

Baird Star

Callahan County Star
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254-629-1707
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telegram@eastland.net

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Thursday, January 12, 2006

Executive Order Forbids All Outdoor Burning

EXECUTIVE ORDER OF THE COUNTY OF CALLAHAN

Whereas, by proclamation issued December 29, 2005 the County Judge of Callahan County declared a state of disaster for Callahan County, resulting from

The POTENTIAL THREAT OF WILDFIRES DUE TO DROUGHT AND ADVERSE WEATHER CONDITIONS

WHEREAS, SAID STATE OF DISASTER REQUIRES THAT CERTAIN EMERGENCY MEASURES BE TAKEN PURSUANT TO THE TEXAS DISASTER ACT OF 1975 RELATING TO EMERGENCY MANAGEMENT.

Now, THEREFORE, the following regulations shall take effect immediately upon issuance of this order and shall remain in effect for a period of not more than twelve days from the date of this executive order unless continued or renewed by the Commissioners' Court of Callahan County:

1. THE USE OF COMBUSTIBLE MATERIALS IN AN OUTDOOR ENVIRONMENT BY ANY PERSON IS PROHIBITED.

A. COMBUSTIBLE MATERIALS INCLUDE, BUT ARE NOT LIMITED TO THE USE OF ALL FIREWORKS, OUTDOOR MATERIALS USED IN ACTIVITIES. SUCH AS WELDING, AND ANY OTHER ACTIVITY THAT COULD RESULT IN A FIRE, (INCLUDING ALL TRASH BURNING.)

In accordance with the Local Government Code, a person who knowingly or intentionally violates this order commits a Class C Misdemeanor, punishable by a fine of up to \$500.00.

The purpose of this order is the mitigation of Public Safety Hazard Posed by Wildfires During the Current drought and Severe Weather conditions by curtailing the use of all combustible materials.

(s) Roger Corn

Callahan County Judge.

Our county and the community of Cross Plains have been ravaged by fire, fueled by high winds and low humidity. This proclamation was put in place for the protection of the citizens and their property in Callahan County. It was not intended to take away a person's livelihood. Welding will be prohibited if the proper precautions are taken.

- I. The individual welding has a spotter.
- II. Two wet extinguishers must be available.
- III. Must have sufficient supply of water on hand at all times.
- IV. Must have water sprayer available for use.
- V. Must wet down sufficient areas (and rewet as often as necessary.)

The safety precautions must be taken and also, please use common sense and good judgement if the conditions are windy.

If the job is not an emergency put it off until another date.

We are in a disaster situation, violators may be charged with a Class C misdemeanor, with a maximum fine of \$500. An individual could be liable for damages. If fire occurs. If there is a fatality, one could face possible felony charges. Thanks for your cooperation.

Meals On Wheels In Need Of Donations

The Callahan County Nutrition Project as well as the Meals on Wheels is in need of donations, due to the increases in fuel, food and repairs and a need to stay in budget. The project delivers food to those who cannot travel to the Center to have their lunch and serves about 200 meals a day while the Center serves about 150. Donations to the program may be sent to the Callahan County Nutrition Project, Ste. 302 Courthouse Baird, TX 79504.

Your support of this project is much appreciated. Several fund-raisers are in progress at the present time, such as quilts, cook books. If you choose to donate in this way,

You may contact: Project Director Katie Dunn, 854-5658 at the Office in the Courthouse or one of the site managers, Bruce Bell, Baird Center 854-1937, Vickey Burns, Clyde 893-4556 or Kathy Anderson, Cross Ploaine, 254-725-6521.

Remember To Renew Your Subscription

Republican Candidates Make Few In-Roads In Callahan, Voter Eligibility Registration Ends Feb. 7

Callahan County offices for the most part, are being held by Democrats, but a couple of Republican races have developed for the March 7 Party Primary.

The Primary is a nomination process to determine whose names go on the November 7 General Election Ballot. Democrats maintain the principal Callahan offices — which is somewhat of a novelty among neighboring counties.

Early Voting
Early voting begins Tuesday, Feb. 21, and ends Friday, March 3. Primary runoff elections will be April 11 if necessary, for the March 7 Primary.

Callahan County's Incumbent District 68 State Representative Republican Harvey Hilderbran of Kerrville and Democrat Rick Hardcastle of Vernon have no Primary opponents but will face each other and Libertarian John Patrick Snow of Vernon in the fall.

Senate seats are not up for election this year. Three Republicans — Reggie Pillans, Cliff Kirkham and Larry Tension hope to be nominated as candidates to oppose Democrat Evlan Goode to serve Precinct Four on the County Commissioners Court.

Republican Roy Chapman is unopposed to retain his position as Justice of the Peace, Precinct One.

Three Republicans — Burlie Taylor, Robert Bob Hill and Rogert Hart seek the nomination to be candidate for the Precinct 4 of Justice of the Peace. Since there is no Democratic candidate for the office, whoever wins the nomination, is virtually assured election in the fall.

Otherwise, it's pretty much business as usual for the other Democratic office holders:

Incumbent Roger is unopposed for County Judge; Incumbent Sharon Owens is unopposed for District Clerk; and Incumbent Dianne Alexander has no opponent for re-election as County Treasurer. Democrat Donna Bell seeks the office of County Clerk; and Incumbent Bryan Farmer seeks re-election as County Commissioner, Precinct 2. Incumbent Steve Odom asks re-election as Justice of the Peace Precinct 3.

U.S. Rep. Randy Neugebauer of Lubbock, elected after re-districting took out the old District 17, and established District 19 which includes Callahan County, has no Primary opponent but will face Democrat Robert Ricketts of Lubbock and Libertarian Fred Jones of Abilene in the General Election.

Measures Taken by Commissioners To Ease Disaster in Callahan County

Regulations will remain in place for the duration of the state of disaster in Callahan, following a motion which was made by Commissioner Grider to combat the state of Disaster Proclamation made by Commissioner Farmer and approved by the Commissioners which activated the Callahan County Emergency Management Plan, in a meeting of the Commissioners' Court which was held on January 6th 2006 with the following officers present: Roger Corn, Judge Presiding; Harold Hicks, Commissioner Prct. No. 1; Bryan Farmer, Commissioner Pct. No. 2, Tommy Holland, Commissioner Pct. No. 3; Doris Grider, Commissioner Pct. No. 4; Jan Windham, Deputy County Treasurer; Jeanie Bohanon, County Clerk and ex-officio Clerk of the Commissioners' Court with the following items of business were transacted.

The regulations, which took effect immediately upon issuance of the order are due to the threat of wildfires due to the drought and other related conditions and consist of 1. The use of combustible materials in an outdoor environment by any person is prohibited.

2. Combustible materials shall specifically include, but are not limited to, fireworks and other pyrotechnic material, which in the manner or means of its use could result

in a wildfire. 3. See Attachments A & B for further restrictions on welding and outdoor grilling. In accordance with Local Government Code, a person who knowingly or intentionally violates this order commits a Class C Misdemeanor punishable by a fine of up to \$500.00. Judge Corn seconded and motion carried 5-0.

The Proclamation took effect immediately. Commissioner Grider Seconded and the motion carried unanimously.

Commissioner Farmer made a motion to approve an Interlocal Agreement with the Crime Task Force. Commissioner Holland seconded and motion carried 5-0. Exhibit. Commissioner Grider made a motion to pay approved bills, Commissioner Holland seconded and the motion carried 5-0.

Commissioner Farmer made a motion to appoint Commissioner Grider as judge Pro-tem for the year 2006. Commissioner Holland Seconded and motion carried 5-0.

Commissioner Hicks made a motion to adjourn at 9:30 a.m. and Commissioner Grider seconded and motion carried 5-0. Foregoing minutes were read and approved the 9th day of January 2006 with Shane Deel also present. Sealed Roger Corn, County Judge, and notarized Jeanie Bohannon.

Grand Ole Opry To Celebrate Grand County Museum Opening

A major Grand Ole Opry Exhibit with live local music and many surprises will help celebrate the grand opening of the Eastland County Museum in Eastland on Friday, Feb. 3, and run through March 10.

Organized and toured by Exhibits USA, the all-free Opry exhibit will appeal to all ages, and to music lovers of all types, and be housed in the County Museum established in the renovated Petroleum Building which last housed Eastland National Bank on the square in downtown Eastland.

The Museum will spotlight every facet of past and present life of every town and area in Eastland County. "It will truly be the center to exploit the county's exciting history."

A pre-opening trial run of the exhibit with music will be held Thursday evening, Feb. 2 to give Museum Board Members a preview look.

The Grand Opening to the public will be Friday, Feb. 3rd and will feature live music by area musicians who have actually performed on the Grand Opry Stage in Nashville. Among the performers will be Roy "The Fingerless Fiddler" Thackerson, an Eastland County native, who was drafted by the late Roy Acuff to perform on the Opry stage.

The Exhibit will be open Tuesdays through Saturdays from 10 to 5 except for evening hours on Fridays and Saturdays.

Other musicians will be performing at other evening showings.

This exhibit captures The Grand Ole Opry and country music in its "golden age"—that time in history when the music was busting its regional bounds and completing the transition from amateur folk music to professional popular art form. The Opry celebrated its 80th birthday in November over station WSM, carrying the Opry's music to 28 states.

FIRE DEPARTMENT IN NEED OF DONATIONS

The West Central Texas Council of Governments wants to remind citizens that during this time of high demand for assistance to the people of Cross Plains that your local fire departments are also in need of funds in the form of donations made toward the area fire relief.

Many of our local fire departments have depleted their resources while battling the recent fires in and around Cross Plains. Resources include depleted equipment, repair of old aging equipment and other items that were used and expended during their recent effort.

Many of our rural areas depend on volunteer fire departments for fire protection. The Fire Departments that responded to this disaster are non-profit organizations that rely on the good will of the public. Most of these courageous fire fighters are self-sacrificing non-paid volunteers. Donations can be made directly to your local fire department.

Fire Departments responding to the Cross Plains area Fires include: Abilene, Abilene Airport, Anson, Baird, Brady, Brownwood, Burkett, Cisco, Clyde, Comanche, Cross Plains, DeLeon, Dublin, Dyes AFB, Early, Eastland, Eula, Gorman, Lake Brownwood, Lawn, May, Merkel, Miles.

FOR THE FIRE IN CROSS PLAINS
PLEASE MAKE MONETARY AND BOTTLED
WATER DONATIONS TO THE
RED CROSS
1610 N. 2ND, ABILENE, TX 79601

60 Homes, 111 Barns, 37 Vehicles, 1 Tractor

By Terry Simmons

We have begun compiling a list of those in the area that suffered damage or total loss during the recent fire in Eastland County. Below is the beginnings of this list thanks in part to Carbon Ag Center and Sheriff Wayne Bradford. We will continue to update this list as information is gained. Please note that some on the list only lost barns, sheds, old farmhouses, etc. and not actual living homes. But, the majority on the list, do include those home types. Some of our lists tell of the types of damage and some do not. So to prevent too much confusion, we have elected not to list the damage until such time that complete and accurate information has been provided to us.

1. Vacant
2. Olsteen, Jimmy & Esther, 4102 CR 295
3. vacant
4. J.C. McDaniel, 2725 CR 295
5. Tim Stacy
6. Jennifer & Clint Cecil, 700 Hwy 1027
7. Angela & Bubba Twitchell, 684 Hwy 1027

8. Jody & Wendy Forbus, 1200 CR 411
9. Bill & Cathy Sandlin, 1018 CR 415
10. Terry Hardin, 917 CR 415
11. Truitt & Peggy Spruill, 1217 CR 415
12. Billy Grissom
13. Sandy Stevens, 501 CR 414
14. Lynn Talley, 218 CR 360
15. Jim Sandlin, 17202 Hwy 6
16. Raymond Lane, 918 CR 358
17. Mary Lyerla, 17510 Hwy. 6
18. David & Cassie Brashier
19. Neal Weaver, 1050 CR 357
20. Justin Lane, 1702 CR 323
21. Whitehorn
22. Lowrie - Norma & Wendell Elliott, 2205 Hwy. 2526
23. Allen Little
24. Marie Cox
25. James Donham, 1250 CR 327
26. Shook - Greg Rogers
27. Johnny Johnson
28. Will & Mary Jackson
29. Lynden Lassiter

30. Saul Pullman
31. Michael & Susie Hampton
32. Michael & Tammy Perez
33. Kokomo Baptist Church & Community Center
34. Nancy Hendricks
35. Oren Webb, 501 Hwy. 2689
36. Cheryl Everton, 402 CR 300
37. David Files, 2500 CR 295
38. Bob Newport
39. Jimmy Melton, 2309 CR 295
40. J.F. Guy
41. Rita (Boone) ?
42. Cotton Stockstill, 1010 Hwy 2526
43. Oliver & Edith Grumbles, 1401 CR 575

Letter To The Editor

Dear Editor:

It is amazing and wonderful how our small communities can come together to help neighbors and friends. The devastating wild fires of the past days have brought out the good hearts in people.

Some of us may be down, but are sure not out, we will bounce back.

It will take a long time, but it can be done. Some of our near neighbors lost everything and we are heartbroken.

Thanks to all the fire departments, DPS, County officers, Forestry people, and N Guard for their tireless extensive work saving all that they could; and trying to save what they couldn't. Also, thanks to all of the utility companies for fast, efficient works restoring power and telephone service to us. Thanks to all of the volunteers who worked long and hard with everyone. It is great to live in such a caring community.

Our heartfelt thanks,
Patsy Deibert & Peggy Baker

Letter To Editor

Editor,

Our heartfelt thanks for help from hundreds of friends and strangers as we worked to stop the raging grass fire New Years Day. To

each and every one who came to our aid and helped prevent loss of life and more property damage please know you are appreciated.

We couldn't have done it without you - please support your local fire department.

Let's continue to pray for rain.

Carbon Fire Department
Carbon Community and area

Read the Classifieds

Eastland County's Gift & Antique Stores



Charlie Humphries, store owner of Charlie's Woodshop, spends most of his days building custom wood projects for his customers. Wood crafts include outdoor furniture, desks, children's furniture, bookcases, shelves, etc. If you are looking for other items; some antiques can be found as well as a large selection of refurbished old tools. Charlie's wood shop is open Monday, Wednesday, Friday, and Saturday from 8:00 a.m. to 5:00 p.m.

Charlie's Woodshop
1306 C.H. Cisco, TX 254-631-3807

Experience the timeless fascination of a journey into the past.

The Man's Store

Antiques and Collectibles

Furniture, Porcelain, Gold and Silver Jewelry, Cast Iron, Glass, and Other Fine Collectibles.

616 Conrad Hilton Ave.
Cisco, TX 76437

254-442-2209
Mon - Sat 10:00 to 5:00

Aunt Jane's

Antiques, Furniture, Toys, Glassware, Jewelry

604 Conrad Hilton
Cisco, Tx

254-442-1637

Thur. Fri. Sat. 10-5

Be A part of
Eastland County's
Antique Section

Contact
Gary Grady
At 254-629-1707

Charlie's
Woodshop
Antiques and
Wood works

1306 Conrad Hilton Ave.
Cisco Texas
254-631-3807

To Be placed into the Gifts & Antique Section
contact Gary Grady at 254-629-1707
Eastland / Callahan County Newspapers
215 South Seaman - Eastland, Tx 76448

Photos By Terry Simmons
Commercial • Passport • Portraits • Weddings
35MM • Digital • Video
Located in Heaven Sent Floral & Gifts
937 E. Main Street 254-629-2111
Eastland, TX 76448 254-629-8389

Year End Sale BLOWOUT ON SPAS
Example: Ocean Side #598 was \$7,082.00
Marked Down To **\$4,995.00**
Bring this ad in for additional savings
Morgan
Bldgs Spas Pools
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254-629-0010

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Good Drivers Get Discounts Up To 40%.
Call me today and see what your great driving record can save you right now.
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State Farm Agent
Cisco, TX 76437
Bus: 254-442-1671
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First Month's Payment On Us
*See dealer for details. Offer good up to \$500.00 on selected models. Must finance with Ford Credit.

<p>New 2005 Ford F150 Super Cab XLT V8, Auto, All Power, Stk. #5T8607 List Price.....\$30,935 TX/OK Disc.....-1,235 Ford Rebate.....-4,000 Dealer Disc.....-3,105 Sale Price \$22,595</p>  <p>Receive an additional \$1,000 bonus rebate, must finance with Ford Credit</p>	<p>New 2006 Ford F150 Reg Cab V6, Tilt, Cruise Stk. #6T1702 List Price.....\$21,080 Ford Rebate.....-2,500 Ford Bonus Rebate...-1,000 Dealer Disc.....-1,085 Sale Price \$16,495</p> 	<p>New 2006 Ford Focus ZX4 Auto, Tilt/Cruise, Power Locks, Windows, Stk. #6C4519 Only \$299.00* Mo.</p>  <p>*Based on 60 months @ 6.29% WAC</p>	<p>New 2006 Ford Explorer XLS V6, All Power, Auto Stk. #6T0952 List Price.....\$27,175 Ford Rebate.....-2,000 Dealer Disc.....-1,675 Sale Price \$23,495</p>  <p>Receive an additional \$500 bonus rebate, must finance with Ford Credit</p>
<p>2004 Ford F150 Super Cab XLT 4x4, Auto, All Power, 39,000 miles Stk. #6T4722A Sale Price \$20,995</p> 	<p>2004 Ford F350 Crew Cab Diesel XLT 4x4, Auto, 97,000 Miles Stk. #6T6427A Sale Price \$21,995</p> 	<p>2003 Ford F250 Crew Cab Diesel XLT Stk. #5T6017A Auto, 65,000 Miles Was \$24,995 Now Only \$23,995</p> 	<p>2003 Chevy Extended Cab All Power, Auto, 55,000 Miles Stk. #5T0769A Sale Price \$13,495</p> 

Emergency Food And Shelter Federal Funds Awarded To Eastland County Thank You

Eastland County has been awarded federal funds under the Emergency Food and Shelter National Board Program.

Eastland County has been chosen to receive \$9009.00 to supplement emergency food and shelter programs in the county.

The selection was made by a National Board that is chaired by the Federal Emergency Management Agency (FEMA) and consists of representatives from The Salvation Army, American Red Cross, United Jewish Communities, Catholic Charities USA, National Council of the Churches of Christ in the U.S.A. and United Way of America which will provide the administrative staff and function as fiscal agent.

A Local Board made up of Local Ministerial Alliance, County Judge, Members of the Salvation Army, American Red Cross, etc. will determine how the funds awarded to Eastland County are to be distributed among the emergency food and shelter programs run by local service organizations in the area.

The Local Board is responsible for recommending agencies to receive these funds and any additional funds available under this phase of the program.

Cisco Jr. College Spring Registration Jan. 10, 11, 12, 13

Cisco Junior College will soon begin regular registration for the spring semester. Registration at the Abilene Educational Center will be Tuesday and Wednesday, January 10 and 11, from 8:30 a.m. to 2:30 p.m. and 5:30 p.m. to 7:30 p.m. on a walk-in, first come, first served basis.

The first class day at both locations is Tuesday, January 17. For more information about CJC, to view spring schedules, and to apply online, visit our website at www.cisco.cc.tx.us.

Remember To Renew Your Subscription

Check the due date at the top of your mailing label.

are a private voluntary organization, they must have a voluntary board. Qualifying organizations are urged to apply.

Eastland County has distributed Emergency Food and Shelter funds previously with Central Texas Opportunities, Inc. participating as the Local Recipient Organization. These agencies were responsible for providing emergency food, rent/mortgage assistance and lodging, and utility assistance.

Public or private voluntary organizations interested in applying for Emergency Food and Shelter Program funds must contact Hanna Adams at Central Texas Opportunities, Inc., P.O. Box 820, Coleman, Texas, 76834, or call (325)625-4167 for an application. The deadline for applications is January 19, 2006.

Words cannot express our gratitude to all those that came to help when the fire broke out Jan. 1, 2006.

Special thanks to the Carbon Fire Department for saving our home and to all the others that helped that I didn't know about. Thanks to Sean Schaefer for standing watch and to all the other Fire Departments and all our friends, you know who you are.

Special thanks to LouAnn Gerhardt for keeping me calm, when I didn't know where Gerald was or even if our home was still standing and for her prayers.

To all those who have come to our rescue by offering to help with hay or repairs and a place for our cows. We thank you from the bottom of our hearts.

Thanks to our Pastor, Baylis Pope for helping and also Doyle Morris.

Great Times Skating Rink Eastland

254-629-3921

Ann Williams Real Estate

601 Conrad Hilton Cisco www.annwilliamsrealestate.com
254-442-1880

- 15 Acres open with scattered oaks, water wells, deer, turkey, hogs, dove, quail, \$65,000. **SOLD**
- 31 Acres overlooking Lake Cisco, paved road frontage, large hill, public boat ramp directly across from the property, excellent view of Lake Cisco and beyond, \$49,600. **SOLD**
- 38 Acres mostly wooded with oaks, mesquite, hill that overlooks two creeks that cut through the property. Hogs, dove, quail, \$57,000. **SOLD**
- 50 Acres mostly wooded with oaks and mesquite, 2 ponds, some open area and pecan trees, wildlife includes deer, turkey, hogs, dove, quail, \$75,736. **SOLD**
- 51 Acres wooded & open with 2 fields, Interstate 20 road frontage, seasonal creek, wildlife includes deer, turkey, hogs, dove & quail, \$61,200. **SOLD**
- 58 Acres with 4 BR, 2 bath, covered porch, water wells, property is mostly wooded with oaks and mesquite, hogs, dove, quail, \$130,000. **SOLD**
- 60 Acres by Lake Cisco, over half a mile of road frontage, that is within 200 yds of Lake Cisco shoreline, mostly wooded with live oak & mesquite trees, hills, water line, electricity, big views including parts of Lake Daniels, deer, turkey, hogs, dove, quail, \$72,000. **SOLD**
- 65 Acres mostly wooded with oak trees, elevation changes from hill top down to lower land, paved road frontage, wildlife includes deer, turkey, hogs, dove, quail, \$1,195 per acre. **SOLD**
- 77 Acres completely wooded with oaks and mesquite, water well, wildlife includes deer, turkey, hogs & dove, \$115,000. **SOLD**
- 80 Acres mostly wooded with oaks and mesquite, 2 ponds with 1 being stocked with fish, remote, wildlife includes deer, turkey, hogs, dove, quail, \$104,000. **SOLD**
- 81 Acres wooded with oak & mesquite trees with a very large hill, 1 pond, creek. This property is surrounded by large fences, great hunting property, wildlife includes deer, turkey, hogs, dove, duck & quail, \$104,895. **SOLD**
- 82 Acres 95% wooded with oak trees, small pond, good property for hunting or a home site, wildlife includes deer, turkey, hogs, dove & quail, \$105,825. **SOLD**
- 84 Acres by Desdemona mostly wooded with post oak, live oak, spanish oak, hills, canyons, good creek that cuts through the middle, 1 smaller coastal field, water well, one pond, excellent lake site, Wildlife includes deer, turkey, hogs, dove, quail, \$1,595 per acre. **SOLD**
- 83 Acres Stephens County, mostly wooded with live oak & mesquite trees, hills, water line, electricity, big views including parts of Lake Daniels, deer, turkey, hogs, dove, quail, \$1,195 per acre. **SOLD**
- 101 Acres with house several coastal fields, several wooded areas with oak, pecan & cottonwood trees, 3 ponds, water wells, ponds, creek, hill, 35% oak & mesquite timber, Stephens Co., deer, turkey, hogs, dove, duck, quail, \$260,400. **SOLD**
- 118 Acres Comanche County, wooded & open, twin creeks, 1 runs most of year round, 3 ponds, 3 water wells, oak, pecan & mesquite trees, deer, turkey, hogs, dove, duck, quail, \$1,300 per acre. **SOLD**
- 121 Acres mostly wooded with oaks and mesquite, 1 pond, another large pond stocked with fish, creeks, hills, two small ponds, water well, deer, turkey, hogs, dove, duck, quail, \$1,195 per acre. **SOLD**
- 151 Acres with house, mostly wooded with oaks and mesquite, several smaller fields, creeks, hills, 3 water wells, 3 ponds, 3 BR, 2 bath home with outbuildings. Deer, turkey, hogs, dove, duck, quail, \$220,183. **SOLD**
- 166 Acres approximately 60% wooded with oak and mesquite & 40% open, pond, creek, deer, turkey, hogs, dove, duck, quail, \$176,550. **SOLD**
- 217 Acres 65% fields & grassland, ponds, creek, hill, 35% oak & mesquite timber, Stephens Co., deer, turkey, hogs, dove, duck, quail, \$260,400. **SOLD**
- 225 Acres high fence mostly wooded with oak trees, several fields, nice mobile home, superior genetic whitetail & fallow deer were brought onto the ranch, blinds, feeders, hills, two ponds, very nice property, \$419,000. **SOLD**
- 275 Acres mostly wooded with oaks and mesquite, hills, creek, 2 ponds, water well, very nice property, wildlife includes deer, turkey, hogs, dove, duck, quail, \$328,625. **SOLD**

Approx. 2496 sq. ft. (per cad) bldg. with several rooms and CH/A on Conrad Hilton. Can be used for commercial or residential. Only 22,000. Call for details. Duplex on 1 1/2 lots with 1 BR, living room, kitchen and 3/4 bath, CH/A on each side, \$32,000. 3 commercial buildings and a carport on several lots. \$42,000. Call for details. Downtown building with approx. 5700 sq. ft. plus more sq. footage upstairs for storage. Call for details.

- 2 BR, 1 3/4 bath home, vinyl siding, double carport with attached storage, fenced backyard. Reduced to \$22,500. **SOLD**
- 3 BR, 2 bath home with double carport, workshop or storage bldg., lg. trees, \$27,500. **SOLD**
- 3 BR, 1 3/4 bath home, carpet just replaced, double carport/w/attached storage, corner lot, large trees, \$28,500. **SOLD**
- 2 BR, 1 bath home, separate LR, detached garage with storage, lg. trees, \$29,500. **SOLD**
- 2 BR, 1 bath home, separate office or den, CH/A, carport, storage bldg., corner property, lg. kitchen with many nice cabinets. Reduced to \$32,000. **SOLD**
- Duplex on 1 1/2 lots with 1 BR, living room, kitchen, 3/4 bath and CH/A on each side, it can be used as single family home, \$32,000. **SOLD**
- 3 BR, 1 bath home, separate dining room, lg. trees, CH/A, carport, garage, privacy fenced backyard, \$35,000. **SOLD**
- 3 BR, 1 3/4 bath home, large rooms, CH/A, fireplace, double pane windows, enclosed back porch, metal siding, double garage, reduced to \$29,500. **SOLD**
- 2 BR, 1 1/2 bath home, large rooms, CH/A, fireplace, double pane windows, enclosed back porch, 2 storage bldgs., lg. trees, lg. deck, very spacious inside & out. **SOLD**
- 3 BR, 1 3/4 bath home, recently remodeled, lg. trees, lg. windows, porch across front, carport, fenced backyard, storage bldg., lg. trees, \$39,500. **SOLD**
- Spacious 3 BR, 1 3/4 bath home with lg. lg. deck, lg. trees, lg. windows, 2 living areas or dining room, lg. utility room, lg. living room, kitchen, 3/4 bath and CH/A on each side, it can be used as single family home, \$42,000. **SOLD**
- 3 BR home, lg. rooms, fireplace, lg. trees, lg. windows, lg. deck, lg. trees, lg. windows, 2 living areas or dining room, lg. utility room, lg. living room, kitchen, 3/4 bath and CH/A on each side, it can be used as single family home, \$42,000. **SOLD**
- 3 BR, 2 bath home, recently built, CH/A, WB hit ball, double carport, privacy fenced backyard, storage bldg., city water plus water well, \$75,000. **SOLD**
- 5 BR, 2 bath, 2 story home. Lots of character, formal DR, office, lg. rooms, mostly wooden floors, 2 CH/A units, surrounded by trees, lg. trees, lg. corner property, several fireplaces, fenced backyard. REDUCED to \$75,500. **SOLD**
- 4 BR, 2 1/2 bath home with CH/A, woodburning fireplace, large living room, covered patio, carport, garage, and other extras on corner lot, \$79,900. **SOLD**

HOMES WITH SMALL ACRES
Adjoins Airport - Large 3 BR brick home on 3 fenced acres with CH/A has full bath, 3/4 bath and 1/2 bath, separate LR, den with fireplace, lg. kitchen with many nice cabinets, utility room, enclosed back porch, double garage, lg. trees, lg. windows, lg. deck, lg. trees, lg. windows, 2 living areas or dining room, lg. utility room, lg. living room, kitchen, 3/4 bath and CH/A on each side, it can be used as single family home, \$75,500. **SOLD**

Thanks to Comanche County Electric Co. for restoring power and to the telephone company.

May God bless you all, and may God be with those that lost homes.

Thanks, Gerald and Shirley Tucker

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Opinion...

Paying "Demand-In-The-Field" For School Teachers And College Professors: Is The Practice Legal?

by Dr. Joe Mills

Colleges and schools are constantly hiring new employees. Each one is assigned a salary by the Board of Trustees, or by the CEO if such authority has been delegated. Sometimes, two faculty members are hired, and they are paid different salaries. For the faculty member receiving higher pay, this is generally referred to as paying "demand-in-the-field" (DITF). It is one of the most volatile issues in the business of education. When this happens at your school or college and DITF is the rationale or excuse offered, a primary question arises. Is the practice legal?

Over and over, search committees recommend new faculty members in various disciplines such as history, English, agriculture, psychology, vocational nursing, or one of the current "so-called" high-dollar majors. After offers, rejections, and counter-offers to a candidate with a high-dollar major, a bottom line emerges that requires the search committee to offer more money to get this faculty member than it would offer to one of the more lowly, so they say, teaching disciplines such as English, physical education, history, secretarial studies, journalism, etc. So, one faculty member gets base pay. The other high-dollar candidate gets base pay plus whatever extra money the search committee can get approved.

Is this practice legal in light of such federal laws as Title VII of the Civil Rights Act of 1964 as amended by the EEO Act of 1972, the Equal Pay Act of 1963 as amended by the Education Amendments of 1972, and Title IX of the Education Amendments of 1972 as amended on March 22, 1988 by the Civil Rights Restoration Act? The fact is that every time a school or college pays DITF to a black faculty member, it runs the risk of racial discrimination claims by white faculty members. When DITF is paid to a male faculty member, the school or college runs the risk of a sex discrimination claim by female faculty members. And, when DITF is paid to a very young and green-behind-the-ears faculty member in one of those high-dollar teaching disciplines, a risk arises for age discrimination claims by all of those middle-age faculty members or those senior faculty members near retirement.

It amazes me how many large public universities escape being constantly embroiled in salary equity litigation. Unlike public schools and many community colleges that have rigid salary systems (e.g., salary placement forms or steps) and centralized hiring procedures, many universities have such decentralized hiring procedures and unstructured

processes for setting entry-level salaries that in a given semester, a new faculty member can be paid an entry-level base salary that is totally inconsistent with all other recent hires at that same level and with equivalent qualifications/rank. This type of salary system is purposefully structured to provide significantly expanded discretion. But then, is the exercise of such discretion legal when such is applied to salaries—especially in public schools and colleges.

You see, the Equal Pay Act prohibits discretion in all situations except four conditions: a seniority system, a merit system, an incentive system, and any other factor other than sex. Universities without highly structured salary systems simply do not fit three of the four conditions for entry-level salaries of new faculty members. Paying new salaries under factors other than sex can only meet the test if the salary is paid via approved policy, approved procedures, absolute consistency of application, a total absence of bias or favoritism, and a willingness to publicly defend the process. Furthermore, schools and colleges that have highly structured salary systems become very liable if they bend their own salary system to pay someone's good buddy a little more money than everyone else is getting or by giving a favorite more money (entry-level salary or pay increase) which is not tied to the evaluation process and which no other similar employees had a chance to receive. Many salary differentials cannot be successfully defended in a public court of law (1) because they just don't match up with the Equal Pay Act, other current laws, and common sense, and (2) because salary differentials are often paid with a touch of bias, favoritism, and/or the "good ole boy system" as the underlying factor.

It follows that paying "demand-in-the-field" is a risky practice unless it is backed up with Department of Labor salary data, internal studies, policies approved by

the Board of Trustees, and a total consistency in application by search committees, administrators, and governing boards. Many, many schools and colleges do not back up DITF pay with good decision-making, but they do it anyway. Faculty members on the receiving end are ecstatic while faculty members on the losing end generally get angry but avoid the issue because lawsuits are too costly in time, energy, and money, and the end result of a few dollars added to your paycheck isn't worth it—unless it is a class-action suit.

Still, this issue is too volatile and unsettled to be still. So, be careful if you authorize or participate in legal and legitimate DITF as opposed to an illegal and illegitimate "good ole boy practice" that cannot be successfully defended in a court of law and/or the court of public opinion.

Note: The substance of this article was taken from Volume 14, Number 4 of The School Law Newsletter—Salary Equity & The Law, Part 1.

Always Patsy Cline Fundraiser For Cancer Services Network

The Albany Main Street Playhouse production of *Always...Patsy Cline* will be at the Paramount Theatre in Abilene on **January 28, 2006** as a fund raiser for Cancer Service Network. This toe-tapping musical is a song-filled evening of beautiful ballads, honky-tonk numbers and an awe inspiring insight at the life of one of country music's most adored singers.

Tickets will go fast, so get yours in advance by calling **325-672-0040**. This troupe has sold out FIVE times in Albany and will be performing at Bass Hall in the Spring 2006! ALL RESERVED SEATING, with tickets prices \$15, \$25 or \$40.

All proceeds benefit Cancer Services Network, a 501 © (3) not-for-profit organization that was formed in 1998 by a group of people who recognized the need for cancer assistance in Abilene and the surrounding counties. CSN provides financial and emotional support to underserved cancer patients and their families in 19 counties in the Central West Texas area. CSN's program includes such services as: emergency funds, insurance continuation (COBRA), medical supply services, nutritional supplements, prescription assistance and transportation.

People qualify for CSN services by being referred by physicians. CSN then provides caseworkers to assess individual and family needs on a case-by-case basis. Distributions are based on income and family size.

For further information about CNS services, locally

please contact Rhonda Reeves or Dana McKelvain at Eastland Memorial Hospital at 254-629-2601. There are also CSN brochures in the main lobby of the hospital. You can contact CSN directly at: Cancer Services Network, Inc., P.O. Box 2026, 107 Highland Avenue, Abilene, TX. 76904, (325) 672-0040, or via the web at www.cancer-servicesnetwork.org or Email: aevans@cancerservicesnetwork.org.

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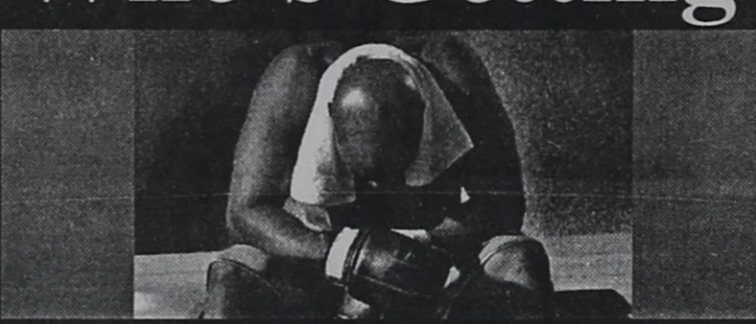
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Across:
1. Small wood cylinder upon which thread is wound.
6. Slang for talks incessantly.
10. To smell strongly or unpleasantly.
14. Enchantress who turned Odysseus' companions into swine.
15. Situation comedy starring Sherman Hensley.
16. Plural of ox.
17. Acronym for Alabama Athletic Trainers' Association.
18. Louise, Ginger on Gilligan's Island.
19. Weight of a vehicle without any cargo or passengers.
20. Was a member of.
22. Wide, cone-shaped, straw hat worn as a shield against the sun.
24. Abbreviation for personal.
25. Went around the edge of.
26. Plural of pleuron.
29. To perceive or examine by touch.
30. Command to a crew to stop rowing and hold oars horizontal with the blades feathered.
31. Bumbling or botching.
37. One of the archangels.
39. Abbreviation for years.
40. To rot.
41. Exact copies of a document.
44. Jeremy, Geoffrey Moore on The Rhinemann Exchange.
45. Boxes for storing grain.
46. Compounds with a metal replacing hydrogen in ammonia.
48. Small cloth bag filled with dried beans for tossing in games.
52. Member of a group of lancers in a light cavalry unit, first appearing in the Polish army.
53. Inexpensive metals mixed with more valuable ones.
54. Never stopping.
58. James, Joe Dumpling on The Dumpings.
59. State of embarrassing confusion.
61. Chronically corrupting condition.
62. Not shut.
63. Part of the earth's surface.
64. Christopher, started in TV version of Anna Karenina.
65. Eliot, Robert Stack's character on The Untouchables.

Down:
66. Polite term for adult member of the female sex.
67. To try or attempt.

Down:
1. Contemplative person.
2. Large number.
3. Roberts, founded a university in Oklahoma.
4. Animals having soft, oval bodies with eight sucker-bearing arms.
5. Synonym for thinner.
6. Cassie, Diane Wyman on Detective in the House.
7. In the middle of.
8. Berry, Vinton Harper on Mama's Family.
9. Ate foods between meals.
10. Rotating part of an electrical device.
11. To praise or extol.
12. Uncanny.
13. Struck with the knee.
21. To seize.
23. Synonym for greased.
25. Sound, practical intelligence.
26. Arrangement of hair over a pad.
27. Flynn Boyle, Donna Hayward on Twin Peaks.
28. Roberts, starred in King of the Gypsies.
29. Gathers into a compact roll and binds securely.
32. Not telling the truth.
33. To stir or excite again.
34. 1988 horror flick about a group of college friends hunted by a maniac.
35. Word by which a person is known.
36. Swindles or cheats.
38. Thatcher, Patti LuPone character on Life Goes On.
42. Foreboding.
43. Special disposal of goods at reduced prices.
47. Any natural substance for fertilizing the soil.
48. Kevin, started in Footloose.
49. To run off and get married secretly.
50. Genus of moose representing the largest member of the deer family.
51. Muddays.
52. To retract a statement.
54. Previously owned.
55. Covers a cake with frosting.
56. River flowing from Lake Ladoga through St. Petersburg.
57. Joel, started in Cabaret.
60. Acronym for Emergency Relief Administration.

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The Freeman Family

Vince, Amy, Levi, Luke, Laura, Leigha

...Crossing The Alps From Italy

Buon Anno from Bella Roma 2004!

We are in our last year in Rome and it looks like D.C. is next.

Italy has been a very wonderful experience for us all. Vince is the Liaison Officer to the Italian Army and is the President of the USO-Rome and Cub Scout Pack Master.

Amy works at the U.S. Embassy with the State Dept. as the Community Liaison Officer- which is a very fun and challenging job (including working a visit this year with President Bush and Colin Powell). We have a new heart for Foreign Service families-of all agencies.

Our children attend the American Overseas School of Rome -

Levi is in 5th grade and is taking guitar, and computer club this semester.

Luke is in 2nd grade and is taking guitar, and computer club. Levi and Luke are becoming decorated cub scouts as well.

Laura Leigh is in Kindergarten, she has had two surgeries since November (umbilical hernia repair, ear tubes, and tonsil/

Crossword Answers

S	P	O	O	L	Y	A	K	S	R	E	E	K
C	I	R	C	E	A	M	E	N	O	X	I	E
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C	O	C	O	M	E	S	S	U	L	C	E	R
O	P	E	N	A	R	E	A	R	E	E	V	E
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a day.)

Living overseas is an eye-opening experience- we are always Americans but you begin to appreciate your host country as well. It is hard for everyone to understand the ties that bind us to Italy. After putting so much time and effort into establishing a life full of the language, customs, foods, frustrations, and daily living surrounded by ancient wonders, I think the culture shock for us will be moving back to the USA.

Our children have not been back since moving here. My heart is torn for living this type of life. There will always be parts of our hearts left in every town, friend and face left behind. We hope our paths meet again and wish the best in 2005 to each of you.

Into Germany
Dec. 2005

Frohliche Weihnachten und ein gluckliches neues Jahr from Garmisch!

Hope you read the

Christmas letter from 2004...(due to the fact it never got mailed) probably just as well seeing that Army changed our plans...one day after Vince's orders for our move to D.C. came he received word that he had been selected for a Senior Army Fellowship to the George C. Marshall European Center for Security Studies in Garmisch, Germany.

Well after 17 years of wondering who those lucky people were who lived in Garmisch, we were going to be blessed to be one of them. Garmisch is a beautiful resort ski town nestled in the Bavarian Alps. It is an outdoor wonderland of hiking, clear rivers, snow-capped alps- we had skied in Garmisch the last two ski-weeks.

After our hard good-byes in Rome and a move North, we left for Texas and enjoyed a long month of visiting friends and family...where the kids were entertained by spoiling grandparents on ATV rides, golf carts, amusement parks, English movies, all the American food they could hold, and lots of hugs and kisses...then off to Garmisch.

The day after arrival the boys hiked to the top of a nearby mountain and witnessed a mountain cow giving birth. The kids have

more freedom here to ride bikes freely, play in woods, and basically be with about 100 other children at any given time.

Levi starred as Pinocchio in his 5th grade musical in Rome in the spring and has started middle school (6th), Luke is in 3rd, and Laura Leigh is in Kindergarten and Leigha Noel goes to preschool at the Child Development Center.

The boys and girls are busy with boy and girl scouts- and will start skiing weekly with their classes in January. Vince is busy as a Fellow on the faculty of the Marshall Center which involves participation in multiple courses as a student, researcher and instructor.

Amy is learning that you

can't do it all...between managing the Army Education Center for 18 hours a week and keeping up with the house, laundry (add wet snow pants, gloves, hats, and scarves daily) food, and the myriad of activities for a family of six.

The local area is absolutely majestic at the foot of Germany's highest peaks and we will be here to enjoy it for about six to seven more months...we hope that you can visit us within the time. Our next assignment is still to be determined, so we look forward to hearing from you in the New Year.

Happy Holidays
Vince, Amy, Levi, Luke, Laura Leigh, and Leigha Noel Freeman

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Benefit Meal, Auction Sunday For Cross Plains Fire Victims

A benefit lunch and auction will be held Sunday, January 15, at the Winters school cafeteria to help victims of the recent Cross Plains area fire disaster. A meal of brisket and sausage with all the trimmings and dessert will be served from 11:00 a.m. to 1:30 p.m. Cost of the meal is \$7 for adults and \$5 for children ages 12 and under. Take-outs will be available. Also, local delivery in Winters will be offered by calling the numbers listed below before Friday at 3:00 p.m..

At 12:30 p.m., a live auction will begin in the gymnasium adjacent to the cafeteria. A variety of auction items has been donated, including a deer feeder, deer blind, handmade barn wood wishing well, tools, household items, and much more. Anyone wishing to 'Harry Potter And The Goblet Of Fire' At Majestic Theater

"Harry Potter And The Goblet Of Fire", is the fourth Harry Potter movie to hit the circuit. It will be at the Majestic Theater in Eastland on Friday, Jan. 13 (excellent day to arrive!) through Monday, Jan. 16.

Show time will be at 7:30 nightly, with admission \$4 at the box office. Balcony tickets will be \$5.50 for adults-only.

This movie is rated PG-13, and parents are cautioned on some of the fantasy violence. Most of the same cast is back for this new Harry Potter adventure, which is based on a J.K. Rowling's book by the same name. Again we see Daniel Radcliffe, Emma Watson, Rupert Grint, Ralph Fiennes and others. The setting, of course, is still in England, much of it at the Hogwarts School.

This time, however, Harry has begun to grow up. He is now a teenager, as of course his friends are too.

At Hogwarts the headmaster Dumbaldore announces that representatives from two rival schools - the mesmerizing mademoiselles of Beauxbatons and the brawny brutes of Durmstrang - will be competing with Hogwarts in the legendary and potentially lethal TriWizard competitions. Harry has no interest in such attention and danger as the competition brings, but someone secretly enters him in the contest. He has no choice but to participate - even though its suspected that dark forces are at play.

Warner Bros., Producer David Heyman and Director Mike Newell manages to pull off the special effects needed to make this adventure believable.

donate an auction item is asked to notify the Winters Chamber of Commerce at 754-5210, Winters Industrial Board at 754-4542, or WISD Superintendent Danny Clack at 754-5574.

Proceeds from the meal and any other donations will be sent to the Cross Plains Fire Relief Fund, Texas Heritage Bank in Cross Plains. If you are unable to attend the meal and auction but would like to make a donation, please mail your contribution to the CP Fire Relief Fund, c/o Texas Heritage Bank, P. O. Box 699, Cross Plains, Texas 76443.

Flu Clinic To Be Held Jan. 20 In Cisco

Tri-Star Home Care will hold a Flu Clinic Friday, January 20th at the Cisco Church of Christ from 11 a.m. to 1 p.m. Medicare Part B accepted with your Medicare card. The cost to those not covered by Medicare will be \$15.00.

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Bob Estes Death is Major Loss in Cowboy Community

RIDER IN THE LONE STAR, A FIFTH GENERATION TEXAN AND RODEO STAR, BOB ESTES WON PRACTICALLY EVERY MAJOR RODEO IN THE UNITED STATES, AND HAD 13 CONSECUTIVE WINNING SEASONS AT NEW YORK CITY'S MADISON SQUARE GARDEN, THE BIG FINALE FOR THE RODEO CIRCUIT IN 1943, HE BEGAN PRODUCING RODEOS AS WELL AS RIDING IN THE MAJOR ONES. HIS LONE STAR RANCH RODEO WAS BILLED AS THE "WORLD'S" MOST TRAVELED RODEO". HE PRODUCED RODEOS IN 19 STATES, EUROPE, MEXICO, AND CANADA.

FIFTY-ONE YEARS AGO BOB MARRIED THE DAUGHTER OF A TEXAS CATTLE RANCHER, MARIANNE. MARIANNE WAS A PERFORMER FOR THREE YEARS IN MADISON SQUARE GARDEN AS A RANCH GLAMOUR GIRL AND IN GENE AUTRY'S "FLYING A. RANCH RODEO". IN 1991 BOB WAS INDUCTED INTO THE RODEO HALL OF FAME, A PART OF THE NATIONAL COWBOY HALL OF FAME IN OKLAHOMA CITY, OKLAHOMA.

BOBBY WAS BORN DECEMBER 18, 1920, IN BAIRD IN THE SAME HOUSE HE LIVED IN ALL OF HIS LIFE UNTIL HIS PASSING ON MONDAY, JANUARY 2ND, 2006. HE WAS PRECEDED IN DEATH BY HIS PARENTS, FRED AND BERTHA ESTES, ONE BROTHER, FRED ESTES, JR., AND HIS BELOVED WIFE, MARIANNE.

HE IS SURVIVED BY: HIS SISTER, BETTYE JANE HATCHETT; B.G. HATCHETT, HIS BROTHER-IN-LAW; TWO NEPHEWS, RON AND STAN; TWO NIECES, JERRY LOU AND MICHELLE; AND SEVERAL GREAT NIECES AND GREAT NEPHEWS, AND A GREAT GRANDNIECE.

A GRAVESIDE SERVICE WAS HELD AT 2:00 P.M. FRIDAY, JANUARY 6TH, 2006 AT BELLE PLAINE CEMETERY WITH BOB SWEENEY OFFICIATING DIRECTED BY PARKER FUNERAL HOME. VISITATION WAS HELD FROM 6:00 P.M. TO 8:00 P.M. ON THURSDAY, JANUARY 5TH, 2006 AT PARKER FUNERAL HOME.

PALLBEARERS WILL BE BILL JAY, JACK WATSON, G.K. LEWALLEN, GUB WEEKS, FAYETTE YATES, ART REED AND STEVE MURRIN.

HONORARY PALLBEARERS WILL BE ALL OF THE OLD COWBOYS WHO RODE WITH HIM IN HIS LONE STAR RODEO.

PARKER FUNERAL HOME, BAIRD.

Remember To Renew Your Subscription

Read The Classifieds It's Your Market Place

PUBLIC NOTICE

Public Notice

Pursuant to Article 258.002(c) of the Texas Transportation Code, the Commissioners Court of Callahan County, Texas provides this notice to the public of its intention to convene a public meeting to receive comment upon the adoption of a County Road Map including each road in which the County claims a public interest and a right of access and egress for maintenance of an existing County Road. The roads in which the County claims a public interest have been maintained for many years, beginning some time prior to 1981, have previously been listed in a notice included in the 2005-06 Ad Valorem Tax statement. A proposed County Road Map depicting each road in which the County claims a public interest in available for inspection by the public at the office of the County Judge in the County Courthouse, during business hours, commencing December 1, 2005.

The Commissioners Court will conduct a public

hearing on January 23, 2006, at 10:00 a.m., in the Commissioners Courtroom in the Callahan County Courthouse. At this time, pursuant to Article 258.002(b), Texas Transportation Code, any person asserting a private right, title or interest in a road may appear before the Commissioners Court to object or protest the County's claim of its right to continue maintenance of the public roads depicted on the County Road Map. Any person asserting a private right, title or interest in a road may also file a written protest with the County Judge at any time before the time and date of the scheduled public hearing. By way of this procedure, the County makes no claim affecting title, acreage, or ownership of the land, but seeks merely to establish and document the right of the County to continue maintenance of the existing county road in its present location and dimension.

Jeanie Bohannon
County Clerk
(12-29-05, 1-5, 1-12, 1-19-06)

SPECIALS

Quilter Special
Poly cotton broad cloth 450 wide, solid colors \$1.99 at Johnson's Dry Goods, Cross Plains, TX.

with bidding proposals, and applications for the TxDOT Prequalified Contractor's list, at the applicable State and/or Dist/Div Offices listed below. If applicable, bidders must submit prequalification information to TxDOT at least 10 days prior to the bid date to be eligible to bid on a project. Prequalification materials may be requested from the State Office listed below. Plans for the above contract(s) are available from TxDOT's website at www.dot.state.tx.us and from reproduction companies at the expense of the contractor.

NPO: 18846
State Office

Constr./Maint. Division
200 E. Riverside Dr.
Austin, Texas 78704
Phone: 512-416-2540

Dist/Div Office(s)

Abilene District
District Engineer
4250 N. Clack
Abilene, Texas 79604-0150
Phone: 325-676-6800

Minimum wage rates are set out in bidding documents and the rates will be part of the contract. TXDOT ensures that bidders will not be discriminated against on the grounds of race, color, sex, or national origin.

(1-12-06, 1-19-06)

Callahan County (Baird) Star Classifieds

Help Wanted

Front End Tech
Computerized wheel alignment, brakes, shocks, struts, ball joints, etc. Salary DOE. Apply in person Roberts Tire-Auto 701 W. Walker, Breckenridge, TX 76424.

Gas & Oil Industry
Cisco Manufacturer Expanding. Need Energetic Welders & Welder's Helpers To Help Us Grow. 60 hrs/wk. or More. Good Benefits, Drug Free (254) 442-1096, Ask For Tony.

DQ Manager Trainee positions available for Cross Plains DQ and other Richeson DQ's. Unlimited bonus potential with above average base pay. Non-smoking, drug free work environment. Drug test required. Call District Manager, Nita Frazier 325-938-6964.

Pyramid HealthCare Wants You!
Pyramid HealthCare a

Leader in the long-term care industry, is looking for candidates
To join our progressive team.

Due to recent increase in admissions
Canterbury Villa of Baird Currently has the following position available:

CNA
Please apply in person at
224 E. Sixth St.
Baird, TX
Pyramid HealthCare EEOC
M/F/D/V

For Sale

FOR SALE: White '84 Monte Carlo, one owner, 115,000 actual miles, V-8, good air, Michelin tires, \$3,000 firm. Call 254-442-1303 to see, 8 to 9 a.m. or 9 to 10 p.m. Only.

Web Press Time available call 254-629-1707.

Help Wanted

Looking for Responsible
Newspaper Delivery for Baird, Clyde & Cross Plains
Contract Labor
Call
254-629-1707

Farm & Ranch Work
Lots Shredded
Lot Clean Up
Fencing - Painting
General Construction



Owner Steve Broyles

Residential - Commercial - Farm

Free Estimates

254-629-5487 or 254-442-1558

5-104

Ann Williams Real Estate

601 Conrad Hilton Cisco www.annwilliamsrealestate.com

254-442-1880

15 Acres open with scattered oaks, water wells, deer, turkey, hogs, dove, quail. \$29,950

29 Acres with 2-story cabin, water wells, deer, turkey, hogs, dove, quail. \$65,000

31 Acres overlooking Lake Cisco, paved road frontage, large hill, public boat ramp directly across from the property, excellent view of Lake Cisco and beyond. \$49,600

38 Acres mostly wooded with hill that overlooks two creeks that cut through the property, water wells, deer, turkey, hogs, dove, quail. \$57,000

51 Acres wooded & open with 2 fields, Interstate 20 road frontage, seasonal creek, wildlife includes deer, turkey, hogs, dove & quail. \$61,200

58 Acres with 4 BR, 2 bath, water wells, property is mostly wooded with oaks and mesquite, ponds, deer, turkey, hogs, dove, quail. \$130,000

60 Acres by Lake Cisco, over half a mile of road frontage that is within 200 yds of Lake Cisco shoreline, mostly wooded, water wells, deer, turkey, hogs, dove, quail. \$115,000

77 Acres completely wooded with water well, wildlife includes deer, turkey, hogs & dove. \$115,000

80 Acres mostly wooded with 2 ponds with 1 being stocked with fish, remole, wildlife includes deer, turkey, hogs, dove, duck & quail. \$104,000

81 Acres wooded with oak & mesquite trees with a very large hill, 1 pond, creek. This property is surrounded by large fences, great hunting property, wildlife includes deer, turkey, hogs, dove, duck & quail. \$104,895

101 Acres with house several coastal fields, several wooded areas with oak, pecan & cottonwood trees, 3 ponds, water well, 2 creeks, house is a 3 BR, 1 bath, needs some work, older large barn, wildlife includes deer, turkey, hogs, dove & quail. \$160,000

83 Acres 95% wooded with oak trees, small pond, good property for hunting at a home site, wildlife includes deer, turkey, hogs, dove & quail. \$115,785

118 Acres Comanche County, wooded & open, two creeks, 1 runs most of year round, 3 ponds, 3 water wells, oak, pecan trees, deer, turkey, hogs, dove, duck, quail. \$125,000

127 Acres mostly wooded with another large pond stocked with fish, creeks, hills, two small ponds, water well, hogs, dove, duck, quail. \$1,250 per acre.

150 Acres or a large creek, wooded, wildlife includes deer, turkey, hogs, dove, duck, quail. \$1,250 per acre.

151 Acres with house, mostly wooded with oaks and mesquite, several smaller fields, creeks, hills, 3 water wells, 3 ponds, 3 BR, 2 bath home with outbuildings. Deer, turkey, hogs, dove, duck, quail. \$220,183

164 Acres mostly wooded with Post oak, mesquite trees, large hills and canyons, field, 1 pond stocked with fish, high hills, deer, turkey, hogs, dove, duck, quail. \$229,600

217 Acres 65% fields & grassland, ponds, creek, hill, 35% oak & mesquite timber, Stephens Co., deer, turkey, hogs, dove, duck, quail, \$260,400

262 Acres with house, mostly wooded with oak & mesquite trees, 2 fields perfect for game plots, 4 ponds stocked with fish, water well, deer, turkey, hogs, dove, duck, quail, \$393,000

275 Acres mostly wooded with oaks and mesquite, hills, creek, 2 ponds, water well, very nice property, wildlife includes deer, turkey, hogs, dove, duck, quail. \$328,625

Duplex on 1 1/2 lots with 1 BR, living room, kitchen and 3/4 bath, CH/A on each side, \$32,000. 3 commercial buildings and a carport on several lots. \$42,000. Call for details. Downtown building with approx. 5700 sq. ft. plus more sq. footage upstairs for storage. Call to details.

HOMES
2 BR, 1 3/4 bath home, vinyl siding, double carport with attached storage, fenced backyard. Reduced to \$22,500.

3 BR, 2 bath home with double carport, workshop or storage bldg., lg. trees, \$27,500.

3 BR, 1 3/4 bath home, carpet just been replaced, double carport w/attached storage, corner lot, large trees, \$28,500.

2 BR, 1 bath home, separate LR, detached garage with storage, lg. trees, \$29,500.

2 BR, 1 bath home, separate office or den, CH/A, carport, storage bldg., corner property, lg. kitchen with many nice cabinets. Reduced to \$32,000.

Duplex on 1 1/2 lots with 1 BR, living room, kitchen, 3/4 bath and CH/A on each side, it can be used as single family home. \$32,000.

3 BR, 1 bath older brick veneer, detached garage, storm windows, large trees, detached storage, corner property, lg. trees, \$35,000.

3 BR, 1 bath home, separate dining room, CH/A, carport, garage, privacy fenced backyard. \$35,000.

3 BR, 1 3/4 bath home, large rooms, CH/A, fireplace, double pane windows, enclosed back porch, metal siding, double garage, \$33,000.

2 BR, 1 1/2 bath home, large rooms, separate LR, DR and den, many kitchen cabinets, double carport, 2 storage bldgs, fenced backyard, very spacious inside & out.

3 BR, 1 3/4 bath home, recently built, large windows, porch across front, carport, fenced backyard, storage bldg., lg. trees, \$59,500.

Spacious 3 BR, 1 3/4 bath home with CH/A, well decorated and landscaped, 2 living areas or dining room, lg. utility room, fenced backyard, deck, double carport, shop or storage bldg., lg. corner property, \$62,000.

3 BR home, lg. rooms, fireplace, recently built, DR, lg. bathroom recently remodeled, surrounded by large oak trees, double carport, storage bldg., \$63,500.

3 BR, 2 bath home, recently built, CH/A, WB htr, patio, double carport, privacy fenced backyard, storage bldg., city water plus water well, \$75,000.

5 BR, 2 bath 2 story home. Lots of character, formal DR, office, lg. rooms, mostly wooden floors, 2 CH/A units, surrounded by large trees, lg. corner property, several fireplaces, fenced backyard. REDUCED TO \$76,500.

4 BR, 2 1/2 bath home with CH/A, woodburning fireplace, large living room, covered patio, carport, garage, and other extras on corner lot. \$79,900.

HOMES WITH SMALL ACREAGE
Adjoins Airport - Large 3 BR brick home on 3 fenced acres with CH/A has full bath, 3/4 bath and 1/2 bath, separate LR, den with water well, lg. trees, lg. corner property, many nice cabinets, utility room, enclosed back porch, double garage, inground pool, approx. 50' x 50' metal building, many nice oak and other trees.

Just Outside of Town on 13 acres. 3 BR, 2 bath home with CH/A and WBFP. Many nice kitchen cabinets, great view of lake from kitchen and dining room, water well, double carport, 2 large storage bldgs., mobile home or RV hookup, partially wooded plus some coastal.

LAKE CISCO
2 BR, 1 bath home with CA, woodburning heater, screened porch, large oak trees, dock, 2 decks and 3 storage buildings, \$42,500.

2 BR Home, CH/A, partially furnished, storage building, dock, large oak trees, \$56,000.

Beautiful spacious 2 BR, 1 3/4 bath home, CH/A, WBFP, great view of lake from DR, LR, den & Master BR, lg. landscaped yard, tall oak trees, dock, shop, storage bldg. & many extras. Enjoy life and recreation all year! Lovely 4BR, 2 bath home, CH/A, woodburning heater, dock, large detached metal building has racquetball court and large gameroom. Many extras including inground pool.

Must See! Large 4 BR, 1 3/4 bath 2 story home. 2 CH/A units, fireplace, several extra closets, balcony off master BR, large oak trees, shop, 4 vehicle carport, covered boatdock with boat lift, septic recently replaced.

Beautifully landscaped frontyard and backyard surrounds this large beautiful 2 story, 3 BR, 4 bath home with WBFP and 2 CH/A units. Large kitchen with many nice cabinets and builtins. Garage, boat dock, 2 decks, plant room, sprinkler system, many large oak trees and many extras.

Ann Williams, Broker

Jimmy Williams

Tickets For Project Graduation

The parents of the Senior Class of 2006 are selling tickets for a side of beef to raise money for Project Graduation. The tickets are \$10.00 each. The drawing will be in February 2006. You can purchase the ticket from any senior parent or contact Baird High School at 854-1400 ext. 302.

First Baptist Church
240 Race St
Baird, Texas 79504
(325) 854-1574
(Nursery provided for worship services)

Sunday School 9:45 am
Worship Service 11:00 am
Evening Worship 6:00 pm
Wednesday Service 7:00 pm

GQA services

Bill Gutierrez
720 Country Club Rd.
Ranger, TX 76470
Phone: 254-647-3512
Cell: 254-631-4194

We specialize in supplying and delivering Decorative Rock, Landscaping Stone, Fill and Masonry Sand, Gravel, and More.

Good Quality Affordable services

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5-104

Country Cowboy Church

710 N. Seaman Eastland
254-639-2155

Coffee & Donuts.....10:45 a.m.
Worship Service.....11:00 a.m.
Wednesday Night Bible Study...6:30 p.m.

Pastor Chad Gosnell



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Tanks
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Brandon Orms ALL TYPES (817) 578-4155
Owner DIRT WORK (254) 653-7469

CALLAHAN COUNTY BAIRD STAR

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