Vol. 40, No. 2

Lubbock, Texas 79408



vance of a federal holiday honoring slain civil rights leader Dr. Martin Luther King, Jr.

portunity for Department of Defense personnel to demonstrate their commitment to the nation's tradition of respect

Committee will commemorate Dr. King's life with a luncheon on Tuesday at the Officers' Club at 11:30 a.m. Tickets are \$5. Anyone interested in attending may call Pauline Reed at 3466 by 10 a.m. Tuesday for reservations.

The Lubbock Martin Luther King Committee is having a weekend-long celebration beginning with Youth Night on Friday at Estacado High School. The Community Celebration will be Sunday at the Civic Center Theater starting at 6:00 p.m. This event is free of charge and everyone is welcome to attend.

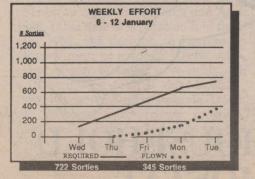
King's philosophy of non-violent social change, which he preached during 13 years of civil rights activities, sparked the conscience of a generation. He led movements and marches that brought significant changes in American attitudes. His charismatic leadership inspired men and women, young and old in the United States and abroad.

Congress set up the national observance to "serve as a time for Americans to reflect on the principles of racial equality and non-violent social change espoused by Martin Luther King, Jr.'

Coretta Scott King, his widow, has called on Americans to celebrate his birthday as "a time for peace and nonviolence in all our human relationships and in every aspect of our personal lives ... a day when all of us put aside our differences and join in a spirit of togetherness in recognition of our common humanity."

Mission Milestones

Although last week's weather dropped our weekly effort below the goal, we still exceed our yeariy goal.



Program cuts lead to early out

Randolph AFB, Texas (AFNS)—In an effort to reduce the severe deficit in the Fiscal Year 1988 Military Personnel appropriation account, the Air Force is being forced to cut personnel programs in several areas.

Air Force leaders emphasized that the various cuts are designed to minimize the adverse effects on those now serving, to do as much as the Air Force can through voluntary actions and to ensure the quality of the force is maintained.

Actions include liberalizing voluntary separations prior to the date an individual is scheduled to leave the service

Air Force Military Personnel Center, and denying reenlistment to airmen with quality problems.

Changes made in the permanentchange-of-station area for both officers and airmen include encouraging voluntary overseas extensions and reducing requirements for PCS assignments for members within the continental United States, as well as to overseas locations.

Currently, people are moved on CONUS-to-CONUS assignments when no school graduates, accessions or overseas returnees are available and manning within a specific specialty at

Continued on page 3

Bits and Pieces

A Sad Farewell . . .

It is with a heavy heart and much regret that I learned of the deaths of two of our very fine, bright, young officers. My sincere condolences to the family and friends of these departed friends. I find it very hard to express my sense of utter frustration and sorrow for such a needless waste of life and talent.

The tragic fact Lieutenants James J. Jameson III and Mark A. Schweigert died on a lonely Texas highway for no rational reason should serve as a vivid reminder to us of just how fragile our lives actually are. Only by continually stressing road and highway safety, sound travel planning for all trips, and the use of good judgement, can we minimize our automobile losses.

It is my earnest hope that we can find life in their sudden deaths by always remembering to take that extra moment to insure what we are about to do is safe and well thought out.

Northern Tier Blues . . .

I believe that Minot, North Dakota had better weather than Reese did during the period from the last week in December through the first week in January. While it is not unusual to get snow in Lubbock, it is unusual to have it remain for two frigid weeks. It appears that the weather has stabalized into more of a normal, warmer pattern this week.

We did lose most of the time-line gains that we accumulated before Christmas, but with some good weather and just a little luck, I am confident the maintenance and Ops folks will have us well ahead soon. Even though we allow for some weather attrition this time of the year, we still need to fly at least 63 percent of the planned sorties to remain on the time-line. Interesting to note however, that we are in the best position in relation to the time line now, than we have been the previous four Januarys.

Sign of the Times . . .

I recently received word that the conversion from

our present military and civilian maintenance workforce to a civilian contractor or an all USAF civilian maintenance workforce previously announced for Reese has been moved up approximately six months. Originally, we were due to be converted in the Spring of 1990, but this has recently been accelerated to October of 1989.

The conversion to an all civilian maintenance force will save the Air Force money and manpower. Under the new system, we should be able to perform the same maintenance job with fewer people than presently required. This is due to the new work force having minimal training requirements, hence a more experienced work force. Also, the new work force would not have to contend with mobility exercises, non-work related TDY's and the like.

Overall, the Air Force would be able to use the approximately 900 military authorizations vacated to fill in other critical areas caused by reductions in total end-strength. A briefing by the XP folks from MPC will be given in the Reese theater on 28 and 29 January to all folks interested in the ramifications of the change.

Making Reese a Better Place to Live . . .

I want to personally thank Sergeant David Carr for doing an outstanding job on the murals he painted in and on building 777. Not only is his artistic talent evident, but his Reese pride is also beautifully displayed. A super contribution Dave, keep up the great work!

My hat is off to the fine efforts of SMSgt. Mike Derringer and Sgt. Denise Goodrich for their restoration of the FMS orderly room. The thorough scrubbing, new carpet and new modular furniture look absolutely great! Again, I reiterate that it is the extra effort and time spent after hours and on weekends that make the real difference between just doing your job and going the extra mile because you know it is the right thing to do.



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Col. Mark H. Lillard III, Wing Commander

All Together Now . . .

As I'm certain most of you have noticed, the wing has been exercising quite a lot lately. As I promised, we are preparing ourselves for the future tasks which we hope we do not have to perform. Even though we are increasing the frequency of our practices in order to gear up for the MCI, we are in reality preparing ourselves for possible conflict or war.

Do not lose sight of that fact as you proceed through a mobility line of some other scenario. The evaluators on the MCI team are evaluating our ability to fulfill the mobility/contingency role. So do your very best—I guarantee you will wish you had . . . should the occasion ever arise where you are proceeding to a combat location.

On this day

January 15

Martin Luther King Jr., black civil rights leader, was born (1929)

Gen. Henry J. "Hap" Arnold died (1950)

Construction on the Pentagon was completed (1943)

January 16

U.S. Civil Service established (1883)

January 16-18

Three B-52s flew around the world, covering 24,325 statute miles in a record 45 hours, 19 minutes, and averaging 536 mph. This flight was the first globe-circling nonstop flight by a jet aircraft (1957)

January 17

Benjamin Franklin, American statesman, was born (1706)

Cable car patented (1871)

Thomas Crapper, developer of the flush toilet, died (1910)

January 18

Daniel Webster, public speaker, was born (1782)

Wright brothers negotiated to build the Army's first airplane (1905)

Martin Luther King Day January 19

Maj. Bernard F. Fisher received the Medal of Honor for his heroic rescue of a downed pilot at A Shau, South Vietnam, March 10, 1966 (1967)

January 20

First basketball game, played at a YMCA in Springfield, Mass. (1892)

January 21

Dr. Barney Clark, first person to receive a permanent artificial heart, was born (1921)

Air Training Command began using the T-37 Tweet in its undergraduate pilot training program (1958)

The U.S. Air Force Space Command was established (1982)

Careline

The CARE Line is prepared by Col. Mark H. Lillard, III, 64th Flying Training Wing commander, on a weekly basis. All information provided to the CARE Line will be held in strict-confidence. Callers are urged to give their name and duty telephone number so that a personal reply may be made; however, neither are mandatory. Callers should use the CARE Line only after all possible means to air their views or complaints through the chain of command have been exhausted. The CARE Line number is 885-3273.

Storage space too costly

I think the fee for storage in the RV parking area is outrageous. And, what about security? Would you explain the rationale for this?

I appreciate your concern. Unfortunately, Morale, Welfare and Recreation was one of the areas hardest hit by funding cuts. We were reluctant to charge for this service but had to consider ways to partially offset this loss, and still maintain the quality services provided here.

The fees are based on the local market, in which I'm told we charge considerably below the local downtown prices. As far as security of your RV, our Reese Defenders patrol the base 24 hours a day. Also, a reminder, that owners must carry insurance on RVs whether it is stored on base or off base.

Gates closed again

During training exercises, can you close the gates at other than rush hours?

I understand your concern and I'm sorry for any inconvenience. Whenever possible we try to avoid conflict with rush hour traffic, however, it is imperative that we practice our contingency responses in order to maintain our "readiness capability" not only for our upcoming MCI, but for real world situations. I ask that members of the Reese community be patient and understanding while we exercise our responsibilities under emergency situations. Thank you

for your call.

Bring us heat

The employees in Building 250 need your help. It's cold in here again today, even though the heat is controlled by computer. Would you tell Old Saint Nick to bring us regulated heat for Christmas?

You bet! We dispatched Santa's helpers on the same day you called. They found that the hot water circulating pump failed, which shut off heat to the entire building. The pump has been replaced and the system is working normally. Thank you for your call.

Kudos to Dental Staff

I would like to thank Col. Blosser and the dental staff for the fast, friendly, and courteous service I received recently. The Reese Dental Clinic is the best that I have ever been to.

We appreciate you taking the time to compliment our dental services. Even with 1,100 patient visits per month, our dental staff seek to provide personalized dental care. Favorable comments such as yours, reinforce the goal of high quality dental care.

The Roundup+

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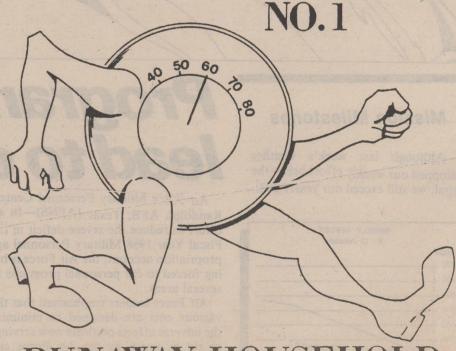
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Editorial content is edited, prepared, and provided by the Public Affairs Office of Reese Air Force Base, Texas.

Reese Air Force Base Editorial Staff

Wing Commander	Col. Mark Lillard, III
Chief of Public Affairs	Mr. Bill Tynan
NCOIC MSg	
Editor	
Staff Writer	A1C Greg Spraggins
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ENERGY ENEMY



RUNAWAY HOUSEHOLD THERMOSTAT

News

Variable Housing Allowance reduced

As a result of the Fiscal Year 1988, Department of Defense Appropriations Act allowing DoD to review Variable Housing Allowance rates without additional money being appropriated, over 48 percent of Air Force Bases in the United States will see a decrease in VHA.

The exact amount VHA will be decreased here at Reese is still not known. The only figures available at this time are based on the basic allowance for quarters rate prior to the Jan. 1 pay

Grade / # of Yrs. Service	Base Pay Increase	BAQ	BAS	2% Increase	Less VHA Decrease	Net Pay Change
E-1 under 2	13.20	2.70	3.30	19.20	11.11	+8.09
E-2 under 2	14.70	3.00	3.30	21.00	22.02	- 1.02
E-3 over 2	16.20	3.60	3.30	23.10	22.99	+1.11
E-4 over 4	19.50	3.90	3.30	26.70	23.55	+3.15
E-5 over 6	22.20	4.20	3.30	29.70	29.95	25
E-6 over 10	26.10	4.80	3.30	34.20	35.29	- 1.09
E-7 over 14	31.80	5.40	3.30	40.50	35.49	+5.01
E-8 over 18	36.90	6.30	3.30	46.50	29.50	+17.00
E-9 over 20	44.10	6.90	3.30	54.30	35.20	+19.10
	1000	DUE THE		10 C	Carlo Control	
01 under 2	25.20	5.10	2.22	32.52	26.53	+5.99
02 over 2	31.80	6.00	2.22	40.02	16.71	+23.31
03 over 4	44.10	7.20	2:22	53.52	31.06	+22.46
04 over 12	55.30	9.00	2.22	67.02	51.18	+15.84
05 over 16	66.60	9.90	2.22	78.72	24.39	+54.33
06 over 22	84.60	10.50	2.22	97.32	40.57	+56.75

Those personnel residing in base family housing and in single bachelor quarters should see an increase in the Jan. 15 paychecks since VHA is not part of their pay. Some people residing off base will see a slight decrease in their paychecks due to the VHA reduction.

A one to two percent decrease retroactive to Jan. 1 is expected.

The majority of the VHA reduction will be reflected in the Jan. 15 paycheck. Headquarters, Air Force Accounting and Finance Center anticipates that the Feb. 1 paycheck will contain the correct adjusted rates.

The current approximation of the reduction in various pay grades is as follows:

With Depe	ndent	Rates				
Grade / # of yrs. Service	Base Pay Increase	BAQ Increase	BAS Increase	2% Increase	Less VHA Decrease	Net Pay Change
E-1 under 2	13.20	5.10	3.30	21.60	19.80	+1.80
E-2 under 2	14.70	5.10	3.30	23.10	35.77	-12.67
E-3 over 2	16.20	5.10	3.30	24.60	31.77	- 7.17
E-4 over 4	19.50	5.40	3.30	28.20	34.42	- 6.22
E-5 over 6	22.20	6.30	3.30	31.80	43.90	-12.10
E-6 over 10	26.10	7.20	3.30	36.60	53.88	-17.28
E-7 over 14	31.80	7.80	3.30	42.90	53.11	-10.21
E-8 over 16	36.90	8.40	3.30	48.60	40.50	+ 8.10
E-9 over 20	44.10	9.00	3.30	56.40	47.96	+ 8.44
01 under 2	25.20	6.90	2.22	34.32	36.04	- 1.72
02 over 2	31.80	7.80	2.22	41.82	44.94	- 3.12
03 over 4	44.10	9.00	2.22	55.32	37.85	+17.47
04 over 12	55.80	10.80	2.22	68.82	60.53	+ 8.29
05 over 16	66.60	11.70	2.22	80.52	28.94	+51.58
06 over 22	84.60	12.60	2.22	99.42	49.34	+50.08

Most Reese personnel are affected and are asked to hold specific questions on pay until the Leave and Earnings Statements come out at the end of January. These figures are only estimates of pay changes expected.

Dealing with the 1988 Defense budget

WASHINGTON (AFNS)—The military's two percent pay raise for 1988 does not signal a return to the antimilitary sentiment of the 1970s, according to the Air Force Undersecrtary James McGovern. Mr. McGovern said Congress is still "very, very much apprecitive" of the sacrifices of military members and their families.

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"I think there is a much broader understanding in Congress that recruiting and retaining good people has enhanced our military capability much more than any weapon system can do," Mr. McGovern said.

He believes members of Congress understand they must pay the price to keep good people in uniform—and they are willing to pay it.

Mr. McGovern pointed out that even though overall Defense spending is down, Congress saved people programs whenever possible, for instance he noted that although Congress cut funding for Military Family Housing, most of that

cut was tied to the withdrawal of missiles from Europe as a result of the pending INF treaty.

"If you look at the sheer numbers, we lost 40 percent of what we asked for. But half of that was cruise missile systems being 'zeroed out' because of the pending arms treaty." Mr. McGovern said.

Congress has set a \$285 billion ceiling for the 1988 Defense Budget. To stay under that ceiling, the Jan. 1, military pay raise has been limited to two per-

The administration initially had asked for a four percent military pay hike in January. Congress authorized a three percent pay increase, but could fund only a two percent raise. The difference between a two percent and three percent military pay raise is about \$500 million.

The two percent pay hike applies to basic pay, housing and food allowances.

It became effective Jan. 1. Federal civilian workers will also receive a two percent pay hike.

WASHINGTON (AFNS)—The Air Force Blue Ribbon Panel on spouse issues reported to Secretary of the Air Force Edward Aldridge, Jr. and Air Force Chief of Staff Larry Welch Dec. 18 on details of its three-month study.

Panel Chairman Maj. Gen. Anthony Burshnick and other panel members and consultants briefed the panel's findings and recommendations. Based on those recommendations, the Air Force will The Panel's written report will be released when completed.

-Commenting on the Panel's work, Secretary Aldridge said, "over the years, there has developed a set of attitudes that spouses of military members in certain leadership positions are expected to fill preconceived roles in terms of volunteer work, social functions, and membership in social organizations to insure the career success of military members.

"This-set of attitudes had gained such publish comprehensive directions on widespread acceptance as to constitute spouse issues within the next few weeks. an unwritten 'policy.' In order to eliminate those perceptions we must focus on the fact that career success is

based upon evaluation of the performance of the military members in their assigned roles.

"General Welch and I agree that volunteer work, unit social functions and base social organizations serve important and productive functions in support of Air Force families and the Air Force community. However, spousal participation in those activities must be absolutely voluntary. Pressures to participate can, and in many cases, have constrained opportunities for individual spouses to pursue employment or other opportunities of their own choice.

"Vigorous action has been initiated or will be initiated in the immediate future to eliminate any element of coercion in spouse activities and to more actively support the range of aspirations of spouses.'

Formed Aug. 11, to examine the complex issues of spouse employment and participation in support of Air Force families, the panel of seven members and 12 consultants spent more than three months traveling to bases, interviewing people, studying the problems and developing possible solutions.

Early outs

continued from page 1

the gaining unit reaches 90 percent. This minimum manning level will be lowered to 85 percent.

While overseas assignments will be decreased, these decreases will be incremental. Overseas manning in any specialty code would be maintained at a level consistent with worldwide averages, with assignments being generated when manning goes below those averages, or below 90 percent.

To save additional PCS funds, while maintaining required overseas manning levels, the number of enlisted technical training graduates and new officers assigned overseas will be increased.

Another cost-saving initiative, already in force, is the extension of the program which allows some members assigned overseas to decline a CONUS assignment in exchange for a one-year extension of a consecutive overseas tour.

Early release plans include an enlisted date of separation rollback for all firstand second-term airmen, CONUS and overseas, with a current date of separation between April 1, and March 31,

These individuals will be required to re-enlist or separate in March and April 1988. If the date of separation is in fiscal year 1988, the decision to re-enlist or separate must be made in March. Also, career airmen ineligible to re-enlist with a DOS between April 1, and March 31, 1989, will be required to separate. Under the voluntary early release program, first- and second-term airmen with a date of separation between April and September 1989 may apply to separate in May 1988.

Changes to the enlisted accessions program include a freeze on accepting

those people who have prior service. This will take place during the last half of the year, with the freeze affecting approximately 300 of the original 600 goal. There also will be a reduction in the number of people entering the service for the first time.

Other program changes include reducing enlisted retirement time-in-grade requirements for Master, Senior Master and Chief Master Sergeants from 24 months to six months. Approval of retirement applications for members who have met the minimum active-duty service commitment will not be automatic. Each application will be individually evaluated and approval will be based on the needs and best interest of the Air Force.

Additionally, there will be a reduction or termination of some selective reenlistment bonuses.

Officer reduction actions implemented as a result of the fiscal 1987 congressional direction will continue and will result in additional savings. The Air Force extended its officer voluntary early release program in October 1987 and relaxed certain restrictions for those who wanted to separate or retire between then and Sept. 28, 1988.

Aspects of the extended program include a greater number of eligible officers, streamlined application procedures, more liberal waivers of service commitments and faster processing. Officer accessions also have been dramatically reduced. Because of these actions, there is no requirement for a reduction in force or selective early retirement board in fiscal 1988.

For additional information, contact the base Personnel Office, Customer Service Unit.

Comment

Commander's column **Innovation & change** keys to leading industry



by Col. Donald McCullough Deputy Commander, Resources

Almost every business publication and defense journal I have read in the last few months has discussed the need for more efficiency or increased productivi-

Considering the recent stock market drop, the general downturn in our economy, and a significant "budget crunch" in almost every corporation, including the Department of Defense, it is easy to understand this widespread concern. For civilian industries, competitive pressures are forcing them to rely on these improvements for economic survival. Lt. Gen. Michael J. Dugan, Hq USAF DCS/P&R, identified a fact in a recent article that we often forget-we are in the most competitive industry in the world!

With the current fiscal climate, I believe we can truly help by focusing our attention on our enthusiasm for EX-CELLENCE. We have made some very significant savings from the Model Installation Program and have achieved major increases in efficiency and productivity in many functional areas. Many of these initiatives have now been adopted command-wide or throughout the entire Air Force.

For regulation changes, these actions have modified over 1,400 individual rules Air Force wide since the start of the MIP. However, when we realize there are more than 2,700 Air Force regulations and over 65,000 major command regulations, it is apparent that we have only begun the fight against bureaucratic restrictions and policies that inhibit efficiency and increased productivity!

President Reagan has issued Executive Order 12552 that calls for a 20 percent increase in federal productivity by 1992. There will be many programs aimed at accomplishing this task and monitoring the progress toward the President's goal.

We must not leave this task for "others" to accomplish. Unless each supervisor and manager at every level becomes part of the demand for excellence and takes their motivation from the "MIP Mindset," I do not think this goal will be easily attained. We must create a climate for innovation and change—take calculated risks—and above all, eliminate disincentives that are built into our system of manage-

If we are innovative and willing to accept the challenge that the future holds today, we can truly get More bang for Fewer bucks and become the leader in our industry!

One of the advantages of owning a home are the tax benefits: A home buyer, subject to certain restrictions, may generally deduct interest paid on a purchase mortgage or home improve-

Often the lender will charge "points" to the buyer to secure the loan and to boost the lender's rate of return while still advertising a "low rate" loan. Points are considered as interest paid in advance to the lender for the use of money, and may be deductible.

It is important for the home buyer to ensure the finance agreement clearly distinguishes between loan processing fees, service charges, commission, and interest. Only the last can qualify for an income tax deduction.

The amount paid for points is fully deductible in the year of payment pro-

- The loan is used to purchase or improve the taxpayer's principal residence;
- The loan is secured by the principal residence: • The payment of points is an
- established business practice in your area (it is in Lubbock); and
- The points paid do not exceed that generally charged in your area.

Problems with the IRS sometimes arise when the lender withholds the points from the loan proceeds. In that situation the IRS has taken the position that the taxpayer has not himself paid the points and, therefore, is entitled to no current deduction of the total points in this tax year. Instead, the deduction will have to be prorated over the life of

Many taxpayers would prefer to have all the points deducted in the current year, the year of purchase. To preserve the current deduction many experts advise the taxpayer to simply pay the points to the lender directly by a separate check rather than permit the lender to deduct the points from the loan

This separate check technique will work for a purchase mortgage and home improvement loans on your principal residence. It will not permit a current deduction if you should refinance your existing mortgage. A "second mortgage" must be prorated over the life of the loan.

Charitable Deductions

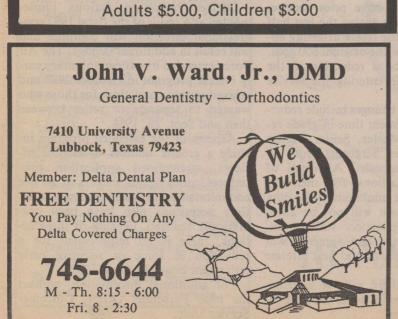
If you attend church regularly and leave \$5 in the collection plate each weekend. Your tax situation is fairly simple so you have no need to itemize your deductions. Can you deduct these contributions on your 1987 tax return?

The answer is no.

Whereas nonitemizers in prior years were able to deduct charitable contributions, that has been lost under the Tax Reform Act of 1986. Now, beginning with your 1987 return, only those who itemize may take charitable deductions. As before, the taxpayer must be able to substantiate all charitable deductions.







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1917 TEXAS AVE. LUBBOCK, TX 79405

News briefs

Furnace reminder

Residents of Reese Village should insure the filter for their furnace is clean. The filter should be checked every two to four weeks and be replaced when dirty. New filters are available at Housing Maintenance, 342 Harmon. When changing filters, ensure the front panels of the furnace are replaced properly and secure. Visually inspect the vent pipes at the furnace and the water heater, checking for any gaps or missing pieces. If there is a problem, contact Housing Maintenance at 885-3047. For more information contact Mr. Joe Hensley at 3047.

Attention EOM members

There will be a general membership meeting at the Enlisted Open Mess tonight at 4:15 p.m. Following the meeting, there will be a membership appreciation night. The menu includes Steamship Round, the price for members is free with a charge for a spouse's meal of \$4.50.

Early deadline set

Due to the Martin Luther King holiday, Monday, the deadline to submit articles for publication in the Jan. 22 issue of **The Roundup** is 4:15 p.m. today.

Holiday hours posted

The commissary will be closed Monday, as regularly scheduled and Tuesday in observance of Martin Luther King's Birthday.

Donation made to AF Village

A pledge toward the Air Force Village Fellowship Trust was made by Mrs. Kristi Norris of the Reese Officers' Wives Club at the annual meeting of the Air Force Village Foundation in San Antonio, Texas. The fellowship Trust assists widows of career Air Force Officers who need financial assistance to live in a secure, comfortable and dignified environment.

Healthy Heart classes begin

The CARE Classes conducted at the USAF Hospital, Reese, will begin in February. Individuals who have been referred to these classes should call the Central Appointment desk at 885-3245 or 3488 beginning the first week in February.

Girl Scout update

The annual Girl Scout cookie sale is underway. The cookie sale ends Jan. 23. If you are interested in purchasing a 1988 Girl Scout calendar, please contact Bobbie Winslow, 885-2177. The Reese Girl Scouts are participating in a food drive to benefit the Lubbock Food Bank, Saturday from 2 to 5 p.m. at the Carlisle Roll Arena.

Quarterly winners recognized

Winners of the Comptroller Division Quarterly Awards for the first quarter of fiscal year 1988 are Amn. Trina D. Douglas and Cynthia J. Seay and Sgt. Terry R. Kiplinger.

Fulfill your lease

The Housing Referral Office has received several complaints from apartment managers and homeowners complaining of one co-resident wanting to vacate their quarters because the other co-resident is unable to fulfill the lease. The Texas Apartment Association Lease states:

"Except under a military clause below, residents will not be released on grounds of voluntary or involuntary school withdraw or transfer, voluntary or involuntary business transfer, marriage, divorce, reconciliation, loss of co-residents, bad health, death or any other reason, unless otherwise agreed to."

If you cannot abide by a lease, then do not sign it until it is agreeable. You are liable for the lease. If you have questions, contact the housing referral office at 3601.

WOC banquet scheduled

The Reese Women of the Chapel will have their Valentine's Day banquet on Feb. 16, 6:30 p.m., at the Officer's Open Mess. Child care will be provided starting at 6:15 p.m. in the Chapel nursery. Contact Carole Gilpin at 3237 for more information.

Coupon savings help

If you are interested in saving some money on your grocery bill, stop by the Family Service Center, bldg. 6100 and browse through the coupon box. Family Services is open from 9 a.m. to 3 p.m. Monday through Friday.

ASMC meeting scheduled

The Windmill Chapter of the American Society of Military Comptrollers will hold its monthly business meeting on Jan. 21 at the Officers Club at 11:30 p.m. Members and interested personnel are invited to attend. For additional information contact Dane Sisemore at 3680.

AFSA membership meeting held

The Air Force Sergeants Association will be holding their general membership meeting at the Enlisted Open Mess Jan. 21 at 6 p.m. The business agenda for the eveing will include the nomination of officers and the development of goals and objectives for calendar year 1988. All AFSA members are encouraged to attend.

Don't fear IRS

The Legal Office is in need of Volunteer Unit Tax Advisors. Commanders have been asked to designate at least one advisor and one alternate for each unit. Comprehensive training will be provided by the IRS to all advisors. If you are interested in learning and helping others deal with tax reform, contact your unit orderly room.

Disposing of oversized waste

Non compressible and oversize waste items should not be placed in the dumpsters on base, they should be placed in the two industrial bins located behind bldg. 2107. The contractor will not pick up items that are placed beside the dumpsters on base. If you have any questions, contact the Quality Assurance Evaluator at 3929 or 6215.

Solve weight problems

The Reese chapter of TOPS, Take Off Pounds Sensibly is the approved weight control service at Reese. This national organization provides education, motivation and weight monitoring for people with weight problems. Reese TOPS meets on Tuesdays at 6:30 in the Hospital lobby. It is open to military and their family members, civilian employees, reservists and retirees. Military personnel on the weight management program are encouraged to participate. For more information, contact Health Promotion, 3536.



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Car/Truck Financing	Amount of Financing Available	Maximum Term	Annual Percentage Rate
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	90% or NADA T/I	60 Months	10.0% - 12.0%



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Reese Federal Credit Union

P.O. Box 678 Reese AFB, TX 79489 (806) 885-4591 Hours 9:00 - 4:30 Monday - Friday

We will be closed in honor of Martin Luther King Day, Jan. 18.

News

DITY policy changes in effect

gram underwent some changes that are now in effect.

The major changes are: elimination of the Traffic Management Office contracting equipment through U-Haul or Ryder. A reduction of advance operating allowance from 80 percent to 60 percent, and the elimination of paying for 500 pounds if you don't have 500 pounds to ship.

The DITY program is an option available to military members who are PCSing, going TDY when weight is authorized in orders, separating, retiring and assignment to government quarters in a local move.

The concept allows a member to use a rented or leased truck, van or trailer or certain privately owned vehicles to move their household goods instead of having the government ship them.

The two DITY methods available to the member are: members make their own arrangements using a POV- and personally rented vehicles, equipment and packing material. In addition, a commercial carrier found by the member may be used if the member provides all or part of the labor in connection with movement, such as packing, crating or loading. Small package services, such as United Parcel Service, Federal Express, U.S. Mail, bus services and commercial air services does not

The Do-It-Yourself move pro- meet the intent of the DITY program and cannot be used.

Members may obtain an advance operating allowance to defray expenses. This is only authorized to personnel who are remaining in a pay status, separating members are not authorized an operating allowance.

Private vehicles authorized under the program include pickup trucks, cargo trailers, vans, and vehicles which can be used for hauling cargo, such as station wagons and blazers.

No allowance will be payable for any personal property in or on top of a vehicle primarily designed for passenger transportation, such as two door, four door and hatchback sedans.

As an incentive to participate in the DITY program, the member is entitled to a cash payment computed at 80 percent of what it would have cost the government to have a commercial company move the property.

If you are interested in an operating allowance you will be paid 60 percent prior to the move. Since you are still authorized 80 percent, the remainder will be paid to you after completion of the move. Members who fail to obtain TMO authorization and counseling prior to the move will not be authorized an incentive. Reimbursement in such cases is limited to cost of

Personnel needing some type of equipment for the move will be required to make their own arrangements. The 60 percent operating allowance you receive should be used to rent equipment. The operating allowance can also be used if you are contracting with someone to help you move your property. Weight tickets are required.

Members planning to use a trailer in a DITY Move should check their auto insurance policies to ensure you are properly covered in case of loss or damage. Many auto insurance companies extend coverage when trailers are towed behind a vehicle, others may not.

Additional insurance, must be bought by the individual. This cost is not reimburseable by the government.

One note of caution on trailers: A temporary rental trailer hitch cannot always be mounted on late model cars. Some require a permanent hitch. Prior to placing orders with rental dealers, members should verify that a temporary hitch is suitable for use with rental trailers.

In the past, if your weight tickets ended up under 500 pounds, you were still paid for moving 500 pounds. Under the new DITY program you will only be paid for what you move.

Any questions concering DITY moves can be directed to the TMO at 3837.

MONDAY-FRIDAY

Lunch, 1100-1300 Homemade Soup and Salad Bar

Main Bar Open, 1600

WEEKENDS

Casual Bar Open, 1200 till closing

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THIS WEEK'S SPECIAL EVENTS

Every Monday Is Ladies Night!

Friday, January 15—Membership Night at 4:00 p.m. Jody Max Top 100 - 9 p.m. to 2

Saturday, January 16—"Tony T", 9 p.m. - 2 a.m. Monday, January 18—Sweet & Sour Pork Chops Tuesday, January 19—All You Can Eat Buffet, \$3.95 Wednesday, January 20—Beef Tips & Noodles Thursday, January 21—Chicken Fried Steak

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ter, bldg. 920, room 139, to

Across the country, as well as here at Reese, enrollment in colege level courses has inceased, in spite of the decline of the traditional college-age population of 18 to 24-year-olds.

The American Council on Education has reported that 12.5 million enrollments were recorded in the nation's 3400 two and four-year institutions. Full-time students amounted to 7.2 million with an additional 5.3 million part-time students. Women students outnumbered men by a 790,000 margin.

The programs at Reese reflect this renewed interest in higher education. Current programs include those with South Plains College, Houston Community College, Houston Baptist University and Wayland Baptist University. In addition, Park College will begin offering

Call For Reservations

806-747-7111

several Bachelor's degree programs this year.

Stop by the Education Cencheck on courses available during the upcoming spring term,

beginning in February.

ncrease

A total of 60 courses will be offered ranging from aviation maintenance mechanics to a graduate degree in management.



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THURS JAN 21

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National Defense

Ensuring effective C³ systems

by Tom Joyce American Forces Information Service

Imagine the chaos that would result if each telephone company formed after the breakup of AT&T began using different types of equipment. People in Los Angeles might not be able to speak with friends in New York because their telephones couldn't "talk" to each other.

Even more serious problems can occur if the military services can't communicate on the battlefield because their equipment won't talk to each other.

Tactical forces must work together to ensure success on the battlefield. One major key to that success is effective and efficient command, control and communications-better known as C³-systems.

Military history details several instances where battlefield commanders couldn't communicate with other services or allied forces. Gen. George Washington often complained about the lack of vital communications during the Revolutionary War. Interoperability problems made communications with Allied forces almost impossible during World War II. In Korea, and again in Vietnam, communications among the services weren't as effective as they should have been.

The U.S. military experience in Grenada, in which the services were at times unable to communicate effectively, prompted Congress to provide the money

necessary to beef up DoD's C3

capabilities.

'Some of the communications breakdowns cited in the Grenada operation were management problems, not interoperability problems," said Army Brig. Gen. George A. Bombel, director of the Joint Tactical Command, Control and Communications Agency. "Because of the secrecy surrounding the operation, communications planners probably weren't brought in early enough. Not everyone had the classified frequencies or key lists they needed for the different sets of communications equipment to interface with each other.'

Bombel's agency has the lead role in making sure U.S. tactical C3 systems can exchange the right information in the right form at the right time in joint and combined operations.

"The key is planning," stressed Bombel. "The operational shortcomings of communications problems encountered during the Grenada mission have been identified. With increased joint training and adequate planning, those same errors should not be repeated.'

Interoperability problems not yet identified concern Bombel most. "Under new guidelines, technical documents for command, control and communications equipment being purchased by the military services and defense components will be reviewed by this agency,' he said. "This lets us see if consideration has been given to interoperability or if interoperability is

even required." Bombel also expects the services to save money, since his agency will occasionally be able to identify equipment already in the inventory that will do the job.

One of the agency's principal means of ensuring interoperability of tactical C3 systems is the development and maintenance of joint tactical architectures.

"We go to the commander in chief of a unified command and study his command and control systems," said Bombel. "We show him how his command and control systems interconnect, how they are supported by communications, what interoperability requirements are not supported and what needs to be done to improve interoperability.'

Seven major architectural and technology products in support of the unified commands and services have been completed, and two more are being studied. A major effort is the architecture for the United States Southern Command. "The key C3 systems that need to interconnect have been identified," said Bombel. "Should that command have to go to war tomorrow, they have the support documents to assist them in designing truly interoperable C3 systems."

His agency's efforts include nearterm fixes to pressing issues and long-term projects. One issue is ensuring that new communications equipment entering the services' inventories can work with equipment already in the field. "We try to ensure this up front, at the procurement stage," said Bombel. "We can't afford to field enough of the new equipment so that everyone has it on the same day. But we can be sure that before we buy the new equipment, it will interoperate with what we are currently using." In addition, said Bombel, U.S. allies will continue to use many of the current families of equipment.

Ensuring that interoperability is not taken to the extreme is another key aspect of Bombel's mission. "We want to commit our limited resources only to those areas where they are needed," he said. "We want our commanders to be able to talk where and when they need to. That doesn't mean an Air Force F-16 pilot needs to be able to talk to Pvt. Joe Smith in the trenches."

Bombel said that an F-16 pilot needs to be able to talk to the Air Force liaison with the infantry units. And, he said, communications systems have to be interoperable so air strikes and other support can be requested. "That is possible now," he said. "But communications planners have to be sure that the frequencies and key lists are provided to the right people when and where they are needed.'

The result, Bombel said, is combat interoperability that's as great a force multiplier as a new weapon system. "Having efficient interoperability ultimately allows the commander in chief to execute his wartime mission as it has been planned," he said. "Combat readiness contributes a great deal to keeping our men and women in uniform out of harm's way."

ANNOUNCING WEEKDAYS SATURDAYS the opening of Caprock Medical Clinic

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People

Incentive program graduates AF personel

The USAF Inkeepers Awards Management Program, offered by Johnson and Sales College recently graduated 19 Air Force hotel representatives, among them, TSgt. William White,

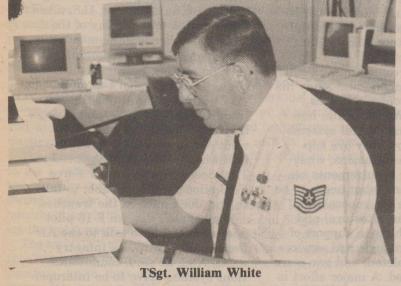
superintendent of the 3500 Services Squadron.

The course is designed for Air Force personnel and was offered for the first time last fall at the college, located in Providence, Rhode Island.

The two-week incentive program was made available to individuals representing Air Force hotels world wide which received the USAF Inkeepers Award for highest performance ratings in billeting or hotel sector. Reese received this award in 1985 and 1986.

The course provided information "that was up to date on what is going on in the hotel business and all of the new things that hotels are trying out," said Sergeant White.

The areas covered in the course included organizational behavior, labor economics, customer services, communication, management, hospitality law and quality assurance. A hands-on computer course was also offered as well as a confidence-building course entitled Positive Mental Attitude.







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The National Council, Boy a project, provide leadership to those asked to help and carry

Scouts of America awarded Jeff McManaway the Eagle Scout Award last Thursday.

Jeff, the son of Capt, and Mrs. Robert McManaway, of the 64th Student Squadron is a member of the Varsity Team 520, sponsored by the Church of Jesus Christ of Latter Day

In order to receive the Eagle Scout award, a scout must plan Kentucky.

out the plan. The project McManaway completed involved ordering proper supplies and mounting brackets for occupants in Reese Village to fly the Américan flag.

Since the project chosen involved the American flag, McManaway was recognized by Governor Martha L. Collins, of McManaways home state of



27 Years of service recognized

After 27 years of service to the United States, Mrs. Leta M. Vannoy has retired.

Mrs. Vannoy spent the previous 20 years in service here at for establishing administrative Reese, most recently as the management procedures for the secretary for the Deputy Com- Model Installation Program. mander for Resources, Col.

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Donald McCullough.

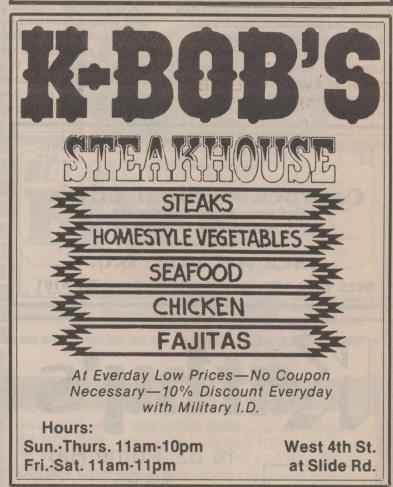
During the eight years she was with Resources, Mrs. Vannoy assumed the responsibility

Mrs. Vannoy has also filled

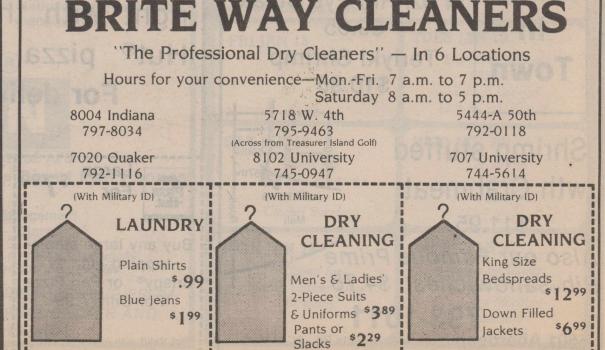
positions here at Reese as the secretary to the 64th Student Squadron commander and to the commander of the 64th Civil Engineering Squadron, and also as the secretary to the Deputy Commander for Resources.











Family

1987 Holiday food fund a success

by Chaplain Robert C. Stroud

Due to the generosity of the Reese community, this year's Holiday Food Fund set a new record, with \$3,450 worth of food distributed to families serving at the base.

The Holiday Food Fund is coordinated by the Reese Chapel, and was begun several years ago. It is designed to

to individuals who might appreciate such a gift during the holiday season. This year, sixty-two \$25.00 checks were distributed prior to Thanksgiving, and an additional seventy-six checks were shared during the Christmas/Hanukkah celebration.

According to chaplain Bill McGraw, Reese's Installation Staff Chaplain, "we are pleased to have been instrumental in provide checks for the purchase of food meeting some of the needs of our Reese family. We hope that the checks which have been distributed have helped to brighten the holiday season for those who received them."

Each year various organizations and individuals around the base contribute to the program. This year gifts were received from the Noncommissioned Officers Association, 35th Flying Training Squadron, 64th Organizational Maintenance Squadron, Community Service

Council, the Windmill Chapter of the American Society Military Comptrollers and Reese's Boy Scout Pack. In addition to these contributions, major funding once again came from the Protestant and Catholic parishes at the Reese Chapel. Chaplain McGraw noted that the \$1,968 designated offerings from the Protestant congregation reflected the largest single offering for a special purpose since his arrival at the base.

Chapel schedule

Protestant Parish Activities Catholic Parish Activities

Liturgical Protestant	8:30 a.m.
General Protestant	
Gospel Service	
Sunday School and Adu	
Education	
Friday School	
For information about	
marriages, counseling an	
call 885-3237	

5 p.m.
9:45 a.m.
12:15 p.m.
.4:15-4:45 p.m.
9-9:30 p.m.
ent
11 a.m.



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- •Dinner: \$6.95 10.95

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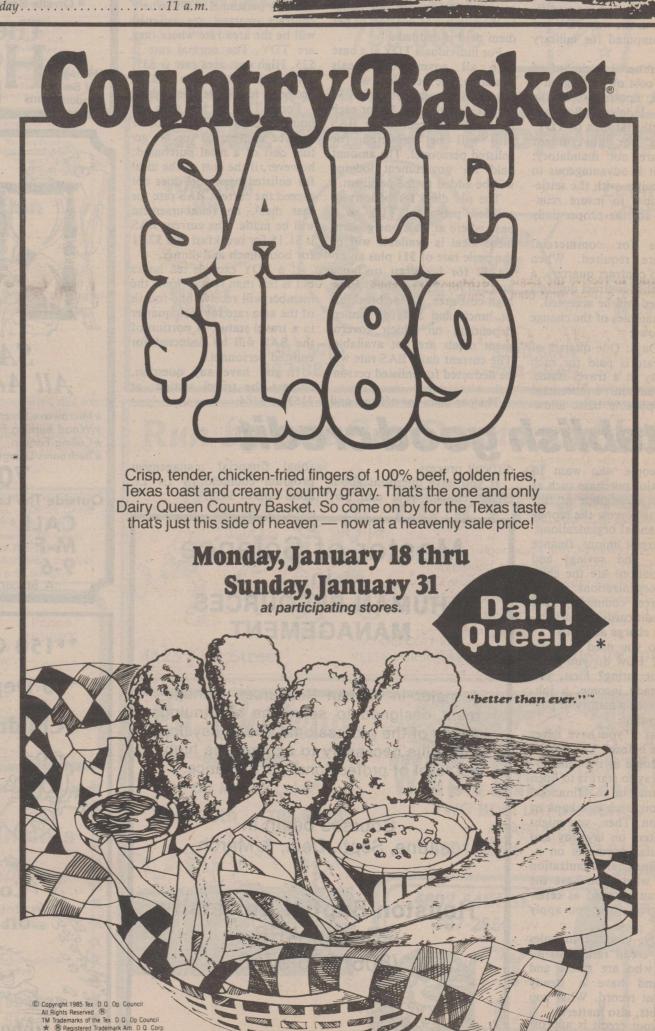
Alex's Park

Shopping Center Just outside the loop at Slide Rd. Behind Brunken Chevrolet





Checks



News

Continous need for safety

by Bob J. Hitch Base Fire Chief

Fire Prevention is a year round responsibility. A fire strikes some type of structure in the United States every 66

Fire claims one fatality every 34 minutes, and scars for life one individual every two

Grim statistics? Yes they are, but look at the daily newspaper and see how many fire stories are presented each day. That phantom is making headlines. What can be done to eliminate or control this situation? The answer to this question is very simple: Effective fire prevention practices.

causes can be summed up in a short formula. People plus carelessness equals fire. Eliminating the carelessness from the formula would drastically reduce this ever-growing trend. Some of the common and simple fire prevention practices are often overlooked or disregarded.

Examples of common fire hazards are:

Poor housekeeping practices: Unnecessary combustibles that let a fire spread, stored items improperly.

Electrical practices: Overplugs, extension wires under rugs, or in high traffic areas, poorly maintained or improper- striking.

pliances.

Cooking practices: Heat set too high, appliances, left unattended, grease coating on wall, shelves and appliances.

Smoking practices: Smoking in bed, careless disposal of residues, putting a lit cigarette down unattended for "just a minute."

Miscellaneous: Allowing children access to matches, cleaning items, and storing gasoline in the house and storing combustibles next to water heaters and furnaces.

Eliminating these major loaded circuits, use of multiple causes of fire from the home or work area will reduce the potential of the "uneventful" fire

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As of Jan. 1, there is a significant chnge in the way TDY per diem is computed for military personnel.

The member is reimbursed the actual cost of lodging on a daily basis, not to exceed the maximum lodging allowance for the particular area of TDY.

Receipts for government quarters are not mandatory; however, it is advantageous to turn in receipts with the settlement voucher to insure reimbursement for the proper daily

Receipts for commercial lodging are required. When assigned to contract quarters, a statement that contract quarters were utilized will be accepted.

Some examples of the change are as follows:

Travel Days: One quarter of the area rate is paid for each quarter day in a travel status. From this amount, a percentage of the applicable basic allow-

Most people who want to

make a major purchase such as

a home or automobile or fur-

niture, must borrow the money

from a financial organization.

companies, and savings and

financial organizations. Other

credit sources commonly used include credit cards and depart-

What do you need to apply for credit? How do you get a good credit rating? First, you

need a steady income, a job.

Then you need a history of pay-

used credit before? You have a

regular income in the military.

employment record. What you

but recovery can be a long and

But what if you have never

ing bills on time.

ment store charge accounts.

loan associations are the chief

Banks, credit unions, finance

ance for subsistance rate equal to the number of quarters of per diem paid is deducted.

For individuals TDY at a base with all government meals available, the per diem will be \$11. This amount consists of \$2 for incidentals, and \$3 for each meal. The current daily BAS rate will be deducted for enlisted personnel. The amount paid for government lodging will be added to the per diem.

The per diem for officers or enlisted personnel TDY to a base where at least one government meal is available will be the basic rate of \$11 plus an extra \$2 for breakfast or lunch and \$10 for dinner. If TDY to a high cost area, \$4 for breakfast or lunch and \$14 for dinner, depending on which government meals are not available. The current daily BAS rate will be deducted for enlisted person-

The per diem for officers and 3163 or 3184.

If you have questions about

credit, contact your unit per-

difficult process.

enlisted personnel TDY where contract quarters are assigned will be the area rate where they are TDY. The normal rate is \$25. High cost area rate is \$33. The current BAS rate will be deducted for enlisted personnel.

For a TDY of less than ten hours in duration, the member may be reimbursed for the actual cost of a meal purchased; however, if the cost of the meal for enlisted personnel does not exceed the current BAS rate for that meal, no reimbursement will be made. The current BAS is \$1.15 for breakfast and \$2.11 for both lunch and dinner.

If a TDY exceeds ten hours but is less than twenty four, the member will receive one-fourth of the area rate for each quarter in a travel status. A portion of the BAS will be deducted for enlisted personnel.

If you have any question, contact the travel section, at

sonal financial management

program counselor or 1st Lt.

John Lott at 3432.

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of Savoy

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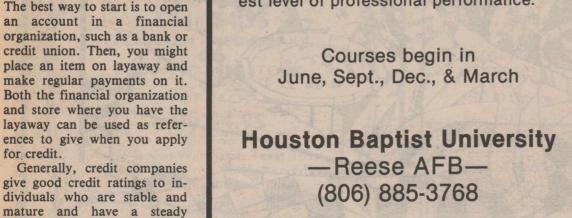
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owe in debts, also matters. When your credit is approved, be very careful not to overextend yourself. It is very without regard to handicap, race, color, sex & national or ethnic origin. easy to get into financial trouble



Caprock menu

Saturday Tuesday Wednesday

Meatloaf Fr. Fried Fish Portion Fried Rice Mashed Potatoes **Brussel Sprouts** Corn-on-the-cob

Seafood Platte

Cream Corn Green Beans Baked Hubbard Squash

Beef Stroganoff Braised Pork Chops

Baked Perch

Buttered Noodles Green Beans Corn

Beets

Roast Beef BBQ Ribs

Baked Halibut Steak

Sweet Potatoes Baked Potatoes

Beef Stew

Baked Ham

Buttered Noodles Rice Blackeyed Peas

Collard Greens

Italian Dinne

Chili Mad Baked Stuffed Pork Chops Fried Fish Cottage Fried Potatoes Mashed Potatoes Fried Summer Squash Mustard Greens Miyed Vegetables Mixed Vegetables

Teriyaki Steak Stuffed Cabbage Rolls Turkey Curry
Baked Potatoes w/margarine
Rice Pilaf Corn-on-the-cob Mixed Vegetables **Brussel Sprouts**

Honey Glazed Rock Cornish Hen Ground Beef Cordon Bleu Beef Steak
French Fried Potatoes
Mashed Potatoes Corn-on-the-cob Cauliflower

Roast Pork Honey Glazed Rock Cornish Hen Seafood Platter Baked Macaroni & Cheese Mashed Potatoes Fried Cabbage w/Bacon Peas w/Carrots Carrots

Smothered Steak **Baked Chicken** Grilled Liver w/Onions Steamed Rice Mashed Potatoes Buttered Peas Buttered Carrots

Swedish Meatballs Deep Fat Fried Flounder Roast Turkey Apple Dressing Buttered Noodles O'Brien Potatoes **Brussel Sprouts** Onion Rings Baked Hubbard Squash

Steamship Round Fried Chicken Fried Rice Corn Pudding

Roast Beef Braised Liver w/Onior **Turkey Nuggets** Sausage Dressing
Parsley Buttered Potatoes
Mexican Corn

American Heart Association Healthy heart recipe

French Herbed Cheese

Yield: 11/2 cups

0

Thursday

Calories Per Tablespoon: 13, Saturated Fat: .2 gms., Fat: .3 gms, Cholesterol: 1 mg., Sodium: 61 mg.

2 teaspoons lemon juice

1½ cups low-fat cottage cheese

1/2 teaspoon crushed dried basil

1/2 teaspoon crushed dried tarragon

2 teaspoons minced fresh parsley

2 teaspoons minced fresh dill weed or 1/2 teaspoon dried dill weed

1 large garlic clove, crushed

Combine lemon juice and cottage cheese in blender; puree for 30 seconds. Add remaining ingredients and blend for 10 seconds. Cover and chill.

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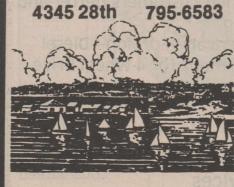
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Stay ready for mobility

The 64th Flying Training Wing and supporting units are scheduled to participate in mobility exercises throughout the month of January.

The time to prepare for mobility is now. "Our effectiveness and ability to survive depend on your personal commitment to be ready to do the best possible

job wherever members of the Reese mobility team are sent, whenever necessary." said Mr. Edward Payne, Chief of

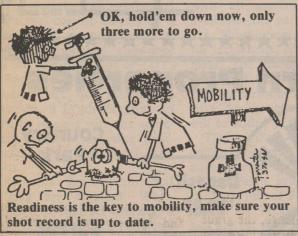
The specific requirements for mobility have seen some changes. The recently published Reese Mobility Plan 28-4 con-

Resource Plans Division.

tains all of the changes. Shop Chiefs and unit mobility noncommissioned officers can answer questions concerning the changes.

Where will we go? When will we go? No one knows the answer to these questions. The only certainty is that readiness must be maintained.









OPEN HOUSE January 16th 1420 19th St. Bigham Automotive & Electric

is moving to larger quarters to serve their customers better and will be offering

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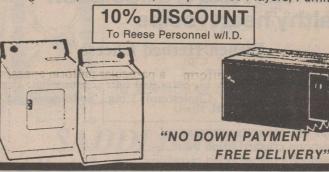
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Events Calendar

Jan. 15 through 21

Friday January 15

Mathis Recreation Center Cake Decorating registration deadline 6 p.m. today Free Movie "Some Kind of Wonderful" 7 p.m. Rated PG-13

> **Bowling Center** Colorama 7 p.m.

Youth Center

Back to School Dance 7-10:30 p.m. Arts and Crafts/Auto Hobby Shop Cartoon Iron on Contest Contact activities for more information

Saturday January 16

Mathis Recreation Center Sock Hop 10:30 p.m. - 2:30 a.m.

Bowling Center YABA 9:30 a.m. Open Bowling all day

> Youth Center Seniors Club 2 p.m.

Sunday January 17

Mathis Recreation Center Free Movie "Star Trek IV, The Voyage Home" 3 p.m. Rated PG

Bowling Center South Plains Travel League 1 p.m.

Youth Center Jr. Club 2 p.m.

Monday January 18

All MWR Activities on Holiday schedule

Physical Fitness Center Men's II Volleyball, Lubbock Parks and Recreation League, Evans Jr. High 6:30 p.m.

Mathis Recreation Center Holiday Hours Noon - 10 p.m.

Bowling Center Intramural Bowling League 5:15 and 7:45 p.m.

Youth Center Dance Classes 4:30 p.m.

Tuesday January 19

Physical Fitness Center Intramural Basketball League Hosp. vs. MSS 6 p.m. 54FTS vs. 35FTS 7 p.m. Comm, vs. OMS #2 8 p.m.

Mathis Recreation Center Cake Decorating Class Begins Quilting Class Registration Dealine

6 p.m. today **Youth Center** Martial Arts 4:30 p.m.

Child Care Center Color Winnie the Pooh pictures

Wednesday January 20

Physical Fitness Center Intramural Basketball OMS #2 vs. OMS #1 6 p.m. 54FTS vs. SPS 7 p.m. RM #1 vs. FMS 8 p.m.

Bowling Center Wednesday Mixed League 7 p.m.

Youth Center Challenge the Staff

Thursday January 21

Physical Fitness Center Intramural Basketball CES vs. Comm, 6 p.m. SPS vs. RM #2 7 p.m. FMS vs. 54FTS 8 p.m. Co-Rec Volleyball Lubbock Parks and Recreation

Evans Jr. High 7:15 and 8:45 p.m. **Mathis Recreation Center** Quilting Class begins 6 p.m.

Bowling Center Maintenance League 5 p.m.

Air Force Military Personnel Center, Randolph AFB, Texas (AFNS)—Approval for a new maintenance badge, authorization of a new lightweight blue jacket and guidance regarding the placement of grade insignia on baseball and fatigue caps highlighted several uniform changes adopted by the Air Force Uniform Board during

They were incorporated in the June 30, 1987 edition of Air

Force members. The 1987 edition of the regulation also was designed and written to allow for easier reading and understanding.

Illustrations have been improved and the format is changed so the written description of a particular uniform appears on the page opposite the picture of the uniform. The changes improve readability and include pictures of standardized functional clothing and outergar-Force regulation 35-10, dress, ments. The revision also inand personal appearance of Air cludes the changes approved by

Uniform Boards.

Several items approved by the boards were effective with the publication of the new Air Force Regulation 35-10. With the inception of the new maintenance badge approved by a previous board, it was evident that other badge submissions would be forthcoming. Guidelines for submitting badge suggestions were incorporated in the regulatoin.

In addition, AFR 35-10 now requires the "U.S." insignia on

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Front disc or drum

MOST CARS

the 83rd and 84th Air Force the women's blazer style service coat to be placed approximately halfway up the collar seam, resting on but not over it and that the bottom of the "U.S." is horizontal with the ground. There is a two-year phase-in for this change.

> In another change, the grade insignia or emblems are centered vertically and horizontally on baseball and fatigue caps. There is a two-year phase-in for this item also.

Also, pregnant women may wear appropriate civilian attire to mess dress functions. The

white mess dress jacket is phased out.

Military people in management positions in commissary stores can wear red jackets with service uniforms.

Additionally, a new lightweight blue jacket for both men and women was authorized.

The approved women's style is a rounded collar, knit cuffs and knit bottom. Both jackets have a velcro attached liner.

For additional information, contact the Base Personnel Office, Personal Affairs Unit.

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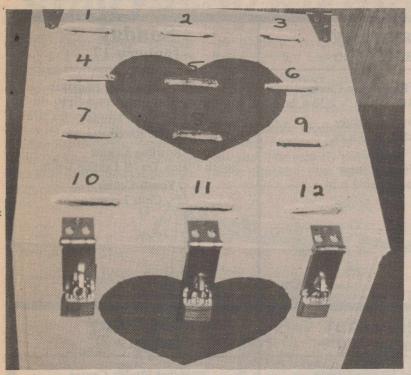
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and oil change. Price includes

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20W - 40W



Have you emptied your piggy bank yet to vote for the base sweetheart? The contest is in full swing with voting boxes at the clubs and dining hall. Proceeds from the contest will be used for the Enlisted Wives Club Scholarship fund. Tickets for the basewide Sweetheart Ball will be available at a cost of \$10 per person. Contact Cathy Straub at 885-2632. The sale will be handled by members of the Air Force Sergeants Association. The semi-formal ball will include dinner, last minute voting, crowning of the base sweetheart and several hours of music for your entertainment. Support your squadron's candidate.

Help available for consumers

WASHINGTON (AFNS)—
Where do you turn for help
when you have a question on
how to get your dishwasher to
work more efficiently, a concern about a purchase that's
defective, a dispute with a
remodeling contractor who isn't
up to par, or a problem with a
new car that nobody seems able
to fix?

There is a new, free publication that lists more than 2,000 names and addresses of organizations to help you find answers to questions and straighten out your consumer woes. It's the Consumer's Resource Handbook, published by the U.S. Office of Consumer Affairs in cooperation with 20 other federal agencies.

The handbook tells how to handle a complaint and who to contact, including more than 700 corporate consumer offices plus Better Business Bureaus, trade associations, state and local government consumer offices and many other specialized offices at the federal, state and local level.

And in the 96-page 1988 edition there is an expanded index that makes finding needed information easier than ever. For a free copy of the Consumer's Resource Handbook, send your name and address to Resource Handbook, Consumer Information Center, Pueblo, Colo. 81109.

The center offers these suggestions:

If you have a question on how to operate a product or improve its performance, you can call or write the manufacturer. Most major companies have customer relations departments—many with toll-free phone numbers—that should be able to find the answers. If you don't have the company's address or phone number, check the many listings in the handbook or call your local public library.

When you do have a problem, the handbook provides a step-by-step guide for solving it. The first thing to do is figure out what happened, when and where, what you have done to try and fix it, and what kind of settlement would make you happy. Do you want your money back, the product repaired, or will an exchange do? It helps to write these details down, so you can give a

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clear account of the problem.

Then you need to gather all the paperwork regarding your complaint. Find and make copies of all the receipts, warranties, canceled checks, repair orders, or contracts. They will help back up your complaint. Be sure to keep original documents.

The next step is to go back where you made your purchase. Talk to the person who sold you the item or performed the service and calmly explain the problem and what you would like done to fix it. If that person is not helpful, ask for a supervisor or manager and repeat your complaint. Be sure to allow each person you contact enough time to fix your problem before you turn somewhere else for assistance. Most consumer com-

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plaints are resolved on this level.

If you are not satisfied with the response, don't give up. If you are dealing with a national company or brand, write a letter to the national office explaining your problems and what you have done. Include copies (never originals) of all documentation and be sure to include your return address and daytime telephone number.

And if all else fails, there are organizations listed in the handbook that mediate disputes between consumers and retailers or manufacturers. The handbook also tells you when it would be best to get in touch with your state or local consumer protection office or with an office of the federal government.



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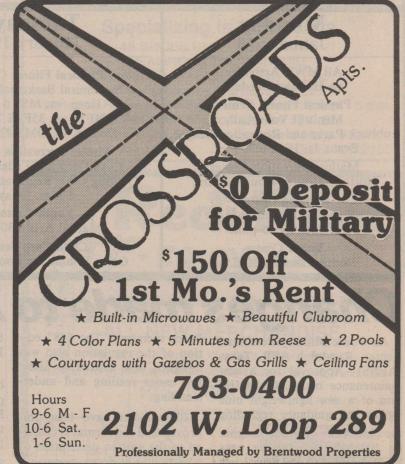
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FOR SALE BY OWNER: Spacious 2 bedroom, 2 bath house, new carpet on no waxed floors, ceiling fans and storm windows, excellent buy at \$36,900. Owner will consider paying closing cost. 745-6916 evenings.

FOR SALE: \$51,000 - 4-2-1, NW location, 1,450 sq. ft., new carpet and paint, 607 N. Dover, between N. Frankford and Quaker off 5500 block Erskine. 799-8049, owner.

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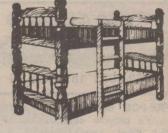


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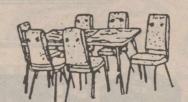
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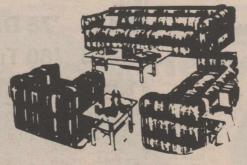
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