

# Base Re-Enlistment Hits Highest Level For July; Squadron Workers Given Praise

Reese experienced the best re-enlistment record in its history for July with 70 percent of eligibles extending tours. Of the 20 eligibles, 14 signed for further service.

The 14 men had served 124 years, 7 months, 12 days when they extended enlistments for 76 years more. Of the 14, five were master sergeants, two were tech-

nical sergeants, two were staffs, three were airmen first class, and two were airmen second class.

The last two men to take the oath were M/Sgt. Alfred C. Powell and A/2C William G. Smith.

"I've been in almost 17 years; it would be very poor judgment to not extend long enough to get retirement," Sergeant Powell commented. "There are many ad-

vantages to being in service. And the retirement benefits look good to me right now." He is in the 3502nd Flight Line Maintenance Squadron.

"I can't put my finger on any one or two reasons for re-enlisting," Airman Smith, of Air Base group, stated. "I just like it in the Air Force and feel the smartest thing is just to sign up for a

longer tour."

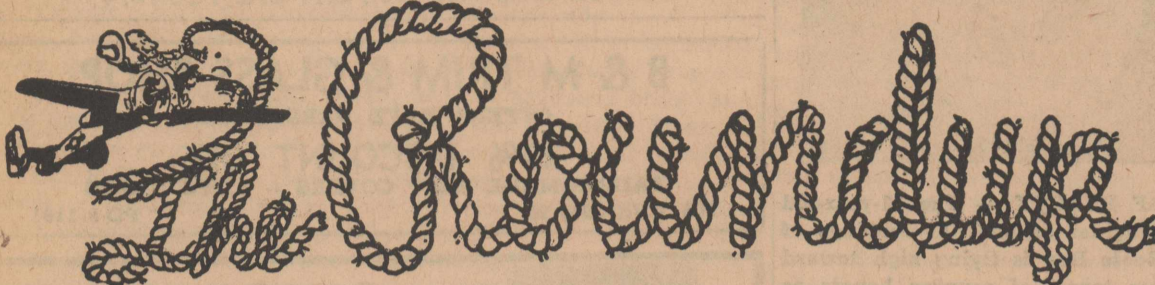
The two were sworn in by 1st Lt. Guy M. Thompson, re-enlistment counselor.

"It's the troops in the sections, the unit commanders, first sergeants, chief clerks, and others, who are in constant contact with the troops who give Reese such a good re-enlistment record," he said. "We in the re-enlistment

counseling office administer the details of re-enlistments and answer a few questions. But if the people in squadrons and other units didn't do their job of selling, then we might as well close up."

The June re-enlistment rate was 24.2 per cent; the July, 1957, rate was 64 per cent.

## U. S. AIR FORCE — GUARDIAN OF FREEDOM



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VOLUME IX

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## Cadet Officers Take Over Duties

Aviation Cadet Kenneth A. Hathaway of Vallejo, Calif., graduate of the Vallejo Junior College and former weather observer, has been named commander of the cadet corps at Reese Air Force Base, with the rank of cadet major. Member of Class 59-B, he will serve until graduation late in August.

Cadet Richard W. Nelson of Portland, Ore., has been named training and operations officer with the rank of cadet captain. He is a former student of Portland State college.

Cadet Herman L. Byrd of Jacksonville, Fla., is the new squadron adjutant, also holding the rank of cadet captain. He is a former aeronautical engineering major at the University of Florida.

Also named cadet captains and serving as flight commanders are Cadets Edward M. Brunner, Salem, Ill., former Southern Illinois university student; John E. Coffin, also of Jacksonville, Fla., pre-dental graduate of the University of Florida; Alfred W. Hansen, Idaho Falls, Ida., former student of Brigham Young University; and Donald I. Jackson, former chemical engineering major at Georgia Tech.

The cadet officers will guide operation of cadet affairs, including disciplinary actions.

## Base Safety Record Lauded

Commendation for the flying safety record at Reese during the first six months of 1958 has been received from ATC by Col. DROSS Ellis, base commander. The letter said:

26 July 1958

Commander  
Reese Air Force Base  
Texas

1. It is with great pleasure that I extend to you my congratulations for the praiseworthy aircraft accident prevention record accomplished by the officers and airmen of your command for the first six months of this year.

2. During the period referred to, you have been upgrading in the T-33 aircraft, while continuing your primary mission in the B-25 and enjoyed an overall major aircraft accident rate of 4.9. This commendable performance can be attributed to the safety conscious attitude of your people, and to the aggressive manner in which the principles of safe and efficient operation are disseminated to all levels of your command. The efforts expended by you and your staff have resulted in great savings to the Air Force in the men and materials so vital to our mission of today.

3. You are to be commended for the excellent leadership and a job well done. Please convey my congratulations to all members of your command.

CARL A. BRANDT  
Major General, USAF  
Commander

## Accidents In Week Send Ground Safety Costs Upward; Causes Of Hurts Varied

An even 20 accidents to base personnel last week were recorded at Reese, with total cost set at \$433, Joe Lopez, ground safety director, said Thursday.

Included were 14 first aid accidents to military personnel, 5 civilian first aids, and 1 military disabling accidents.

The disabling accidents brought ten days off duty to an airman

who turned his automobile into the path of another.

First aid cases covered a variety of causes. An airman twisted his leg dancing; another was hurt when an auto door came open and he fell out; a civilian struck her toe against a desk; an NCO received a knife cut accidentally while arguing with his wife; and an airman became drenched with gasoline when a pet cock was not closed.

A civilian cut his finger on a razor blade; an airman was burned when a steam hose broke; and an officer fell at a swimming pool, cutting his chin. A civilian, sharpening a stake, hit a finger with a hatchet, and an NCO received a bad hand cut when he broke a glass on a sink.

### Going to March

Lt. Col. John McEvoy former dental surgeon at Reese will return next month from his tour in Iceland and head for a new assignment at March AFB California where he will head the dental clinic staff of the 870th Air Base Group.

Assigned to Keesler AFB as squadron adjutants are Lts. John P. Gardner, Charles F. Rhoda, William H. Ritchie, Jr., Rodney P. Williams, and Henry C. Wedemeyer, Jr.

Lt. Donald P. Fisher is being re-assigned to McConnell AFB, Kan., as member of a B-47 crew.



NEW TOUR STARTS—First Lt. Guy M. Thompson, re-enlistment counselor, administers the oath to A/2C William G. Smith and M/Sgt. Alfred C. Powell as they start re-enlistment tours. (Photo by Santangelo)

## Last B-25 Class Arrives At Reese; September Students Train In Jets

Twenty-five states, the District of Columbia, and six foreign countries are represented by students in Class 59-E, just arrived at Reese for basic multi-engine pilot training.

It is the last B-25 class to enter Reese. The next class, to en-

roll here September 4, will train in jets.

Texas leads states with four student officers and one aviation cadet whose homes are in Waco, Austin, Houston, Schulenberg, and Fort Worth. Massachusetts has three officers and a cadet, while New York has two officers and two cadets.

Thirty-three colleges are represented, including West Point, Annapolis, Brigham Young, Syracuse, Cornell, Purdue, and

First Lt. Robert J. Maguire of Houston, member of Class 59-E, was outstanding academic graduate of his class at Moore Air Base, where he completed primary flying training in the USAF civilian contract school. He has been on active duty five and a half years, two and a half years overseas.

UCLA. Of the 26 student officers, 14 are college graduates, 8 others have been to college, and four were graduated from high school but did not go to college.

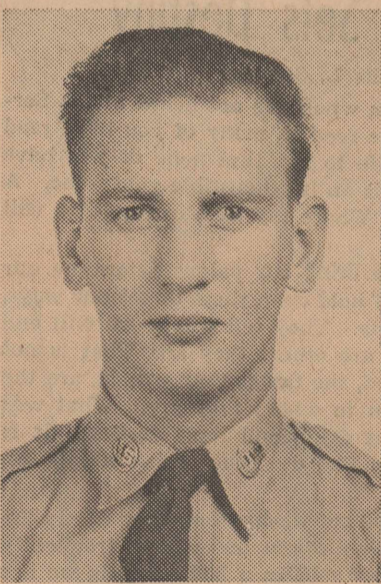
The 13 United States aviation cadets include 6 college graduates, 6 other former college students, and 1 high school graduate who did not receive further formal education.

One officer in the class is from El Salvador and one is from Guatemala. Honduras has one cadet in the class, Bolivia two cadets, Cuba five, and Vietnam six. Most of them will train under the Mutual Assistance Program.

Members of 59-E received primary flying training in the Air Force civilian contract schools at Graham, Spence, Hondo, Bartow, Bainbridge, Malden, and Moore air bases.

## QUOTAS SET

Reduced promotion quotas were expected this week at Reese, with the next date of promotion September 1. The Air Force expects to promote 19,500 enlisted men, including 500 to master sergeants, 700 to tech, 2,800 to staff, 3,500 to airman first, and 12,000 to airman second.



AIRMAN DELOBEL

## Dental Technician Airman-Of-Month

A/2C Roger A. Delobel of the base hospital, who "devoted numerous hours of his own time" to extra work "of his own free will and without complaint" has been selected as "Airman-of-the-Month" for Reese.

Airman Delobel is a dental technician, working in an area where personnel are in short supply, requiring him to assume extra duties. He was credited with doing much research, and also to have studied to complete English and algebra courses on the base, and to obtain his citizenship. He is a native of France. He also is the Mormon leader on the base. He also was credited with artistry in construction of dental work.



HAPPY TO ACCEPT—A/1C Roy Pauley, wing publications, happily takes the handshake of Maj. Tracy B. Watson, former wing adjutant as the latter presents a check for \$15 for an improvement suggestion. See story page 4.

## Developments Fast In Space Era

Air Defense is a global problem in the age of globe-girdling bombers and bombing missiles.

It's a global problem that extends even into space now that we and space. The ICBM is, of course, an air/space vehicle.

It is only natural that in 1946 — when it began work on its intercontinental bombing missile (the forerunner of the 5500 mile range Atlas) — the Air Force also began studies of the problem of defending against such long-range bombing missiles, as well as shorter range ballistic missiles, long-range bombing planes and "air-breathing" missiles.

What these and other studies showed is evident in the air defense system developed by the Air Force during the past 12 years.

It involves electronic warning and surveillance systems placed at the greatest usable distances from the populated areas of the United States and Canada. It involves a marvelous electronic "brain system" called SAGE which keeps its "eyes" on enemy craft and its "hands" on the airplane and missile interceptors — while it helps guide them to their target. SAGE (semi-automatic ground environment) is being extended from the east coast across the continent.

Now that Soviet Russia seems to have developed an actual ballistic missile capability, the Air Force is receiving more funds for developing the prime electronic capability for ICBM detection — which is the first essential step leading to interception and destruction.

The missile that streaks up to destroy the incoming enemy ballistic missile cutting supersonically through the air/space, will have to follow a path to a point calculated by the electronic eyes and brain of the air defense system.

The missile interceptor will have to be virtually as automatic and instantly responsive to the electronic eyes and brains as are the long arms of a boxer.

## Education Important To Mission

Much has been said and done in recent years about education in the Air Force, a trend in keeping with action even before the national post-Sputnik clamor about education. The Air Force's concern with learning is vital and deep-running; it is not the result of some high ranking official with a bug in his shirt pushing his pet project.

The Air Force — every one of its members — just cannot afford not to be educated. In the past if a mechanic was not up to par, he might lose only a priceless life and an expensive piece of equipment. Now days if a man does not know his job, he still may lose a priceless life, plus what has become almost priceless equipment.

But the rub comes in job knowledge. The equipment we have to accomplish our mission is so much more complicated and precise that it takes great knowledge and long training to operate and maintain it. Yet the more education a person brings to his job, the more sharply honed a mind, the quicker he will learn. The capability of the Air Force to perform its mission can therefore be strengthened by the education level of its members.

## What We Are Sets Destiny

by Chaplain Willis L. Stowers

There is probably not one of you who have not heard of the Sermon on the Mount. Most of you have read it, many of you have read it over and over again; but it is safe to say that none of you have ever exhausted its meaning. For it is an inexhaustible gold mine. A part of that Sermon I would quote, "Where thy treasure is, there will thy heart be also." (Matt. 6:21)

What does this mean? For one thing our values determine our destiny. Things we hold, cherish, and hold dear, these direct our ways, determine our destination and destiny. They tell where we will end up. Some people wonder why they are where they are. That is not a mystery. The things they treasured, the things they valued, are the magnets that irresistibly drew them to where they are. What was their treasure became the thing that determined their destiny. It is infallible, we cannot escape it. It is like the echo which simply repeats what we said.

Not only do our values determine our destination, they determine WHAT WE ARE. We frequently deceive others and also as frequently deceive ourselves but there is a secret self. In a last analysis we are what we are by the things we value and cherish. We are the projection of our possessions.

Stripped down to the last thing we would discard, the thing we would hold on to longest — that is our treasure. That is WHAT WE ARE.

## Debates Highlight Toastmaster Gathering

A series of two-man debates highlighted the last meeting of the Reese Officers Toastmasters club. Lt. Edward Forbstein moderated. Dr. Stuart Loftis won the President's Cup as outstanding speaker, debating U. S. Occupation of Lebanon with Lt. John Connors.

Other topics, including television and chiropractors, were debated by Capt. Gus Quiroga and Lt. Don Bruckner, and Capt. Richard Monroe and Lt. John Wolfinger. Dr. Harold L. Stratton was in charge of an impromptu program on child guidance. Dr. Edward Palette was general critic.

Next Thursday will include a special education conference. Guests will include members of the Texas Tech education depart-

ment and Lubbock public school officials. Wives of Toastmasters also will be present and all will have opportunity to participate in discussions. "The Bright Child" will be the subject.

## Red Cross Moves Leader Into Troubled Lebanon

James T. Layton, American Red Cross field director at Weisbaden, Germany, has moved into Beirut by air to serve with the Marines stationed in Lebanon, Dwight Lloyd, Reese Red Cross director, was notified Monday.

Field directors serve with United States troops over the world, counseling and helping wherever possible and in various manners, Lloyd stated.



AF BEAUTY — The 18-year-old daughter of Maj. Al Jennings of Goose Bay is flying high toward her target of coping honors as Miss America of 1959 at Atlantic City in September. Sandra Lee Jennings, above, is Miss California.

## Personnel Actions Highlight AF News

PROMOTION — Airmen eligible for promotion to staff sergeant and above will be considered in the future in their primary or control AFSC only, beginning with the September promotion cycle. Previously primary or additional AFSC were used. Promotions will be based on current jobs, not specialties in which airmen are not working.

LEAVES — The Air Force policy on emergency leave from overseas has been liberalized. Major change permits overseas commanders to authorize emergency leave in the event of a death of a parent, brother, or sister.

CADETS — In less than two months the Air Force academy cadets will be attending classes at the permanent site at Colorado Springs. They have been stationed at Lowry AFB, temporarily.

ACCIDENTS — A reduction in the T-33 major aircraft accident rate for ATC's six basic pilot training bases has been announced. The rate dropped from 18.2 at the end of 1957 to 11.2 as of May 31.

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## Maintenance Problems Discussed At ATC Meet

Key maintenance personnel from all ATC bases conferred Tuesday and Wednesday at Randolph AFB on new procedures, organizations, and plans, the first such meeting in the command in several years.

Reese was represented by Lt. Col. Mansell McElroy, M&S executive officer; Maj. Thomas P. Carroll, chief of maintenance; and Capt. Joseph L. Bagby, electronics officer.

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AROUND THE BASE

Women's Chatter

By Mrs. Harry W. Williamson, Jr.

Recent Reese Officers Wives Club events included:

A farewell cocktail party given for Capt. and Mrs. Fred Holmes by Capt. and Mrs. Harold L. Stratton, Capt. and Mrs. Edward A. Pallette, Capt. and Mrs. Jarvis Smitzer and Capt. and Mrs. Charles Range Tuesday at the Pallette home. Captain Holmes, the base veterinarian, is leaving the service to begin private practice in Glen Falls, N. Y., in the near future. Dips and canapes were served with cocktails and the centerpiece was a bouquet of watermelon-pink carnations complemented by matching candles in three-branch can-

delabra on an aqua tablecloth.

Flight three wives were entertained with a coffee Wednesday morning by Mrs. Edwin Bulthaup at her home. The ladies were served banana nut bread, date bars and mints with coffee and tea. The table centerpiece consisted of coral gladiolas with candles on each side.

A future activity to be added to the OWC calendar of events is the start of beginners bridge lessons in the Phantasy Room of the Officers Club next Tuesday. Lessons will begin at 9:30 under the direction of Mrs. Ronnie Kibler. They will be continued on Tuesdays for the next six weeks.

New Dance Combo To Play At NCO Club Ballroom

The Continentals will play this evening and tomorrow evening at the NCO Club. "The group is new to the South Plains" M/Sgt. Edward Crump, club secretary stated.

The Continentals feature female vocalist Micheline who will sing many popular favorites in the pop music field. The combo will play requests from the audience and tunes from their musical library.

Kiddie games will be on tap for Sunday afternoon starting at 2 p.m. in the ballroom. "We really had a nice turn out last week for our games" Crump stated.

The special dinner for Sunday will be T-bone steak with baked potatoes, salad, hot rolls and coffee or tea. Dessert will complete the menu. The price for the dinner will be 75 cents and will be served from 12 noon.



OLD AND NEW WINNERS—A departing and newly arrived squadron commander shared in safety awards for the April-June quarter. Awarded green flags of safety were the 3501st Pilot Training squadron, commanded by Maj. John Susko, who has been re-assigned off base, and Transportation squadron, commanded by the newly arrived Maj. Erceal V. Doty. Col. Clayton A. Scott, wing executive officer, presented flags and checks for \$50 to each of the two units, the '01st for a three cent per capita cost for the quarter in the administrative area, Transportation for two cent per capita in the industrial area. In the upper picture are Colonel Scott, M/Sgt. Robert M. Longbrake, sergeant major, Major Susko, and 1st Lt. Jack Barnes, safety officer. In the lower picture are M/Sgt. Earnie Brown, T/Sgt. James G. Livingston, first sergeant, Major Doty, and Colonel Scott. (Photos by Perez)

Service Club Plans Card Tourney Tonight

A card tourney is slated for the service club tonight starting at 7 p.m.

"The men will choose their own games and prizes will be given to the winner in each group," Mrs. Daphne Haggart, club director said.

Coffee call will be resumed on Sunday morning from 9:30 to 11:30 a.m. The call was cancelled last week due to the lack of electric power.

Tuesday evening the weekly Leathercraft classes will convene in the club starting at 7:30.

The weekly dance has been changed from Friday to Thursday evening. This week a record dance is on tap with hostesses from Lubbock attending.

A big dance is slated for August 14, with Sammy Incardona and his orchestra providing the music.

Vacation Bible School To Open Monday

The annual Vacation Bible School will begin Monday morning and will meet from 8 to 11 a.m., Monday through Friday, for the next two weeks in the Chapel Annex and Building 132, Chaplain Willis L. Stowers, has announced.

"A good curriculum and fine staff will make this Vacation Bible School one of the best," the chaplain said.

Children not registered in Sunday School may register, with their parents, between 9 and 11 a.m., Saturday, while those in Sunday School may register in

the child's department at 9:30 a.m. Sunday. No child may be registered without his or her parent present.

Protestant children from 4 to 16 years of age and who are dependents of military personnel may attend the Vacation school. Buses will pick up children and teachers in the base trailer court and Reese Village between 7:30 and 8 a.m. daily during the school.

Lt. Duane H. Erickson will go to Lincoln AFB, Neb., as KC-97 pilot.

Hilo Hattie Revue Featured Tonight At Club

Hilo Hattie and her Hawaiian revue will be presented at the Officers club this evening starting at 8 p.m. in the ballroom. Hilo Hattie has appeared on the Patti Page "Big Record" TV show and several other West Coast network shows.

Reservation for the revue are not necessary, but reservations should be made for the special dinner which will be served from 5:30 to 8 p.m. in the dining room. Reserve your table by calling Ext. 547.

Tomorrow evening Bobby Durham will play starting at 9 p.m. in the ballroom. Durham features the latest in popular music and some favorites from his personal library.

The Sunday special dinner served from 12 noon to 2 p.m. will feature Roast Beef with all the trimmings.

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**Nine Persons Share Suggestion Checks**

Award of \$135 for management improvement suggestions estimated to save \$1,656 annually have been made to Reese Air Force Base military and civilian personnel. Approved suggestions also included intangible savings.

A/IC Roy E. Pauley received \$15 for proposing a standardized format for publications. Intangible savings were involved.

S/Sgt. Herbert K. Prettyman was awarded \$10 for his suggestion on a T-33 nose gear static ground wire. Savings of \$207.84 a year will be made.

A/IC Jesse F. Kitchens received \$10 for suggestion on use of a polaroid land camera in issuing ID cards. Savings are intangible.

A/IC Paul J. Mathiason received \$5 for intangible savings from his proposal on semi-monthly preparation of indirect man-hour detail cards.

Another \$5 went to A/IC Ger- aud L. Wyatt for a suggestion on a special tool for removing starters and generators in J-33 engines. A \$50 annual savings was estimated.

**Civilians Honored**

Five civilian suggestions were approved for cash awards. Lennie M. Freeman was awarded \$15 for a proposal on use of plates in publications. Annual savings of \$267 in manhours and materials were estimated.

Louise B. Fowler received \$15 for a proposal estimated to save \$253 a year through use of a form for official telephone request.

A \$35 award went to Charles G. McKinzie for a suggestion on relocation of headset and mike cordage. Savings of \$602.60 a year were estimated. McKinzie received another \$15 for a proposal on antenna lead-in-clamp estimated to save \$275.68 a year.

A \$10 award went to Leora B. Baynes for a proposal for a civilian personnel news column.

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**Only 'Highest' Going On Specialized Duty**

Only the highest calibre airmen are being considered from specialized re-assignment, CWO Roy L. Vaughan, military personnel officer, said this week.

"In each instance, the airman and his dependents, if he is married, are considered as special emissaries of the United States on these specialized assignments," Mr. Vaughan wrote unit commanders. "It is important to reiterate the fact that careless selection of airmen for specialized assignments overseas may compromise the prestige of the United States and the USAF."

Unit commanders have been instructed to thoroughly screen each application to insure that only the most highly qualified are recommended.


Specialized assignments include MAAG, mission duty, U. S. commissions abroad, air attache, OSI, Air academy and special NATO unit.

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## Edwards' 198 Sparks Maintenance Bowling; PTG Still Leads Race

Lloyd Edwards of the 3502nd Maintenance rolled a 198 high game last week in the intramural bowling league. His game sparked the '02nd five, which walked away with high team game of 829 and high team series of 2396. His team now holds the fourth slot in league play.

Bill Chappell of the '02nd rolled high individual series of 522, giving the mechanics a clean sweep of the weeks play.

Leading the league are the PTG five, followed by the '01st

Maintenance, PTW, and in number 4 slot is the '02nd Maintenance.

Three weeks are remaining in summer league play with roll-offs slated for August 21-22. Winners of the tourney will receive team and individual trophies for their efforts.

The winter league is slated to begin the second week of September and all teams interested in bowling should call or see T/Sgt. Donnie Parker at the alleys any evening.

## Reese Quartet To Represent Base In ATC Tennis Matches; Leaves Today For Keesler

Four Reese tennis players will leave today for Keesler AFB, Miss., to represent the base in the ATC conference championship tournament.

Representing the base as a team are Capt. Edward R. Mikula, 1st Lt. John A. Marshall, 1st Lt. Albert Reinschmidt, and S/Sgt. Darrell L. Anderson.

The men will play in both the singles and doubles competition, slated from August 2-4. During the meet individual ATC men and women champs and top base team will be selected to represent the command in Air Force

tourney August 11-15 at Wright-Patterson AFB, Ohio.



## Another Tourney In Golf Scheduled For This Weekend

An individual point tourney with handicap is slated for Saturday at the base golf course. Merchandise prizes will be given to the winners of this 18 hole tourney.

A hole in one insurance pot will also be started on Saturday morning. Each player will place 50 cents in the pot just one time and the first to get a hole in one will win the pot and collect in golf merchandise. Ken Shields greenskeeper stated "the pot may run for a year or even more."

**On Sunday a low net handicap individual tournament is on tap. The tourney, an 18 hole event, will also offer golf merchandise prizes to the winners.**

Last weekend the Blind Bogeys tourney was won by three Rees golfers Robert L. Dinwiddie, Buzzie Roberts, and Dallas Tourtelot. All received golf merchandise prizes.

### ATTENTION

New swimming instruction classes are slated to begin next week at the Airmen's pool, it was announced this week by pool officials. Beginners classes will be held from 9-11 a.m. on Wednesday and Friday. Intermediate classes will meet on Thursday and Saturday from 9-11 a.m. Adult classes will meet Wednesday, through Saturday from 11 a.m. to 12 noon. All persons interested should call Airman Clyde Brown at the base pool, Extension 371, between 8 a.m. and 12 noon or 3 to 8 p.m., to be placed on the list.

## Sox Continue Winning; League Play Resumed

The Red Sox, first half winners, resumed their winning ways in the Reese Little League over the weekend, downing the Braves, 10-0, and the Giants, 15-2.

Friday evening they pounded two Braves pitchers, Jim Richardson and Roddy Lins, for eight runs in the second inning, with Vic Correll, Alan Johnson, and Rudi Rushing providing plate power.

Tuesday evening Correll kept the Giants off balance on the hill in the lop-sided victory, while the Giants had tough luck afield in trying to hold the score. Perry VanOver shared the losing pitching assignment with Billy Robinson.

Thursday the Dodgers and Giants played to a 9-9 tie as darkness curtailed the game. After a week's layoff, play was a little ragged, but spirit was strong. Mike Hritz showed his best power of the year.

Monday the Braves got into the win column with a 15-8 victory over the Dodgers. The game started as a pitching duel between Lins and David Nelson but the Braves hitting was too strong. Richardson doubled three times in three trips to the plate, scoring each time.

### HE SEES SPOTS

A leopard visited an optometrist, complaining that he saw spots in front of his eyes every time he looked at his wife. The optometrist tried to explain that anyone looking at a leopard would see spots. "But doctor, you don't understand," growled the leopard, "I'm married to a tiger."

A renewed plea for league support at games was made Thursday by Lt. Col. J. W. Weaver, league president. He pointed out that the league schedule ends August 22, with a round robin scheduled for the following period.

"We have special prizes and awards for the playoffs," he said. "Some of the fans seem to think the Red Sox will not be stopped during the season, but all four teams have a chance in the play-off. Those youngsters need support from their parents, especially, and from everyone right down to the end of the summer."

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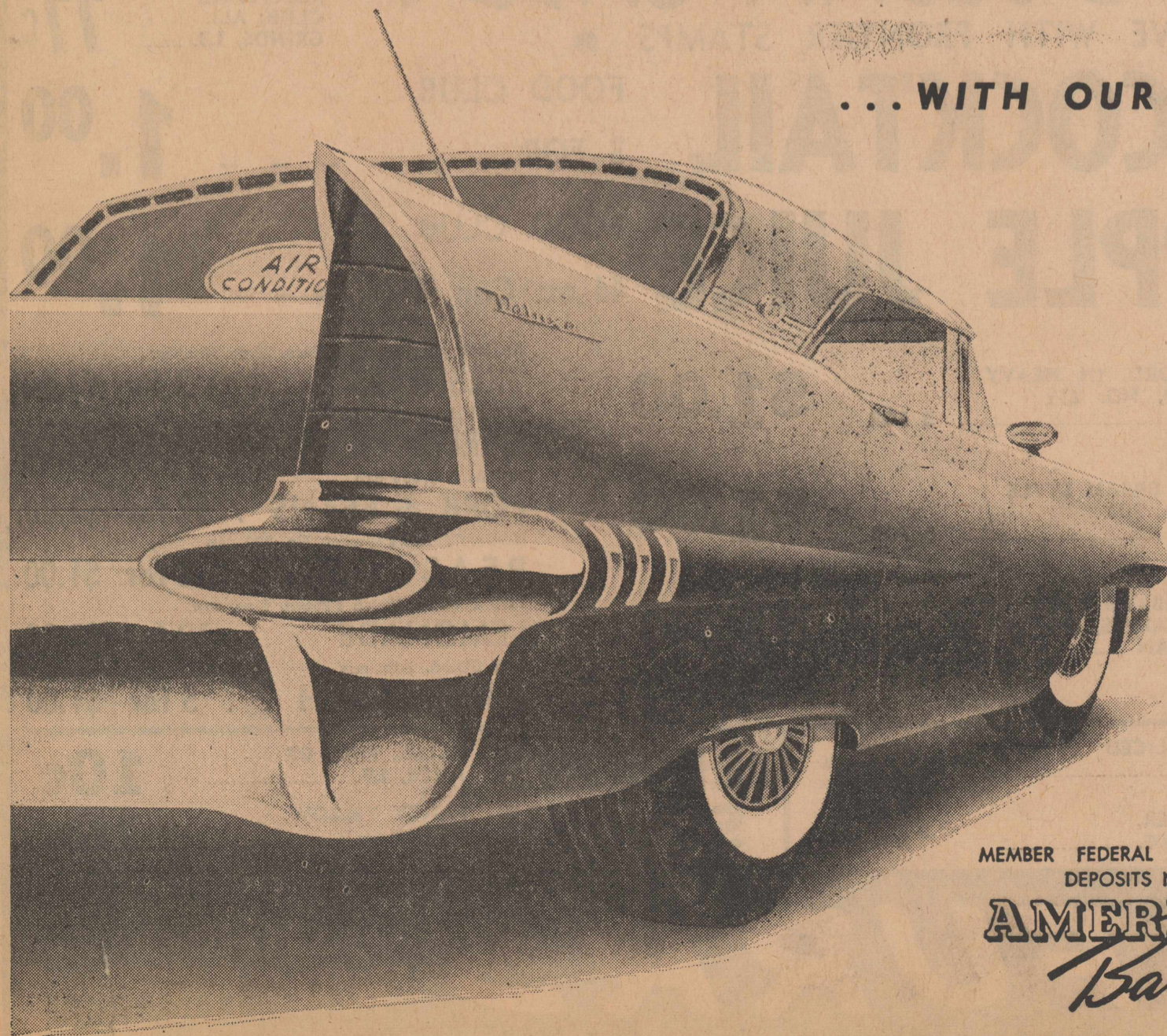
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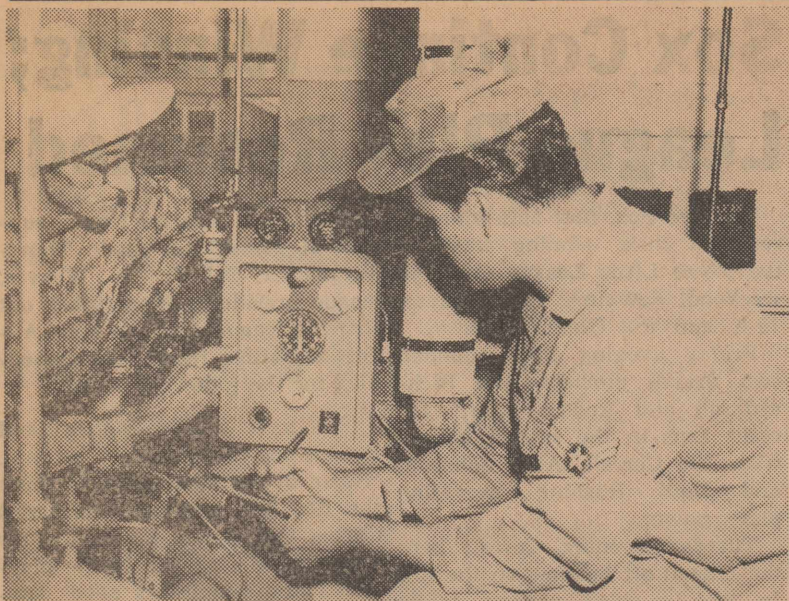
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OJT INSTRUCTION—Mr. Robert Donnell, water plant supervisor, explains the various pressure pump gauges to A/2C Robert Tafoya. A constant vigil on the plants operation is kept around the clock by both Reese airmen and civilians.

### Base Water System Importance Stressed

By S/Sgt. Ray Santangelo

A Reese pilot steps into the shower, turns a faucet, and hot and cold water flows. Or maybe his wife in the kitchen brings a glass of water for the youngster. In either case, the turn of the handle draws water from a 750,000 gallon storage tank into a system which supplies 1,550,000 gallons of water per day.

It's a fact that during the early evening hours 60 per cent of water used here flows through the faucets, garden hoses, and irrigation pipes of both the base and the village housing area. At this rate of usage, the present storage supply is rapidly exhausted. Immediately the two water storage tank booster pumps begin their largest pump operation of the entire day and quickly refill the water supply to its capacity.

The Reese water plant crews under the supervision of Robert Donnell see to it that all needs for water are filled promptly. The various crews work 24 hours a day, 365 days a year filling the ever constant need for water.

The plant furnishes not only the base water supply but also the Reese Village, and the elementary school, when it's in session.

A master water meter located outside the village housing area is checked daily by the Air Installations personnel and a bill for the village water is then computed.

The water plant crews are also responsible for the sewage plant with two operators in each plant around the clock.

The men that work the plants are: Robert Donnell, supervisor,

## Personnel Officer Explains System Of Promotion

First lieutenants and their friends at Reese are "sweating out" announcements of the list of new captains, following a meeting of the selection board at ATC headquarters.

Lt. Col. Robert L. Velde was a board member, and returned to Reese with several new ideas on officer promotions. He will be available to answer any and all questions of officers on the elevation to captaincies. Meantime, he issued a statement this week on the subject. He said:

"The \$64,000 question that I've been asked this week is from the first lieutenants who know that I was a member of the Captain Promotion Board at ATC. The question — 'Shall I buy my bars now or do I have to wait till the promotion orders are out.'

"I can't answer that question but I may be able to give a blow by blow detail of how this promotion board worked.

"Promotion will be based on the fully qualified system.' Under this system approximately five per cent of the eligible lieutenants are placed in the category of 'exceptionally well qualified.' Officers placed in this category should be those truly outstanding individuals whose performance of duty has been consistently high and whom the board feels should be promoted in advance of their contemporaries.

"These men will be promoted regardless of their date of rank.

A/2C James R. Armentrout, Robert Tafoya, Nicholas Petruna, A/3C Charles E. Parks, Louis Trujillo, James McArdle, and James Le Sene, and civilians Troy Cannady, Marvin J. Clark, and Paul H. Durham.

"Lieutenants placed in the 'qualified beyond doubt' will be promoted according to date of rank as far as the promotion quota goes. This group includes officers whose performance indicates unquestionably their ability and capacity to assume the responsibility and perform the duties of the next higher grade. Officers should not be placed in this category simply because no evidence exists to indicate that he should not be promoted.

"The third category is 'not yet qualified' and obviously those officers will not be promoted this cycle. Officers assessed in this category should be (1) those officers who are promising but not yet ready for promotion; (2) officers who have reached or passed the maximum grade in which capable of serving effectively; (3) officers who have pending court-martial or elimination action; and (4) officers whose records reflect substantiated derogatory information.

"The board then proceeded to align all the eligible officers according to merit. For this purpose the board had access to the following documents: (a) Command Effectiveness Reports; (b) Copy of the officer's Form 11; (c) Any substantiated derogatory information.

"The evaluation of the officers included factors as potential, leadership, breadth of experience, technical competence, moral and social integrity, age and educational qualifications.

"Each officer's record was evaluated individually by three board members, each one assessing the record with a score of from one to ten. If there were a spread of over two points be-

tween the scores of the board members, the records were given to three other members to evaluate.

"The scores are then tabulated and the officers aligned. The officers with the highest scores are placed in the EWQ Category. The ones with the lowest scores are in the NYQ category. The remaining officers are QBD.

"Obviously the most important tool in evaluating an officer's records is the Officers Effectiveness Report. Usually there were enough OER's to indicate a trend in the officer's effectiveness. A gradual improvement in ratings indicated growth and development which was normal in most of the records.

"There were occasional OER's that were either high or low and did not appear to fit in with the other OER's the officer received.

Usually those OER's were discounted. Some OER's appeared to have higher ratings but the word picture indicated an officer with high potential. Officers changing job assignments usually had lower ratings on the new job until they became more proficient.

"These were but a few of the situations that the board members had to evaluate before they could tack a numerical rating on the record. I am convinced after having reviewed over 500 records that the officer's record speaks for itself and the officer himself has the greatest voice in determining the direction he will go."

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