

# the Roundup

DECEMBER 11, 1981  
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NUMBER 49  
LUBBOCK, TEXAS

## Local NCO wins AF award



**Top  
shot**

TSgt. Carl L. Ridener focuses for a nature shot in Reese's Founders' Park. Ridener captured a first place award for a color slide in the people category of the recent Air Force photography contest held at Randolph AFB, Texas. (U.S. Air Force Photo)

After making an impressive sweep of last month's Air Training Command photo contest, two Reese shutterbugs have gone on to win awards at Air Force level.

TSgt. Carl L. Ridener, who practically swept the color slide division of the local contest, captured a first place in the people category of that division. Joining Ridener in the winners circle was Capt. Dave Fintel with one fourth and one sixth place in the Air Force competition.

Fintel and his family, wife Kay and kids Laura and Larry, took every category in the black and white print division and rounded out the coup with a print selected as best of show. He went on to win a first place at ATC in addition to a third, a fourth and five fifth places.

Ridener did equally as well at command level, coming away with three first and a fifth place. Ridener has placed in the local contest for the last seven years, but it was only last year that he broke through to command recognition with an honorable mention.

Even with the impressive showing he made this year, Fintel actually slipped in the ratings from last year when he won a first place at Air Force level and went on to gain an honorable mention in the interservice competition.

Since the interservice judging is only done every other year, Ridener and Fintel will have to wait till December 1982 to pit their talents against other military photographers.

## CFC tops '81 goal

(ATCNS)—Military and civilian employees at 14 Air Training Command bases have donated more than \$3.5 million to the 1981 Combined Federal Campaign.

With all but one local CFC drive finalized, ATC bases have already exceeded the command's original combined goal of \$2.6 million by 34 percent.

Lackland AFB, Texas, which wraps up its drive Dec. 11, already leads all other ATC bases with \$1.26 million collected. Cross-town neighbor Randolph AFB finished second with \$441,000 in CFC donations.

All ATC bases reached their individual goals this year, according to CFC project officers at ATC headquarters. The command's combined 1981 total topped last year's by more than \$200,000.

Reese topped its \$92,500 goal with donations totaling \$96,069.13 for 105 percent of the goal.

In terms of percentage of goal, Lackland also led all ATC bases with 180 percent. Laughlin AFB, Texas, was second at 149 percent and Williams AFB, Ariz., finished third at 147 percent.

## AFAFC outlines total compensation

In late December, the Air Force Accounting and Finance Center will be sending each active duty Air Force member a personalized statement of military compensation.

The statement will be mailed to each member's Leave and Earnings Statement address. The three-page statement is being provided to help members better estimate the total value of their military compensation.

Part one of the statement describes the member's direct forms of pay. It includes Basic Pay, Basic Allowance for Quarters, Basic Allowance for Subsistence, Housing Allowances, Incentive and Special Pays, and the Added Value Housing and Subsistence Allowances have because these allowances are not subject to Federal Taxation (Federal Tax Advantage).

In part two, the additional and in-

direct types of compensation are discussed. These include special allowances (e.g., clothing maintenance allowance), retirement, medical care, death and survivor benefit programs, and the Government's contribution to the member's social security coverage.

The last part discusses other programs available to the member and dependents, including bonuses, savings provided by shopping in the BX or commissary, etc. The statement asks each member to provide his or her own value estimates for these other programs.

The following questions and answers should help explain the statement.

**Question:** Why is the Air Force sending out a "Personal Statement of Military Compensation"?

**Answer:** The Air Force was directed by the House Appropria-

tions Committee to provide each military member a summary of his or her pay and benefits.

The other military services are expected to follow the Air Force lead in FY 83. The statement attempts to better inform Air Force members of the full value of their total military compensation package.

It has been alleged that lending institutions, banks, credit unions, etc., undervalue military pay. This personalized statement, which displays all of the elements of the military compensation package, could help the military member qualify for home loans or establish a credit rating upon relocation. It will also assist members in making decisions concerning estate planning and purchase of life insurance or investments; and help members make an objective comparison of their cur-

rent compensation package compared to what may be available in a private sector career.

**Question:** What is Federal Tax Advantage?

**Answer:** It's an estimate of the additional federal tax a member would have to pay if the non-taxable allowances were taxed. Non-taxable allowances include BAQ, BAS, and any CONUS Variable or Overseas Housing Allowance you receive.

**Question:** Why does the Federal Tax Advantage show as added pay since it is not in my paycheck?

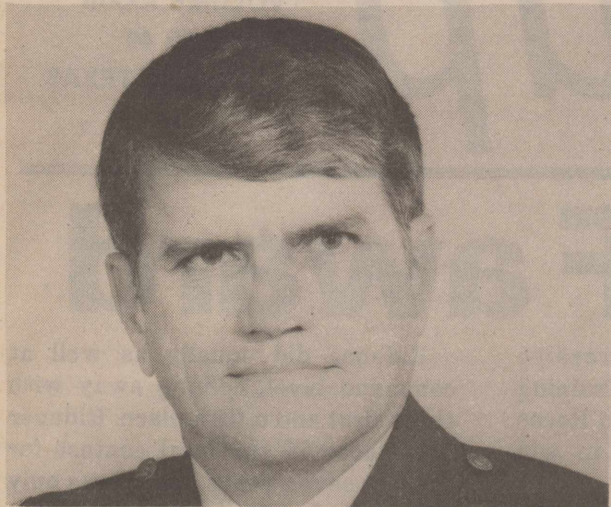
**Answer:** The amount of federal tax advantage shown is the estimated added value your allowances provide you because no federal income tax needs to be deducted. Federal tax advantage is calculated based on the basic elements of compensation paid to all

**See page seven**

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# DCM praises maintenance effort



Col. John D. Herbert

by Col. John D. Herbert  
deputy commander for maintenance

I would like to take this opportunity to publically thank the many people in the Reese maintenance complex for their work throughout 1981, and especially for the extra efforts exerted during October and November of this year.

During this two-month period, maintenance personnel produced approximately 350 aircraft sorties per day, supported two Saturday flying efforts, and spent several other weekends preparing for visits from the ATC commander, the vice president of the United States, and the ATC inspector general's team. The results of these extra efforts were two flawless VIP visits and the

finest inspector general report this complex has received in many, many years.

If I was worried about any professional let-down after these successes, my fears were allayed the day after the IG team departed when the day and swing shifts worked a full day of overtime on Sunday. These all-out efforts continued throughout November and enabled this wing to gain almost six full flying days on both the T-37 and T-38 during a four-week period.

So as 1981 draws to a close, we in maintenance can look back on a good year; and considering the professional attitude this complex now displays, I am convinced 1982 should be equally successful. We in maintenance hope your 1981 year was equally enjoyable and wish you a happy holiday season and a most prosperous New Year.

## Small appliances

### Energy awareness can save consumer dollars

(Editor's note: Reprinted from the Wingspread, Randolph AFB, Texas.)

Have you ever lived in an older home where, when you plugged in the coffee pot, the toaster, the can opener, and the blender all at the same time, a fuse blew?

Such an experience points up the wealth of miscellaneous electrical appliances found in most American homes today, especially with the advent of the latest wave of "gadgets" designed to do one contemporary chore—like cook only hot dogs or tacos, whip up a batch of yogurt, cook perfect crepes, or pop corn. The supply is endless.

This wealth of electrical convenience appliances can magnify energy requirements and double home electric bills.

Here are some suggestions for getting good service out of these appliances without running your electric bill out of sight.

#### Dishwashers

•Use your dishwasher only when fully loaded. Try to turn it on during off-peak time. Call your utility company to find out what the peak load period is in your area. Electricity used during peak time costs more than that used during hours when demand on power is less.

•If you are considering buying a dishwasher, look for a model with air-power and/or overnight dry settings. These features automatically turn off the dishwasher after the rinse cycle. This can save up to 10 percent of your total dishwashing energy costs.

•Save energy by letting dishes air dry. If your dishwasher does not have an automatic air-dry switch, turn off the control knob after the final rinse. Open the door a little to let the dishes dry faster.

•Don't waste hot water in your dishwasher. The average dishwasher uses 14 gallons of hot water per load. To use it economically, be sure the dishwasher is full, but not overloaded, when you turn it on.

#### Appliances

•Use vent fans in your kitchen (or

bathroom) only as needed. A fan running needlessly wastes electricity.

•If you install an aerator on the faucet in your kitchen sink, you'll reduce the amount of water in the flow and save on both water and, when you turn on the hot water tap, the energy required for heating water.

•Turn on the cold—not hot—water when you operate the garbage disposal. This conserves energy used for heating water and avoids the excessive heat that can build up when very hot water is run on the fast-moving blades. Another advantage is that grease solidifies in cold water and can be ground up and flushed away more easily.

•Make sure the pilot light on your gas stove is adjusted properly. It could be using more fuel than necessary. The flame should be blue. A yellowish flame indicates adjustment is needed.

•With small appliances that cook through metal surfaces that get very hot, unplug the appliance a few minutes before the end of the required cooking period. The cooking surface will stay hot, and your food will finish cooking without using any more electricity.

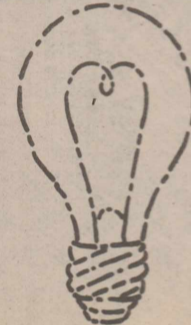
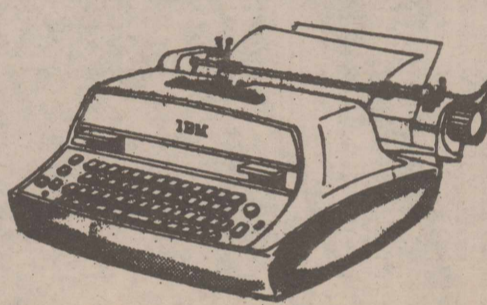
•Unplug electric coffee pots, soup kettles, and other appliances designed to keep food hot for hours. Liquids in these appliances simmer down and may become too strong to use by the time you or a family member return hours later for more coffee or a snack. Unplugging them saves the food and conserves electricity.

•Use electric irons on the coolest effective temperature. Too hot temperatures can ruin a costly item of clothing in addition to running up the electric bill.

Consider fluorescent lighting for the kitchen sink and countertop areas. Set under kitchen cabinets or oven countertops, these lights are pleasant and energy efficient.

The emphasis on energy conservation has encouraged many of us to cut waste and improve efficiency in our everyday use of energy. To help you direct your energy conservation efforts most effectively, here is a table showing the estimated

average amount of electric energy used each year by various appliances in a typical home. The average residential cost per kilowatt hour the San Antonio area is 5.3 cents. Estimate your usage cost based on this figure.



#### Estimated home appliance power consumed

|   | Average wattage | Estimated kilowatt hours consumed annually |  |             |
|---|-----------------|--|--|-------------|
|   |                 |  | Water heater (standard)                          | 2,475 4,219 |
|   |                 |  | Water heater (quick recovery)                    | 4,474 4,811 |
|   |                 |  | <b>Home entertainment</b>                        |             |
|   |                 |  | Radio  | 71 86       |
|   |                 |  | Radio/record player                              | 109 109     |
|   |                 |  | Television (B&W)                                 | 237 362     |
|   |                 |  | Television (color)                               | 332 502     |
|   |                 |  | <b>Comfort conditioning</b>                      |             |
|   |                 |  | Air cleaner                                      | 50 216      |
|   |                 |  | Air conditioner (S.A. area) (room)               | 1,566 1,700 |
|   |                 |  | Bed covering                                     | 177 147     |
|   |                 |  | Dehumidifier                                     | 257 377     |
|   |                 |  | Fan (attic)                                      | 370 291     |
|   |                 |  | Fan (circulating)                                | 88 43       |
|   |                 |  | Fan (rollaway)?                                  | 171 188     |
|   |                 |  | Fan (window)                                     | 200 170     |
|   |                 |  | Heater (portable)                                | 1,322 176   |
|   |                 |  | Heating pad                                      | 65 10       |
|   |                 |  | Humidifier                                       | 177 163     |
|   |                 |  | <b>Health/Beauty</b>                             |             |
|   |                 |  | Germicidal lamp                                  | 20 141      |
|   |                 |  | Hair dryer                                       | 381 14      |
|   |                 |  | Heat lamp (infrared)                             | 250 13      |
|   |                 |  | Shaver   | 14 1.8      |
|   |                 |  | Sun Lamp   | 279 16      |
|   |                 |  | Tooth brush                                      | 7 0.5       |
|   |                 |  | Vibrator   | 40 2        |
|   |                 |  | <b>Housewares</b>                                |             |
|   |                 |  | Clock  | 2 17        |
|   |                 |  | Floor polisher                                   | 305 15      |
|   |                 |  | Sewing machine                                   | 65 11       |
|   |                 |  | Vacuum cleaner                                   | 630 46      |
|   |                 |  | 1,000 watts — 1 kilowatt hour                    |             |
|   |                 |  | 100 watt bulb burning 10 hours — 1 kilowatt hour |             |
| <b>Food preparation</b>                     |                 |  |  |             |
| Blender                                     | 386             | 15   |  |             |
| Broiler                                     | 1,436           | 100  |  |             |
| Carving knife                               | 92              | 8  |  |             |
| Coffee maker                                | 894             | 106  |  |             |
| Deep fryer                                  | 1,448           | 83   |  |             |
| Dishwasher \$1,201                          | 363             |  |  |             |
| Egg cooker                                  | 516             | 14   |  |             |
| Frying pan                                  | 1,196           | 186  |  |             |
| Hot plate                                   | 1,257           | 90   |  |             |
| Mixer                                       | 127             | 13   |  |             |
| Oven, Microwave                             | 1,500           | 300  |  |             |
| Oven, Self-cleaning                         | 4,800           | 1,146                                      |  |             |
| Range                                       | 8,200           | 1,175                                      |  |             |
| Roaster                                     | 1,333           | 205  |  |             |
| Sandwich grill                              | 1,161           | 33   |  |             |
| Toaster                                     | 1,146           | 39   |  |             |
| Trash compactor                             | 400             | 50   |  |             |
| Waffle iron                                 | 1,116           | 22   |  |             |
| Waste Disposer                              | 445             | 30   |  |             |
|   |                 |  |  |             |
| <b>Home Preservation</b>                    |                 |  |  |             |
| Freezer (15 cu.ft.)                         | 341             | 1,195                                      |  |             |
| Freezer (Frostless 15 cu. ft.)              | 440             | 1,761                                      |  |             |
| Refrigerator (12 cu. ft.)                   | 241             | 728  |  |             |
| Refrigerator (Frostless 12 cu. ft.)         | 321             | 1,217                                      |  |             |
| Refrigerator/Freezer (14 cu. ft.)           | 326             | 1,137                                      |  |             |
| Refrigerator/Freezer (Frostless 14 cu. ft.) | 615             | 1,829                                      |  |             |
|   |                 |  |  |             |
| <b>Laundry</b>                              |                 |  |  |             |
| Clothes dryer                               | 4,856           | 993  |  |             |
| Iron (hand)                                 | 1,008           | 144  |  |             |
| Washing machine (automatic)                 | 512             | 103  |  |             |
| Washing machine (non-automatic)             | 286             | 76   |  |             |

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The CARE Line is prepared by Col. Monte Montgomery, 64th FTW commander. All information provided to the CARE Line will be held in strict confidence. Callers are urged to give their name and duty number so that a personnel reply may be made, however, neither are mandatory. Callers are urged to use their chain of command to air complaints or comments if possible. If not, call the CARE Line at Ext. 3273.



A REESE NCO expressed concern about the care his wife received at the Hospital Emergency Room. He felt that her illness and the belief that it was brought on by an allergic reaction was not treated rapidly enough.

Emergency Room patients are seen on the basis of immediate need and the lady was seen as soon as possible, within one hour. The examination revealed no indications of allergic reaction and it was recommended that she make an appointment for an allergy evaluation.

I AM PLEASED to be able to pass on parents' thanks to TSgt. William Frost and Claire Henley for the job they're doing at the Reese Youth Center. It's especially nice to hear words of appreciation since Sergeant Frost contributes his off-duty time to help create a successful youth program.

SMOKING ANNOYS some individuals and it is for their benefit that a no-smoking sign has been placed in the Wing Dining Hall. Dining space is extremely limited during construction and in order to make sure everyone enjoys their meal, let's all be courteous and observe no-smoking signs where they're posted.

WHILE IT'S nice to have the security police there to open the back gate at 4:50 p.m. each day, patrons must remember that the security police are not manned to perform this service. On those occasions when the gate is a few minutes late opening, it is usually due to a required emergency

response elsewhere on base. Please be patient, our security police are professionals and serve you well.

RECENTLY A resident of Reese Village phoned in concerning the sounding of the base siren at noon each Friday. In the event of a peacetime emergency like a tornado or flashflood, it would provide residents time and opportunity to seek appropriate shelter. The sounding of the siren each Friday is designed to test the system without alarming anyone. Variations in test times occur only if the Command Post Controller is involved with other more critical aspects of his job at noon.

**HEART head  
thanks base**

DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AEROSPACE MEDICAL DIVISION (AFSC)  
BROOKS AIR FORCE BASE, TEXAS 78235



Colonel Monte D. Montgomery  
64 FTW/CC  
Reese AFB TX 79489

27 NOV 1981

Dear Colonel Montgomery

I wish to take this opportunity to thank you for the support you provided to our Health Evaluation and Risk Tabulation (HEART) demonstration conducted at Reese AFB from 1 April 1980 thru 30 September 1981. The School of Aerospace Medicine was initially directed to develop and demonstrate the HEART program in 1977 by General David Jones, then Air Force Chief of Staff. As you know, the purpose of HEART was to demonstrate a system whereby we could identify military members at high risk for cardiovascular disease and then apply a systematized approach to reducing that risk. With the HEART data base now complete, we can start analyzing the effectiveness of each type of intervention applied.

I have monitored the progress of the HEART demonstration on a monthly basis and am highly appreciative, not only of the hospitality afforded our American Health Foundation contractor personnel, but also for the smooth transition they were able to make into the military environment at Reese AFB. Most importantly, I wish to extend my thanks to every squadron that participated in the HEART demonstration, as I am well aware that the scheduling of personnel, in itself, was a major additional undertaking for each squadron. Lastly, I wish to extend my gratitude to the Medical Facility and the Base Civil Engineering staffs for their support of the HEART program on Reese AFB.

In conclusion, thanks to the success of the HEART effort, many products of HEART have been incorporated into a Coronary Artery Risk Evaluation program that will be implemented Air Force-wide in January 1982, at the direction of the Air Force Surgeon General. Your support of the HEART demonstration has immeasurably contributed to a program which will serve to enhance the health of the entire Air Force community.

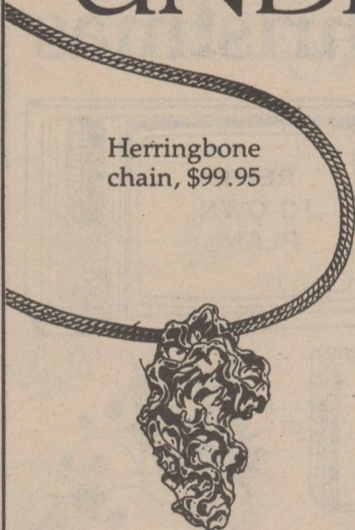
Sincerely

*John W. Ord*  
JOHN W. ORD  
Major General, USAF, MC  
Commander

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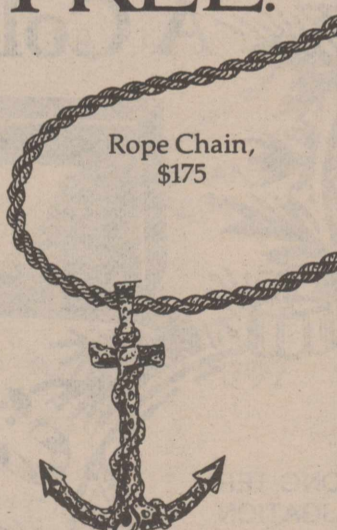


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## Practice makes perfect

A1C Janice Branch performs one of the tasks she has become proficient at after completing 30 details with the Reese honor guard. She was one of several honor guard members who received "promotions" at a recent meeting. (U.S. Air Force Photo by SSgt. Steven D. Holmes)

## Honor guard issues awards for services

by SSgt. Steve Mullins

At the last Reese honor guard meeting several members were given some well-deserved "promotions."

The honor guard has its own form of rank structure. Instead of pay grades and stripes they use a system of different colored shoulder ropes to signify their rank. For each ten honor guard functions, or each year of service, participants are awarded a different color rope signifying their seniority among their peers.

A1C Janice Branch received

the highest award; a blue and silver rope signifying completion of 30 details. She also did this in only 14 months.

Blue and white ropes, signifying 10 details, were awarded to Amn. John Renninger, A1C Patty Rosas and Amn. Patricia Douthit.

Anyone interested in joining the honor guard should contact 2nd Lt. Kevin Illsley at Ext. 3561.

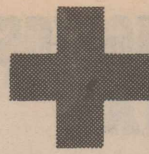
## IRS announces changes

WASHINGTON (AFNS)— The interest/dividend exclusion of up to \$200 (\$400 on a joint return) for 1981 and 1982 will not be allowed after 1981. Beginning in 1982 a \$100 (\$200 on a joint return) dividend-only exclusion will be permitted.

But in 1985, a new interest exclusion goes into effect, separate from the dividend exclusion.

The 1985 provision will allow a taxpayer to exclude 15 percent of the lesser of \$3,000 (\$6,000 on a joint return) or the taxpayer's "net interest" for the year. The maximum allowable exclusion will be \$450 (\$900 on a joint return).

Net interest is the excess of interest income (money made) over "qualified interest expense" — money spent to make money — for which a deduction is allowed. Qualified interest does not include mortgage interest or interest expense related to trade or business.



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# Reese joins anti-shoplifting drive

Shoplifters beware, Reese security police and the Army and Air Force Exchange Service are cosponsoring an anti-shoplifting campaign in an effort to curb the crime. The campaign will begin Tuesday and will not end until Jan. 15.

The National Coalition to Prevent Shoplifting is providing both educational material and technical assistance to the Air Force throughout the Yuletide season campaign.

**Peak Shopping Periods**  
 According to AAFES officials at Randolph AFB, Texas "during the peak shopping periods immediately before and after Christmas" shoplifting is really a problem because of the larger than normal amount of people in exchange facilities.

Air Force officials emphasize that shoplifting affects people

from all walks of life. Of the over 10,000 AAFES related shoplifting incidents reported during 1980, more than 1,700 involved active duty Air Force members. The buck did not stop here, an additional 2,000 shopliftings involved Air Force dependents and an additional 800 incidents involved Air Force retirees.

**Money Figures**  
 In money figures, it involved approximately \$168,000, of which all but \$12,002 was recovered. The average price of merchandise concerned in each shoplifting incident was only \$15.61.

While shoplifting is not viewed

as a serious problem within the Air Force as it is in the civilian community, where an estimated 75 percent of all shoplifting goes undetected, it does affect morale, welfare and recreation programs since exchange earnings provide for most of the funds MWR employees for their activities.

**Punishments**  
 Shoplifting is a crime, it will be treated like any other of its nature leaving avenues open for discharges, reductions in rank, loss of pay, denial of exchange privileges or revocation of on-base living quarters.

WD WD WD WD WD WD WD WD WD WD  
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 WD WD WD WD WD WD WD WD

## JOC plays Santa

Making the holiday season a happier one for needy children throughout the Lubbock area is the main goal of the Junior Officer Committee according to 1st Lt. Darrell Smith, project officer for this year's Christmas toy project.

The JOC, along with volunteers, is making wooden cars and trucks to be distributed to needy children after Dec. 18. Volunteers so far have built 125 toys but they are in need of more volunteers to help them reach their projected goal of 500 toys to be made.

Personnel are needed to donate time Wednesdays through Sundays to help build the cars and trucks from scratch. The project is done in an assembly line fashion and no experience is needed as others will teach new volunteers.

According to Smith, some volunteers were unsure if they could build the boys but they soon found out that its easier than it seems. "One nurse wanted to help out but she didn't think she could do it, but later on in the day she came to me and said that it was easy and fun to do," said Smith.

There are 125 toys ready to be painted by volunteers who can choose their own hours to work. Also needed are more supplies. Donations will be accepted to buy more wood, or personnel can bring in 1-by-8 pine to make wheels.

Anyone interested in helping can contact Smith at Ext. 3577. Personnel who are helping with the project are: 1st Lt. Pia Caruso, 1st Lt. Debbie Haggin, 1st Lt. Rochelle Dacharme, 2nd Lt. Jackie Lopez, 2nd Lt. Bob Norris, 2nd Lt. Joann Darlington and 2nd Lt. Ricki Selva.

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DIAMOND EARRINGS \$129 \$199 \$249

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tw\* = total weight

**Layaway Now for Christmas!**

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**Shetland-Hallmark STORES**  
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# JAG warns of state tax law variations

by Capt. Richard A. McDonald  
office of the staff judge advocate

The various states of this country are constantly in need of additional money to support their programs and to pay the salaries of state employees. In light of this fact, state governments are determined to include more service members and their families on state tax rolls.

The liability of a service member or his dependents for state income taxes depends on the power of a state to tax particular income and whether that power has been exercised by the

state. In order to understand tax liability it is necessary to be aware that the term "residence" refers to the place where one lives (where he physically dwells) and the term "domicile" (or legal residence) refers to his permanent home. Under the Soldier's and Sailor's Civil Relief Act, a service member does not necessarily lose nor gain a domicile for tax purposes because of moves caused by military orders; however the act does not apply to dependents.

A state can tax all the income, including military pay, for its domiciliaries regardless of where the income is earned; a state can

tax residents (who are not domiciliaries) on all income except military pay. On the other hand, a state may tax non-residents only on income earned within that state.

The chart below should be helpful in answering questions about the taxing power of the states. Those with questions concerning potential state income tax liability should contact their unit tax representative, state income tax official, or the base legal office.

**Facts:** Military member and spouse residing in State X (where member assigned); both are legal residents (domiciliaries) of State A; assume state Y is nearby state.

|                                   | POWER TO TAX |         |         |
|-----------------------------------|--------------|---------|---------|
|                                   | STATE X      | STATE Y | STATE A |
| Military Pay                      | No           | NO      | Yes     |
| Member's off Duty Pay Earned in X | Yes -        | No      | Yes ±   |
| Member's off Duty Pay Earned in Y | No           | Yes -   | Yes ±   |
| Dependent's Pay Earned in X       | Yes -        | No      | Yes ±   |
| Dependent's Pay Earned in Y       | Yes +        | Yes -   | Yes ±   |

1 - state can tax income earned within that state (other than military pay)  
2 - usually would grant credit if tax paid to other state on same income  
3 - dependent not protected by SSCRA.

FOXFIRE  
FOXMOOR  
EAGLES NEST

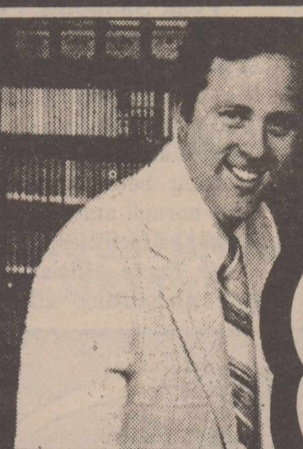
Studio, 1 or 2 BR. Some with fireplaces & pools. All with pleasant management responsive to your needs.  
795-4221 for locations & appointments.



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## What He Meant Was:

Panel 1: "AS YOU WERE..."  
\*I SAID SOMETHING DUMB... ANYBODY WHO LAUGHS IS DEAD WHERE THEY STAND.

Panel 2: "ALL PERSONNEL WILL REPORT TO THE MOTOR POOL AT 0930 HOURS."  
\*WE'LL BE MOVING OUT SOMETIME AROUND NOON.

Panel 3: "BUT YOU ARE SIGNED FOR IT, AREN'T YOU?"  
\*YOU'RE IN BIG TROUBLE.

Panel 4: "THE SUSPENSE DATE IS JUNE 6. ISN'T IT?"  
\*MAYBE I'LL START WORK ON IT JUNE 7, MAYBE NOT...

Panel 5: "MAN, THE CO IS HARASSING ME..."  
\*I GOT CAUGHT AGAIN.

Panel 6: "AND I MEAN EVERY SINGLE PERSON IN THIS UNIT WILL RUN PT!"  
\*I'LL BE LOOKING OUT MY WINDOW TO MAKE SURE...

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P-350 Turntbl, NS 4 Speakers

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OPTIONAL EQUIPMENT, K-350 CASSETTE DECK AND CABINET  
This system features the classic Yamaha R-300 natural sound AM/FM stereo receiver with 30 watts RMS per channel, the Yamaha P350 belt drive turntable, and the Yamaha NS-4 two-way soft dome speaker system. Also shown is the optional (\$240) Yamaha K350 stereo cassette recorder with metal tape capability and dolby noise reduction. This matched Yamaha audio system offers musical accuracy with low distortion impossible to find in comparably priced competitive models.

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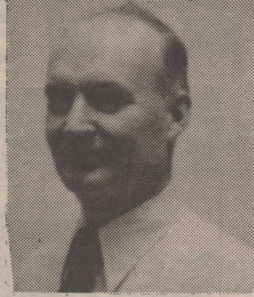


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# Frenship offers menu

Menus for the Frenship Independent School District, which includes Frenship Junior High and Reese Elementary, will run whenever they are available. For next week the menu will be as follows:

### BREAKFAST

**Monday**  
Apple Juice  
Individual Cereal  
Milk  
**Tuesday**  
Grape Juice  
Cheese Toast  
Milk  
**Wednesday**  
Orange Juice  
Sweet Roll  
Milk  
**Thursday**  
Grape Juice

Corn Grits  
Toast and Jelly  
Milk  
**Friday**  
Orange Juice  
French Toast  
Syrup  
Milk

### LUNCH

**Monday**  
Macaroni and Cheese  
Celery and Carrot Sticks  
Hot Roll (1)  
Pear Half  
Milk  
**Tuesday**  
Barbeque on Bun  
Pork and Beans  
Apple Sauce  
Milk

**Wednesday**  
Turkey with Gravy  
Dressing  
Cranberry Sauce  
Sweet Potatoes  
Green Beans  
Hot Roll (1)  
Milk

**Thursday**  
Burrito w/Chili  
Tossed Salad  
Cracker (1)  
Sliced Peaches  
Milk

**Friday**  
Hamburger w/Catsup  
Lettuce and Tomato  
Onion and Pickle  
French Fries  
Cheese Slice  
Milk

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## AFAFC tallies compensation

military members

**Question:** Why are the values for retirement, medical care, and death and survivor programs based on what it would cost for comparable coverage in the civilian community?

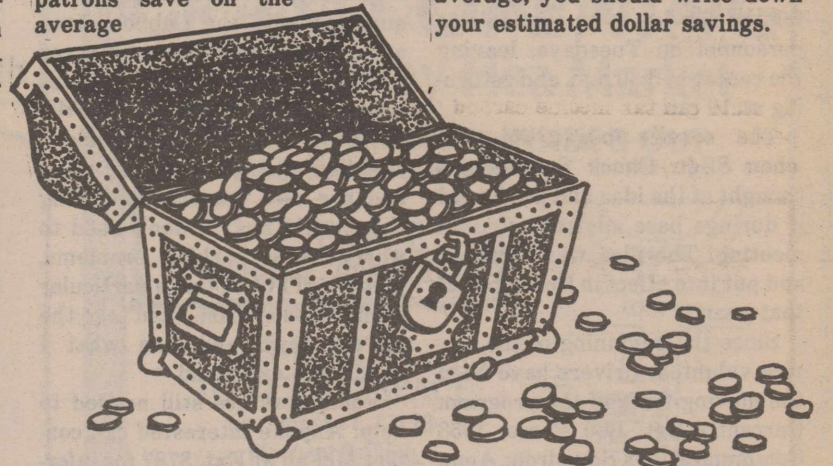
**Answer:** Specific values for these items would be extremely difficult to compute for each individual since the amount varies significantly from person to person based on many factors. The rates for comparable coverage in the civilian community are provided to show what individuals in the private sector may be required to pay to obtain similar benefits.

**Question:** The last page of the statement indicates that I can save 28 cents for each \$1. spent in the commissary and exchange. I think my savings are less than this. What value should I write down?

**Answer:** Market-Basket Surveys conducted throughout the country show that individuals save between 20 and 30 percent by shopping in the commissary. Price comparison surveys by an independent market research firm show that base exchange patrons save on the average

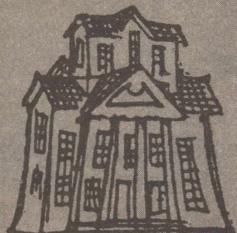
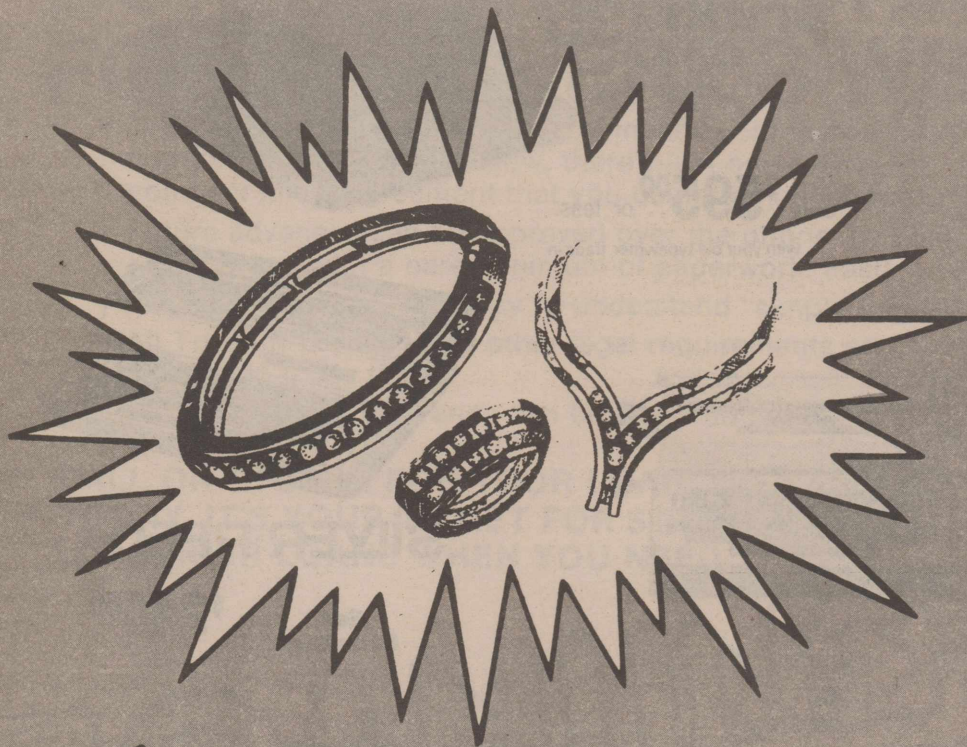
about 20 percent.

To help estimate the annual savings, we averaged the reported cost savings in the commissary and exchange and arrived at \$28 for every \$100 spent. For example, a member who spends \$100 in the commissary and exchange would have to spend \$128 in commercial stores for the same items (mathematically this translates into 22 percent savings: \$28 divided by \$128). If you believe your savings are less or more than this composite average, you should write down your estimated dollar savings.



The old house on Broadway, where the real values are ...

## The Things Christmas Memories Are Made Of



house of Alexander

2001 Broadway-Lubbock 747-0053

## Safety Wise

by SSgt. Gaston A. Ray  
safety division

Once upon a time, a cycle rider was polishing up his new bike in his front yard. A friend of his happened to wander by and stopped to praise the man on how fine his machine looked.

The friend continued to watch the biker polish his motorcycle, wondering all this time of how it would feel to cruise down the block on a machine such as this. Without another thought the friend asked if he could ride the motorcycle. The biker, a true friend that he was, agreed.

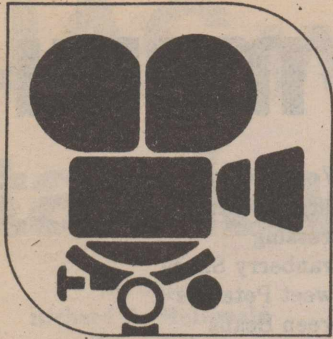
After he mounted the motorcycle and listened to it's roar, he popped it into gear and apparently forgot the purpose of a clutch. The rider and motorcycle lunged approximately 15 feet before being stopped by a brick wall.

There are many more mishaps such as this one stored in the safety files. Some have ended in serious injury or death, some escape with minor scratches. Remember, there are many common sense questions you should ask yourself before you ask a friend if you can borrow his machine, and only you can answer them.

- Do you know your limits?
- Do you have adequate protective equipment? (i.e. helmet, gloves, etc...)
- Do you have the experience/skill to operate someone's motorcycle?
- Do you want to risk damaging that bike, and having to pay for it?

Don't become one of those mishap statistics. If you have never ridden a motorcycle, think of the risk you're taking, and if it is worth it.

If you own a motorcycle, take the time to know who is borrowing it and what their abilities are. Don't be foolish enough to let a "rookie" joy ride on your prized possession.



# Film Fare

## Shuttle bus seeks riders and drivers

Every Saturday and Tuesday evening base personnel can take advantage of a special service offered by the Mathis recreation center.

According to Bob McFall, director of the center, the shuttle bus service helps active duty personnel and dependents who have transportation problems. The shuttle bus leaves the recreation center at 12:30 p.m. on Saturdays and stops at the Mall for all who need to shop. The bus returns to the base at 5:30 p.m.

Recently the center arranged for the service to be available to personnel on Tuesdays, leaving the center at 6:30 p.m. and returning at 10 p.m.

The service began in 1979 when SSgt. Chuck Southerland thought of the idea and presented it during a base advisory counsel meeting. The idea was accepted and put into effect in December of that year.

Since the beginning of the service volunteer drivers have been the moving force of the program. Currently Sgt. Bob Fusco, 1958 Communications Squadron; Amn. Tony Daniele, 1958 Comm Sq and

**TONIGHT: "ENDLESS LOVE."** Newcomer Martin Hewitt plays the midwest high school student whose love affair with beautiful Brook Shields affects everyone around them. (R), adults \$1.50, children \$ .75.

**SATURDAY MATINEE: "THE BILLION DOLLAR HOBO."** Stars Tim Conway and Will Geer. (G), adults \$1, children \$ .50.

**SATURDAY EVENING: "ANY WHICH WAY YOU CAN."** Stars Clint Eatwood and Sondra Locke. (R), adults \$1.50, children \$ .75.

**SUNDAY: "AN AMERICAN WEREWOLF IN LONDON."** A comedy set in London about carnivorous lunar activities. David Haughton and Griffin Dunne are American students who end up on the nighttime prowls after meeting the local werewolf on the moors. (R), adults \$1.50, children \$ .75.

**WEDNESDAY: "FORT APACHE, THE BRONX."** Paul Newman is a veteran police officer and Ed Asner is the precinct's newly assigned commander of Fort Apache, The Bronx. (R), adults \$1, children \$ .50.

**THURSDAY: "STRIKING BACK."** Perry King and Don Stroud are two Viet Nam veterans who are marked for revenge by a mysterious character from their past. (PG), adults \$1.50, children \$ .75.

A1C Steve Guard, 64th Field Maintenance Squadron, are driving the buses. Fusco has volunteered his time since the beginning of the program, "I first started driving staff cars with only two or three passengers but now I have begun using the bus. At times I have had up to 28 passengers."

Daniele, before becoming a volunteer driver, used a ride the bus every week, "I didn't have a car at the time and I was new on base so by taking the shuttle bus I was able to become better acquainted with the Lubbock area and I was able to look for a car while I was downtown without having to ask anyone in the dorms for a ride." said Daniele.

Melody Poirier, a regular rides, had her own reasons for taking the shuttle bus, "I don't need to worry about parking problems, plus when I can't find a particular item I need on base I can take the bus to town and find what I need," she explained.

Volunteers are still needed to help. Anyone interested can contact McFall at Ext. 3787 for information on bus licenses and times.

## MWR gives hours

The following are Christmas and New Years holiday hours for all moral, welfare and recreation facilities:

|                   | Dec. 24        | Dec. 25         |              |
|-------------------|----------------|-----------------|--------------|
| Recreation Center | 11 a.m.-6 p.m. | 8 a.m.-6 p.m.   |              |
| Gym               | 9 a.m.-5 p.m.  | closed          |              |
| Child Care Center | 7 a.m.-6 p.m.  | closed          |              |
| Bowling Center    | 11 a.m.-6 p.m. | closed          |              |
| Youth Center      | 1-6 p.m.       | closed          |              |
| Arts & Crafts     | 9 a.m.-6 p.m.  | closed          |              |
| Auto Hobby Shop   | 8 a.m.-5 p.m.  | closed          |              |
| Golf Course       | 10 a.m.-3 p.m. | closed          |              |
| MWR Supply        | 2-4:45 p.m.    | closed          |              |
|                   | Dec. 26        | Dec. 31         | Jan. 1       |
| Recreation Center | 1-10 p.m.      | 11 a.m.-6 p.m.  | 1-10 p.m.    |
| Gym               | noon-5 p.m.    | 9 a.m.-5 p.m.   | closed       |
| Child Care Center | 7 a.m.-6 p.m.  | 7 a.m.-6 p.m.** | see below*** |
| Bowling Center    | noon-10 p.m.   | 11 a.m.-1 a.m.  | noon-6 p.m.  |
| Youth Center      | 1-10 p.m.      | 1-10 p.m.       | closed       |
| Arts & Crafts     | 9 a.m.-4 p.m.  | 9 a.m.-5 p.m.   | closed       |
| Auto Hobby Shop   | 8 a.m.-5 p.m.  | 8 a.m.-5 p.m.   | closed       |
| Golf Course       | 10 a.m.-dusk   | 10 a.m.-6 p.m.  | closed       |
| MWR Supply        | closed         | 2-4:45 p.m.     | closed       |

Note: \*\* will open depending on reservations for New Year's Eve  
\*\*\* will open for Wing Commander's reception depending on reservations.

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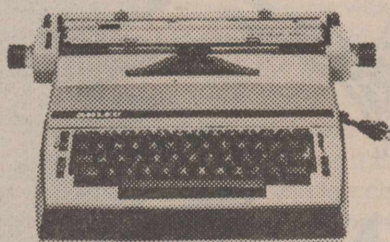
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# Wind generators provide cheaper electrical power

Once used to draw water from under the dry west Texas plains, windmills are gaining in popularity throughout the nation and Reese is no exception. Dec. 4 two wind generators were installed just south of the main base on the golf course.

The purpose of the two modern-day windmills is not to get water, but rather to generate electricity. Since the generators are tied into the utilities line, the Air Force will be out no money for energy storage. The blades look much the same as propellers on a piston engine aircraft, but they're made of fiberglass allowing for strength through flexibility.

The simple design offers the Air Force other advantages. For instance; the generators have long life expectations, pleasing esthetics and high efficiency.

The new state-of-the-art equipment cost an approximate \$75,000, but civil engineering's

Capt. Michael McGovern boasted of only a three year wait till the Air Force investment has paid for itself. McGovern explained that his break-even point of three to five years would apply only if energy costs now remained about the same. "Naturally if energy goes up, the equipment will have paid for itself at a quicker rate," said McGovern.

The advanced energy system has automatic accelerating and braking points of seven and 40 miles per hour. Winds of 7 mph or more will start the blades turning, producing a minimum of seven kilowatt hours per unit. The maximum output of the new system is 30 kwh per unit at wind speeds of 40 mph. If winds exceed 40 mph, the equipment will automatically slow, but a maximum efficient generation will continue into gale force winds up to 130 mph. If a mishap should occur, the system shuts down.

New energy sources like this

have still another advantage; they offer an unexhaustable source of energy while producing no pollutants.

Should work ever have to be

done on one of the units, Captain McGovern added that it only takes five minutes for one man to safely take one down and put it back up.

## Red Cross gives longevity awards

American Red Cross volunteers at Reese received recognition recently for the hours of service they have offered at the base hospital.

Eight basic volunteer pins denoting 10 hours of volunteer service and completion of the Red Cross orientation class were awarded in addition to one five year service pin. Pam Drake was the recipient of the top award.

Those who received basic pins were Gaye Ellington, Mary Jayne Hearne, Pat Gardner, Debbie Vanlandingham, Susan Bell, Bonnie McCullough, Nancy Ottenstein and Ronna Morse.

Also eligible to receive the pin, but unable to attend the ceremony were Cherry Ransom, Sue Larkin, Cara Leary, Rosanna Sloves and Mary Beasley.

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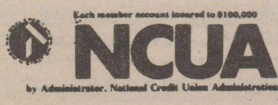

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# Tidbits

## Fashion Show

Moral, welfare and recreation division will sponsor a fashion show for all personnel Wednesday at the officers club and on Thursday at the Windmill Enlisted Open Mess. Both shows will be from 6 to 7 p.m.

## Safety

The Thanksgiving holiday was a safe one for Air Force families, according to inspection and safety officials at Norton AFB, Calif. From 6 p.m. Nov. 25 to midnight Nov. 26 there were no fatalities reported.

So far, there have been fewer accidents involving Air Force people than 1980. As of Nov. 29, officials say there were 205 ground safety fatalities, as compared with 245 for the same time in 1980.

## Law handbook

The office of the staff judge advocate has recently published Wing Pamphlet 110-1, Preventive Law Handbook. The book covers a wide variety of topics including: marriage, divorce, estate planning, motor vehicles, the civilian legal system and military justice. This pamphlet is available free of charge and can be obtained at the base legal office in building 800.

## Child care

Effective Jan. 1 the weekly rate for each additional child at the child care center will increase from \$15 to \$20 per week. The cost for weekly care at the center will include those weeks with federal holidays.

## Reservations

Reservations for child care on New Year's Eve and New Year's Day must be made at the child care center no later than Dec. 22. The center will stay open until 1:30 a.m. New Year's Day and for the Wing Commander's reception only if there are enough reservations to justify the center staying open.

## Thrift shop

Christmas holidays for the Thrift Shop will be Dec. 22 through Jan. 4. It will reopen for business on Jan. 5. No consignments will be accepted in January due to the end-of-year sale that month. For buying only the Thrift Shop will be open on Tuesdays and Fridays from 10 a.m. to 2 p.m.

## Specials

The Thrift Shop offers a variety of special buys including designer jeans for \$4.50, national brand overalls, \$2; a coffee maker for \$9 or electric grass clippers for \$4.

The Thrift Shop is a non-profit organization, run by the officer's wives club, and all proceeds to go charitable projects. Volunteer workers are constantly needed. Wives of retired officers as well as wives of active duty officers are needed to help out.

According to new Thrift Shop policy, consignments of 15 items will be accepted on Tuesdays only from 10 a.m. to 1 p.m.

Hours of operation are Tuesdays and Fridays from 10 a.m. to 2 p.m.

## All personnel

Any personnel planning on having Christmas parties are asked to call security police. Name, place and time of party is needed for their information. Anyone who has questions can call Ext. 3615.

## Outstanding!

Second Lt. Stephen W. Simons and Leonard A. Mikus recently received outstanding instrument checks.

## Great dance!

The Mathis Recreation Center is sponsoring a Christmas dance featuring Dancing Dean and the Green Beans Thursday from 9 p.m. to 1 a.m. The group will play a variety of 50's music along with good-time rock n' roll.

## Christmas breakfast

The Mathis recreation center will sponsor a free breakfast Christmas morning at 8 a.m. for all base personnel. The breakfast will be served from 8 a.m. to 1 p.m. Omelets, bacon, sausage, biscuits, egg nog and coffee will be served.

## Important meeting

All personnel who have volunteered to be escorts for visiting high school students participating in the Christmas Classic, there will be a meeting at 10 a.m. at the Mathis Recreation Center.

## Donations

The chaplains have a list of 32 Air Force families that could use some canned goods. Canned food donations will be taken at the chapel through the next four weeks. "We take care of our own" is the slogan that can have a real meaning this Christmas season if all personnel can help. For more information call Ext. 3237.

A drop-off point will also be available at the main gate.

## Taxes

Air Force members claiming New Jersey, New York or Oregon, as their legal residence must recertify their state tax exemption status by Dec. 31 according to officials of the accounting and finance center at Kelly AFB, Texas.

Members should fill out the state income tax exemption test certificate, DD Form 2058-1, at the base accounting and finance office.

## Wall heaters

Any personnel living in Reese Village who have wall heaters in their bedrooms, should contact the housing maintenance contractor at 885-4900 to schedule a time for the contractor to inspect the heater. The contractor will check the heater and replace the rigid gas line with a new flexible gas line. Wall heaters should not be used until this inspection has been made.

## Current forms

APR/OER section will be monitoring AF Form 2095 actions for timeliness. All personnel should ensure that all 2095's are submitted at the time of reporting official change and duty title changes.

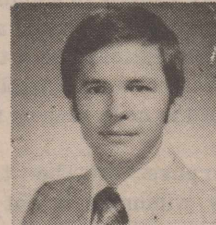
## Cops aid Santa

The 64th Security Police Division will be lending Ol' St. Nick a helping hand as parents are invited to call Santa for an appointment. Santa will be charging \$10 per visit and proceeds will be donated to the police squadron's fund.

For more information and appointments contact Paula DeForest or SSgt. Rudy Perez at Ext. 3614 or after duty hours call Ext. 3333.

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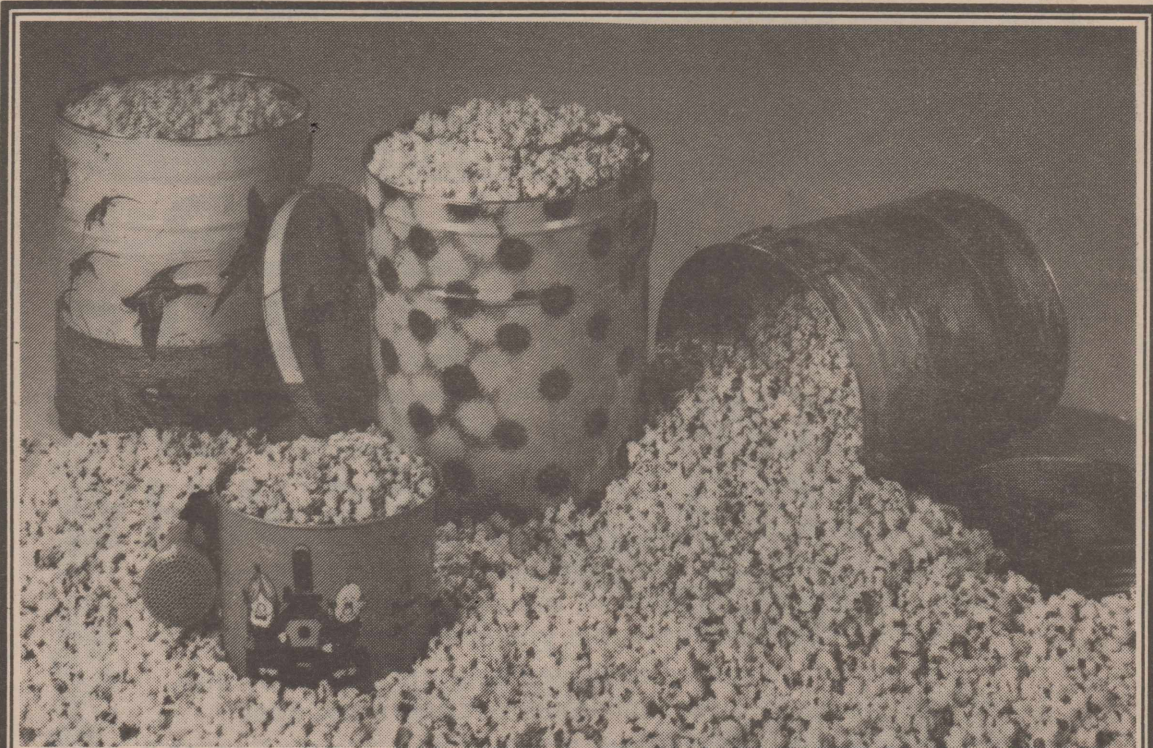
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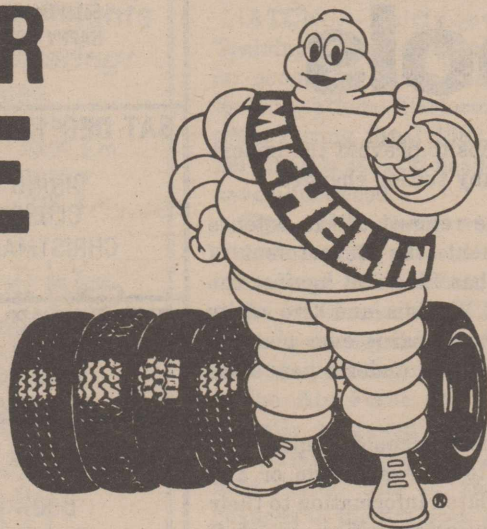
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## CPAS identifies highest potential

WASHINGTON (AFNS) — A Civilian Potential Appraisal System (CPAS) for identifying employees with the highest potential for competitive in-service opportunities is being implemented Air Force-wide, civilian personnel officials said here.

The Civilian Potential Appraisal System will replace the current system for evaluating employees for promotion. In conjunction with the General Managers Appraisal System (GMAS) or the Job Performance Appraisal System (JPAS), it will be used in merit-promotion, competitive-reassignment and career management-placement selections.

The potential appraisal will be prepared by the employee's official supervisor. Employees covered by this system will have Civilian Potential Appraisal System ratings by next summer.

The potential appraisal system contains information concerning both the employee and the position to be filled. Additionally, the focal point of the Civilian Potential Appraisal System is its behavioral dimensions — areas of

behavior the supervisor can observe — on which employees will be rated. Behavioral dimensions include such items as: "The employee follows through well; accomplishes all tasks required to complete a job in a timely manner and his/her own;" "The employee's overall job performance in his/her present job;" and "Compared to other individuals doing about the same type of work, how is the employee's work productivity during his/her work time?"

The behavioral dimensions are the outcome of an extensive research project conducted by the Air Force Human Resources Laboratory, Brooks AFB, Texas, as an aid in identifying employees who show the most potential for competitive opportunities.

Civilian personnel offices will be conducting training of supervisors on the Civilian Potential Appraisal System. Additional information also will be furnished through brochures and pamphlets provided to supervisors and employees.

For more information, see the local central civilian personnel office.

## New appraisals affect civilians, supervisors

WASHINGTON (AFNS) — GMAS, JPAS, CPAS: What do they all mean? If you are a civilian employee or a supervisor of civilian employees, these acronyms are going to mean a lot to you.

The General Managers Appraisal System (GMAS) became effective Oct. 1, 1980. It applies to GS-13s through GM-15s who have been identified as general-manager employees and are covered by merit pay. It consists of a work plan that identifies specific job performance elements along with standards on how the elements must be performed.

The General Managers Appraisal System will mean more pay for general-manager employees who receive a fully successful, excellent or superior rating.

The Job Performance Appraisal System (JPAS) came into being Oct. 1, 1981. It applies to wage-grade and general-schedule employees who are not general managers or members of the senior executive service. Like the General Managers Appraisal System, the Job Performance Appraisal System includes a work plan. The plan contains critical and non-critical job performance

elements and the standards for each.

A rating at the fully successful level or above under the Job Performance Appraisal System will be the basis for granting a within-grade increase. An excellent or superior rating may be used for rewarding employees.

The Civilian Potential Appraisal System (CPAS) will be fully implemented this coming summer. It will apply to all civilian employees for use in conjunction with the General Managers Appraisal System or the Job Performance Appraisal System. It will be used as one of the factors to select employees most deserving of merit-promotion, competitive-reassignment and career management-placement selections. It consists of 19 behavioral dimensions — areas of work behavior the supervisor can observe — on which employees will be rated.

As the implementative date of the Civilian Potential Appraisal System nears, specifics concerning the program will be published. Additional information also will be furnished through brochures and pamphlets provided to supervisors and employees.

For more information, consult the central civilian personnel office.

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# Legal officials deny tuition for schools

WASHINGTON (AFNS) — While some school districts may be hoping to collect tuition from federal dependents to make up for impact-aid cuts, Air Force legal officials say the Department of Defense will fight to protect its people.

Threats to charge tuition to federal dependents persist, legal officials say. Some school districts, motivated by cuts in federal impact aid and sometimes assisted by state laws, have started collecting information on

the legal residence of the parents of school-aged children. A few have even established tentative tuition rates and notified parents. The rates range from one dollar to several thousand dollars.

Secretary of Defense Caspar W. Weinberger has restated his position that "no soldier, sailor, airman or marine will be forced to pay tuition for the public school education of his or her dependents. The Department of Defense will take every possible measure and use all available

legal steps to prevent the imposition of any tuition changes."

At the request of the defense department, the Department of Justice has filed suit against the state of Virginia and two of its local school boards over plans to charge tuition under a new state law.

Members should report attempts to charge tuition or any other related information to their base education office or staff judge advocate.

# NCOs may decline SNCOA attendance

RANDOLPH AFB, Texas (AFNS)—Two major policy changes affecting Senior Noncommissioned Officers Academy attendance have been announced by professional military education officials at the Air Force Manpower and Personnel Center.

Since 1978, AFMPC has identified the top chief selectees in each career field to attend the academy in residence. After January 1982, chief master sergeants and chief selectees will attend the academy only if they volunteer. They will no longer be identified by a central selection board for attendance.

AFMPC will continue to select personnel for the academy from the senior master sergeant selection list. However, NCOs selected by the central process may now request a prejudicial release. When a release is granted a letter will be placed in the sergeant's promotion-selection folder stating he or she has declined the

educational opportunity with prejudice. If the individual subsequently decides to attend the academy and graduates, the with-prejudice letter will be removed.

The only option now available to senior master sergeants who decline attendance is to separate or retire. The new procedure will permit senior master sergeants and senior master sergeant selectees to decline without forcing separation or retirement.

Chiefs and chief selectees who want to volunteer for the academy should contact their base personnel office immediately, personnel officials advise. Senior master sergeants and senior selectees who wish to submit a prejudicial release should also contact the personnel office.

AFMPC does not anticipate making additional selections for the academy until the fiscal 1983 promotions are announced in mid-1982. Sufficient numbers of selections for fiscal 82 classes

were made from the promotion list recently released.

For more information, contact the local personnel office.

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| <p><b>SAT DEC 12</b></p> <p style="text-align: center;">DINING ROOM<br/>CLOSED FOR<br/>CHRISTMAS PARTY</p>                               | <p><b>TUE DEC 15</b></p> <p>LUNCH: Two Hot Meal Items ... 1100-1300<br/>Salad Bar-15 Items, All-You-Can-Eat<br/><b>HAPPY HOUR 1800-1900</b></p> <p>ALL NEW!<br/>Beefeaters Buffet. .... 1730-2100</p>                              |
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| <p><b>SAT DEC 12</b></p> <p>LUNCH ..... Closed Saturdays<br/>DINNER ..... 1800-2200</p> <p style="text-align: center;">54th Christmas Party</p>            | <p><b>TUE DEC 15</b></p> <p>LUNCH: Three Hot Meal Items 1100-1330<br/>Deli ..... 1100-1400</p> <p>DINNER ..... 1730-2100<br/>Chicken Supreme ..... \$3.75</p>   |
| <p><b>SUN DEC 13</b></p> <p style="text-align: center;">CLUB CLOSED</p>  | <p><b>WED DEC 16</b></p> <p>LUNCH: Three Hot Meal Items 1100-1330<br/>Deli ..... 1100-1400</p> <p>DINNER ..... 1730-2200<br/>TWO FOR ONE STEAK NIGHT<br/>Prime Rib ..... \$9.95</p>                                   |
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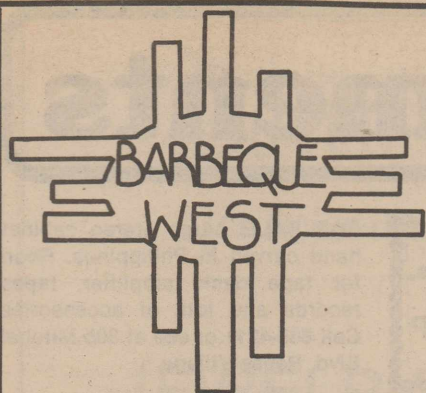
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# STEP steps up

(ATCNS)—Thirty-seven Air Training Command members will be promoted under the Stripes for Exceptional Performers program during fiscal 1982, personnel officials at ATC headquarters have announced.

That 1982 total represents almost a 100 percent increase over fiscal 1981, when 20 command NCOs received STEP promotions during the program's initial one-year test.

The Air Force chief of staff recently approved implementing the STEP program on a permanent basis. One of the major changes in the program this year allows major commanders to delegate the selection authority to the lowest level he or she deems appropriate.

Under that guidance, com-

manders of ATC wings and centers with large enlisted populations will be able to approve STEP promotions themselves. STEP allocations for each of these units have been established on the basis of total enlisted strength.

Because of these allocations, Reese will not benefit from the increased promotion rate. Reese promoted one person under STEP this year, and only one allocation has been made for next year.


Commanders of smaller units will nominate airmen for STEP promotions to ATC headquarters, where the ATC commander will make the final promotion selections. Six of ATC's 37 STEP allocations have been set aside for smaller organizations.

During last year's test program, quotas were based on the number of enlisted members in grades airman first class through technical sergeant. Airmen first class are no longer included under STEP since exceptional performers in this category are now promoted under the senior airman, below-the-zone program.

Officials emphasize that STEP's purpose is to permit commanders to select for promotion a limited number of outstanding performers with exceptional potential. The program supplements existing promotion programs and is designed for unique and unusual circumstances which clearly warrant promotion.

More information is available from local personnel officials.

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## 1981 recruiting tops all years

WASHINGTON (AFNS) — Fiscal 1981 was one of the best recruiting and re-enlistment years since the beginning of the all-volunteer force in 1974, said Secretary of Defense Caspar W. Weinberger.

Quantity and quality improved during the year, as each service met its strength objectives—a first for the Department of Defense since 1974. Some 2,100,000 people were on military active duty at the end of fiscal 1981.

In addition, the number of new recruits who scored average or better on the enlistment test improved significantly, rising from 69 percent in fiscal 1980 to 82 percent for DoD this year. Ninety-three percent of Air Force

recruits scored average or better, up from fiscal 1980's 91 percent. A higher percentage of high-school graduates was recruited than ever before — even during the draft: 81 percent for the Defense Department, 88 percent for the Air Force.

Re-enlistments were also up during fiscal 1981, from 55 to 61 percent in DoD, and from 60 to 66 percent in the Air Force.

Secretary Weinberger cautioned that recruiting may become more difficult in the years ahead with the shrinking pool of military-aged youth. A dramatic expansion of requirements could also make the situation worse. To meet these challenges, he said, military service must remain an attractive option to youth.



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| <b>ARTHUR</b>                              | 1:15-3:20<br>5:20-7:20<br>9:20   | PG                              |
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Reese slates Christmas Classic

Sixteen high school basketball teams will battle for divisional titles in the seventh Annual Reese Christmas Classic beginning Thursday with Olympic-style opening ceremonies at 9:30 a.m., featuring the Reese color guard, participating teams and a local area high school band.

The Christmas Classic, which will match some of the top prep teams from Texas, features non-stop action from 10 a.m. to 10 p.m. every day of the tournament. Each of the sixteen teams will play three games.

The classic field will be divided into two divisions. The larger schools will compete for the

President's Trophy and the smaller schools will compete for the Commander's Trophy.

First round action will begin with Tahoka competing against Kermit at 10 a.m. in the Commander's Trophy division. At 1 p.m. Slaton versus Clyde and at 4 p.m. Denver City will be pitted against Lorenzo and the final game for the first day action in the Commander's division will be at 8:30 p.m. with Lubbock Christian against Childress.

In the President's Trophy division first round action will begin with Lubbock Coronado against El Paso Bowie at 11:30 a.m., followed by Sandies of Amarillo competing against the Morton Indians at 2:30 p.m. Midland Lee

will battle against Canyon at 5:30 p.m. with Big Spring playing against Dimmit as the final game of the evening at 7 p.m.

This year, neither division will have a defending champion as El Paso Andress will remain at home and Dimmitt, the Commander's Trophy Division champions in 1980, will step up to compete for the President's Trophy.

The field for the President's Trophy will consist of Amarillo, Big Spring, El Paso Bowie, Canyon, Lubbock Coronado, Dimmitt, Midland Lee and Morton.

Those who will compete in the Commander's Trophy are Childress, Clyde, Denver City, Kermit, Lorenzo, Lubbock Christian, Slaton and Tahoka.

Semi-final play will begin at 10 a.m., Dec. 18 and final round play will be played at the same time Dec. 19.

All games will be played in the base gymnasium with the first game of the day beginning at 10 a.m. and games beginning every 90 minutes thereafter until eight games have been completed.

Personnel wearing military uniforms will get in free. Students with their identification cards will pay \$1.50 and adults will pay \$2.50. The cost will cover one day's action.



Gym patrons

All personnel who have personal belongings in the large lockers at the base gym have to remove them by Dec. 13 so the lockers can be used for the Christmas Classic basketball tournament on Dec. 17-19.

Personnel can leave their belongings in the small lockers.

The gym will be closed during the Classic from Dec. 17-19.

Golf sale

The golf course is currently having a sale of golf clubs, bags, clothes and much more! The sale will continue through the Christmas season. For more information call the golf course at Ext. 3819.

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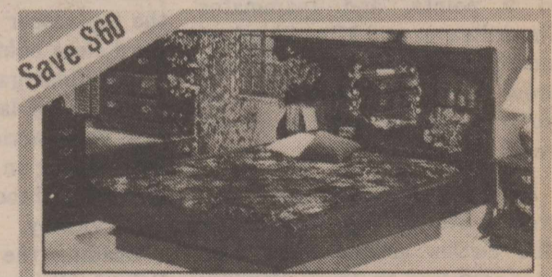
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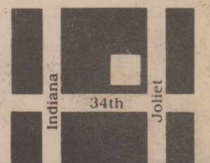


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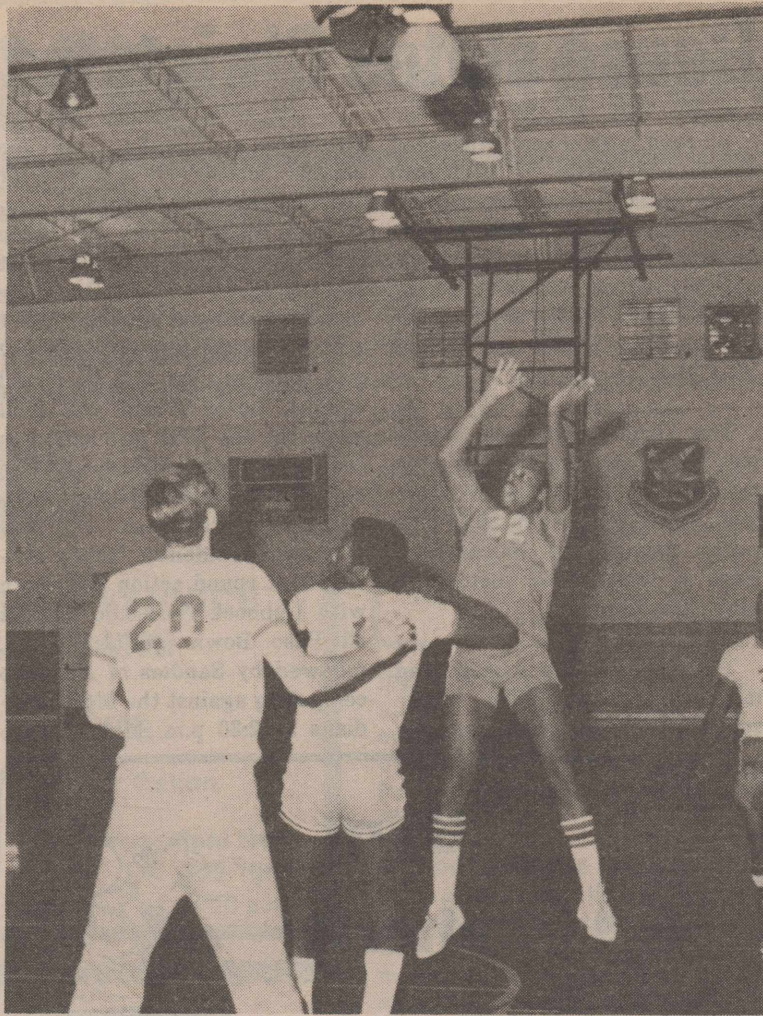
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### Jump shot



Intramural basketball teams, now in their third week of play, saw exciting court action this week such as this match-up between Air Base Group and Civil Engineers. CE now tops the league with a 3-0 record after dumping ABGp 63-42. (U.S. Air Force Photo by Meri Eckhoff)

## CE tops league

by A1C Nanette Arpin  
public affairs division

With intramural basketball teams now in their second week of play Civil Engineering players pulled off the top-score win with a 63-42 lead against Air Base Group during last Tuesday's action.

CE whizzed by with the help of Tim Clark and Scottie Reford, who match 15 point efforts for the team. Paul Fillman added an additional 11 points as one of the team's top scorers. Opponents Willie Jefferson and Phillip Jones scored 12 points and 11 points, respectively, but their combined effort didn't help ABG catch up with the CE powerhouse team.

During Tuesday's second game the 54 Flying Training Squadron bedpanned Hospital by a 27 point margin. The 60-33 FTS win was led by Gary Wolterin, who totaled 9 points, and teammates Chuck Beaver and Mike Blemker, contributing 8 points each. Hosp's Drew Campbell was the top scorer for either side as he collected 18 points.

During the final game of the evening Student Squadron-2 dribbled circles around their own inter-squadron brothers, Student Squadron-1.

Sturon-2 packaged their efforts to make their win 41-30. The winning team's Craig Heise was the top scorer, packing in 16 points as teammate Dave Ellis made a 9 point effort for the team. Tim Jones led the losing squad with a 14 point total.

Wednesday evening was action-packed, with the first win

of the evening going to the Organizational Maintenance Squadron, who pitted their strength for a 54-45 win over the Field Maintenance Squadron.

Keith Sainen's double-figure showing of 18 points for OMS was almost match by FMS' Willie Hayes, who accumulated 17 points for his team's effort to take over OMS.

Even with a loss the night before, Sturon-1 didn't quit. The team managed to squeeze by the 35th Flying Training Squadron with a 32-27 victory. Sturon-1's Craig Heise netted nine points with Wooten adding eight points to the teams effort.

During the final game of the evening Hosp managed a hairline win over Sturon-2 with a final outcome of 39-38. Top scorers for Hosp were Turner with 16 points, and Brett Woolf gaining 11 points. Sturon-2's Tim Jones was the top scorer for his team with Byrd close behind with 11.

The final games of the week were played last Thursday with first game action beginning with OMS taking on ABG. OMS pulled through and took the game with a 50-46 victory.

Leading the OMS effort was Robert Warren with a double-figure score of 23 points. Other double-figure scorers for the team were Keith Sainen and Leroy Gottlieb with 13 and 12 points, respectively.

Opponents Julius Guerra matched Gottlieb's effort as his team's top scorer for the game.

The 54th took the second game from FMS with a winning score of 42-37. Mike Blemker's double-figure showing of 12 points was

equaled by losing opponent Brian Wilkerson.

The final game of the week was played by Supply, which eased past CE, for a win of 40-33.

Chris Stevenson was the high scorer for Supply with an accumulation of 23 points, making him one of the week's high scorer.

OMS's Robert Warren matched Stevenson's effort.

### Time Line

As of Thursday morning, the student training mission of the 64th Flying Training Wing was ahead or behind schedule by:

T-37: + 1.6  
T-38: + 7.7

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