"Air Force people building the world's most respected air and space force...global power and reach for America."

Volume 44, Number 24

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June 19, 1992

Reese Air Force Base, Texas 79489

Office of the mayor CITY OF LUBBOCK

Whereus: Fifty years ago on June 21, 1942, Lubbock Army Flying School, later known as Lubbock Army Air Field, and now as Reese Air Force Base, was formerly opened in a ceremony on the flight line with thirty thousand present proudly supporting the military, the base and the war effort; and,

WHEREAS: Although much has changed since that time, one thing has not changed and that is the appreciation by the residents of Lubbock and the surrounding area of the base, its mission and those who are stationed there and who work there; and,

WHEREAS: There is something special about Reese Air Force Base and its spirit, something worthwhile and something worth keeping;

NOW, THEREFORE, I, David R. Langston, Mayor of the City of Lubbock, Texas, do hereby proclaim Junday, June 21, 1992, as

"Reese Sir Force Base Day"

in Lubbock, and call upon all citizens to make a special effort to express their appreciation to the personnel at Reese Sir Force Base.





Colonel Love receives the proclamation from Mayor Langston.

## Mayor proclaims June 21 as Reese Air Force Base Day

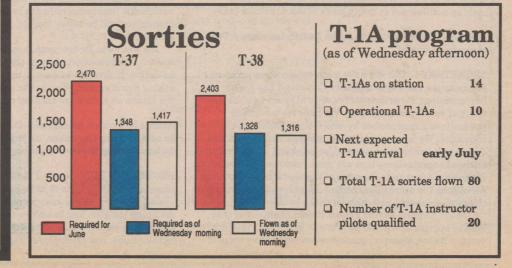
Lubbock Mayor David Langston has proclaimed June 21 as Reese Air Force Base Day.

Mayor Langston noted the strong 50-year relationship between Lubbock and Reese as being unique and deserving of recognition during a proclamation ceremony June 11 at City Hall.

Speaking on behalf of the people of Reese, Col. David Love, 64th Flying Training Wing commander, noted that the proclamation served as yet another example of the tremendous relationship shared by Reese and the Lubbock community.

"It is indeed an honor to have a day of recognition named for Reese Air Force Base," said Colonel Love. "Fifty years of friendship and strong community ties is something to look back on and appreciate. And I look forward to the beginning of another 50 years of mutual support and friendship between the city of Lubbock and Reese Air Force Base.'

In proclaiming June 21 as Reese Day, Mayor Langston called upon Lubbock citizens to "... make a special effort to express their appreciation to the personnel at Reese Air Force Base.'



## From my perspective

Editor's note: The following interview with Air Force Secretary Donald B. Rice was conducted by Kathleen Keane of "Airman" Magazine April 28.

AIRMAN: How is the Air Force vision and your Global Reach/Global Power strategy related to Total Quality in the Air Force?

SECRETARY RICE: The Air Force vision statement sums up in one succinct message many of the important aspects of what we're trying to accomplish. It recognizes that Air Force people work together in building the most respected air and space force in the world. That's what we're trying to accomplish. It contains the products, Global Power and Global Reach, and it contains our customer, America. So, Air Force people building the world's most respected air and space force — Global Power and Reach for America, sums it all up in one succinct phrase.

Global Reach/Global Power is the strategic planning framework that we use to guide and focus our major decisions, whether that's on missions, or organizational structure or budget allocations.

And then of course, the notion of a Quality Air Force brings to bear the principles, the methodologies, the management practices, and the approaches by which we will arrive at the vision that we have laid out for us to build the world's most respected air and space force.

So the vision statement, the Global Reach/Global Power framework, and the Quality Air Force principles really all fit together.

AIRMAN: Going back to those principles, does that mean empowering, accountability and those types of things?

SECRETARY RICE: Yes, indeed. Streamlining, de-layering, empowering, ensuring that you have an alignment of accountability and responsibility and resources, fostering a climate of innovation, of development of new ideas, new approaches, new ways of doing business, encouraging people at the lowest possible level in the organization to take responsibility for the processes that they operate every day, ensuring that the higher levels in the organization are tolerant of mistakes so that they give our people running room to develop to their maximum potential, all of those are the kinds of principles that are involved in the Quality Air Force.

AIRMAN: Government agencies are noted for their bureaucratic nature, with structured supervision and management, do you think TQ can really work? Can it really make changes in the Air Force?

SECRETARY RICE: The same principles we are using for the Quality Air Force, have been proven in industry and government organizations worldwide. Senior leadership here is committed to them, and that doesn't just mean the chief, undersecretary and myself. That includes all our major commanders who have been involved in emphasizing quality, and their commands, in some cases for several years now. We're talking about emphasizing quality in every operation throughout the Air Force. We're trying to build a leaner, meaner Air Force that is more efficient in peace time as well as more effective, more lethal in wartime.

If we follow these principles we will, in fact, push authority and responsibility down to the individual who knows what the problems are, and how best to get the job done. And we'll make teamwork the standard approach for working issues and problems in the Air Force. So, absolutely, it will make a difference here, and in fact, it's already making a difference in many parts of the Air Force today.

AIRMAN: Could you give some examples where TQ is already at work?

SECRETARY RICE: We have made tremendous progress. For example, Air Force Logistics Command has been implementing TQ principles for several years now, as have many of our depot operations. We have reviewed and streamlined the processes by which they operate in the command. We have restructured the organizations at the depots to be more customer-service oriented, more productoriented organizations that are more responsive to the needs of the user commands. In some of the operating commands, we've seen the operational commanders let our superstars on the ground develop new ways of doing business.

Desert Express during Desert Shield came out of that kind of approach. We had people who knew that they had to develop better, smarter, quicker, more responsive ways of doing business to support the forces deployed in Saudi Arabia. They developed the concept of Desert Express, modeled after the Federal Express commercial delivery service to ensure that critically-needed spare parts would get to the forces on a rapid-delivery basis.

So the ideas have already spread widely in the AF, and there are lots of examples around in the ways TQ is being applied.



Secretary Rice
...explains QAF

AIRMAN: You said that senior leaders at all levels need to be tolerant, and to empower the lower levels. You've brought up examples of where that's taking place. Is it just as important for the lowest ranking civilians and airmen to speak up and let their thoughts and suggestions be heard?

SECRETARY RICE: Yes, indeed. We've already embarked on an extensive training program that is intended to encourage an openness and responsiveness on the part of our supervisors and middle-level managers and commanders in the Air Force. And yes, indeed, it's important that every airman out there, every civilian employee in the Air Force understand that what the leadership wants is for them to take the initiative to surface their good ideas, to give us the benefit of their day-to-day hands-on experience in how our operations work, and, therefore, their understanding of how to make them better.

AIRMAN: Restructuring initiatives. With major cuts to staffs and streamlining of organizations, what other changes will be involved with Air Force warriors?

SECRETARY RICE: Let's back up here, and put things in context. The changing international environment, the defense strategy, the sharp reduction in budgets that we have all experienced have been the main drivers for forcing the Air Force to go through the restructuring we've been going through. The leadership of AFLC and Air Force Systems Command had used the principles of a Quality AF to streamline their commands and to look at the way they were operating to improve their customer responsiveness, and so on. But we've gone further than that to merge the two commands into a streamlined, more effective, single Air Force Materiel Command. The principles of QAF will help us get that done more effectively by involving people at all levels of the organizations of the two former commands in the design of the processes and organizations for the new command.

So at the same time, we are responding to the changes in the external environment, adjusting to the new mission demands of the new defense strategy, finding ways to do our business more efficiently at lower costs with less overhead. All of these things can come together and QAF approach is the

methodology that lets us get there.

The same kind of thing is going on with the formation of Air Combat Command and Air Mobility Command. So, in all of those cases, the QAF approach will provide Air Force people with the tools, the framework, the methodologies to sustain continuous improvement in the new organizations which themselves will be better focused on the missions of the future Air Force.

It's win - win for everyone, approaching it this way. We want to create an environment that fosters the kind of initiative, innovation and pride that you were alluding to and asking about earlier. We want to make the smaller Air Force of the future an even more exciting place to spend a career.

AIRMAN: You've mentioned TQ and restructuring a lot. Is one driving the other, or is it just by chance that the two are being thrown together?

SECRETARY RICE: Again, I think of restructuring as something we had to do to focus on new missions, given the changing international environment, and to adapt to the declining budgets, and to ensure that we have the right framework within which to do our business smarter and better in the future. The principles of TQ are the means by which we

get all that done effectively, and create the culture for continuous improvement, continuing betterment over the long haul.

AIRMAN: Most TQ experts suggest that 40 percent of an organization's ability to produce quality goods and services is driven by the quality received by suppliers. So how are we working with the defense industry to improve quality and to support the Quality Air Force?

SECRETARY RICE: That's a quite valid point. We have to have quality products and services from our vendors and contractors to mesh with our Air Force people's efforts to pursue quality. So we have to have programs to improve and motivate the quality of our vendors. Some of that is done directly through customer/supplier relationships, and making sure our suppliers know the standards we expect them to meet; some of it's done by adjusting our contracting process so that we can award contracts on the basis of best value, not necessarily to the lowest bidder at the moment, but on the best overall value for the long term. That lets us, for example, reward contractors for superior past performance in delivering quality products on time and so on.

We're also making major efforts to deliver the message to industry that they should be taking on these types of initiatives that we're doing within the Air Force, and that we've seen the commercial sector of our economy undertake in the last 10 years. And I'm pleased to say that we see large numbers of our defense companies stepping up to this same kind of effort to improve the quality of their operations.

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AIRMAN: Are there any other messages that you would like to relay to the Air Force population?

SECRETARY RICE: I think it's important to make sure that our people throughout the Air Force, both in uniform and civilians, understand that their top leadership believes in the principles of the QAF, and is practicing them. At the same time, it's important, and I hope they understand, that we need to learn the best practices that are available from organizations who are doing well outside the Air Force in the private sector, as well as the best practices our people develop within our own organization. We should continue the practice of learning from each other, whether inside or outside the Air Force.

All of this is part of fostering a culture of continuous improvement. The Air Force has always been a top quality organization. But all organizations, to maintain top quality status, need a culture of continuous improvement. They need an approach by which we set the standard high, and exceed it, then set it even higher, and exceed it again, and continue that way indefinitely.

One of the things that we plan to do soon is to begin to recognize AF organizations and teams who have achieved especially outstanding results. We'll do that with a new quality award that we'll be announcing in the future.

AIRMAN: You say that you want to encourage people to find the best practices not only from within, but also to look outside the Air Force. How do you advocate they do that?

SECRETARY RICE: There's quite a lot of literature being developed that our people can draw from. There are books 'like "In Search of Excellence," "Thriving on Chaos," "Reinventing Government." There will be curriculum material and course materials in the training programs that we are operating inside the AF as part of our QAF program. So there are a number of sources. There's a growing body of sources of information available that our people can take advantage of. And there's more coverage of this type of effort in the business professional journals. So there are lots of resources people can go to without having to go on a personal inspection tour of organizations to benefit from the experience of others.

AIRMAN: As far as in-house goes, I understand the Quality Center at Maxwell AFB is working on a program that takes in ideas and shares them with the rest of the Air Force.

SECRETARY RICE: Yes. We'll make sure that's not just built into our training courses, but on a more general basis, we want to share good experiences that one part of the Air Force has with all the other parts.



Reese vision: "Reese people leading the way in supporting and training professional officers and quality pilots for the Air Force."

### **Quality Air Force**

Quality Air Force is a concept that demands top management's leadership and continuous involvement from all military and civilian personnel. As we continue to restructure, we must explore better ways of doing business.

The following basic principles can assist us in remaining the best Air Force in the world.

QAF -

☐ Creates and maintains an environment committed to continuous improvement

☐ It focuses on satisfying the organizations' needs and expectations

☐ Requires dedication, commitment and participation from top management

☐ Establishes teamwork and outstanding working relationships with peers

□ People are recognized as the most important resource

Decisions are based on the best available management practices, techniques

These are not complex principles. They are practical, powerful and effective if approached with a positive attitude. We can make our organization more effective and efficient the quicker we adopt the concept of Quality Air Force.

Your active participation is encouraged and we are available to assist you with implementation of Quality Air Force concepts in your organization. Please contact Capt. Joey Gonzaga at 6592 if you are interested in scheduling training for your organization.

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You may remain anonymous if you wish, but those who leave their name and number can get a direct response to their call. Calls can be made to the Careline 24 hours a day at

### ROUNDUP

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## Self aid and buddy care training key to readiness

tragic as one member of your group slips down an incline, snapping his leg as he goes.

An afternoon of softball comes to an abrupt halt when an outfield collision leaves you and another player lying in left, dazed

Your quick trip to the store for milk takes an unexpected turn when you happen to be the first to come across an accident scene, where two motorists lay bleeding and unconscious.

The above scenes may seem a bit dramatic, but they illustrate the sort of situation that anyone could find themselves in. If you were the first person to arrive at an accident, would you know

Self-aid and buddy care train-

A weekend hunting trip turns ing helps people answer "yes" to aid and buddy care training are that question. With training, non-medical personnel who are non-medical persons can administer basic life- and limb-saving care until medical specialists can arrive on a scene.

> "Highly technical knowledge or medical expertise is not necessary to know how to give first aid," said SSgt. Lynne Davenport, 64th Medical Squadron.

> Sergeant Davenport explained that most people who get this training from people in their unit who have themselves been trained by medical personnel. There is a four-hour initial course, which teaches how to handle a variety of injuries, and the two-hour refresher course. Training remains current for 24

People who must receive self-

overseas or are going overseas, and people who are on mobility. Sergeant Davenport said that some people are exempt from this training requirement; for example, people who have a state or national certification as an emergency medical technician and those who have attended military survival training within the past 24 months.

Each unit has responsibility to train their people. The fourhour training consists of a soundon-slide presentation, classroom discussion, quizzes, practical application and a final test. The refresher course is a two-hour abbreviated version that is taught to revive rusty skills.

Sergeant Davenport said that even though every organization is required to have a monitor to document and direct personnel, arrangements can always be made with other unit instructors to have your individual (s) sit in on one of their classes.

"The key to the program is getting everyone trained," she said. "Communication and education are the keys that open doors."

For more information call 6110 or 6111.



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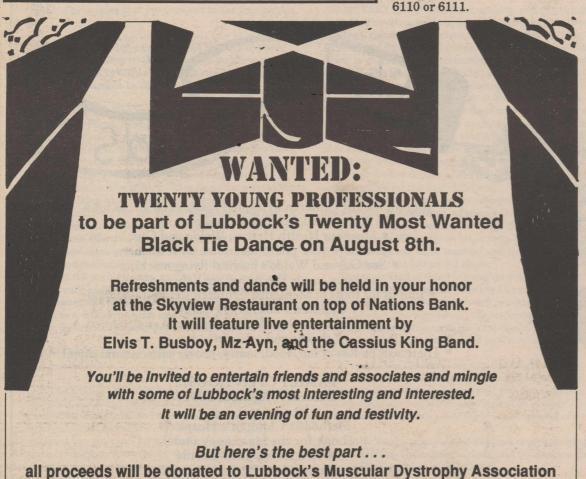
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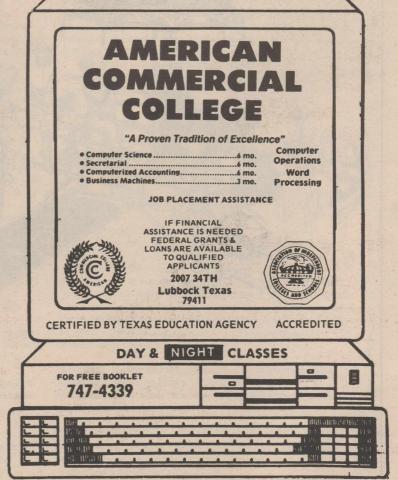
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Sergeant Davenport prepares for a self-aid and buddy care class.





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(Mike Parrish

Colonels Gorenc and Gilbert

## **Colonel Gilbert** assumes command of T-38 Squadron

sumed command of the 54th Flying Training Squadron Thursday during a ceremony at base operations.

Gorenc, who will attend the Industrial College of the Armed Forces at Fort McNair, Washington, D.C. He was the 54th FTS commander since May 1991.

"It's been an honor and a pleasure to be the commander of the 54th," said Colonel Gorenc. "Colonel Gilbert will be a great commander. He has the drive and expertise to ensure that the Hawaii.

'Assuming command of the 54th is a dream come true," said Colonel Gilbert. "I think it's an exciting time in the Air Force right now, and particularly in ATC. We face many new challenges and I look forward to working them."

pilot with more than 2,800 fly- Jonathan and Christopher.

54th continues to provide top quality pilots for the Air Force.'

Colonel Gilbert was born in Fort Bliss, Texas, and is a 1974 Air Force Academy graduate. He replaces Lt. Col. Stan He holds master's degrees in political science and military arts and science from Oklahoma State University and the Army Command and General Staff College, respectively.

He earned his wings in 1975 at Vance AFB, Okla., where he also served as an instructor pilot. Subsequent assignments took him to MacDill AFB, Fla.; Hahn AB, Germany; George AFB, Calif.; and Camp Smith, ing hours in the T-37, T-38 and the F-4D, E and G models. His military decorations include the Defense Meritorious Service Medal, Meritorious Service Medal and Air Force Commendation Medal with one oak leaf

Colonel Gilbert and his wife, Colonel Gilbertis a command Deborah, have two sons -

### 13 selected for sixth stripe

Thirteen Reese sergeants were presented a sixth stripe Thursday after the results of the 93-07 master sergeant promotion board were released. Promotees are:

Clarence Durst, Richard Holland and John Klemmer of the 64th Mission Support Squadron.

☐ Gregory Bishop and William Fowler of the 64th Medical Squadron.

Gilberto Guvman Jr. (projected in), Bobby Davis and Anthony O'Brien of the 64th Operations Support Squadron.

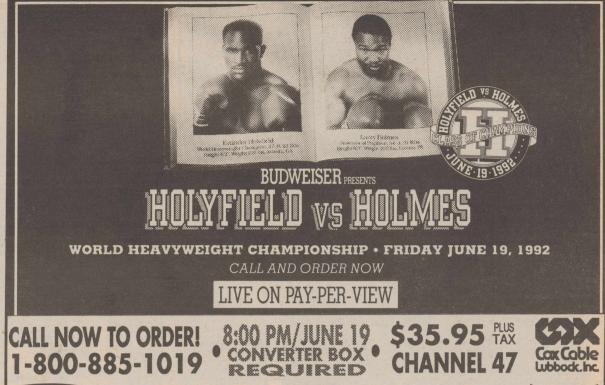
☐ Joe Hinojosa and Anthony King of the 3307th Test and Evaluation Squadron.

Deter Mullikin, Michael . Pleskovitch and Joe Thompson of the 64th Civil Engineering Squadron.

Air Force wide, 32,603 were eligible, with 6,268 selected for a 19.22 percent promotion rate.

In Air Training Command, 2,929 were eligible, and 546 were promoted for a 18.51 percent promotion rate.

At Reese, 64 were eligible. Thirteen were selected for a 20.63 percent promotion rate.



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MSgt. Don Leaton, 64th Operations Support Squadron first sergeant, was one of the Top Three volunteers that worked on the Caprock Cafe Saturday.



A1C Jason Jelinek moves dirt.



Sergeant King clears branches and leaves from around the static display aircraft.

## Work! Work! Work!

## Pride Team enhances looks of grounds & facilities



The Pride Team

When visitors enter the main gate at Reese, they are amazed at how great the base looks. Green grass, landscaping and just an overall attention to detail.

With the Air Force decreasing in size, the manpower to keep up with the maintenance of the grounds and facilities is decreasing also.

A recently formed 10-member Pride Team is currently working to make the base look even better than it ever has.

Anyone entering the main gate in the past week or two has probably seen the Pride Team working on Reese Boulevard.

According to SMSgt. Colbert Baker, team leader, the team has been removing the lava rock, which requires a lot of time to maintain, such as picking weeds and keeping the different colored rocks separated. However, he said that some areas will still have the lava rock, but if it looks bad, it will be replaced with something low maintenance, like grass.

"It's been needed for a while," said MSgt. Vincent King, assistant team leader. "It looks great."

The team has also been cleaning up common areas where weeds were growing, moving dead shrubs and replanting shrubs into common areas, trimming up trees and sodding several dry areas.

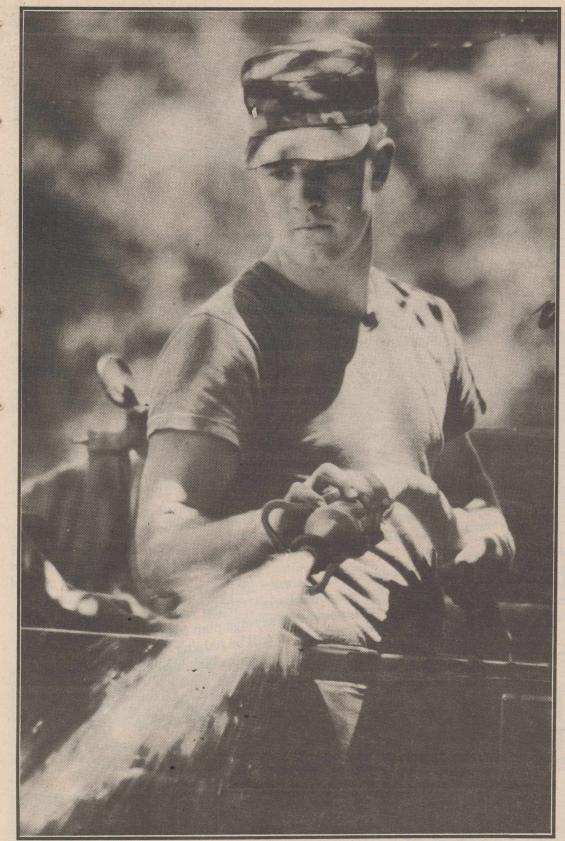
So far, the team has laid over 12,000 square feet of sod around the main gate and down Reese Boulevard.

According to Sergeant Baker, the team is expected to complete the scheduled work within 90 days.

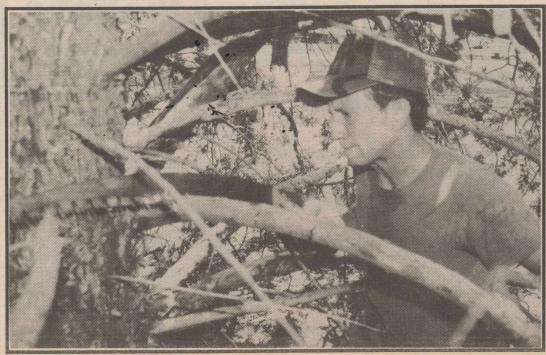
"Everything is on schedule, if not a little ahead of schedule," he said. "We have a good bunch of guys on the team that are really enthusiastic about getting the job done. It's hard work, but we're hanging in there."

The Top Three got involved June 13 by replacing the rock with sod at the Caprock Cafe. Other main areas the Pride Team will work on include the chapel, the base gym and the dormitories.

"We'll get areas up to par, and then it's up to the organizations to keep the areas up," said Sergeant King. "Everyone has to pitch in. There's a lot to be done.



Amn. Scott Acker waters freshly laid sod on Reese Boulevard.



SrA. James Field trims tree branches near the main gate.



Sergeant Baker prunes shrubs at the main gate.



CMSgt. David Ptomey and MSgt. Steven Hastings work at the Caprock Cafe with other Top Three volunteers.



SrA. Chad Dohlen piles dirt near the Mathis Community







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### THE SECRETARY OF DEFENSE

WASHINGTON, THE DISTRICT OF COLUMBIA



MEMORANDUM FOR ALL DEPARTMENT OF DEFENSE PERSONNEL

SUBJECT: 1992 U.S. Savings Bonds Campaign

The American Dream is a concept ingrained in each of us, and one with many meanings. It embodies the freedom and opportunity that are the foundation of our nation. But the American Dream is very personal, as well. It may mean a bigger house, a new car, giving the kids a better education than you had, or simply a more comfortable lifestyle. Whatever our goals, it is likely that we will need money to reach them and that means saving more and saving regularly.

That is what the payroll savings plan for U.S. Savings Bonds is all about—putting goals within reach and making dreams come true. Saving Bonds, with a market-based interest rate, guarantee a competitive return on your money and provide an excellent way to save painlessly. Interest earned on U.S. Savings Bonds purchased January 1, 1990 or later, already exempt from state and local income taxes may be exempt from federal income tax if bonds are redeemed during the year that tuition and fees are paid to colleges, universities and qualified technical schools.

Americans have always been dreamers and goal setters. Both traits have contributed to our success. When your canvasser contacts you, join the payroll savings plan today, or increase your current allotment. You will be helping yourself and your family to a better, more secure standard of

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## Tops in Blue set for Saturday

Reese people can still obtain free tickets for Saturday night's Tops in Blue performance at the Lubbock Coliseum The-

The show begins at 8 p.m. with general seating commencing at 7:30 p.m.

As of Wednesday, there were still an estimated 1,000 seats available for the all-active duty Air Force extravaganza.

Becky Pillifant, marketing director for Morale, Welfare and Recreation, said the tickets can be picked up on base at the Mathis Recreation Center's Information, Ticket and Tour office or at the Windmill Lanes bowling center. Off-base, tickets are available at all Selecta-Seat locations.

"The tickets are free," noted Pillifant, "But we are limiting the distribution to no more than six per person."

This year's Tops in Blue showcase is dubbed "For the Record" and takes a look at how literature and music go hand in hand.

Tops in Blue officials note that books play a vital link



1992 Tops in Blue

between past and future. This year's theme is designed to highlight the importance of reading to building minds and strengthening communities.

The action-packed, broadway style show includes a variety of musical numbers such as country western, patriotic, pop and top 40. Tops in Blue, which

talent contents, will appropriately take a nostalgic look at the music of the 50s.

Saturday's performance is

began in 1953 with base-level one of 128 tour stops for the 1992 edition of Tops in Blue. This year's tour is co-sponsored by American Telephone and Telegraph.

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## Quality performer

Most jobs in the Air Force are predictable. However, some jobs, like forecasting weather, are the exact opposite, especially in West Texas.

SSgt. Robert Kraetsch is a weather forecaster assigned to the 64th Operations Support Squadron, weather flight. His duties include flight weather briefings and issuing forecasts, weather warnings and advisories for Reese.

"I enjoy being assigned in West Texas because the weather is so challenging," said the 26-year-old. "One day you're a forecasting king and the next day you're not. It keeps you humble."

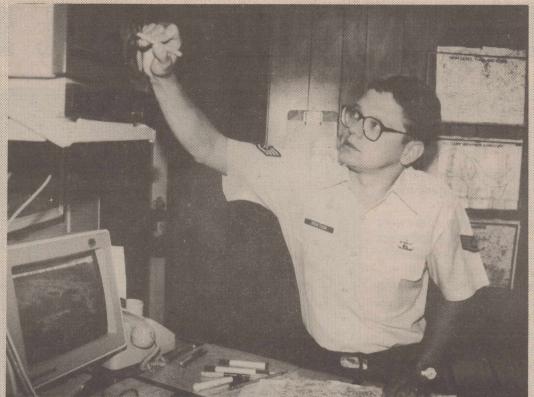
Sergeant Kraetsch has been in the Air Force for eight years, the past 18 months at Reese.

Sergeant Kraetsch's previous assignments include Chanute AFB, Ill., Malstrom AFB, Mt., McChord AFB, Wash., and King Salmon AFB, Alaska. He was also deployed to the United Kingdom in support of Desert Shield and Desert Storm.

The Merrill, Wis., native enjoys racquetball, chess, skiing and motorcycle riding.

Sergeant Kraetsch is a senior at Wayland Baptist University. He has been a member of the Lubbock Jaycees for one year, and was Jaycee of The Month in February.

Sergeant Kraetsch and his wife Kelly have a daughter, Nikki,

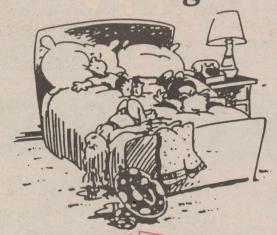


(Sgt. Greg Spraggins)

Sergeant Kraetsch checks for a weather pattern change.

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### Notes

### Blood drive set for Thursday

The Reese bi-monthly blood drive will be held from 10 a.m. to 5 p.m. Thursday in the United Blood Services Hemobile in the Mathis Community Center parking lot. United Blood Services is offering a "Don't Be Chicken" T-shirt to people who donate blood twice from June 1 through Sept. 30.

For more information, call 1st Lt. Theresa Satterfield at 3219.

### ACSC seminar program underway

Recruiting for the 1992-93 Air Command and Staff College seminar program is underway. Majors and major selectees, captains with a date of rank of 1983 or earlier, and civilians GS-12 and above are eligible.

The program consists of 40 lessons, completed from August 1992 through June 1993 and weekly meetings held at a mutually agreeable time. The program is accredited for award of Phase I Joint Professional Military Education. Phase II of Joint PME is completed at Armed Forces Staff College.

For more information call the education center at 3469 by June 26.

### Plants, lawns need water

As the summer temperatures increase, there will be a greater emphasis on watering lawns and plants. In order to ensure all areas receive irrigation, civil engineering asks building managers to water certain areas such as plant beds and areas of lawn with no sprinkler system coverage.

For more information call 3431.

### Stress management class held

The mental health clinic will offer a stress management class Monday, Wednesday, June 26 and 29 from 3 to 4 p.m. in the clinic. Call 3739 to sign up or for more information.

### Reese dependent cited

Kevin Sancibrian, son of Alan Sancibrian, wing safety, was one of Tubbs Elementary School's Odyssey of the Mind team members that took the world championship May 30 after their 18-gram balsa wood structure bore the weight of half of a car in Boulder, Colo.

### Men's prayer breakfast set

The Protestant Men of the Chapel will host the first monthly Reese Chapel Men's Prayer Breakfast June 27, 7:30 to 9 a.m. at the chapel. All men at Reese are invited to attend. The guest speaker for the event is Col. Bob Negley, 64th Flying Training Wing vice commander. For more information call the chapel at 3237.

### AFA meeting upcoming

The quarterly Air Force Association will be held at the enlisted open mess Thursday. Social hour begins at 6:30 p.m. with dinner served at 7:30 p.m. Cost is \$12 per person. The guest speaker for the event is CMSgt. David E. Ptomey, senior enlisted advisor. For more information or to make reservations call Lt. Col. Claude Branscome at 3655.

### Testing hours changed

CLEP and DANTES testing will be conducted on Monday and Thursday from 8 a.m. to noon and Wednesday from noon to 4 p.m. beginning Monday. The new schedule will continue at least through August. For more information call the education center at 3634 or stop by Bldg. 920, Room 139.

### Sausage sale set

A polish sausage sale will be held from 11 a.m. to 1 p.m. today in Windmill Park. People mentioning this news note will get a free soda with the purchase of a sausage. To call in orders, call 6888.

### Banquet theme sought

A theme is being sought for the enlisted awards banquet in the fall. The winner will receive a \$50 savings bond. Send entries to MSgt. Artie Frazier at 64 MSS/MSPPP. Winners will be selected in late summer.

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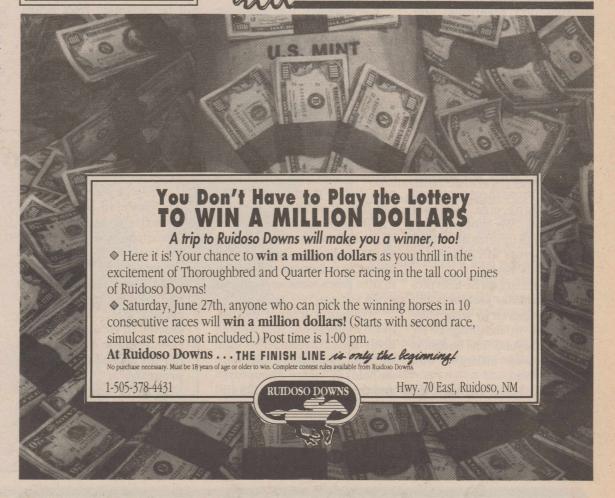
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## Voluntary separation program funding still authorized

by TSgt. David P. Masko Air Force News Service

WASHINGTON — The Air Force still has the authorization to fund voluntary separation incentive and special separation benefit packages, even though its voluntary separation programs ended May 29.

"The legislation that allows us to use these programs is on the books through fiscal 1995," said Col. Dee Miller, chief of the retirement and separations division at the Air Force Military Personnel Center, Randolph AFB, Texas.

"The separation programs are there for us to use, but whether we decide to use these programs is something-else," Colonel Miller said. "We simply do not have enough information about what Congress will do to us in the next few years.

"The future for VSI-SSB programs or similar programs will largely be driven by what Congress does in the budgets for 1994 and beyond. The budget is what drives military end strength."

Colonel Miller believes the voluntary separation programs helped minimize the involuntary separations that might otherwise have been required to align existing personnel inventories with the smaller force structure.

"We solved the problem on the enlisted side, but on the officer side we have not reached our goal, and have begun preparatory actions for a RIF board," he said.

Even though the quota for the July 20 reduction in force officer board has not yet been set, the personnel center knows the target population and has put an infrastructure in place to start notifying officers who will be reduction-in-force eligible.

For nearly four months, from Jan. 31 to may 29, the Air Force used yearly VIS payments and the lump sum SSB programs to help 29,600 people voluntarily exit from the military.

While the Air Force reached its goal of having approximately 24,000 enlistees apply for the incentive programs, it did have to turn down some applications when the program ended.

"We had a total of 893 enlisted applications that were in hold status," Colonel Miller said. Of those applications that were on hold, 565 were disapproved and the majority of the 328 still on hold will be approved.

Colonel Miller said the applications were turned down because senior leadership decided that further losses in those specific Air Force specialty codes were unnecessary

"So, we have taken as many losses in those specialties as we can and therefore those applications are being disapproved."

For VSI or SSB applications that were approved, recipients will be separated from active duty and transferred to a reserve component.

In addition, the Pentagon said it will continue to use early retirement authorities to reduce and reshape the force and will take maximum advantage of the expanded selected retirement ligations." authority provided by Congress.

"While these expanded authorities cause us to deviate from normal retirement policies, they are necessary to ensure a balanced force reduction," Christopher Jehn, assistant secretary of defense for force management and personnel, told Congress

"At the same time, we are more carefully controlling the number of people who move into the career force following completion of initial service ob-

Although most of the reductions will be accomplished through voluntary means and early retirements, Mr. Jehn said the timing, scope and magnitude of the reductions may require the involuntary separation of some who are not eligible to re-

"While the department will use VIS-SSB to the extent possible, the consequences of not using involuntary authorities, when voluntary approaches have been exhausted, could be severe.

## Notifications made for July RIF

Air Force officers eligible for the upcoming Reduction In Force Board should have been formally notified by now, the Air Force Military Personnel Center said.

At Reese, 23 officers were initially eligible for the upcoming RIF, however, two elected to voluntarily separate from the Air Force under the officer early release program.

Some RIF-eligible officers en route to a new duty station or on temporary duty may not have been notified and should contact either their losing or their gaining base personnel

Formal notification includes a letter and a retention selection brief for each RIF-eligible

Base personnel offices distribute these briefs to members for review. Individuals have a chance to make corrections, if necessary, so the computer product seen by the RIF board is current and accurate.

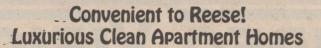
The RIF board will consider: ☐ Reserve, non-pilot company-grade officers on active duty whose total active federal

commissioned service date is between Jan. 1, 1981, and Dec. 31, 1989, and whose total active federal military service date is Jan. 2, 1978 or later.

□ Reserve line officers in the 1980 year group and not selected for promotion by the 1991 major selection board. This group may include pilots.

Officials urge these people to review their records and ensure the data is correct before the RIF board meets July 20.

For more information call SSgt. Kerry Eason at 3420. (Air Force News Service)



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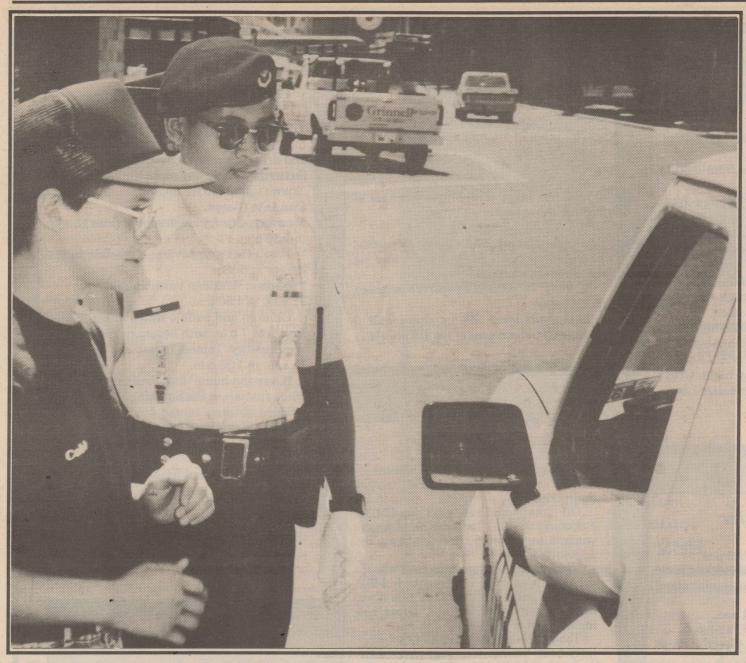
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### Young explorers undertake training

A1C Vibol Ros watches Duane Cobb direct traffic at the front gate. The 64th Security Police Squadron has established a law enforcement explorer post for young adults within the Frenship School district. SSgt. Robert Colosimo, project officer, said the program is one of several new police and community relations efforts the squadron has undertaken. The objective of the program is to introduce local youth to the law enforcement career field and the duties and responsibilities of maintaining a safe and secure community. The program also emphasizes the benefits of staying in school and making the most of future educational opportunities. If you are between the ages of 14 and 20 and would like to become a member of the post, or an adult who would like to be an advisor to the explorers call Sergeant Colosimo at 6261. (Sgt. Greg Spraggins)

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## Enlisted Open Mess

Ongoing: Bonanza bingo in the lounge. Win up to \$500.

Today: Mongolian barbecue from 5:30 to 9 p.m. Costs \$5.95.

"The Electrifier" in the lounge from 9 p.m. to 2 a.m.

No buffet tonight.

Saturday: All-night disco with Maestro Lee from 9 p.m. to 4 a.m. No drinks served after 2 a.m. Cover charge for non-members. Sunday: Father's day beverage special in the lounge. Lounge opens at noon.

Monday through Friday: Hot lunch line open from 11 a.m. to 1 p.m. Eat in house or have it delivered.

Wednesday: Over-the-hump night. Great food and beverage specials. Maestro Lee in the lounge from 7 to 11 p.m.

## Simler Theater (885-4581)

Today: "Turtle Beach" (R) at 7:30 p.m.
Saturday: Free movies—children under 6 must be accompanied by an adult. Concession stand will be open.

"An American Tail" (G) at 11 a.m.
"Fievel Goes West" (PG-13) at 1 p.m.

Saturday evening: "Deep Cover" (R) at 7:30 p.m.

Sunday: "Ladybugs" (PG) at 7:30 p.m.

### Rest of Reese

Mamma Reesione's (885-2639): Pizza and spaghetti buffet for only \$4.75 from 5:30 to 8 p.m. Thursday.

Gyro subs for only \$3.

Every Monday and Tuesday in June, receive a free bingo card with a purchase of \$2.50 or more.

Equipment issue (3815): Today: 10 percent off picnic supplies – ice chest and water jug rental for the weekend.

Monday: 10 percent off sports equipment rental today.

Equipment Issue will be closed July 3 through 5 in observance of the 4th of July.

## Auto Hobby Shop

Ongoing: Bring in any advertisement or written estimate and the shop will match their prices.

Oil change and car wash for \$24.95 (regularly \$31.95). Includes hand wash, vacuum carpets and clean windows. By appointment only.

Four-wheel alignment for four-wheel-drive vehicles for \$39.95 (regularly \$45). Note: \$14 extra labor cost per side if we have to shim the rear end. (Does not include cost of the shims)

Too-hot-to-handle special: \$28 (regularly \$40). Thermostats and gaskets for domestic vehicles only.

## Officers' Open Mess

Today: Membership night starting at 5:30 p.m. Open buffet for members. Food and drink specials offered.

Saturday: Saturday night dining from 6 to 9 p.m. Call 3466 for menu.

Sunday: Closed.

Monday: Stir fry lunch special from 11 a.m. to 1:30 p.m.

Free pizza and beverage specials in the lounge at 5 p.m.

Tuesday: Mexican lunch special from 11 a.m. to 1:30 p.m.

Chicken and buffalo wings in the lounge from 5 to 7 p.m. with beverage specials. **Wednesday:** Topless potato bar from 11 a.m. to 1:30 p.m.

"Over-the-hump" day. Free tacos and beverage specials in the Smoking Hole Lounge.

Fried chicken served family style from 5:30 to 8 p.m. Costs \$5.50 for adults, \$2.50 for children 6-10 years old, children under 6 eat free.

Thursday: Chicken fried steak lunch special from 11 a.m. to 1:30 p.m.

Texas steak night from 5:30 to 8:30 p.m. Featuring New York strip, ribeye or top sirloin. Cost \$12.95 for 10-ounce, \$8.95 for six-ounce. Buy one, get one free; no coupons or to go orders.

## Arts and Crafts Center (3241)

Ongoing: The Arts and Crafts Center is offering a free official Reese AFB T-shirt with any single purchase of \$50 or more.

Purchase of wood products and services can be charged to OOM/EOM club cards.

We make it easy...you make it beautiful. Ready-to-assemble, ready-to-finish top quality American hardwood furniture at a price you can afford. Even though production costs have increased 10 percent on American hardwood furniture, there will be no price increase at the Arts and Crafts Center.

The custom frame shop offers over 900 frame selections at a savings of up to 200 percent as compared to off-base programs. Superior quality moulding used on all frame orders. Customers may apply for monthly instructional class and save 15 percent by learning self-help framing. For more information, call 885-6537.

### Youth Center

(3820)

Today: Movies 12 trip tonight from 7 to 9 p.m. Costs \$2.50. Reserve your spot.

Saturday: Baseball games each Saturday. Come out and cheer for a team. Concession volunteers needed.

Sunday: Trip to Texas Water Rampage between 1 and 6 p.m. Costs \$10.50.

Ongoing: Register today for basketball camp coming in July. Learn basic skills and techniques and develop sportsmanship. Cost \$20 per session.

## Chapel (3237)

Weekdays: Catholic Mass at noon. Confessions by appointment.

Saturday: Catholic confessions at 4:15 p.m.

Catholic Mass at 5 p.m.

Sunday: Protestant Liturgical worship at 8:30a.m.

Catholic Mass at 9:45 a.m.

Protestant general worship at 11:15 a.m. Church of Christ Bible study at 5:30 p.m.

Tuesday: Protestant high school girls Bible study at 6:30 p.m.

## Our First Freedom

### .. celebrating 200 years

(Editors Note: The following article supplements the 1991-92 Chaplain Service theme, OUR FIRST FREEDOM... Celebrating 200 Years.)

Our forefathers and mothers recognized that in order for religious activity to flourish in the new land of America, it would need to be free and unencumbered, not subject to official sanctions or persecutions of any sort. This kind of free exercise of religion has provided the setting in which vigorous and thriving religious groups and communities have appeared. As Air Force people, we affirm the blessing of religious freedom by supporting the rights of all people to pursue religious activity according to the dictates of each person's conscience. We rejoice in our own freedom to support our chapel, church, synagogue, and other faith communities, as we seek to grow together in our faith.

The USAF Chaplain Service has for its them this year, "OUR FIRST FREEDOM . . . Celebrating 200 Years," a commemoration of the bicentennial of the Bill of Rights. A sub-theme, or spin-off, of the overall theme, is our special emphasis for this time of year, "Growing Together in Faith." Faith grows best in the soil of prayer and worship, individual and corporate. It is strengthened and directed to good ends by quality religious education. It flourishes in the sunlight of free exercise, where it is allowed to follow its own path.

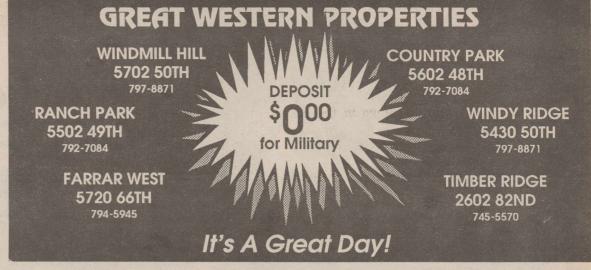
Facilitating the growth of faith of Air Force people is part of the primary mission of the Chaplain Service. As persons committed to making worship and spiritual resources available to all members of the Air Force family, we are an on-the-move ministry team. Whether on an island in the Pacific, at an isolated site in the Alaskan interior, or in anairman's dormitory in West Texas, we enable growth by carrying the resources of religious faith to the places our people live and work. Counseling a troubled airman under an airplane wing, visiting a dependent spouse in an Air Force hospital, deploying to a forward operating location to counsel, teach, support, and lead worship - these are the settings of our ministry. In providing such ministry of presence, serving the religious needs of the people where they are, the Chaplain Service fulfills its mandate to provide for the free exercise of

Growing together in faith is

also descriptive of life in chapel communities around the world. Persons of many faith traditions, uniting under one roof, cooperate in ministries of worship, study, and service. One of the true blessings of affiliation with the family of God's people in the chapel community is the chance to share the strengths of one's own faith tradition with others, and in return to be enriched by association with persons of other traditions. Growing together in faith begins with recognition that religion is never merely a private affair; it is always a shared experience. As we worship, pray, and study, we are united not only with God, but with others of God's people, whose love, friendship, and support mirror to us these selfsame attributes of our loving God. In truth, God ministers to us largely through each other, through brothers and sisters of faith. In the worshiping community, we find that place where we may learn to love and serve one another, and where we receive the gifts of a gracious God through loving human hands.

When we consider the incalculable blessings of basic human rights, we recall that our Constitution has guaranteed them to us. For those of us in the community of faith, the blessings of spiritual freedom ought always to evoke enormous gratitude. That gratitude should be directed first to an almighty and faithful God, the Giver of every good and perfect gift. God has given the foresight and wisdom which made possible the religious freedom under law we enjoy today. But such freedoms are neither won nor held without cost. Our nation's history is filled with those who have served the cause of freedom in general, and religious freedom in particular. For the wisdom of our country's founders, for the perseverance of those who fought for raligious freedom for themselves and others, and for the firm dedication of the men and women of the Air Force, past and resent, whose service forms part of the shield of protection around these precious freedoms, we are all indebted in ways beyond mea-

Therefore, let us be thankful for the right to be "Growing Together in Faith," and for those with whom we share the life of our communities of faith. And let us lift up "OUR FIRST FREEDOM...Celebrating 200 Years," in remembrance of our blessings, and rejoice in the ability to serve and worship God as free people.









(Top) Mr. Anguino paints the front of the vintage aircraft. (Right) Scaffolding surrounds the T-28 during its upgrade.



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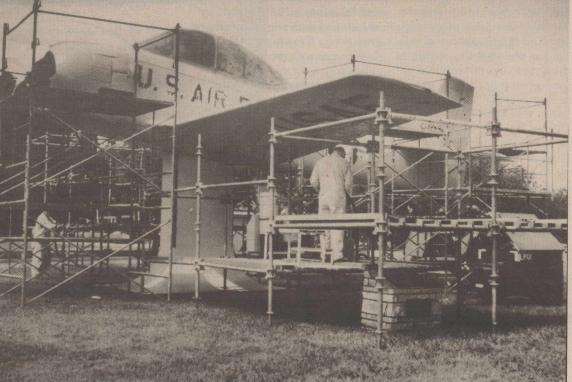
## T-28 gets facelift, paint

ting a facelift.

The work on the aircraft, which flew repainted the static display aircraft. at Reese from 1953 to 1958 when it was replaced by the T-33, is scheduled for Jule Mullins, Joe Morin, Sal Anguino and completion today. The five-member Woody Deason.

The T-28 on Reese Boulevard is get- Lockheed team has replaced some sheetmetal and has stripped, sanded and

Team members are Mike McKaskle,





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(Sgt. Greg Spraggins

### Getting into the swing of things

Easter Seals camper Caleb Jenkins gets help with his swing from Greg Reynolds, an Easter Seals camp volunteer. The campers spent the week at Reese golfing, taking wagon rides and much more.

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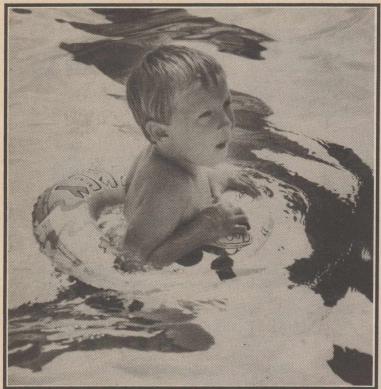
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Drink Specials - Thursday, Friday & Saturday



### A Reese youngster paddles around at Reese Beach.

Pool classes offered

Beach and Sea Breeze pools will offer a wide variety of water pro-

Swimming lessons for youths and adults will be offered at Reese Beach with each class running for two weeks. Cost is \$15 per student per session. Sessions start July 6, July 27 and Aug. 17. Classes offered include beginners at 1, 2 and 5 p.m.; intermediate at 3 p.m.; and advanced at 4 p.m. Reservations are required.

Water aerobics will be offered at the Sea Breeze through Sept. 4. Cost is \$10 per month for unlimited participation. Classes are at 1 and 6 p.m. and last one hour.

Throughout the summer, Reese Both water aerobics and swimming lessons are held on Mondays, Wednesdays, Thursdays and Fridays. Payments for classes may be made at Sea Breeze, and fees may be charged on club cards.

> In addition to water aerobics and swimming lessons, pool parties are available at both pools. Cost is \$20 per hour, and there is a two hour minimum. Parties begin after 8 p.m. at Reese Beach. Some daytime hours are available at Sea Breeze.

> Reservations are required. For reservations and information on all pool programs, call Troy Sudarth at 3371 or 6021.

## Summer Sun Fun

## Precautions needed to prevent burns

national pastime of getting a suntan. All too often the suntan turns into a sunburn. These burns can be a mild case of redness or a series of large blisters causing the victim hours of pain and suffering. Most of the severe sunburns can be avoided by using common sense when exposing your skin to direct sunlight.

You can't avoid the sun, but you can take precautions to prevent serious problems. Some of the easy steps to getting tanned safely are:

☐ Initially limit your exposure to ultraviolet rays by limiting yourself to 15 minutes,

With summer comes the letyour suntan develop gradu- sure, use a sunscreen with a

☐ Avoid the direct sunlight between mid-morning and mid-afternoon hours when the sun produces the greatest amount of ultraviolet radia-

☐ If you must work outdoors during hours of heaviest ultraviolet radiation, wear proper clothing protection for your body to include your head, face and eyes.

☐ If you receive an overexposure to the sun, seek medical attention to prevent infec-

☐ As a preventative mea- wing safety at 3045.

sun protection factor number that will provide the proper protection for your skin.

- SPF 2 - 4 —for persons who seldom burn but tan eas-

-SPF 4-6 -for those who need extra protection from sun-

- SPF 8 - 15 —for strong protection with little tanning

- SPF 15 and over -an ultra rating that permits no tanning: for people who never tan but always burn.

For more information, call



Sunbathers lie out at Reese Beach.



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## **Updates**

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### Triathlon held today

The base will hold its sixth annual mini-triathlon at 9 a.m. Saturday at the Sea Breeze Pool. Categories will include men's open, women's open, senior (over 35) and a special category for civilians.

The competition includes a 250-yard swim, an eight-mile bike ride and a two-mile run.

Medallions will be awarded to the top three finishers in each category. Registration fee is \$5 from 7:30 to 8:30 a.m. Saturday. Call Jake Trevino at 6020 for details.

### CGOC plans golf tournament

A golf tournament is set for noon June 26 at the High Plains Golf Course. The event is being organized by the Reese Company Grade Officers Council and is open to everyone on base. The tournament profits will go to help out needy families at Thanksgiving, Camp Blue Yonder and other on-base community activities.

The four-person scramble tournament will have prizes for low score, longest drive and closest to the hole, along with door prizes. There will also be free food and beverages. Entry is \$20 per person, and covers green fee, one golf cart per group, two "mulligans" and free food and beverages.

For details, call 2nd Lt. Robert McRea at 6673.

### Golf tourney scheduled

The Enlisted Awards Banquet golf tournament will be held July 11, with tee-off time tentatively set for 8 a.m. The tournament is a four-person scramble, with individual and team prizes. Food and drinks will be available for all participants. For more information call TSgt. Phillip Thompson at 3105.

### Bowling lanes closed

The lanes in the bowling center will be closed through Aug. 1 while work is being done. The snack bar will stay open and will continue to offer daily breakfast, lunch and crock pot specials.

The hours for the summer are: 7 a.m. to 9 p.m. weekdays, 9 a.m. to 9 p.m. Saturdays and noon to 8 p.m. Sundays and holidays.

### Bass tournament set

The Offutt Open Armed Forces Bass Tournament will be held at Truman Reservoir, Mo., July 27 through 31. This is an open invitational and all Department of Defense personnel may participate. Participants must be at least 16 years old. Entry fee is \$100 per team and is payable to the Outdoor Recreation Department at Offutt AFB. Entry forms, rules and schedules of events can be picked up at equipment issue, Bldg. 2107. For more information call Kathleen Hoy at DSN 271-2108 or 271-4978 at Offutt AFB.

### Batting cages open

The youth center batting cages are available for team and individual use. Reservations are being taken for Monday through Thursday from 3 to 7 p.m., Friday and Saturday from 3 to 9 p.m. and Sunday from 1 to 6 p.m. Batting cage fees are \$5 per hour and \$2.50 per half hour. Fees must be paid prior to use of the cages. Baseball and softball slowpitch machines are available.

For more information, call Cindy Mitchell at 3820.

### AF training camps set

Air Force training camps and dates are: chess, July 25 through Aug. 1 at Andrews AFB, Md — registration deadline is Monday; men's softball, Aug. 2 through 15 at Pope AFB, N.C. — registration deadline is June 20; women's softball, Aug. 2 through 15 at Tyndall AFB, Fla. — registration deadline is June 20; men's and women's tennis, Sept. 8 through 19 at Maxwell AFB, Ala. — registration deadline is July 29.

Applications for the training camps are available at the fitness center. This is a permissive temporary-duty assignment at no expense to the government. For more information, call Jake Trevino at 3207.

## Want Ads • Want Ads • Want Ads

### **Village West Apartments**

5401 50th. Unfurnished, large apartments, private patio, beautiful grounds. Resident security. Convenient to Reese and Mall. Reasonable. Open seven days. 799-7900.

### **Assemble Our Devices:**

Learn this trade, we send instructions, parts, and check for assembly. Call (404) 426-0672. Ext. WB979.

### Convertible

1986 Chrysler LeBaron, black with white top, burgandy interior, AM/FM, tape, automatic, good tires. Nice car for a Texas summer! Call 789-0940 days or 798-3381 evenings.

### **House for Sale**

Excellent condition, 3/2/2 in the Meadows, vaulted ceiling, fans, 2 built-in desks. Beautiful landscaping with large tree, dog run, closed-in back porch. Close to park and Preston Smith. \$76,000. **794-9544**.

### 10% Discount

on all grooming & dipping with this ad All American Boarding & Grooming "We Love What We Do For Your Pets" South University at 107th 745-9578

### **Four Bedrooms in Kingsgate**

Spacious! Fireplace, jacuzzi tub, 2 baths, 2 cars, central air, ceiling fans, sprinkler system, dining area, kitchen with all amenities. Over 2100 feet \$109,500. Appointment: 794-1841 6-19

### **Employment**

Cashier Checker position available at the Shoppette. Call **885-4581** or come by the Personnel Office at the Base Exchange.

### Lost

Lost in Base Housing: Cat I.D. Tag. Blue Collar with Mouse Tag that reads "Troubles, 204 George, 885-2922." If found please call 885-2922 (H)

### **CarforSale**

1983 Audi. 4-door, sun roof, automatic transmission, cruise control, power brakes. Air/heat, radio/cassette. Good condition. Asking \$2950 or best offer. Call 885-3305/day or 885-2648/evening.

### SummerJob

Need conscientious teenager to watch 10 and 5 year old girls in our northwest Lubbock home (Horizon West). Prefer someone with own transportation. Must be able to swim. Ideal job for high school junior or senior. Call 793-8825 after 5 p.m. for interview.

### **Moving Sale**

Queen mattress/boxspring (firm) plus frame \$125. King waterbed with mirror and shelves, headboard with waveless mattress \$180. Flex home gym with stairstepper \$150. Microwave cart \$50. Make offer on all. Items to bulky to set out, so call 885-2465 or come by 304 George.

### **Must Sell Immediately**

1973 Dodge Brougham 24' Class A Motorhome. Extra Nice. Retail: \$8,500, Loan Value: \$6,500. Best Offer Over \$5995. 795-6752.

### For Sale by Owner

4/2/2, 1650 sq. ft. with fireplace, 511 N. Elkhart Ave. (across Frankford from Shadow Hills Golf Course) 791-4856.

### **ForLease**

4 Bedroom/3Bath. 3300 square feet house in Southwest Lubbock. Hot Tub and Pool. Call 792-1576.

### **ForSale**

30 Nintendo games \$15.00 each. Call 792-9227. 6-19

### **ForSale**

New wooden bunk bed set. Paid \$340, asking \$150. Call **791-5820**. 6-19

### **Pool For Sale**

Above ground pool, 15 foot diameter, 4 foot deep, all accessories. \$950 new, asking \$250. Call 885-2385.

### **GarageSale**

Bass guitar amp, 3 piece bedroom furniture, clothing and much more. Fri. & Sat., June 19 & 20, 8:30-2:00. 4640 Grinnell.

### Sofa & Love seat

Queen size sleeper sofa and love seat in country blue - like new condition, asking \$600; also good quality large tan corduroy in good condition. \$400. **794-9544**.

### 1988 Bayliner

Inboard/Outboard walk through. Excellent condition. OMC stern drive. \$6500. Call **793-4686**.

### **Child Development Center**

Reese Air Force Base Bldg. 341 Phone 885-3541

Mon. - Thurs. 7 a.m. to 6 p.m. Friday - 7 a.m. to midnight Saturday - 6 p.m. to midnight Sunday & holidays - closed

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