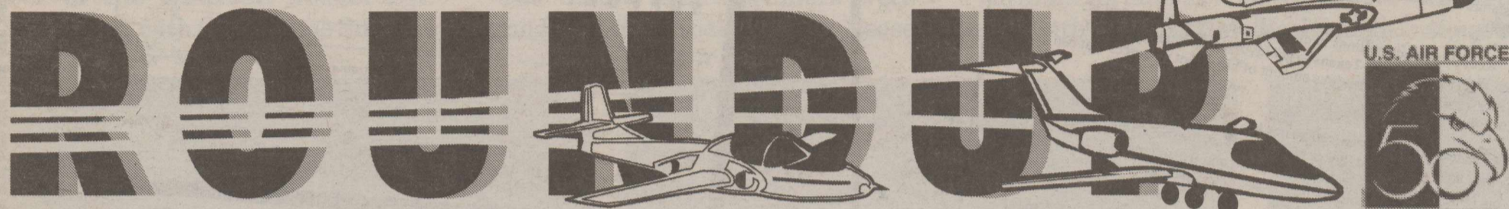
"The reality," Fogleman said, "is that in the first quarter of the 21st century it will become possible to find, fix or track and target anything that moves on the surface of the earth."

The new strategic vision paper will be published in the second week of November. The long-range plan is due out in mid-January, followed by the Global Engagement document shortly afterward.

The package of six core competencies includes air and space superiority; global attack; rapid global mobility; precision engagement; information superiority; and agile combat support.

Core competencies, he noted, are "not written in stone. They will reflect advances in technological capabilities, maturation of ideas, expertise and varying political reality. What must be understood and what must endure is the vision of air and space power as a decisive force for the 21st century."

The general then sketched out each of the new
(Continued on Page 6)



"Air Force people building the world's most respected air and space force ... global power and reach for America"

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Reese AFB, Texas



Photo by Bill Allen

Pictured are 13 of the 15 Reese members who earned their Community College of the Air Force degrees here Oct. 25. The graduates are from left: front row, Ptomey, Spears, Levine, Thompson, Rodgers; middle row, White, Heasley, Peterson, Wesselman; and back row, Gies, Franks, Washington and Alter.

Fifteen Reese members join ranks of CCAF grads

by Anita Renard
Education center

Fifteen Reese members received their Associate of Applied Science Degrees from the Community College of the Air Force here Oct. 25.

Col. Kodak Horton, 64th Flying Training Wing vice commander, presented the diplomas during a ceremony at the Reese Chapel.

Master Sgt. Janielle

Fameree, 64th Medical Support Squadron, was the guest speaker, emphasizing supervisor and commander involvement in reaching degree goals.

The graduates are: Staff Sgt. Richard Alter, 64th Civil Engineer Squadron; Master Sgt. James Franks, 64th Security Police Squadron; Staff Sgt. James Gies, 64th Operations Support Squadron; Tech. Sgt. Robert Heasley, 64th Logistics Squadron; Staff Sgt. Nathan Hudson, 64th Com-

munications Squadron; Senior Airman Jason Levine, 64th MDSS; Staff Sgt. David Peterson, 64th LS; Chief Master Sgt. Dave Ptomey, 64th Flying Training Wing; Senior Master Sgt. Michael Robinson, 64th Services Squadron; Tech. Sgt. Jimmy Rodgers, 64th LS; Master Sgt. Richard Spears, 64th OSS; Senior Airman Lisa Thompson, 64th LS; Master Sgt. Harry Washington, 64th CES; Senior Airman Brad Wesselman, 64th CES; Staff

Sgt. Ronshella White, 64th CS.

Franks and Thompson were awarded the Air Force Association's Aerospace Education Foundation Eagle Grants.

Franks also received a scholarship from Wayland Baptist University.

Some in the group are first degree recipients, while others have completed higher degrees but recognize the value of a degree in their Air Force specialty.

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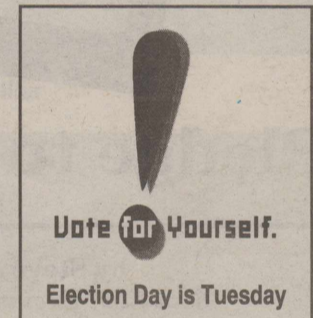
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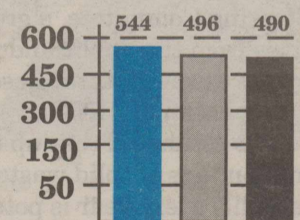
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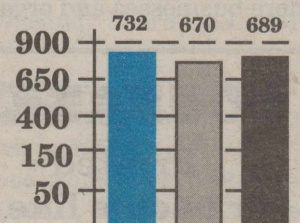


Mission

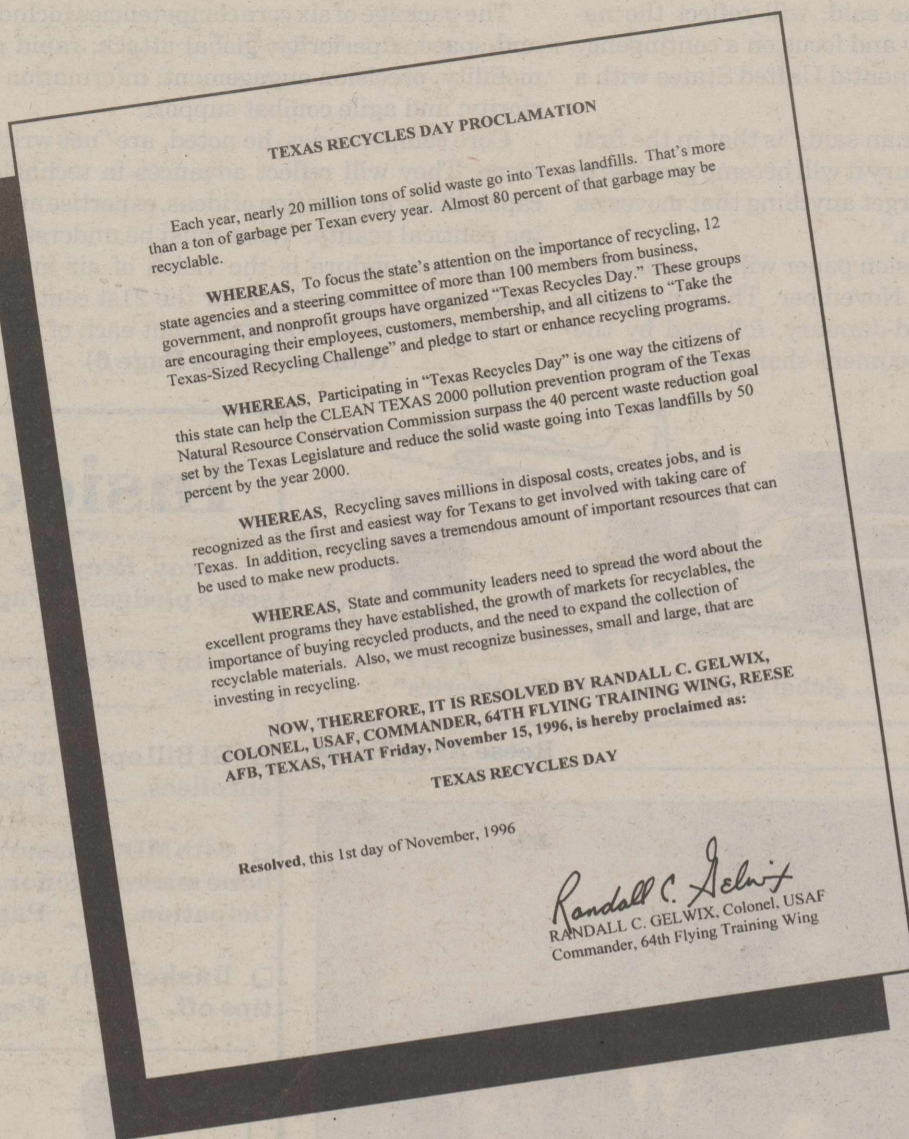
T-38 sorties



T-1A flying hours



Required for October Required as of Tuesday Flown as of Tuesday



Your pledge to recycle Texas is worth a thousand landscapes. And some great prizes.

To be a Texan is to love the land. And we hope it's never laid to waste. But that's exactly what's happening. Waste. Fifty thousand tons of it every day from businesses and homes. And 80 percent of it can be recycled.

When do we start? November 15. It's called Texas Recycles Day. Send in your pledge to recycle and you could win one of many great prizes.

Texas Recycles Day Pledge & Entry Form. Please clip and return by November 14.

I PLEDGE TO SUPPORT RECYCLING IN TEXAS BY:

(describe activity) _____

Name _____ Organization or Business _____
City _____
Address _____ Daytime Phone _____
State _____ ZIP _____

Mail to: Texas Recycles Day, CLEAN TEXAS 2000/TNRCC, MC-113, P.O. Box 13087, Austin TX 78711
Or make your pledge via the Internet at <http://www.tnrcc.state.tx.us>
 Please check here if you are under the age of 18.

1-800-64-TEXAS for recycling information.
Sponsored by Texas Recycles Day Steering Committee
and CLEAN TEXAS 2000, a program of the Texas
Natural Resource Conservation Commission



OFFICIAL CONTEST RULES: To enter, fill out this official pledge/entry form, or reuse an old piece of paper to print your complete name, address and telephone number, and mail. One entry per person. Must be received by November 14. Pledge cards will be randomly drawn on November 15. You need not be present to win. No purchase necessary to enter. Eligibility: The contest is open to all adults 18 years of age and older except TNRCC employees (and their families), participating steering committee members and TNRCC's contractor for public education. Void where prohibited, taxed or restricted by law. Winners will be notified by mail. All prizes are donated from individual companies directly to contest winners. Prize must be claimed within 30 days or alternate winner(s) will be selected. By submitting an entry, participants accept and agree to these rules and the decisions of the TNRCC, which shall be final. Prize winners will be responsible for all taxes and must sign a form releasing all of the participating companies and state agencies from liability arising from the prize. To enter or for a complete list of rules or winners, write to: Texas Recycles Day, Texas Natural Resource Conservation Commission/CLEAN TEXAS 2000, MC-113, P.O. Box 13087, Austin, TX 78711-3087.

Pledge to be a part of a Texas-sized recycling challenge

by Steve Jones
64th Civil Engineer Squadron

Recognizing that November 15 has been declared "Texas Recycles Day" by Gov. George Bush, the 64th Flying Training Wing has pledged to expand its recycling program.

The pledge is part of a "Texas-Sized Recycling Challenge" issued by the *Texas Recycles Day* Steering Committee, a group of 100 representatives from the public and private sector organized by the Texas Natural Resource Conservation Commission (TNRCC).

It's estimated that up to 80 percent of the 22 million tons of solid waste thrown into Texas landfills every year is potentially recyclable. The goal of *Texas Recycles Day* is to focus attention on the importance of keeping these recyclables out of landfills and to showcase other recycling benefits and success stories.

"With the rising cost of waste disposal, many more businesses and organizations are cutting

their costs by implementing wide-scale recycling programs," said Ben Hernandez of AMOCO Chemical Company, co-chair of the *Texas Recycles Day* Steering Committee.

"*Texas Recycles Day* is an excellent opportunity for community organizations to highlight existing programs and begin new initiatives," added Betsy Howie of Keep Texas Beautiful, Inc., co-chair of the *Texas Recycles Day* Steering Committee.

For example, between 1960 and 1990, office paper use increased an estimated 405 percent, so that the average worker produces one-half to 1 1/2 pounds of paper waste per day, according to the TNRCC. A commitment to a simple recycling program diverts that waste from landfills.

Besides saving landfill space and disposal costs, recycling creates jobs and saves valuable resources that can be used to make new products. Recycling is considered the easiest way for Texans to start taking care of the environment.

Another easy way to integrate recycling into daily life is to shop smarter. The next time you head down the aisle in your favorite store, take a minute to consider the connection between

ecology and economy. About \$1 out of every \$11 we spend on groceries goes to packaging. In addition, half of the waste discarded at home is from excess packaging. Avoid excess and shop for recycled products. Keep in mind that a recycling symbol with solid arrows means the product is made from recycled materials, while hollow arrows mean the product is recyclable.

Texans are encouraged to pledge to start new recycling programs, expand existing recycling activities or support recycling events on *Texas Recycles Day*. Those who fill out and return the above pledge card to the TNRCC by Nov. 14 become eligible to win prizes in a drawing to be held on *Texas Recycles Day*, Nov. 15.

For more information or additional pledge cards please contact Stephen Jones at 6202 or the TNRCC's Environmental Information Line at 1-800-64-TEXAS, or make your pledge over the Internet at <http://www.tnrcc.state.tx.us>.

Mail pledge cards to: Texas Recycles Day, Texas Natural Resource Conservation Commission/Clean Texas 2000, MC113, P.O. Box 13087, Austin, TX 78711-3087.

ROUNDUP
Printed
for people like ...

Yolanda Ray
64th Services Squadron



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64th FTW announces quarterly winners

The 64th Flying Training Wing July-September 1996 Quarterly Award winners were announced in October ceremonies here.

During an enlisted call Oct. 23, Col. Randy Gelwix, 64th Flying Training Wing commander, presented the enlisted awards.

The winners are:

□ **Senior Noncommissioned Officer of the Quarter:** Master Sgt. John Miller, 64th Operations Support

Squadron;

□ **Noncommissioned Officer of the Quarter:** Staff Sgt. Jacob Robinson, 64th Security Police Squadron;

□ **Airman of the Quarter:** Senior Airman Melissa White, 64th OSS; and

□ **Honor Guard Member of the Quarter:** Senior Airman Vibol Ros, 64th SPS.

The officer award winners were named during a social at the Reese

Club Oct. 18. They are:

□ **Company Grade Officer of the Quarter:** 2nd Lt. Matthew Cesarz, 64th Civil Engineer Squadron; and

□ **Instructor Pilot of the Quarter:** Capt. Thomas Szvetecz, 52nd Flying Training Squadron.

Other group nominees were:

Honor Guard: Senior Airman Brian Applegate, 64th Logistics Squadron;

Airman: Airman 1st Class Michelle Bengé, 64th Aerospace Medical Squad-

ron; Senior Airman David Kane, 64th Services Squadron; and Senior Airman Romeo Joseph Rosal, 64th Comptroller Flight.

NCO: Staff Sgt. Mark Chin, 64th CPTF; Staff Sgt. Dexter De Vera, 64th OSS; and Staff Sgt. Alastair Gee, 64th AMS.

Senior NCO: Master Sgt. Niall Casserly, 64th CES; and Master Sgt. Steven Hewes, 64th Medical Operations Squadron.



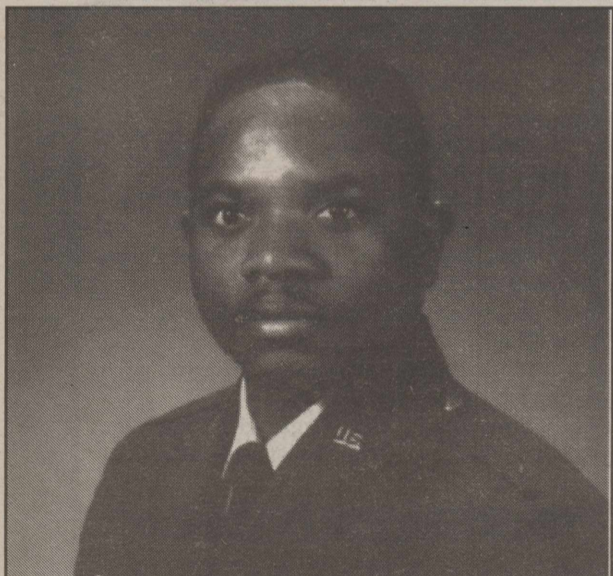
Szvetecz



Cesarz



Miller



Robinson



Ros



White

Central, reserve captain boards' selections announced

RANDOLPH AIR FORCE BASE, Texas (AFNS) — The 1996 central captain board selected 2,694 first lieutenants for promotion, including fourteen at Reese.

Of the fourteen selected at Reese, four remain on station. They are: Stacey Anason, 64th Civil Engineer Squadron; Antoine Banks, 64th Communications Squadron; Heather Koltes, 64th Flying Training Wing; and Mark Marus, 64th Operations Group.

The selection board convened at the Air Force Personnel Center here Sept. 9 to consider 2,723 officers. The opportunity for promotion rate for in-the-promotion-zone officers was 100 percent.

Selection statistics in-the-promotion zone: 2,669 line officers selected from 2,692 considered for a 99 percent select rate; six chaplains selected from seven considered for a 86 percent select rate; 15 judge advocate generals selected from 15 considered for a 100 percent select rate.

Selection statistics above-the-promotion zone: four line officers selected from nine considered for a 44 percent select rate; no chaplains were considered; no judge advocate generals were considered.

The Air Reserve Personnel Center in Denver announced the results of the Fiscal 1997 Reserve of the Air Force line and health professions captain

selection board Oct. 16.

The mandatory board had a 52 percent promotion rate while the unit vacancy board had a 91 percent selection rate.

Air Force Reserve first lieutenants considered for the mandatory board consist of members of both the participating and non-participating reserve.

A complete listing of those promoted is posted on the Air Force Personnel Center World Wide Web page at <http://www.afpc.af.mil>. The entire list of reserve selectees can be accessed electronically on the Air Reserve Personnel Center Home Page at <http://www.afres.af.mil/arpc-ima/>.

Community notes

Develop small business with ROCC

The Reese Options Career Center offers a Small Business Development Seminar from 3:30 to 5 p.m. Thursday in the family support flight classroom. Call Kay Dyer at 3305 for more information.

Dress for Success at the ROCC

The Reese Options Career Center is offering a Dress for Success for Women seminar from 4:30 to 6 p.m. Nov. 12 and a Men's Dress for Success seminar from 4:30 to 6 p.m. Nov. 14 in the family support flight classroom. Call Kay Dyer at 3305 for more information or to sign up.

Tops in Blue to hold auditions

The 1997 Tops in Blue troupe holds worldwide talent contest auditions soon. For more information, call Staff Sgt. Joseph Jackson at 6322.

NAF Property Sealed Bid Sale

Nonappropriated Fund will hold a property sealed bid sale from 11 a.m. to 4 p.m. Nov. 12 and 13 at the former Reese Thrift Shop, Bldg. 629. The sale is open to active duty, retirees, Department of Defense employees, contractors and dependents. Proper identification is required.

Viewing and sealed bids will be accepted at that time. Successful bids will be announced Nov. 22. All bids require a name, phone number, amount of the bid and the item bid on.

Items available for this sale include wood shelves, brooms, paper products, a coffee table and many other items.

For more information call the 64th Services Squadron at 3032 or 3346.

Enlisted awards banquet is Nov. 23

"The Reese Legacy...A Time for Reflection" is the theme for the Reese Air Force Base Enlisted Awards Banquet scheduled for Nov. 23 at the Reese Club. Cost for tickets range from \$7-\$8 for E-5 and below and \$11-\$12 for E-6 and above depending on menu choice. Cocktail hour begins at 6 p.m. and dinner starts at 7 p.m.

The featured guest speaker is the first Chief Master Sgt. of the Air Force, Paul Airey. A photographer will be available during the cocktail hour for pictures.

Contact an enlisted awards banquet representative or first sergeant for tickets. For additional information call Staff Sgt. Katenna Edwards at

Equal Opportunity 101

Q. What President issued Executive Order 9981 establishing a policy of equality of treatment and opportunity for all persons in the Armed Forces without regard to race, color, religion or national origin? (Look for the answer in next week's Roundup.)

Last week's question:

Q. What year did the first group of Korean immigrants come to Hawaii?

A. 1903.

(Submitted by Capt. Eric Bass, 64 FTW/SA)

Submit equal opportunity questions and answers to 64 FTW/SA. The name will be published along with the information provided.

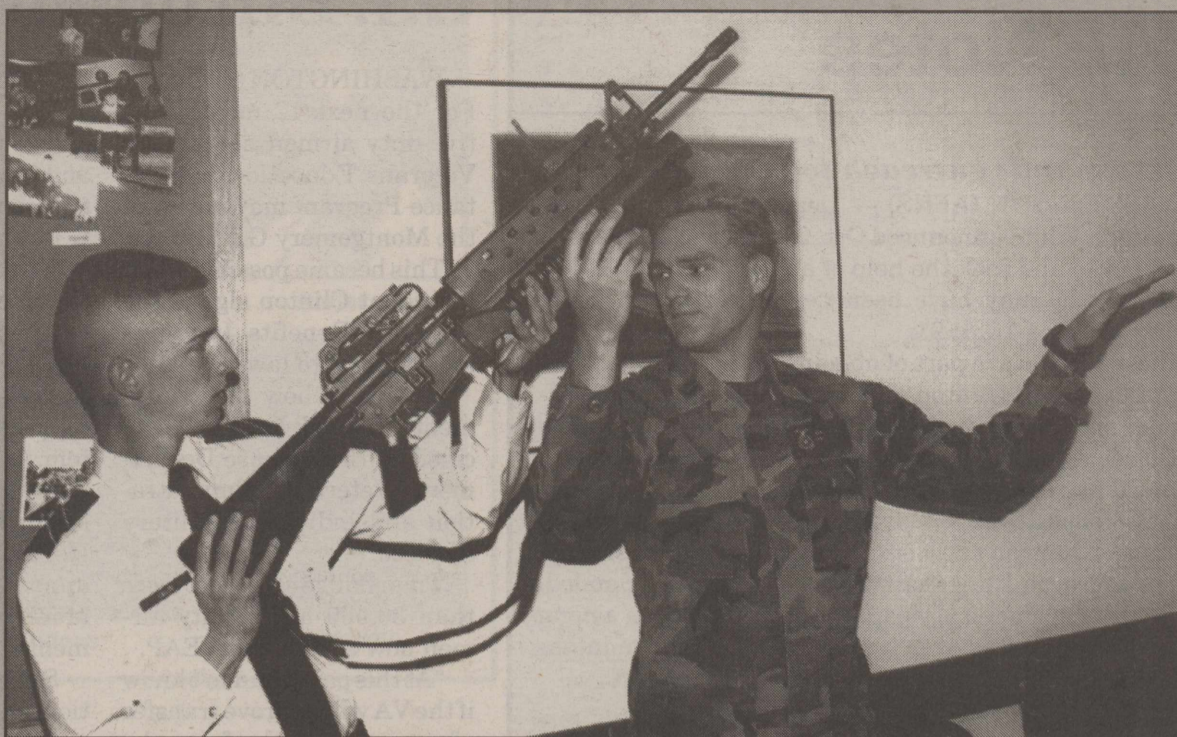


Photo by Tech. Sgt. Dave Brown

Ready, aim, FIRE!

Capt. John O'Connor, 64th Security Police Squadron, at right, explains the operations of a grenade launcher to Cadet 3rd Class Matthew Lillis. Lillis was one of 48 Texas Tech University Air Force ROTC cadets visiting Reese Oct. 24 as part of their training.

6120.

FSF holds conference for parents

"Building Strong Families: Tools for Success" is a day long conference for parents and those who work with them. This conference is scheduled for Thursday at the Armed Forces Guard Reserve Center. There are 40 workshops to choose from on a variety of subjects to include family stress, Attention Deficit Hyperactivity Disorder, family financial planning, peer pressure, gangs and violence, child development and children and loss.

For more information on these and other workshops and registration forms contact Elsa Summers at the family support flight, 6494.

Food facility require coordination

All temporary food facility requests such as bake sales, burrito sales and the like must be coordinated through the 64th Medical Group Public Health Office at least five days before the event. Anyone interested must come by public health in the clinic, room 268, to pick up a temporary food facility coordination letter. For further information contact Tech. Sgt. Phillip Browning at 3536 or Airman 1st Class Shannon Brown at 6198.

College pre-registration available

South Plains College on-base pre-registration continues through Wednesday. Class dates are Nov. 13 through Feb. 13. Pre-register to avoid long lines and waiting time. South Plains College pre-registration hours are 11 a.m. to 8 p.m. Monday through Thursday in Bldg. 920.

Wayland Baptist University pre-registration is available through Nov. 15 at the Lubbock Center at 4601 83rd Street. Class dates run from Nov. 18 through Mar. 1.

Tuition assistance requests and educational advisement are available in the education center from 7:30 a.m. through 4:15 p.m. Monday through Friday. For more information call 3634.

Marine Corps slates birthday ball

The U.S. Marines Corps 221st Birthday Ball is Saturday at the Reese Club. Tickets are \$20 each. Contact First Sergeant Greg Foxwell at 763-2854 by Tuesday.

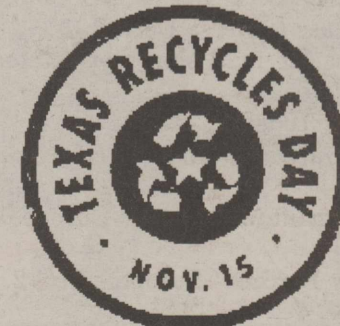
The event is open to all retired, active duty, reserve and former Marines and anyone wishing to celebrate the long and illustrious history of the U.S. Marine Corps.

Gynecology clinic has limited service

With limited gynecology services during the months of December and January, women requiring Pap smear cancer screening during the next three months should make their appointments during November. Call the clinic at 3593 to make an appointment.

Recruiting Service presents brief

The Air Force Recruiting Service's Recruit-the-Recruiter team is slated to visit Reese Nov. 20. Chief Master Sgt. Anthony Wilinchik and Master Sgt. Mark Clayton from HQ USAFRS at Randolph Air Force Base, Texas, will brief about the recruiting field from 9 to 10 a.m. at the Reese Club. Call Staff Sgt. James Leonard at 3159 for more information.



Make your pledge to recycle -- see Page 2!

AF Notes

DOD expands outreach to Gulf War vets

WASHINGTON (AFNS) — Deputy Secretary of Defense John White announced Oct. 22 a series of actions to reach out to and seek the help of about 20,000 Gulf War veterans who may have been near Khamisayah, Iraq, during March 4-15, 1991.

These actions are part of ongoing efforts, at the direction of President Clinton and Secretary of Defense William J. Perry, to conduct a full investigation of any information that could help determine the causes of illnesses reported by veterans of the Gulf War.

U.S. troops destroyed large quantities of Iraqi ammunition at Khamisayah, a sprawling ammunition storage site in southern Iraq, shortly after the Gulf War ended. Evidence that chemical weapons might have been among munitions destroyed March 4-10 has triggered an intensified Department of Defense effort to reconstruct events at that time.

No Air Force units were involved in the demolitions, according to a senior defense official. The official added there were no Air Force units known to be within 50 kilometers of Khamisayah during those dates.

Anyone with information about the Khamisayah demolitions or who might have symptoms from chemical exposure should call the Persian Gulf Hot Line at 1-800-472-6719.

Customs releases holiday shopping guide

STUTTGART-VAIHINGEN, Germany (AFNS) — Some people have a gift for buying the wrong presents at Christmas. While this is normally a matter of taste, many items that make good Christmas presents are not so good from the customs point of view.

Some items are banned from import to the United States outright, and others may be carried in baggage but not mailed. Violations of customs, agriculture or mail regulations can lead to hefty fines and confiscation of the goods.

Military customs offices can offer more advice on these and other Christmas shopping questions. They have many informative pamphlets from the U.S. Customs Service and the Department of Agriculture to ensure the gifts you buy for Christmas don't present problems state-side. (Courtesy of USAFE News Service)

1996 holiday mailing deadlines

ALEXANDRIA, Va., (AFNS) — Officials with the Department of Defense Military Postal Service Agency have announced the 1996 holiday mailing deadlines for mail to and from overseas post offices.

Deadlines for mail from overseas military post offices to addresses in the continental United States are:

- Space Available Mail (SAM): Dec. 2
- Priority Parcels: Dec. 4
- First Class Letters: Dec. 11

Deadlines for mail sent from stateside locations to APO/FPOs are:

- Surface: Today
- Space Available Mail (SAM): Europe - Nov. 22, Pacific - Nov. 24
- Parcel Airlift Mail (PAL): Europe - Nov. 22, Pacific - Nov. 24
- Priority Parcels: Europe - Dec. 2, Alaska - Dec. 3, Pacific - Dec. 4
- First Class Letters: Europe - Dec. 2, Pacific - Dec. 4

Contact the local post office for more information regarding the mailing of packages to overseas locations.

G.I. Bill opens to VEAP enrollees

WASHINGTON (AFNS) — For the next 12 months active-duty airmen now in the Veterans Educational Assistance Program may enroll in the Montgomery G.I. Bill.

This became possible when President Clinton signed the Veterans Benefits Improvements Act into law Oct. 11.

Details of how the enrollment will work have to be decided by the Defense Department, Veterans Administration and individual military services.

This change can affect more than 30,000 active-duty airmen now enrolled in VEAP.

"At this point we don't know if the VA will approve transfer of money directly from the VEAP account into the Montgomery G.I. Bill," said Albert Arrighi, chief of voluntary education programs at Air Force headquarters.

VA's decision will help de-

termine how much of their VEAP contribution airmen will receive as a cash refund and how much, if any, would transfer into the Montgomery G.I. Bill.

In any event, Arrighi said, "Your contribution to VEAP will be refunded to you."

Because the exact form of the refund is uncertain until all parties agree on the system, Arrighi urged airmen not to rush to their education office to fill out refund requests. He said personnel officials will announce when the VEAP-to-Montgomery G.I. Bill enrollment system is in place.

Switching from one education financial aid program is not mandatory. However, Arrighi noted the differences between the benefits.

Airmen who entered active duty from 1977 to 1985 could only enroll in VEAP. If they did so, they could contribute

up to \$2,700 into the program, with the government making a two-for-one dollar match. The total benefit was \$8,100.

Since 1985, airmen could only enroll in the Montgomery G.I. Bill. Those who did received pay reduced by \$100 per month for a year. For that \$1,200 in reduced pay they received a total return of \$14,998.

Airmen who switch from VEAP can apply \$1,200 of their refund direct to Montgomery to receive that G.I. Bill's full benefit.

Arrighi has one more loose end to tie up. He said personnel officials will contact airmen now out of the service but who were on active duty and enrolled in VEAP on Oct. 11 when the Veterans Benefits Improvements Act became law. They, too, Arrighi said, are entitled to enroll in the Montgomery G.I. Bill.

Strategic vision set for Air Force of 21st century

(Continued from Page 1)

core competencies.

— Air and space superiority. Combined into one core competency, this reflects the transition to an air and space force and the need to control the entire vertical dimension — the domain of air and space power.

— Global attack. While all of the services provide strike capabilities, the Air Force specializes in attacking rapidly with conventional or nuclear munitions anywhere on the globe.

Fogleman pointed to two aspects of global attack: the ability to strike targets using assets from the United States; and a CONUS-based rapidly deployable force tailored to the needs of the theater commander that can include lethal and non-lethal forces.

The air expeditionary force will be the key force for providing air and space capabilities to regional commanders in chief, the chief of staff said.

— Rapid global mobility. This comes into play when U.S. forces need to rapidly move overseas. "As we have seen since the end of the Cold War," Fogleman said, "we can expect our mobility forces to be on call and in use every day."

— Precision engagement. This brings together the global awareness of objectives and priorities with the ability of air and space forces to apply selective force and achieve decisive effects.

"Today and into the future," the chief of staff

said, "our forces will be required to be precise and more effective, whether those forces are delivering food or lethal ordnance at day, night or in all kinds of weather."

— Information superiority. "To achieve success in the 21st century we will also rely more and more on our ability to use and protect our information technology," Fogleman said. "The Air Force has the charter to be the integrators of force capabilities to the joint force commander."

"This whole area of information superiority must include an aggressive effort to defend our increasing intensive information capabilities."

— Agile combat support. This recognizes, the chief of staff said, "that air and space power relies on a myriad of combat support activities on the ground. [These include] functions like force protection, engineering, other combat support functions and military medicine."

The general concluded, saying, "The U.S. Air Force is focused on providing the nation the ability to exploit and control the air and space environment. We will organize, train and equip the forces to operate in this medium with the demonstrated capability to dominate operations in all mediums: land, sea, air and space."

"This vision will serve the nation well as we enter the 21st century searching for new ways to deter, fight and win our nation's wars."



