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BUSINESS EXCHANGE

Business Briefs for Blacks

Compiled for African American Press in the tenet that business information produces economic power

NAACP Wants Answers In Case of Six Missing Black Alabama Citizens

(NNPA) - The NAACP has asked Alabama law enforcement to step up its investigation of the disappearance of six adults last seen May 8 riding in a 1988 Chevrolet Caprice near Opp, Ala.

"Law enforcement is investigating the case, but perhaps more resources are needed," said Mfume, who has assigned Nelson B. Rivers III, national director of field operations, to monitor the investigation. "We think that as a result of our involvement, authorities have stepped up their investigation. A car full of people can't just vanish into thin air. Somebody must know something."

Rivers, the Rev. R. L. Shanklin, NAACP state president, and other local officials met recently with the Alabama Bureau of Investigation (ABI) and Enterprise, Ala. police officials to discuss the case. Military personnel from Ft. Rucks have also participated in the search.

The victims have been identified as Eula Josett Lee, 27; Lamar Junior Stackhouse, 25; Tamara Monique Ward, 22; Valeria Genieta McCoy, 27; Angela Roberts Young, 26; and James Anthony Reynolds, 28. The car they were in is described as faded maroon in color with Alabama license plate 34BM771. Anyone with information should call the Alabama Bureau of Investigation or the local police.

Rev. Jesse Jackson Endorses National Boycott Against Crown Oil

(NNPA) - In a joint press statement, PACE International Union, Rainbow/Push Coalition and the AFL-CIO announced that Rev. Jesse Jackson has endorsed the national boycott against the Baltimore-based Crown Central Petroleum Company for its alleged unfair treatment of workers and unsafe environmental practices.

"We are asking consumers not to spend their dollars at Crown gasoline stations and convenience stores, until Crown stops its abuse of workers and addresses its race and gender problems," Rev. Jackson said.

Rev. Jackson and Rainbow/Push join a long list of leaders and organizations supporting the boycott including: the Rev. Al Sharpton, The NAACP, National Baptist Convention, Baltimore City Council, National Black Caucus of State Legislators, Coalition of Black Trade Unionists, several ministerial alliances and numerous environmental groups.

The campaign against Crown Oil began in 1996 when 252 workers at its Pasadena, Texas refinery were removed from a contract negotiation affecting the one-third minority workforce. Since then, African-American and female employees have filed a discrimination lawsuit against the company. It is also being sued for environmental violations. In 1998, Crown received the largest air pollution fine in Texas history, the company denies the allegations and faults the employees' union for the negative publicity. -Simeon Booker Muhammad

Wal-Mart Stores Salutes NAACP Religious Leaders

Coleman M. Peterson (left), senior vice president of the People Division at Wal-Mart Stores, Inc., presents a timepiece memento to Bishop George W.C. Walker of the AME Zion Church following his stirring keynote address recently at the NAACP Religious Leaders Luncheon. The luncheon, underwritten by Wal-Mart, was held during the civil rights group's national convention in New York City, and attended by religious leaders from across the country. Bishop Walker, the Presiding Prelate of the Northeastern Episcopal District, called on religious leaders to strengthen their resolve to improve the quality of life in local communities. In addition to its luncheon sponsorship, Wal-Mart, the world's largest retailer and a leading employer of African-Americans, participated in the NAACP annual commerce and industry show and its two-day job and career fair.



Pat Knighton Named Producer, Remote Production

Pat Knighton is producer, remote production, for ESPN2 Friday Night Fights, the network's weekly, 2-1/2 hour series and the only national program devoted to live action, news reports and classic fight footage. She assumed her current position in March 1999 and is responsible for the weekly format of ESPN2 Friday Night Fights, including the show's live shots, guests, editorial content and all on-air execution.



Knighton, who joined ESPN in 1985, had served as associate producer, remote production, handling varied assignments, including creating feature pieces (1985-99). During that time she worked on a wide variety of sports, including the NFL, college football and basketball, the X Games, Major League Baseball, and ESPN-produced WNBA games on Lifetime.

She received a Sports Emmy Award for her work on SportsCenter. She also received the 1998 Golden Reel Award at the 31st annual ITVA Video Festival for a feature she produced on boxer Imamu Mayfield.

Knighton attended Penn State University (1976-79) and graduated from Rutgers with a BA in journalism/public relations in 1982. Born February 10, 1958, she is a native of Hartford, Conn.

This Way For Black Empowerment

WACO: The Bipartisan Cover Up

By Dr. Lenora Fulani

In the summer of 1995, FBI agents who commanded the government's armored assault on the Branch Davidians' home outside of Waco, Texas, swore under oath to a Congressional oversight committee that although their tanks battered down the flimsy walls of the Davidian's Mt. Carmel Center, and spewed CS gas at women and children for six hours, they never did anything that could have started the fire that eventually took more than 76 civilian lives. Now, four years later, a previously undisclosed FBI audio tape clearly reveals that agents fired combustible tear gas rounds.

Although there were some "true believers" among Congressional staff and some first-term members, no one in the leadership of either party ever seriously wanted hearings that would uncover law enforcement abuses and lay the basis for much-needed reform of the agencies in question? In the wake of the greatest law enforcement disaster in FBI history, no one with oversight responsibilities wanted to do anything at all. Grass roots activists and independent investigators across the political spectrum-religious scholars who had studied the Branch Davidian sect, Second Amendment activists, civil rights campaigners unafraid to stand up for the rights of those most Americans regard as "fringe"-started lobbying Congress in the month after the fire, urging that the FBI be held to account. Members on both sides of the aisle turned a deaf ear.

But by the summer of 1995, the political environment had changed. The Republicans now had a majority, and the National Rifle Association was boasting, with good reason, that its campaign contributions had helped the Republicans in their 1994 electoral sweep. They instructed their Congressional beneficiaries that it was time to roll back the assault weapons ban and other restrictions on gun ownership passed by Clinton and his Democratic allies. The egregious abuses by law enforcement agencies like the FBI and the Bureau of Alcohol, Tobacco and Firearms at Waco, Ruby Ridge and elsewhere-became ammunition in the Republican/NRA campaign against the Clinton Administration.

Congressional leaders-some of whom presided over the 1995 hearings that let the FBI off the hook-are now calling for a new set of hearings. But there is little reason to believe that a forum presided over by Democrats and Republicans will ever elicit a satisfactory explanation as to how our law enforcement officials provoked this tragedy. If the history of the 1995 hearings is any guide, any new investigations of the FBI's actions will be milked by both parties for every possible partisan advantage and then discarded.

Meanwhile, the Democrats mobilized for the defense of their Commander-in-Chief and the nation's law enforcement agencies. Many observers of the 1995 hearings remarked that the Democrats and Republicans seemed to have switched places, with the Republicans defending the rights of an outcast minority, while the Democrats defended the abusive government agents. From the opening gavel, the five Congressional Black Caucus members on the panel made it clear they were Democrats first, civil rights leaders second. Only months earlier they had led a spirited defense of the Fourth Amendment right to freedom from unwarranted search and seizure, in response to an (ultimately successful) attempt by Republicans to overturn the "exclusionary rule" that said evidence obtained illegally at trial could not be

introduced in court. But, in spite of pleas from myself and other advocates for the rights of the Branch Davidians, they refused to speak up on the gross violations of Fourth Amendment rights committed by the ATF when they falsely obtained a defective warrant and used it as justification for the original raid on Mt. Carmel. Trying to score points against the Republicans was everything; joining ranks with them in a defense of civil liberties was apparently impossible for these Democrats to do.

Though the Republicans did question law enforcement abuses, their partisan agenda became clear when they focused their line of questioning on trying to expose the White House's role in signing off on the final gas/tank assault on Mt. Carmel. This took the form of trying to show that Attorney General Janet Reno was not really the one ultimately responsible for giving the OK to the assault.

But if one thing emerges from all the testimony and reports it is that the Attorney General was thoroughly bamboozled by the FBI. Bill Johnson, a prosecutor from the U.S. Attorney's office in San Antonio involved in the original and new investigations, recently wrote Ms. Reno a warning that sides misled her about the role of the Federal agents in the assault: "I have formed the belief that facts may have been kept from you - and quite possibly are being kept from you even now - by components of the department."

If the goal is now to investigate law enforcement abuses, it would be fruitful to focus the inquiry on how it was that the FBI fed the Attorney General selective information to support the course of action they had already settled on, how the American people were misinformed and misled and how the partisan agendas of both political parties fueled a bi-partisan cover-up of one of the most shameful and destructive abuses of constitutional rights ever in American history.

Lenora B. Fulani twice ran for President of the U.S. as an independent, making history in 1988 when she became the first woman and African American to get on the ballot in all fifty states. Dr. Fulani is currently a leading activist in the Reform Party and chairs the Committee for a Unified Independent Party. She can be reached at 800-288-3201 or at <http://www.fulani.org>. To have your name added to the email distribution list for Dr. Fulani's column please notify us at editor@culp.org.

Austin Attorney Named To Texas Tech Board of Regents

Brian C. Newby, attorney with Cantey Hanger Roan & Autrey, was recently named by Governor George W. Bush to the Board of Regents of



Texas Tech University. A Texas Tech University alumnus, he is a partner at the law firm.

Newby entered his civilian law career eight years when he joined Cantey & Hanger, L.L.P. of Fort Worth, Texas. Newby has developed a specialization in corporate law, administrative law, commercial litigation and insurance defense litigation. He was named the 1997 Outstanding Young Lawyer in Tarrant County, Texas. He also serves as General Counsel to a property and casualty insurance company headquartered in Fort Worth.

Prior to his civilian law practice, Newby served on active duty as a Judge Advocate in the United States Air Force. While in the military, Newby held positions as Assistant Staff Judge Advocate, Area Defense Counsel, and Circuit Trial Counsel.

Newby graduated from Texas Tech University in 1983, with a Bachelor of Arts in

History. He then received his law degree from The University of Texas in 1986.

He currently is a member of the Tarrant County and Travis County Bar Association, the Texas Association Defense Council and the Defense Research Institute. Newby is a fellow in the Tarrant County Black Bar Association, and a former director of the Tarrant County Bar Association.

Cantey Hanger Roan & Autrey L.L.P. is the Austin office of Cantey & Hanger L.L.P. resulting from the June 1 merger of Fort Worth-based Cantey & Hanger L.L.P. and Austin-based Roan & Autrey L.L.P. The firm has approximately 80 lawyers and 90 staff personnel in offices in Fort Worth, Austin, Dallas, and Washington, D.C.

Ruby Jay's Corner



The New Hope Baptist Church, 2002 Birch Avenue, is the "Church Where The People Really Care," and the Rev. Billy R. Moton is the proud pastor. "We want you to come and visit with us," says Rev. Moton. "Our doors are always open for you and your family," he continued.

On last Sunday morning, the Lord visited New Hope. It all began with Sunday School at 9:30 a.m. with Superintendent Virgil Johnson presiding. All teachers were allowed thirty minutes to instruct their classes. All reassembled at 10:15 a.m. marching and singing "Since Jesus Came Into My Heart." What a time it was, prayer was given.

High points of the morning lesson were given by members of the Adult Classes. All were great, and we hope we will keep those thoughts in mind this week.

Secretary's Report: Youth Department -- Juniors received the Attendance and Offering Banners.

Adult Department: Adult Class No. 1 lost the attendance Banner to Class No. 4. The Offering Banner was presented to Adult Class No. 2.

The Prayer Team was in charge of the 10:45 a.m. devotional period. Brother and Sister Earnest Swain led the devotional period. What a time we had! Praise God!

The Senior Choir marched in the processional singing out of their hearts. We thank God for our Senior Choir! Altar prayer was offered by Rev. Jeff Brown. A selection, "Joy, Joy, Joy!" was sung. The morning scripture was read by Sister Rosie Reddic. Another prayer was given by Sister Joan Y. Ervin.

After the singing of another selection, the responsive reading was done with the congregation standing. Another selection was "I'll Fly Away." Pastoral observations were given by Pastor Moton. Another selection, "Your Grace and Mercy Brought Me Through." The hymn of preparation was "Pray For Me."

Pastor Moton's sermon was entitled "Your Going To Pray For What You Sow." His scripture text was Galatians 6:7-10. It was another great sermon!

Please remember our sick and shut in citizens of our community as well as those whom we fail to mention.

Among those who are ill include the son of Sister Flowers, Sister Skief and the brother of Brother Quigley. Of course, there are many more.

Sister Ethel Blake is a patient at University Medical Center recovering from an operation last week. She is the mother of Brother Mathew Roberts.

Sister Mable Biggers lost her oldest son last week in Dallas, Texas. Services are pending at this report.

Remember Sister Bernice Kelly with your prayers.

Sister Gloria Bailey's daughter of Oklahoma visited with her over the weekend. Remember this family in your prayers.

Garden And Arts Center Hosts Floral Design Workshop

LUBBOCK, TEXAS - The Lubbock Municipal Garden and Arts Center will host a Floral Design workshop for adults instructed by Connie Holland, a local floral designer. Students in this workshop will complete one symmetrically designed centerpiece and will obtain a basic understanding of the principle of design. This workshop will meet on Saturday afternoon, October 2nd, from 2:30-5:00 p.m. at the Garden and Arts Center, located at 4215 University Avenue. The fee for this workshop is \$15 and a supply list is available.

For more information on this class or any of our Fall classes, please call 767-3724.



Visit the City of Lubbock Solid Waste Department Educational Booth at the South Plains Fair

Learn all about

Recycling



In the Commercial Building Booths #9 and #10 Noon to 8 p.m. daily

Lots of giveaways and fun activities

TPA Forum faces CRA's future

Texas Publishers Association Wire Service

By Jamila Thomas

DALLAS - The battles of the Community Reinvestment Act (CRA) continue. Texas Senator Phil Gramm's views on pending legislative amendments appear to be in opposition to those expressed by presenters at the Texas Publishers Association's recent forum. Among the institutions and views offered at the session, the majority of opinions expressed support CRA's ability to direct dollars into underserved markets. Following the September 10th forum held at the Center for Community Cooperation, TPA members and officers discussed CRA's importance and its future.

According to Nancy Vickery, assistant vice-president of Federal Reserve Bank of Dallas, over the last five years, 1993-98 mortgage loans increased to 87.2 percent for Hispanics; 71.9 percent for blacks; 51.5 percent for Native Americans; and 46.3 percent for Asian-Americans. As more Americans of all income levels gain access to capital, home ownership is increasing.

CRA is also believed to have positively influenced lending to people with income of less than 80 percent of the median income. This income bracket now posts the fastest growing sector among homeowners in the last five years, tallying 42.4 percent of mortgage loans.

Low inflation and low interest rates were also cited as factors that relate to the increase of mortgage loans. The effect of lower interest rates is to make homeownership affordable to many

households that previously were unable to qualify. When the cost of lending has lowered banks don't have to charge as much for loans in terms of the interest rates" said Vickery.

CRA was also noted to foster outreach efforts and partnerships between financial institutions and communities. As community awareness of lending services and programs increase, more applications are filed. The number of filed applications has yet to reverse traditionally high rejection rates. Vickery stated that the "denial rate" in 1998, mortgage lending was very still; very high for African-Americans at 53.7 percent and Hispanics at 38.7 percent. Despite these statistics, loan levels have improved. The ratio of creditor debt to income continues to be a key reason for many loan denials.

Representatives from other lending institutions also offered their respective views on the CRA positive and or negative impacts.

According to Ms. Arcilia C. Acosta, vice-president for community development with Bank One, "One negative is the misinterpretation of regulations itself. At the end of the day, we are all in the business of making loans and accounts. But we do it because it is business sense. . . It (CRA) brought old industries to parts of the community it really hadn't ever gone to."

Chase Bank in Texas' senior vice-president for community affairs, Algenita Scott Davis, perceives CRA as a "loan generator", that has resulted in many positive

changes in underserved communities. In Houston, "CRA has encouraged banks to provide funding." Examples cited as CRA accomplishments in Houston were:

- Approximately \$5 million, the single largest amount ever spent on a historic area known as Pleasant Hill Village of the 5th Ward, generated 155 permits of housing for Seniors.

- In Texas' fast growing Valley area, single family home construction, small business financing were made possible in public/private partnerships.

"The positives can be summarized in its impact" observed Davis. "It (CRA) has literally changed the face of the under invested communities. Its opportunities for leveraging bank dollars are too numerous to count. I am sure that it has generated billions of dollars of change in our state. . . CRA has proven to be " Just Good Business."

Others participating in the forum were: Mr. Jeffrey Baloutine, Bank United; Ms. Diane Lopez, Compass Bank; Mr. Byron Reed, Wells Fargo Bank; Mr. David Lewis, Office of the Comptroller of the Currency; Mr. Aaron Satterthwaite, Office of Thrift Supervision; and Ms. Arcilia Costa, Bank One.

Ms. Diana Fallis of the Houston News Pages and Mr. Thurman R. Jones, publisher of Minority Opportunity News shared duties as forum moderators. Mr. Reginald Blow, publisher of the North Texas Journal in Wichita Falls, is TPA President.



Ms. Nancy Vickery, Federal Reserve Bank of Dallas Assistant Vice-President



Mr. Jeffrey Baloutine, Bank United Senior Vice-President



Ms. Arcilia Carrasco-Acosta, Bank One Vice-President of Community Development

END OF GAME NOTICE

HURRY AND SCRATCH 'EM. BEFORE WE DO.



Come October 31, 1999, three Texas Lottery instant games will close - Double Blackjack, BUCKS 'N TRUCKS and Fire Ant Fever. You have until April 28, 2000, to redeem any winning tickets for these games. You can win up to \$21,000 playing Double Blackjack, a Dodge Ram 1500 Special Edition playing BUCKS 'N TRUCKS and up to \$25,000 playing Fire Ant Fever. You can claim prizes of up to \$599 at any Texas Lottery retailer. Prizes of \$600 or more are redeemable at one of the 24 Texas Lottery claim centers or by mail. Questions? Just call the Texas Lottery Customer Service Line at 1-800-37-LOTTO (1-800-375-6886).



Colon Takes New Office

PORTLAND, Ore - Toyota Motor Sales, U.S.A. (TMS) Inc has announced two top management changes in its Portland Regional offices, headquarters for Toyota sales and administration operations in the Pacific Northwest and Alaska.

James Colon, 46, has been named the region's General Manager and Dave Depew, 38, is Assistant General Manager.

Colon, formerly the region's Assistant General Manager, has compiled a 19-year career with Toyota. Prior to his assignment to the Pacific Northwest, he was National Manager for the company's large car sales team at Toyota's headquarters in Torrance, CA. Preceding his responsibilities at Toyota headquarters, he was Field Operations Manager for the company's Kansas City Region, where he also held a number of posts in sales management and fleet administration.

A native of Gary, IN, he holds a B.S. degree in economics and business from Manchester College, North Manchester, IN. Colon and his wife, LaDora, live in Lake Oswego, OR, and have two sons, Tyler and Miles.

Colon replaces Bernie Wolfe, who has joined the Penske Group in New York.

Depew has been with Toyota for 16 years and was most recently Field Operations Manager for the company's Cincinnati Region.

Prior to his two-year posting in Cincinnati, Depew was at Toyota's national headquarters where he worked with the company's truck and sports utility sales team. Beginning as a management trainee with Toyota's Los Angeles Region, he handled a number of assignments there in parts, vehicle distribution and business management.

He is a 1983 graduate of the University of Illinois, where he received a Bachelor of Science degree in marketing.

Depew and his wife, Fran, have a newborn daughter, Caroline, and have settled in Lake Oswego. For recreation, he enjoys outdoor activities like running, biking and skiing.

Toyota's Portland regional offices are responsible for vehicle and parts sales, distribution, business management and marketing activities for 73 Toyota dealers in Oregon, Washington, Idaho, western Montana and Alaska.

OBITUARIES



Adell Nichols

Funeral services were held for Mrs. Adell Nichols last Saturday afternoon, September 25, 1999, at the New Hope Baptist Church with Rev. C.C. Peoples as eulogist, Rev. Billy R. Moton pastor. Interment was held in Peaceful Gardens Cemetery under the directions of Brock's South Plains Funeral Home.

Active pallbearers were Fred Madem, Jr., Albert Madem, Sr., Eddie Madem, Lee E. Madem, Van Ray McCuen, Thomas Nichols, Jr. and Albert Madem, Jr.

Mrs. Nichols was born in Kaufman, Texas on May 21, 1921 to the parentage of William

Eldridge and Bertha Grisby. Her early life was spent in Dallas, Texas. She united in marriage to Mr. Arthur McCuen, Sr. who was in the military. To that union was born three children. Mrs. Nichols later moved to Lubbock, Texas in 1950. She united with New Hop Baptist Church under the leadership of the late Rev. A.L. Dunn. She later united with New Jerusalem Baptist Church. She was a domestic worker.

She later met and married Mr. Henry T. Nichols of Lubbock who preceded her in death. She had eight brothers and sisters who preceded her in death.

She passed away Wednesday, September 22, 1999. She leaves to mourn her death: three children: Bobby McCuen Madem, Betty McCuen Jordan and Arthur McCuen, all of Lubbock, Texas; two step-children, Barbara Nichols Garrett and Thomas Nichols, both of San Antonio, Texas; twenty seven grandchildren, fifty great grandchildren, and five great-great grandchildren; two special daughters-in-law, Erma McCuen and Regena Nichols; a special son-in-law, Fred Madem, Sr., and a host of relatives and friends.



Houston, TX (August 12, 1999)--The 1999 Annual Conference of the National Urban League set the "Agenda for the Year 2000: Equality and Power for the New Millennium." Held in Houston from Aug 8-11, the conference brought together corporate leaders, distinguished experts, politicians and others to discuss the opportunities available in the 21st century.

Pictured from left to right: **Guardie E. Banister**, Vice President, Americas Region of Shell Services International Group of Companies and President of Shell Services International Inc.; **Hugh B. Price**, President and Chief Executive Officer of the National Urban League; **Steven I. Miller**, 1999 Conference General Chairperson, Chairman, President and Chief Executive Officer of Shell Oil Company; and **Johnathan S. Linen**, Chairman of the National Urban League and Vice Chairman of American Express Company.

Beauford Appointed Editor-In-Chief

Rob Morton's Literary Service Agency, the fast-growing online service, today announced that veteran editor and author Fred Beauford has joined the company as Editor-in-Chief.



"Mr. Beauford is one of the nation's outstanding editors", said Rob Morton, President of the agency. OHe served with distinction for nearly a decade as the editor of The Crisis magazine, the official publication of the NAACP. He also founded Black Creation magazine in New York City, and later, Newworld magazine in Los Angeles, which documented the early works of those artists who are now top contributors to American culture.

"Having him on board will bring added prestige to our enterprise. It will also free me up to expand on what we are doing," Morton said.

The Rob Morton Literary Service Agency presently supplies agents, editors, publishers, printers and publicity to writers worldwide. Rob Morton, however, is now planning to expand into book publishing.

"I recently started Morton Book books because one of the first hard lessons I learned while working with some highly talented writers is that the New York Establishment has all but closed the door on writers of ideas, especially it seems, if they are black males."

Morton describes his foray into book publishing in almost heroic terms, almost as a black David bravely fighting a giant, unforgiving Goliath in terms of going up against the often deafening noise created by New York and Hollywood.

"The world of dissemination of ideas has fallen dangerously into the hands of a small group of people in Los Angeles and New York City. This is not just some rightwing paranoid speaking. All of America should be concerned about this frightening turn of events."

"I think that we stand a good chance of breaking through to the American public with our first offering. It is an extremely provocative, thoughtful book of essays by Mr. Beauford," entitled The Rejected American.

"I believe strongly in this book and have committed the economic resources to make it happen in a big way," Morton said.

National Championship Dives Into Lubbock

Lubbock, TX (9/1/99) - The Lubbock Independent School District (LISD) and the Lubbock Sports Authority announced today that the Pete Ragus Aquatic Center will be the host site for the West Junior National Diving Championships on April 19-23, 2001. Representatives from both the Pete Ragus Aquatic Center and the Lubbock Sports Authority traveled to San Diego to make the bid presentation on Friday, September 17, 1999, and the decision on the host city was decided the same day.

The West Junior National Championship will be the first National Meet awarded to the new Pete Ragus Aquatic Center since its opening in September of 1998. Approximately 210 athletes from all over the United States will come to compete in the Diving Championships, as well as approximately 450 coaches, families and friends.

This project has been a strong team effort between LISD and the Lubbock Sports Authority, stated Andy Jugan, Executive Director of the Lubbock Sports Authority. "Lubbock is very fortunate to have a state-of-the-art facility to utilize for this event, and LISD has been very cooperative in our efforts to maximize the Pete Ragus Aquatic Center's visibility."

The Pete Ragus Aquatic Center is rapidly placing its name on the map as a first-rate aquatic facility, stated Ron Holihan Aquatics Director of LISD. "The West Junior National Championship will help us continue to add to our reputation of national events, not just for diving, but all aquatic sports."

Lubbock was selected from a field of nine cities, which included some of the largest, most established diving venues in the country (Mission Viejo, California, Indianapolis, Austin, and Louisiana State University) and the brand new aquatic center in Minneapolis. Lubbock did an outstanding job on their bid. The strength of Lubbock's proposal and the fact that they showed that they were totally committed to getting this event and running a quality championship were key factors in their winning this bid, according to William Walker, President of USA Diving.

A Star Is Born

Schronda R. Bolton will be giving her first message on Sunday afternoon, October 3, 1999, at 3:00 pm at the Bethel Baptist Church in Abernathy, Texas.

Schronda is the daughter of Rev. and Mrs. W.R. Bolton, and the Rev. C.C. Peoples of the First Missionary Baptist Church in Slaton, Texas is her grandfather in the ministry.

All are wishing congratulations to Schronda, especially those from the Mr. Olive First Missionary Baptist Church of Slaton, Texas. All are saying they love her.



DALLAS--For the tenth consecutive year, mall-based athletic specialty retailer Footaction USA is offering \$100,000 in college scholarships to high school seniors. This year, Footaction will award at least 84 scholarships, including one at \$10,000, one at \$5,000, two at \$2,500, and 80 at \$1,000. The deadline for applications is January 15, 2000.

Applicants are judged on the basis of financial need, class rank and standardized test scores, and level of sports participation. A group of 300 semifinalists will be selected by an independent administrator. Semifinalists will be required to complete a more detailed application and submit additional information, including a 250-word essay.

We want to empha-

size the importance of academic achievement for young people while encouraging participation in sports and fitness activities, said Footaction President Shawn Neville. Footaction believes that while academic achievement is admirable and important, those students who have performed at a high level in the classroom while also participating in sports are unique and should be rewarded.

Past Footaction scholarship winners have gone on to attend a number of the nation's most respected universities, including Harvard, Yale, Georgetown, USC, Notre Dame, Duke, Princeton, and Dartmouth.

For more information or to request an application, call the toll-free hotline at 800-521-2123 or visit the Footaction USA website at <http://www.footaction.com>.

Are You Prepared for the Unexpected? It can happen to you!

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Will they have peace of mind tomorrow?
Are you prepared today To spare your family from unexpected Expenses tomorrow?

Are your children, grandchildren and great-grandchildren protected today?
Tragedy Can Strike At Any Time Without Warning.
The Second Tragedy Is being Totally Unprepared.
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VALERIE PRIGANA
ES&S Coordinator
281-A Weber Dr.
Lubbock, TX 79401
(806) 763-8441
FAX: (806) 763-0834

If you're feeling tired, sad or hopeless and don't know why, you could be depressed. On Thursday, October 7th, get a free, anonymous depression screening test, for yourself or someone you care about, along with information about depression and an interview regarding the test results. No appointment is necessary. Depression is an illness, but effective treatments are available, and referrals will be made if necessary. You can be happy, and this could be the first step.

Sadness. Fatigue. Hopelessness.

It could be more than just "the blues."

National Depression Screening Day
Thursday, October 7, 1999
Free Depression Screenings

1:00 p.m. to 8:00 p.m.
1st Floor, Covenant Plaza, 22nd Place & Nashville
(across the street from Covenant Medical Center-Lakeside parking garage)
For more information call, 1-800-972-7575

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Editorials • Comments • Opinions



THIS N THAT

PRESS, OUR YOUNG PEOPLE NEED YOUR HELP! THIS N THAT...along with...MAYOR WINDY SITTON...were special guest for the...ANNUAL ESTACADO HIGH SCHOOL PARADE...down Martin Luther King Blvd. last Thursday afternoon...It is approximately one mile to the campus...SCORES & SCORES OF ESTACADO HIGH SCHOOL SUPPORTERS...were in the parade...as well as those lines...on both sides...down MLK BLVD...THIS N THAT...was advised that the...PUBLIC INFORMATION OFFICE...and...SKIP WATSON...that the press corp of LUBBOCK...would be present...but they...DIDN'T SHOW UP...THIS N THAT...in times like these...would hope our...DYNAMIC PRESS CORP...would attend these kinds of functions...because our...YOUNG PEOPLE...need to be saluted...WHEN THEY DO WELL...Now this was a mighty splendid...THING...as there was a...CELEBRATION...with hot dogs & drink after the parade...Volunteers of the...MATADOR GROUP...did their professional thing serving all in attendance...What stood out...in the mind of...THIS N THAT...was the...COURTESY OF THE YOUNG PEOPLE...as they welcomed...MAYOR SITTON & THIS N THAT...What an afternoon of...POSITIVE POSTURE...for the young people of...ESTACADO HIGH SCHOOL...How nice it would have been if...LUBBOCK'S PRESS CORP...was present...Come on...KCBT...KLBK...& ABC28...and...AJ...HELP US...COMPLETE THIS STORY...by exposing our young people...We get enough...BAD PUBLICITY...It is time for some...GOOD NEWS!

PENNY HASTINGS THE BARBER SAYS: OYou get the...BEST EFFORT...from others...not by...LIGHTING A FIRE BENEATH THEM...but by...BUILDING A FIRE WITHIN...O

SERVE AS A COMMITTEE OF ONE! THIS N THAT...would like to encourage each of us...TO SERVE...as a...COMMITTEE OF ONE...and advise...those who do not live in...EAST LUBBOCK...know more about that is going on in this area...If we continue...TELLING ABOUT THE GOOD...it will become habit forming...and many others...ALL OVER THE CITY...would do same...and it could have an effect...on bringing more...RETAIL...to this area of the city...Have you observed...MANY MORE HOMES...constructed in this area of the city? With more work...WE CAN SEE SOME CONSTRUCTION...around Lake 6...Better still...why not name this lake...LAKE MARTIN LUTHER KING, JR.???

TROPICAL ICY LOOKS GREAT! THIS N THAT...would like to say...CONGRATS...TRIPICAL ICY...and its owner...SISTER HELEN JONES...for making that...CORNER LOOK GREAT! No doubt...SISTER JONES...would advise of the...HARD WORK...but would like for you to know that it takes a...LOT OF HARD WORK...for...GOOD THINGS TO HAPPEN...She also attributes the success of this business...with assistance of her family...THIS N THAT...wishes...TRIPICAL ICY...the...VERY BEST...Who knows...you just may see...TROPICAL ICY...over the...SOUTH PLAINS OF TEXAS...TROPICAL ICY...is located at...1701 EAST BROADWAY AVENUE...

IN CINQUE

By
RENETTA W. HOWARD

Months before school commences, large variety stores make sure that they have in place in their stores, the supply lists for all the schools in their area. As soon as they get the lists they order the items listed and make sure that they have adequate stock about a month before school actually begins.

On the other side of the coin, parents are busy trying to get their hands on the lists in order to make sure that their children have the necessary supplies for the first day of school. Then there is the teachers' perspective.

Because of all of the rush and fuss about being ready for the first day of school, teachers naturally expect their students to arrive with everything they need to start the year off with a learning bang. "DUH! The very first day of school, someone needs a pen; someone needs a pencil; someone does not have paper. Very few students have the supplies that were on the list that you expect them to have, such as a dictionary. Children will say that they do not write with a pen, therefore they do not need one. So, before the first week is over, teachers are trying to get the things for children that they need to stay in school and do a decent quality of school work.

The biggest puzzle of all is: if parents buy the supplies for their children, why are they not allowed to use them? They want their children to pass to the next highest grade but only on their terms. The child should not have to do without supplies if he is to keep his average up, but that is difficult when supplies are inadequate. Proper school work needs to be done with the proper tools. Inadequate supplies often produce inadequate grades. It is time that we get 'in cinque' and realize that the investment in school supplies.

SOUTHWEST DIGEST

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The Southwest Digest is an independent newspaper serving the Lubbock, West Texas, South Plains of Texas and Eastern New Mexico areas printing the news impartially supporting what it believes to be right without opposing what it believes to be wrong without regard to party politics.

Devoted to the Industrial, Educational, Social, Political, and Economical Advancement of African-American People.

We may be critical of some things that are written, but, at least you will have the satisfaction of knowing they are truthful and to the point.

People will react to that which is precise, and we will publish these articles as precisely and factually as is humanly possible. We will also give credit and respect to those who are doing good things for the Lubbock Area and the people. We will be critical of those who are not doing as they have said they would, and this, we think, is fair.

So, this is our resolution to you. Feel free at any time to call this office for information concerning this newspaper or any other matter that is of concern to you.

This is not a propaganda sheet made to chastise or vilify. This is a newspaper made to educate and not to agitate.

The opinions expressed by guest columns or editorials are not necessarily the opinions of the publishers/editors or those of the advertisers. Comments and pictures are welcome but the publishers are not responsible to return articles unless a self-addressed envelope is submitted. All notices must be paid in advance. Story deadline is 12 p.m. Monday. Advertisement deadline is Monday 5 p.m. the week of publication.

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The Joe Arrington Cancer Center Physician Oncology Group welcomes Maria-Claudia Mallarino, M.D., to the group beginning October 1, 1999.

Dr. Mallarino is board-certified in medical oncology and will continue to see patients at 3825 22nd Place. Please call 793-7091 for appointments.

These physicians are committed to providing state-of-the-art, comprehensive multidisciplinary cancer care for the residents of West Texas and Eastern New Mexico.



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Make Your Party Perfect With Tips From The Experts

(DM) When the cooler weather hits, your home becomes the center of attention. Don't let today's entertaining be more relaxed than ever, with a host of gourmet dinnerware, linens and serving to help you plan the perfect affair - without the hassle. For creative party-planning tips, we went to the experts at The HoneyBaked Ham Company. The company, which has been serving top great food at parties for three generations, is celebrating its 40th anniversary. Here's what they had to say:

• Don't be "conventional." Instead, do what you like best. If brunch is your specialty, plan a mid-morning affair. Serve a delicious egg casserole and run baked grapefruit halves (see recipes below) alongside legals, pastries and fresh fruit. Encourage each guest to bring copies of their favorite breakfast or muffin recipes to share.

• To create a delicious aroma in your home, have an international coffee native infused with lavender coffee, cream, milk, liqueurs and fine chocolates. For an added touch, hire a neighborhood teen to whip up appetizers and don't forget the chocolate powder and whipping cream.

• For evening parties, pull out all the twinkly lights stored in the attic and scatter them in planters, along window sills and around bushes. The soft glow will instantly make your home more charming.

• Plan a party with a theme. Instead of paper invitations, purchase small items that represent your theme, attach a note and mail them in a box to your guests. Some ideas include sending candy canes for a holiday party; bottle toppers for a wine and cheese party; noise makers for a New Year's Eve party, and pennants or pennants for a football party.

• Enjoy yourself! Don't let your party planning be a hassle. For the main course, serve ready-made gourmet foods. A fully cooked HoneyBaked ham or turkey breast is



Ready-to-serve gourmet foods make party planning easy, according to experts at The HoneyBaked Ham Company. Keep your meat simple, plan ahead and relax so that everyone can have fun, including you.

- ideal and can be purchased several days in advance. For information about what to serve at your party, call any one of the 260 HoneyBaked Ham Company stores nationwide.
- EGG CASSEROLE**
- 3 C chopped HoneyBaked® Ham
 - 4 slices white bread, cubed
 - 1 lb. cheddar cheese, shredded
 - 3 tbs. butter or margarine, melted
 - 3 tbs. flour
 - 1 tsp. dry mustard
 - 4 eggs, beaten
 - 3 C milk
- Preheat oven to 350 degrees and grease 9 x 13 pan. Place bread evenly in pan; top with ham and cheese. Drizzle butter on top. Mix together flour and mustard, sprinkle on top. In medium bowl, combine eggs and milk, beat well; pour over ham and cheese. Sprinkle with paprika. Cover and refrigerate for 6 hours or overnight. Bake for 1 hour or until browned and puffy.
- RUM BAKED GRAPEFRUIT HALVES**
- 1/2 grapefruit (pink, if possible) per person
 - 1 tbs. white rum per half
 - 1 tsp. sugar per half
 - 1 marshmallow cherry and 1/2 tsp. of maraschino juice
- Cut grapefruit in half. Run a sharp knife around edge of each half to loosen pulp. Remove the center pulp with cover. Sprinkle with half with sugar; add a cherry to the center and place in a 350° oven for a few minutes to heat through. While grapefruit is warming, mix rum and maraschino juice and warm over low heat. Remove grapefruit from oven and pour an even amount of warmed juice mixture over each half.

Winnans Phase II Debuts On Myrrh/Epic With Powerhouse Inspirational "We Got Next" CD

The Winnans, the undisputed first family of gospel, has long encouraged its talented progeny to share their God-given gifts with the world. From the traditional gospel of Mom and Pop Winnans, to the renowned, second-generation contemporary styles of the multi-Grammy winning Winnans and BeBe & CeCe, to their younger singing siblings, Angie & Debbie, the family's unprecedented musical legacy continues to amaze. Now the stage is set for Winnans Phase II, the Goddly dynasty's young third-generation quartet, whose reverent, new millennium blend of R&B, hip-hop, pop and gospel, powerfully populates **WE GOT NEXT**, their impressive debut Myrrh/Epic album.

Clearly on a groundbreaking mission to build new bridges between secular concepts and inspirational lyrics, the album's potent lead single, "It's Alright," makes an impact with faith inspired flavor, vibrant vocal blends and bold bomb beats. It also affirms that Winnans Phase II is just as, "dedicated to spreading the Word through our music as our parents, grandparents, aunts, uncles and cousins are," advised Marvin Winnans Jr., son of Marvin Winnans, Sr. (the Winnans) and gospel star Vickie Winnans. "It's just that in order for us to express ourselves we feel we have to do it our way, taking a musical route that our generation can totally identify with. Once our music draws them in, then we want our positive messages about faith and living right to ultimately get through too," adds Marvin Jr., who with Carvin Winnans III (his dad's twin brother), Juan Winnans, and Michael Winnans, Jr., has been in Detroit based Winnans Phase II since 1998.

Boasting prime production by such hit-making luminaries as Narada Michael Waldron, Kenny "Babyface" Edmond, Rodney Jerkins, Cedric Caldwell and Joshua Gen Reubin, **WE GOT NEXT** provides ample opportunities for Winnans Phase II to reach out and touch their target audience-today's urban youth. "We know what it's like to be young and deal with the things in life people our age face daily," says Marvin. "But we want to encourage our peers to be strong and to be real. We want to encourage them to live what they believe, wherever they are."



Belief in the potential chart-topping power of "It's Alright" is just a fraction of the **WE GOT NEXT** equation. Other outstanding tracks include: "I'm A Winnans Too," a strictly hip-hop/gospel jam featuring fierce ("this is who we are") raps by the group, who also excel with mesmerizing harmony; "Real Love," a soulfully sung testament to the Highest power and the Greatest love of all - God; "Just For A Day," an uplifting, silky smooth ride to the Creator's side, composed by Babyface and produced by Joshua Gen Reubin; "Too Much Heaven," a remarkable remake of the BeeGees' classic hit, complete with octave shattering falsettos and show-stopping leads; and "Who Do You Love," another Phase II special treatment track, augmented by blazin' raps and hip-hop interludes, plus hard R&B impulses - of course, all in the name of the Lord.

It was nearly two years ago that Winnans Phase II was conceived. Each of the four members brought strong lead voices to the group, which in turn amplified their harmonic focus. After performing for family, friends and other outlets, the

we're still very aware of what's going on around us and in the world. Our parents never pushed us to sing, but now that we're doing it, through our music and by example, our goal is to bring as many of our generation into recognizing the benefits of having God in their lives as possible." Alluding to the irony that being born a Winnans doesn't automatically put in gospel singing rotation as you mature, Juan said, "Considering that singing wasn't what the four of us had planned until Phase II (before that they each dreamed of starting in the NBA), for it to happen the way it did, and as fast as it did was kinda mind-blowing."

With the buzz on the group already strong throughout the industry, there's no doubt that blowing minds and saving souls is what Phase II, "It's Alright" and **WE GOT NEXT** is ready to. "The bottom line," concludes Marvin Jr., "is that we're confident in the group and the album. You see, although we're all very proud of who we are and where we come from, I think that by the grace of God, with or without the Winnans name, it's good enough to stand on its own."

Indicative of their heritage, Marvin, Carvin, Juan and Michael have reached this point in their collective evolution by taking the high road, never compromising their beliefs, or changing their lifestyle in order to fit in or succeed. "When your name is Winnans you are taught not only to talk the talk, but to walk the walk in the name of the Lord from the day you're born," says Carvin III, 19, who is 16 year-old Juan's older brother. "We live the life we sing about," Carvin III adds. "We all read the bible regularly, pray together, go to church. But

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IN JESUS NAME

JOHN 15:16a, JESUS SAID, YE HAVE NOT CHOSEN ME, BUT I HAVE CHOSEN YOU, AND ORDAINED YOU.

GOD CHOOSE ME; TO PREACH HIS WORDS: TO THIS DYING WORLD, I BILLY B.J. AM TO PREACH TRUTH; TO MEN, WOMEN, BOYS, AND GIRLS.

ISAIAH 6:5, THEN SAID I, WOE IS MEI FOR I AM UNDONE; BECAUSE I AM A MAN OF UNCLEAN LIPS, AND I DWELL IN THE MIDST OF A PEOPLE OF UNCLEAN LIPS; FOR MINE EYES HAVE SEEN THE KING, THE LORD OF HOSTS.

I CAME NOT TO PREACH ME; NOR TO GIVE GLORY TO MY NAME, BUT I CAME TO PREACH THE TRUTH: IN GOD'S WORDS AND I AM NOT ASHAMED!!

ROMANS 1:16a, FOR I AM NOT ASHAMED OF THE GOSPEL OF CHRIST: FOR IS THE POWER OF GOD UNTO SALVATION TO EVERYONE THAT BELIEVETH.

I AM AN AMBASSADOR, FOR MY LORD AND SAVIOR: JESUS CHRIST, I AM TO PREACH AGAINST SIN IN THE CHURCHES; AND CARE NOT FOR MY LIFE!!!

ROMANS 8:38, 39, FOR I AM PERSUADED, THAT NEITHER DEATH, NOR LIFE, NOR ANGELS, NOR PRINCIPALITIES, NOR POWERS, NOR THINGS PRESENT, NOR THINGS TO COME, NOR HEIGHT, NOR DEPTH, NOR ANY OTHER CREATURE, SHALL BE ABLE TO SEPARATE US FROM THE LOVE OF GOD, WHICH IS IN CHRIST JESUS OUR LORD.

*****WILL A PREACHER ROB GOD?*****
I KNOW ANYONE WHO PREACH THE TRUTH; BECOMES AN ENEMY, BUT JESUS SAID, THEY HATED ME; BEFORE THEY HATED THEE.

GALATINAS 4:16, AM I THEREFORE BECOME YOUR ENEMY, BECAUSE I TELL YOU THE TRUTH?
JESUS SAID, FOLLOW ME; HE WAS MEANING TO FOLLOW HIM, MANY LEADERS ARE GOING THE WRONG WAY; AND SAY FOLLOW THEM!!!

MATTHEW 23:23, JESUS SAID, THE SCRIBES AND PHARISEES SIT IN MOSES' SEAT; AND PHARISEES SIT IN MOSES' SEAT; ALL THEREFORE WHATSOEVER THEY BID YOU OBSERVE (PRAY OVER), THAT OBSERVE AND DO; BUT DO NOT YE AFTER THEIR WORKS (ANNIVERSARY); FOR THEY SAY, AND DO NOT.

*****DO ANNIVERSARIES ROB GOD?*****
I DON'T PREACH: BISHOP SAY, THE CHURCH SAY, OR 100 BLACK MEN, I JUST WANT TO LIFT UP JESUS; AND TURN MANKIND FROM THEIR SINS.

JOHN 21:15b, JESUS SAID, SIMON, SON OF JONAS, LOVEST THOU ME MORE THAN THESE?
THE WORLD IS GONE MAD; AND IN CHURCH ONE CAN LOSE HIS LIFE, THE CHURCH IS NOT A SAFE PLACE; BUT ONLY IN JESUS CHRIST!!! REVELATION 3:20, JESUS SAID, BEHOLD, I STAND AT THE DOOR, AND WILL COME INTO HIM, AND WILL SUP WITH HIM, AND HE WITH ME.

THE HARVEST TRULY IS PLENTEOUS; BUT WILL LABOURS ARE FEW, THE CHRISTIANS NEED TO GO INTO HIGHWAYS; AND NOT JUST SET IN THE PEWS!!!

1 CORINTHIANS 6:9, 11, KNOW YE NOT THAT THE UNRIGHTEOUS SHALL NOT INHERIT THE KINGDOM OF GOD? BE NOT DECEIVED; NEITHER FRONICATORS, NOR IDOLATORS, NOR ADULTERERS, NOR EFFEMINATE (PERVERTS), NOR ABUSERS OF THEMSELVES WITH MANKIND, AND SUCH WERE SOME OF YOU; BUT YE ARE WASHED, BUT YE ARE SANCTIFIED, BUT YE ARE JUSTIFIED IN THE NAME OF THE LORD JESUS, AND BY THE SPIRIT OF OUR GOD.

*****WILL THE CHRISTIANS ROB GOD?*****
GOD IS NOT THROUGH WITH US YET. SO LETS PRAY FOR ONE ANOTHER ALWAYS. WRITTEN BY EVANGELIST BILLY B.J. MORRISON, 111 YOUR BROTHER IN CHRIST JESUS!!!



from the Desk of Parson D.A. Smith

"Political suicide: Not Voting"

The question was asked: "Are people motivated by their interests or by their beliefs?" No clear-cut answer was found but, it appears that people are influenced by both. The Marxist idea is that concrete economic interest dominate ideas.

Capitalist favor parties, candidates, and ideals that support capitalism. The common laborer favor parties candidates and ideas that support the working class. There is a popular belief that poor people are liberal but to the contrary, the majority of poor people are found to be conservative. And many wealthy people are found to be liberal.

Ideas are important in politics. And while ideas may not be the only thing, time and time again they have proven to be crucial in shaping political events. The founding fathers of the United States shaped the Constitution the way they did because they were convinced of the rightness of the ideas of English philosopher and political theorist, John Locke and French political writer and thinker, Baron de Montesquieu.

In "Political Culture and Political Development—Princeton University Press" it is implied that each society imparts its own characteristic set of norms and values to its people, and the people in turn have distinct sets of ideals about how the political system is suppose to work, about what the government may do

to them and for them, and about their own claims on the system and their obligation to it.

The psychology of Lubbock/Lubbock County in regard to its political system was reflected by 17% of the voters, Tuesday, March 8, 1994. Of this 17%, the numbers depict shameful representation of voter of "people of color."

It appears that 83% of the registered voters of Lubbock/Lubbock County are proud of their country's political system and are willing to debate the issues, organize "political action groups," and in some minute way promote their political choices. However, participation by actual voting has waned.

Why are the majority of our citizens not supporting the political system by voting? Have we been so adversely affected by laws enacted by legislators that we feel trapped and not voting show our resentment to politics. Are sociologists right in their fears that civic education has severely weakened in the present-day United States and this poses danger for U. S. democracy. Has anger at both parties cause a decline in voter turnout, party loyalty and distrust in government?

Whatever the case, the Eastern section of Lubbock will suffer because of its voter apathy. The interest groups, whether, ethnic, economic, cultural, etc. of the city and county that have banded their forces and produced the vote will prevail. Like it or not!

The Outreach Prayer Breakfast

Members and friends of the Outreach Prayer Breakfast met last Saturday morning with the great people of Parkway Manor Care Center. Oh, what a beautiful morning it was as all sang favorite songs of some, and others just love to be a part of the singing. The morning scripture was taken from II Chronicles 7:12-14. Prayer was given by Sister Crawford, J. Crawford and Sister Elnora Jones.

The morning scripture lesson was brought to the meeting by Sister Jones. She spoke on the 23rd Psalms.

Because the Lord is my shepherd, I have everything I need. He let's me rest in the meadows' grass and leads me beside the quiet streams. He gives me new strength. He helps me do what honors the most even when walking through the dark valley of death. I will not be afraid, for you are close beside me, guarding, guiding all the way. You provide delicious food for me in the presence of my enemies. You have welcomed me as you, guest; blessings overflow. Your goodness and unfailing kindness shall be with me all of my life; and after-

wards I will live with you forever in your home.

This teacher said: "If the Lord is our shepherd, we should have to want for any good thing."

This lesson continued from the September 4th lesson. The meeting will be in next week's report. Look for it.

Thought for the week: "You don't move God by needs. You move God by faith!" Think about it.

Please don't forget your drive by prayers as well as your walk through prayers for your children, the

community and our city. Let your home be a light house of prayer.

Work on it now before we're forced to do so. We know that everyone who has knees will bow.

If you are hurting, read II Chronicles 7:14 or Mark 11:22-26. You may write to us: Outreach Prayer Breakfast, P.O. Box 1223, Lubbock, Texas 79408.

Sister Dorothy Hood, president; Sister Chris'ine Burleson, vice president; Sister Ernestine Fraizer, secretary; and Sister Elnora Jones, acting secretary.

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Employment

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Employment



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The Physical Plant Division of Texas Tech University is currently seeking a **Programmer I** - Degree in MIS, CS, or related field desirable. Minimum of 6 months programming in a business environment with proven experience in actual applications development. Duties include designing, coding, testing, documenting and implementing computer programs that satisfy internal client requirements. Demonstrated proficiency with visual basics required. Knowledge and experience with database technologies, including Access, Oracle, and SQL, and various other front end and back end tools. Knowledge of systems analysis and design highly desirable. All applicants should possess excellent verbal and written communication skills. Apply at Texas Tech University, Physical Plant, Rm 105 or Drane Hall, Rm 143. AA/EEO/ADA.

Computing Services Support Specialist - Four years in Information Systems field or two years experience with an Associates Degree in MIS, CS or closely related field. Knowledge of PC hardware. Ability to effectively troubleshoot and repair PC hardware and software related problems. Knowledge of Windows 95, Novell 4.11, Microsoft NT 4.0, and Networking Technologies. Help Desk experience a plus. Interested applicants apply at Texas Tech University, Drane Hall Rm 143, Physical Plant Rm 105, or send resume to: Sandy Ellis, Manager of Physical Plant Human Resources, Box 43142, Lubbock, Texas 79409-3142. Females and minorities are encouraged to apply. AA/EEO/ADA.

Manager, Traffic & Parking Operations - Bachelor's Degree (preferably in a computer-related field). Maintaining computer network, some accounting preferred. Must possess strong leadership, management, supervisory, and communication abilities/skills to effectively work with all disciplines as well as customers. Security sensitive position. Apply at Texas Tech University, Drane Hall, Room 143, or send resume to Texas Tech Personnel Office, P.O. Box 41093, Lubbock, TX 79409-1093. Indicate position applying for on resume. Females and minorities are encouraged to apply. AA/EEO/ADA

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