

# Cost Reduction Goals Set For FY '69

Cost reduction program goals for Reese AFB have been set at nearly \$200,000 for Fiscal Year '69 by Air Training Command.

The command sets down nine areas in which it feels a total of \$196,000 can be saved. They include equipment maintenance management (\$71.5), general management improvements (\$55.0), secondary items (\$33.0), real property maintenance and operator management (\$26.0) and five other areas totaling \$10.1.

Projected goals for FY '69-71 total \$394,500.

In addition to the Department

of Defense and Air Force program, the goals call for a saving of \$103,000 in FY '69 for major items of equipment as part of the internal Air Force program. The DOD/AF portion is the primary program, with savings being reported to DOD and credited against USAF goals. The internal portion is a subsidiary program permitting commands to obtain credit by reducing requirements for centrally procured material.

In an endorsement to the ATC letter accompanying the goals, Col. Clyde J. Morganti, wing commander, stated: "In assessing our

performance during FY '68 it seems to me we must start early and keep the pressure on at all levels to ensure we attain our FY '69 goals. This program involves all personnel and unless we get everyone actively pursuing the Cost Reduction program, we will have difficulty meeting our goals."

The colonel then set forth the following recommended action: 1. Establish goals by activity. 2. Ensure both supervisor and worker involvement. 3. Meet periodically and review progress and follow-up. 4. Identify project officers

(workers) immediately and insist they stay with the program all year. 5. Make more and better use of the cross-feed information from other bases.

Adding further emphasis to the importance attached to the program was a statement from Clark Clifford, secretary of defense:

"The Department of Defense has achieved a remarkable and enviable record for efficient management — a record that has prompted the President to say that 'this Department has proved my conviction that we can have

combat readiness, good business management, and economy in our defense.'

"I expect that record to be maintained — and enhanced — in the months and years ahead.

"I look to each of you to see that cost reduction receives the same high priority it has had in the past, and the same emphasis on (1) buying only what we need, (2) buying at the lowest sound price, and (3) reducing our operating costs. I desire especially that there be no relaxation in your efforts to employ competition in the award of Defense contracts'

## Air Force Aid Fund Drive Set To Open Aug. 1

The Air Force Aid Society will launch its annual fund-raising campaign Aug. 1. Heading the Reese AFB drive will be MSgt. William C. Parker, personal affairs.

In announcing the campaign at Reese, Sergeant Parker said: "Throughout the years Air Force personnel and their families have realized the worth of having a private assistance agency to help in

times of need or tragedy. Countless children have furthered their education and future potential through the help of the General Henry H. Arnold Educational Fund. Project CHAP (Children Have A Potential), has provided firm rehabilitation programs for mentally and physically handicapped children since the program was started in December, 1960. Financial assistance up to \$500 is being granted to those who need help while attending schools under Operation Bootstrap."

Sergeant Parker continued: "During 1967 the Air Force Aid Society at Reese loaned and granted \$2,768 to 21 families. This year the figure may move higher with \$1,385 already loaned or granted to 17 persons.

"In order that the important function of this worthy organization may continue, it must obtain financial assistance. Therefore, I urge everyone to support the drive, meet the goal, and make this annual campaign another success in the same fine manner which marks Reese tops in every endeavor."

## Reese Official Slates On Base College Courses

Reese AFB will again have an on base college program this fall, reports Jerry G. Willet, education services officer. Beginning Sept. 3 and 4, courses will be provided on base by the Extension Division, Texas Technological College.

Undergraduate courses to be offered are generally first and second year collegiate courses. They include: English, accounting, government, American history, mathematics, economics, psychology, sociology and philosophy.

Registration period is slated for Aug. 12 through 22. All interested personnel should register as soon as possible when the registration period begins.

Class meetings will be 1½ hours per night, two nights per week. Time for class will be 6 p.m. - 7:30 p.m. and 7:30 p.m. - 9 p.m. When regular duty hours change later in the fall, class time will change to 5 p.m. - 6:30 p.m. and 6:30 p.m. - 8 p.m.

Tuition rate is \$15 per semester hour for all students. Military personnel may receive tuition assistance. (See COLLEGE, Page 8)

## Medics To Present Expectants' Course

A series of classes for expectant parents will begin at the base hospital, July 23 at 7:30 p.m.

The series will consist of three two-hour classes at weekly intervals. All expectant parents are encouraged to attend as many classes as possible.

The course is being given by members of the Reese RN Club under the supervision of Capt. Philip Urso, chief of obstetrics.

## Catholics Hold Potluck Dinner

Reese Catholics will hold their monthly potluck dinner at 7 p.m. tomorrow in the community center building.

Theme of the event will be international flavor, with persons attending being requested to bring their favorite international food.

According to Chaplain (Capt.) George Dabrowski, all members of the Reese parish are invited to attend the potluck dinner, with a special invitation being extended to single airmen.

Beverages for the evening will be furnished by the chapel.

Following the meal will be a discussion period, led by Chaplain Dabrowski, concerning today's Catholic and birth control.

## NCOA Membership Hears Report On Welfare

The Reese chapter of the Non-commissioned Officers Association of America (NCOA) met Monday evening at the base NCO Open Mess with some 150 of the association's 163 members present.

Highlighting the meeting was a report by Randy Nolton of the association's personal welfare di-

vision on the various matters taken up at a seminar held at Webb AFB recently. These included a proposed banking service, insurance and financing. Also revealed was plans for an NCO Day at the HemisFair at San Antonio Sept. 2, at which NCOA members are being urged to attend.

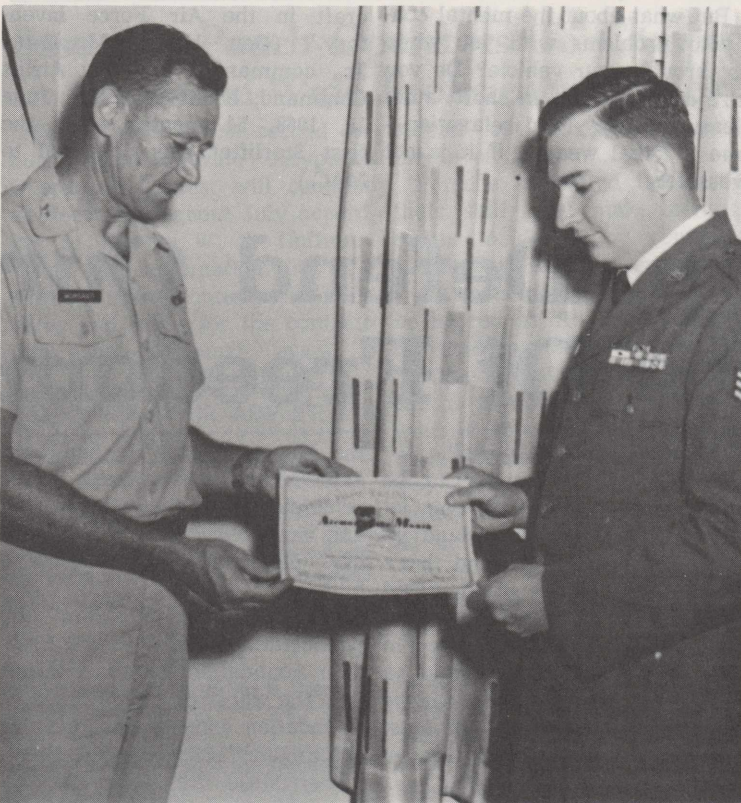


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AIRMAN OF MONTH—Sgt. Russell K. Arthur, 3500th Field Maintenance Squadron, is shown being presented his Airman of the Month certificate by Col. Clyde J. Morganti, wing commander, at a recent staff meeting at wing headquarters. Along with the honor went a host of prizes presented by the base, City of Lubbock and Lubbock Chamber of Commerce. (USAF PHOTO)

## Continuation Plans For Some Officers To End In FY '69

WASHINGTON (AFNS) — Continuation programs for Air Force line officers, who twice fail selection to temporary major and those captains who are twice deferred of permanent promotion to reserve or regular major will not be continued in fiscal year 1969.

A personnel spokesman said that the continuation programs, which have procedure embodied in the Air Force promotion system and were justified only by unusual circumstances. "It was not intended that these programs continue beyond that time absolutely necessary," the spokesman added.

Mandatory reduction of the officer force for strength levels in FY 1969, and the increased opportunity for selection to the grade of temporary major makes it unnecessary for an extension of the continuation program, it was explained.

Affected by the decision are 814 line captains who were considered this week for a second time by a temporary majors board. The permanent regular board meet July 28 and permanent reserve selections will be made Aug. 12.

After all selections are made and status of remaining officers defined, less than 200 officers are expected to be affected by the end of the continuation program.

### Fire Inspections Scheduled

Fire safety inspections will be conducted in Reese Village during the months of August, September, October and November.

## October Marks Early Release Of Some Reese First-Termers

First-term airmen at Reese AFB, whose expiration of terms of service (ETS) falls between November of this year and September 1969, may be eligible for a six-month early out.

Early release of first-term airmen, regardless of their Air Force Specialty Code, has been set "to meet budgetary requirements and manpower ceiling."

Because adjusted dates of separation for airmen serving overseas would cause additional replacement action, the

early outs will be confined to airmen assigned in the United States.

Airmen returning from overseas tours whose normal dates of separation fall in the time span covered by the early outs will normally be separated at the ports of debarkation. There will be no curtailment of overseas tours.

First-term airmen committed for an overseas assignment through December also will be excluded from early outs.

The roll-up order will not make it mandatory that every eligible

101 Critical Days Box Score	
	FATALITIES
Air Force	81
ATC	10
Reese	1
NOTE: Through 52nd Day.	

(See EARLY, Page 8)

## FOR THE COMMANDER

Think Safety—  
—Drive Safety

Capt. Stephen E. Dean  
Administrative Officer, DCO

How do you handle deadly weapons? Sure, you always unload that prized rifle or shotgun before you clean it. You certainly don't allow the kids to play with the ammunition or gunpowder. And you wouldn't think of leaving poisons, sharp knives, acids, or matches within the reach of children. Of course not! But what about your automobile? Do you realize that it, too, is a lethal weapon, capable of taking your life and the lives of others? Maybe you are aware of its powers but just never have stopped to think about it.

Here are a few pointers to help you to evaluate your own driving habits: First, consider the task. The need to travel from point A to point B. Throw in the variables, such as being late to work or trying to drive that last 100 miles before dark, or taking a 500 mile trip on a three-day pass. The task can be adjusted by you, only if you take the time to think. Next, consider the environment. This, too, varies considerably. Fourth Street at midnight—it's raining and blowing dust. But no sweat, you've driven that street a thousand times. This simple problem is easily overlooked by the fact that you know the street. But—don't overlook the dangers of changing road conditions, rain and blowing dust.

The third point to consider is the auto. Is yours in roadworthy condition? Does the exhaust system leak? How about the brakes? Does it run well? Maybe you drive it only 20 miles per day, but you still need a functionally safe vehicle. The last and most important point to ponder is the man. Just about anyone can drive a car, regardless of his physical condition. But what about the mental condition—the attitude? Do you take your problems with you while driving? Do you vent your emotions through your vehicle? Do you drive after drinking? If you do, you're asking for it! In short, automobiles like guns are sources of pleasure, utility, and relaxation—but like a gun, the auto can become a lethal weapon if it is not handled properly. Think safety—drive safety!



Col. Clyde J. Morganti  
Wing Commander



Captain Dean

# Critical Days Program Passes Halfway Mark

The 101 Critical Days safety campaign has reached the halfway point with figures showing reason to be optimistic about the eventual outcome.

Air Force-wide the number of fatalities is approaching 100, while at ATC the figure is about 10 per cent of Air Force's. At Reese, the one fatality is one too many, and like most accidents, could have been avoided.

At this halfway point, it is time to take stock in this critical safety program with some honest soul-searching. Are you, as a member of the Air Force, ATC and Reese AFB, doing all in your power to reduce the number of accidents during these critical days?

## Quote Of Note

(An AFNS Feature)

"The fact that C-141 force has flown a million hours is not particularly significant. There are many planes in the Air Force that have flown a million hours. What is the important fact is that the C-141 force has flown the first one million hours far more rapidly than any other aircraft in the Air Force inventory." (Gen. Howell M. Estes Jr., commander, Military Airlift Command, Scott AFB, Ill., June 18, 1968, 54 months after the first Starlifter was delivered to MAC.)

# Speak Up, Defend Our Principles Of Freedom

Last year a great number of Armed Forces men and women participated in the Freedom Foundation Awards Program.

Marine Corporal George Castillo, 20-year-old son of MSgt. and Mrs. Macario Castillo, Perrin AFB, Tex., did not participate in the program in 1967 for he was busy fighting a war in Vietnam with the Third Marine Division. However, the corporal did write two letters, one addressed to his father and one to a friend. They were to be delivered, as Corporal Castillo put it, if his "number be called."

Corporal Castillo died in battle Jan. 24, 1968, in the vicinity of Quang-Tri, South Vietnam, but not before he had said a few things about America that he felt needed saying.

Excerpts from these last letters follow:

"The political entanglement which the Vietnam war has developed, however confusing, is still a basic issue which has kept the claws of communism from engulfing much more of the world than it possibly could have.

"Isolationism almost destroyed the United States in the last two wars. You'd think the people would learn from history itself. The United States is the last deterrent to communism. We did not appoint ourselves the guardians of the free world, but who else is there . . . if anyone else has a better idea, let them try to carry the ball.

"What nation has so much opportunity for education, wealth and advancement for anyone with the guts to reach out for it? What nation has as widespread prosperity or as high a standard of living? Can any other nation match the generosity in the way the United States gives money, materials and technological aid

to nearly the whole world?

"Feel a little prouder to be an American and don't ever let anyone put you down. Stand up and be counted. I did and that's why I'm here. I can go home and claim what's mine and not what my forefathers passed down. I'm here so my son can have a chance at a crack at life. Maybe he won't have to fight. At least it won't be 'our land' against the wall."

Corporal Castillo had been a military dependents all his life except for almost 20 months in

the Marine Corps. He had been exposed to and believed in the principles of individual freedom and duty which are the American inheritance and responsibility.

"Speak up for freedom" by participating in this year's Freedom Foundation Awards Contest.

In the words of a 1967 Freedom Foundation winner, Ensign Peter G. Engler, U.S. Navy Reserve, "The battle for freedom cannot and will not cease with the death of one or many fighting men." (ATCPS)



# Don't Ignore That Man

Don't ignore the marginal producer, the less effective.

Almost every supervisor would agree with that. Yet, far too often, the ineffectual man is ignored. It's easier to let him do nothing, to waste his time and that of other workers, than it is to tell him he needs to improve.

Some supervisors are particularly susceptible to a fear of hurting someone's feelings. They don't want to point a finger at anyone. So, they pile the non-producer's work on the shoulders of another worker who is more able — and willing.

In the long run, overwork of the able and ignoring the less effective is bound to bring double trouble. The productive worker may become resentful and the marginally productive man does less and less.

How to handle this situation? A good supervisor must be critical, but not overly so. There's no point in creating anger by blasting a man who sometimes does less than good work.

Point out to him what he needs to do to improve, but also praise him for what he has done well.

Most people think of traffic accidents when the subject of ground safety is brought up. And while traffic accounts for most of the accidents, one should not overlook the other areas—at work and recreation—as likely fields in which accidents can and should be prevented.

The height of the vacation season is upon us, and many will be off on the nation's highways to vacation spots filled with unseen dangers. Remember that water

safety precautions saves lives, and those who neglect them are deliberately flirting with disaster.

Similarly, those who remain behind on the job are subject to become lethargic about safety precautions on the job during the hot summer months. A careless act can result in serious injury.

Forty-nine days remain in the 101 Critical Days campaign. Work safe, play safe, and drive safe for the biggest reward of all — your life.

## 'For Parents Only'

### Practice What We Preach

By Chaplain (Capt.)

Larry D. Mosley

When you let your child watch TV for several hours during the day and yet seldom if ever take time to talk with him about human values or to pray with him, you are guilty of an almost criminal neglect.

When you are careful that your children do their school lessons, but seem to care little if they prepare their Sunday School lessons, you are encouraging moral and spiritual illiteracy.

When you give your child a dime for his chapel offering and 75 cents to spend at the movie, you are saying more to him about your values than an eloquent sermon could ever say.

When you say that your child must make his own decisions as to whether or not he should at-

tend public worship of God, and yet insist that he attend school to learn, or go to the hospital when he is sick, you are saying to him that spiritual matters are really not very important.

When parents idle away Sunday morning reading the paper or watching TV or puttering about the yard, while children are sent by themselves to Sunday School and chapel, something happens to a child's assessment of the value of worship.

Vacation Church School will be held at the chapel July 22-31 from 8:50 to 11:30 a.m. each day, except weekends. As a part of your total parental responsibility under God, why not encourage your children to attend. And take them to chapel next Sunday and worship God with them. Both your home and your individual lives will be enriched.

## CAPSULE LAW

(An AFNS Feature)

Step No. 1, after buying a car, is to buy insurance. But it might take the insurance company several days—or even several weeks—to consider the application. In the meantime, the company can provide a "binder" for temporary protection.

How good is a binder? Does it really protect you in case of an accident?

Generally speaking a court will indeed enforce a binder—even an oral one (although that kind is harder to prove). While a binder lacks most of the details to be found in a formal insurance policy, the courts are willing to

read in what is missing—provided that can be done with reasonable accuracy.

On the other hand, a binder probably will not stand up in court if it leaves some essential fact in real doubt. Omitting the amount of coverage, or the type, or the term, could mean that a court would have to be guesswork to figure out what the parties had in mind.

Then, the binder would lack the "meeting of the minds" necessary to constitute a legal contract. Furthermore, a binder, just like a formal insurance policy, may be cancelled in most states if it was obtained by false representations.

## Driving Tips By Truckers

(ATCPS Editorial)

1. ALWAYS fasten your seat belt snugly.
2. BEFORE driving a strange car, reset the seat and mirror, check the "feel" of the brakes and steering.
3. ALWAYS look for an "out," a

place to steer toward if you get in a jam.

4 DIM the panel lights, and drive at least 10 miles per hour slower at night.

5. KEEP the car moving at a reasonable speed, or get it off the road—completely and then some.

6. ANTICIPATE stops and slow-downs; don't wait until you're out of adequate space.

7. IN slowing, pump your brakes to flash your taillights.

8. WHEN passing, wait before cutting back until you can see the passed car in your mirror.

9. ON multi-lane roads, remember that the right-hand lane is likely to be more slippery than the passing lane, especially when wet, because of wear and oil-spatter.

10. IF your windshield is dirty, so are your headlights; be sure the attendant cleans them when you stop for gas.

11. YOU pass the peak of your driving efficiency between your fifth and sixth hours at the wheel; near the end of their driving day the pros always slow down and take it easy.

Treat him like a human being, but make certain he understands what you expect of him.

How can he live up to the expectations of his boss if he does not know what is expected.

The old rules for effective management of men are still good. Criticize and praise—doing the first in private and the latter in public.

Get the facts before you act.

And when you do act — act like a human being. Treat others as you expect to be treated yourself. Every man makes mistakes, including the boss. (MNS)



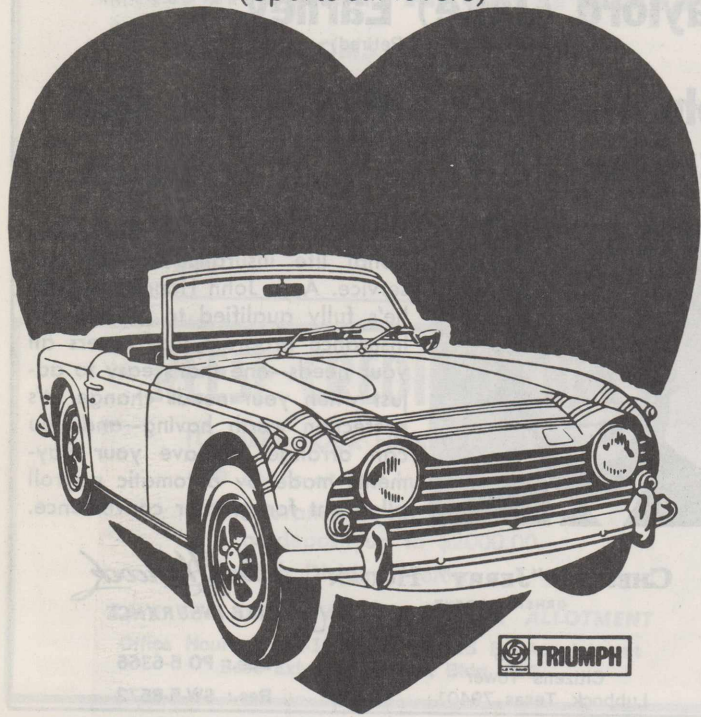
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Capt. Roger M. Lippincott, (left) commander, 2053rd Communications Squadron, administers the oath of enlistment to TSgt. Charles R. Rayford, senior ground control approach (GCA) controller July 13 at the radar van site of GCA near the center runway. (USAF PHOTO BY SGT. GROVER T. WILLIAMS)

**Base Key Punch Operators To Compete In Command-Wide Proficiency Contest**

Competition in the second annual command-wide Key Punch Operators' Contest will continue at Reese throughout July according to 1st Lt. W. J. Hoffman, chief, data automation.

Unlike many contests with fixed dates and times for the competition, the Key Punch event is spread out during the entire month of July.

Persons interested in testing their skill may make arrangements to do so by contacting Lieutenant Hoffman, ext. 299.

All tests throughout ATC will be scored at Randolph AFB by the Honeywell 800/200 machine.

Objective of the annual contest is to stimulate pride in the work of keypunch operators, promote efficiency in keypunching and stress the importance of accuracy at the source of automated data systems.

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**NCO Wives Elect Officers For Next Term**

By Mrs. Judy Campbell  
 NCOWC Publicity Chairman  
 The NCO Wives Club held their regular monthly business meeting Tuesday evening in the NCO Club dining room.

Mrs. Lucille Policky was a guest of the meeting.

Honored guests were Col. and Mrs. Clyde J. Morganti and Chaplain (Lt. Col.) and Mrs. Asa Hunt III.

Mrs. Ann Jesseph became a new member this month.

Elections of new officers were held at the meeting. They are: Mrs. Marie Royal, president; Mrs. Janet Ratliff, vice-president; Mrs. Judy McKnight, recording secretary; Mrs. Beth Newbauer, corresponding secretary; Mrs. Peggy Moore, treasurer; and Mrs. Kathy Anderson, assistant treasurer.

New members of the board of governors are: Mmes. Bobbie Golden, Karen Harms, Mary Ann Helms, Norie Hoover and Sue Johnson.

Newly appointed chair ladies for committees are: Mrs. Marge Jolly, commissary; Mrs. Bobbie Golden, entertainment; Mrs. Jackie Tyrell, historian; Mrs. Janet Ratliff, membership; Mrs. Janie Harmon, parliamentarian; Mrs. Idona Lambert, property and locker custodian; Mrs. Martha Fowler, service club representative; Mrs. Marie Royal, ways and means; Mrs. Norie Hoover, welcoming; and Mrs. Kay Cowan, welfare.

An installation of new officers and a dinner was held at 6:30 p.m., Saturday in the NCO Club Redwood Room. A Hawaiian theme for the dinner was set for the evening.

An "Activities Day" will be held at 1:30 p.m., Thursday in the NCO Club Redwood Room. All NCO wives and friends are welcome to attend.

Member-at-large for August is Mrs. Marge Jolly.

**Reese Netmen Fail At Lowry**

The Reese AFB tennis team fared not too well at Lowry AFB, Colo., in the ATC Tennis Tournament held last week. The team finished in a three-way tie with Vance AFB and Laredo AFB for last place, each with one point.

Randolph swept all but the mens open doubles and senior mens doubles in winning the mens open singles, senior mens singles, women singles and womens doubles and finishing second in the two events it lost.

Representing Reese in the tournament were Second Lieutenants Kristofer King, Michael O'Grady and Robert E. VanVosen, all student officers, and AIC Ronald Chesshir and Amn. Duane Ortiz, both assigned to the base gym.

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### Reese Movie Schedule

"The Thomas Crown Affair" is the base theater fare tonight. The film is 114 minutes long and for mature audiences.

TOMORROW, a special matinee is being offered at 11 a.m. "The Fastest Guitar Alive" starring Roy Orbison, 103 minutes, family audience. The evening show will have Nick Adams starring in "Fever Heat", 112 minutes long for mature-young people.

SUNDAY: Julie Christie plays Bathsbeba, the tempestuous heroine of Thomas Hardy's famous novel: "Far From The Madding Crowd" and brought to the screen by MGM. Playing the three men in her life are Terence Stamp, Peter Finch and Alan Bates, Mature-Young people, 142 minutes.

TUESDAY: "Luv" starring Jack Lemmon, Peter Falk and Elaine May. A hilarious spoof on life and love. Return engagement,

### Officers' Open Mess Sets Heavenly Party

By Mrs. David C. Parker

It is reportedly about space; it is certainly about time; it has to be an "out of this world" costume party scheduled 8 p.m. tomorrow in the Officers' Open Mess.

All officers and guests are invited to the celebration dubbed a "space spectacular." Prizes will be given for the most original space costume.

Two bands are scheduled — a dance band inside and a rock and roll band on the patio.

A choice of steak is offered. Three kinds will be available with trimmings included in the one price.

Guests will have the pleasure of sipping the new "rocket fuel" punch. During intermission "The Interstellar Rockettes" will appear in the show "Star Struck!"

95 minutes, mature audience. WEDNESDAY: "The Man Outside" starring Van Heflin and Heidelined Weis. An espionage thriller surrounding a CIA agent. Mature-young people, 97 minutes.

THURSDAY: "The Odd Couple" starring Jack Lemmon and Walter Matthau. Mature-young people, 105 minutes.

### It's An ATC Fact . . .

Management of Air Force training for foreign students was reassigned from U. S. Air Force to Air Training Command Sept. 1, 1959.

### June Stork Brings

Nineteen babies were reported born at the base hospital during the period of June 6-28. They are:

June 6, a son, Thomas James, to Capt. and Mrs. Dennis L. Boesen.

June 7, a daughter, Kimberly Sue, to Sgt. and Mrs. William C. Meserney.

June 7, a son, Hugh Hamilton, to AIC and Mrs. Howard H. Harvey.

June 9, a daughter, Tammy Lannette, to SSgt. and Mrs. Mack L. Quick.

June 10, a son, Max Terrell, to Mr. and Mrs. Roy Dudley.

June 11, a daughter, Sara Marie, to Sgt. and Mrs. Stuart A. Riger.

June 13, a son, George Aaron, to TSgt. and Mrs. George F. Vantine.

June 14, a daughter, Carol Elaine, to 2nd Lt. and Mrs. Reinhard M. Westenrieder.

Jamie Lynn, a girl, born to Sgt. and Mrs. Wilmer L. Giddens on June 16.

Yolanda Carol, a girl born to

### Club Activities

#### Mathis Service Club

TODAY — Chess players gather at 7 p.m. for base chess tournament. Films will be shown at 7 p.m. Ceramics at 9:30 a.m. and 7:30 p.m.

TOMORROW — Weekly pool tournament 5 p.m. Chess tournament matches continue.

SUNDAY — Chess winners announced. Punch and donuts 2 p.m. Pinochle and table tennis tournaments 5 p.m.

MONDAY — Ceramics 9:30 a.m. American Red Cross meeting 2 p.m. TOPS meeting 7 p.m. Game time 8 p.m.

SSgt. and Mrs. Isaac E. Kimbro III on June 16.

Henry Travis, a boy, born to SSgt. and Mrs. Howard T. Wainwright on June 17.

Kathy Lynne, a girl, born to Maj. and Mrs. Earl E. Hallum on June 18.

Christis Todd, a boy, born to SSgt. and Mrs. Christos T. Kosmopolis on June 22.

Daniel Howard, a boy, born to AIC and Mrs. Howard J. Baker on June 22.

Margaret Mary, a girl, born to 2nd Lt. and Mrs. John Sullivan on June 26.

John Lawrence, a boy, born to Sgt. and Mrs. Herald E. Hemphill on June 27.

James LeRoy, a boy, born to Sgt. and Mrs. Herald E. Hemphill on June 27.

Jennifer Lea, a girl, born to Sgt. and Mrs. Ray V. Kelley on June 28.

Michael Duyain, a boy, born to Cpl. and Mrs. Jack T. Hensler on June 28.

### What Is An Aerospace Force?

A military organization specializing in the use of missiles, aircraft, satellites and other kinds of piloted and pilotless vehicles and systems operating in the atmosphere near Earth and in the space beyond.

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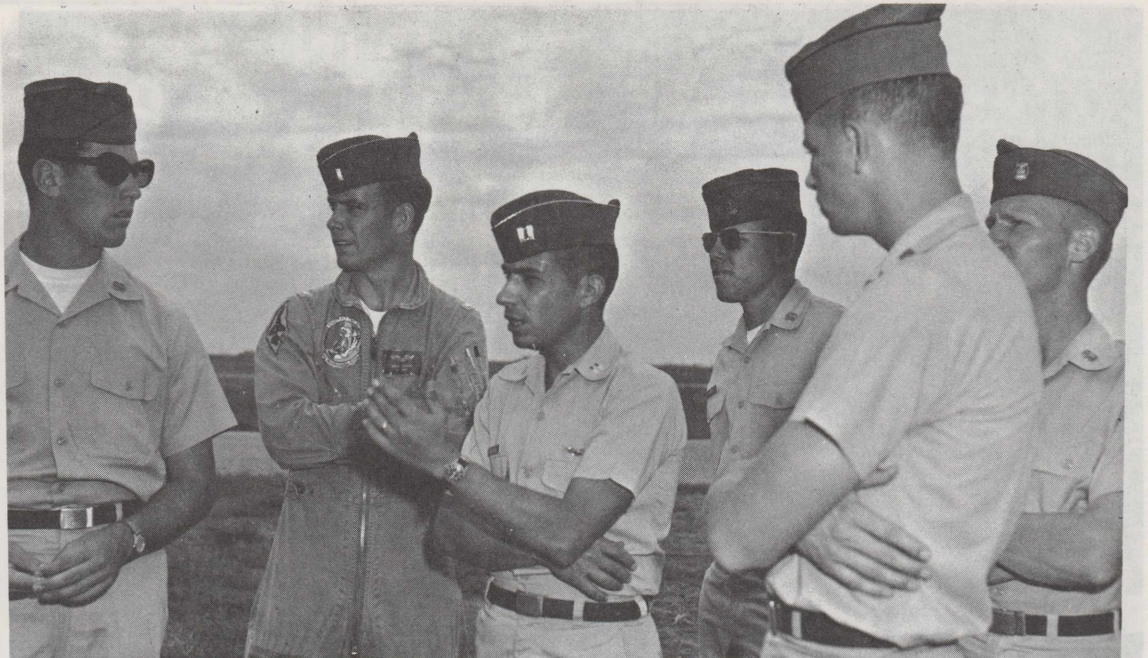
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**CADETS TOUR**—Some 51 Air Force ROTC Cadets toured Reese AFB last week with the graduated class 68-08 acting as tour guides. The Cadets, all pilot training qualified, ended six-weeks summer camp today at Amarillo from where they came to Reese to spend two days, July 11-12, looking over the pilot training facilities at the base. (USAF PHOTO)

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# Major Changes Made Affecting APR Forms

For the first time in nearly four years, the Air Force has made major changes in airman performance report forms and policy.

Reports of nearly all of the base's airman population are now being effected by the APR changes designed to make the APR a more reliable and accurate management tool and to curb the inflation that has crept into airmen ratings of late.

Effective date for most provi-

sions to the APR manual (AFM 39-62) change was July 1.

Perhaps the most significant change is that reports no longer will be prepared for airmen (E-2s) and airmen basics. However, beginning Oct. 1, airmen first class and sergeants with less than three years service will have reports prepared on them every six months.

In every case, an individual must be supervised by his rating official at least 90 days before a report can be submitted.

New APR forms—Air Force Form 909 for airmen first class, 910 for sergeants (E-4) through techs (E-6) and 911 for masters (E-7) through chiefs (E-9)—must be used now. Old APR forms may not be used.

Rating blocks on the revised APRs run from zero to nine with only nine considered as outstanding. Previous forms used both blocks eight and nine as outstanding.

Another policy change limits the number of people an official may rate as outstanding. No more than 15 per cent of those (in the same grades) rated by the official may be placed in the "nine" block in overall evaluation.

Overall evaluation may not exceed 40 per cent of people in block "eight," 65 per cent in block "seven," or 90 per cent in block "six." There is no percentage restriction on blocks "zero" through "five."

APRs will not be submitted on NCOs and airmen who retire or whose retirement will be effective within 90 days after the closing date of APR.

Upon assignment, each NCO and airman must be advised who his reporting and endorsing officials are and for whom he serves as a reporting or indorsing official. Designation of reporting officials and changes thereto will be announced on AF Form 1098.

In another change, officials rating airmen first class and chief master sergeants only have to make written comments on the form when they rate the individuals in blocks "zero," "one" or "nine."

Overall evaluation of AF Forms 910 and 911 is now completed by reporting official, endorsing official and the first additional endorsing official.

In the planning stage at the present time is a meeting between section chiefs — division heads and base Personnel officials to discuss the recent APR changes.

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LITTLE LEAGUERS—These are the Reese AFB Little League All Stars who will represent the base in competition next week in downtown Lubbock. Shown with the stars, seated in front, is Sally Simmons, daughter of Lt. Col. and Mrs. Don E. Simmons, the team cheerleader. See story below. (USAF PHOTO)

## Reese Team Set For ATC

A team of five open division players and three senior division players will represent Reese AFB in the ATC Golf Tournament at Lackland AFB Aug. 6-11. The open division will include L. D. Clopton, winner of the Reese Invitational Golf Tournament three weeks ago, who was not required to qualify for the

team. He and Frank Alexander were members of the Air Force team of last year, and as such are not required to qualify. Qualifying over the past weekend in a 36-hole match were James V. Newendorp with 144, Michael Johnson with 147, Charles Gaylord with 153 and James McIntyre with 157. McIntyre tied with Troy Gann and won in a sudden death play-off on the 22nd hole. Gann will serve as alternate in the event one of the open division members cannot make the trip.

## Jr. Olympics To Be Outlined

Air Force dependents at Reese through age 16 who are interested in participating in the Reese Junior Olympic Competitions are urged to attend a meeting today at 2 p.m. at the youth center. The purpose of the meeting is to explain the program and to discuss the rules and dates of competition.

The program consists of track and field, swimming, physical fitness testing and bowling. The competition will be divided into four age groups for both boys and girls. These groups will be juniors (ages 10 and under), sub-teens (ages 11 and 12), teen (13 and 14) and senior (15 and 16).

Two others besides Alexander were named to the senior division. They are Richard Fraser with a 183 and Marty Harbison with a 206. Alexander played on the Air Force team last year while stationed in Alaska.

The team will leave Aug. 5 and return Aug. 12. The five-man open division team will play with the four low scores being counted. The five low medalists in the ATC tournament will represent ATC in the Air Force Wide Tournament, also scheduled at Lackland later in August. The five medalists in the Air Force tournament will go to Camp Pendleton, Calif., for the Interservice Golf Tournament.

## Little Leaguers End Play Tied

Little League baseball ended its regular season of play at Reese AFB last week, but an All-Star Team will begin play tonight against other such teams throughout the various leagues in Lubbock.

A 6-2 win by the Dodgers over the Giants sent the three-team league into a three-way tie, each with identical records of four wins against four losses. The other team in Reese major league play was the Braves.

The Pee Wees officially ended play Friday with the Jets winners by a long margin over three other teams.

The All Star team will have five Dodgers, five Giants and four Braves to make up the 14-member squad. They are, David Zasi-mowich, Vernon Etheridge, Shayne Upshaw, Leonel Saavedra and Richard Gauger, all of the Dodgers. Also, Ricky Burke, Rick Fraser, Ricky Scruggs, John Elliff and Newby Burns, all of the Giants, and four Braves: David Hunt, Bob Johns, Mark Leewright and Keith Freeman.

The team will represent the Reese league in all-star competition with the Reese team scheduled to see action 7:30 p.m. at Mid-West Field.

## AF Softball Meet Set

WASHINGTON (AFNS)— Tactical Air Command will host the Air Force Softball Tournament, Aug. 25-29, at England AFB, La. The championship will be determined by a double elimination tournament. Air Training Command is the defending champion. An all-star team will be selected to represent the Air Force in the Interservice Softball Tournament at Ft. Eustis, Va., Aug. 31-Sept. 2.

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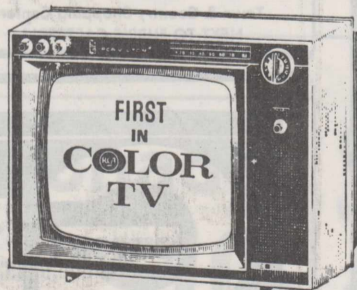
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**SWIMMING CLASS**—Instructors at the airmen's swimming pool give pointers to two of their young students as part of the Learn To Swim program being offered. At left is Mary Morfield with Greg Taylor and at right is Kay Emmons with Chris McKenzie. This class graduates Monday with a new class starting Tuesday. See story below. (USAF PHOTO)

# Pro Relates Hole 4 Mastery

(EDITOR'S NOTE: This is the fourth in a series of articles by Ken McGuire, Reese golf pro, on how to play each of the holes on the Reese course.)

**By KEN MCGUIRE**  
Reese Golf Pro

Hole No. 4, 406 yard, par 4

This is the number 1 handicap hole on the course, and well it might be. It is the longest par four on the course, and the fact that the wind is blowing into you most of the time lengthens it out even further. Also adding to its woes is the out of bounds along the railroad track on the left, and a tough, wiry rough on the right. A little evergreen tree on the left of fairway is about 190 yards from tee.

A drive has to be straight and long to give you a decent shot at a par on this hole. Unless you are a long-knocker, forget par if you are facing that stiff wind. Try to keep the ball in play and take your chances on a short pitch or chip for your third shot. You will end up with a shot (albeit a long one) at a par, but almost a cinch bogey, which isn't bad on this hole. Use whatever you have to in order to keep it in the fairway for your first two shots (even irons), and you will find you'll have a shot at the green on the third. Even some of the best players will average 4.5 or 5 strokes on this hole—why be an exception.

If you have to favor a side, make it the left side but be extremely cautious to stay well away from the out of bounds. The right side can give you trouble two ways, in the wiry rough, or (even if you are in the fairway) a line of trees that can restrict your shot.

If the pin is out on the right side of the green stay to the left. Favor the left side in case you miss the green.

Keep the ball in play for the first two shots and you should have no more than a wedge or 9 iron to the green. After you're on the green on number 4, that's the place to start taking chances.

# Swim Program Graduates 145

Approximately 145 boys and girls will graduate to higher levels of swimming skills Monday in a ceremony at the airmen's swimming pool. The ceremony will climax a month-long learn-to-swim program held at the pool.

Each boy and girl who successfully completes the course will be given a certification card by the American Red Cross. The ceremony is set for 12:30 p.m. with the public invited to attend.

A second session of swimming instruction will begin the following day — Tuesday. Boys will be taught on Tuesdays and Thursdays at 12:30 p.m. and girls on Wednesdays and Fridays, also at 12:30 p.m. Registration will be Tuesday for the boys and Wednesday for the girls.

Something new for this session will be the lowering of the minimum age limit to six years of age. Previously, children were not accepted for the learn to swim program unless they were seven years of age or older.

### Swimming Pool Hours Change

The hours of operation for the airmen and officers swimming pools have been changed. Beginning Tuesday, the pools will operate from 1:30 p.m. to 6:30 p.m. Tuesdays through Fridays. The weekend schedule will remain the same.

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## Joint Army-NG Exercises Set To Start Soon

WASHINGTON (AFNS) — The largest joint Army and Air National Guard field training exercise ever staged within the continental limits of the United States will begin tomorrow and continue through Aug. 3.

Called "Guard Strike II," the massive war game is designed to polish teamwork between Guard air defense units and tactical air ground forces, using the sophisticated communications networks of the modern tactical control system. These networks will link 15 states in the exercise area, covering the entire northeastern United States from Minnesota to Massachusetts, with military units in 19 other States.

Maj. Gen. Charles H. DuBois, chief of staff of the Missouri Air National Guard and a World War II fighter ace, will direct the exercise as commander of the "1st Air National Tactical Air Force (Provisional)," to be headquartered at Griffiss AFB, N.Y., and Volk Field, Wis.

Many air support missions will be flown from the home bases from Texas to Vermont. Aircraft from the more distant points will be refueled enroute by Air National Guard tanker aircraft from Wisconsin, Illinois, Texas, Ohio and Tennessee.

Thirty-four National Guard flying groups, with F-84, RF-84, F-100, F-102, F-105, F-89, RB-57, C-97 and C-124 aircraft will be called into action at various stages in the maneuver.

## Early . . .

(Continued from Page 1) airman accept early release.

Airmen are allowed to waive the early separation of they desire reenlistment at a later date, or, if they would suffer a personal hardship through early release.

All Reese airmen affected by the early separation if they demand provided with an adjusted date of separation by Aug. 19.

Month of ETS	Adjusted Month Of Separation
November 1968	October 1968
December 1968	October 1968
January 1969	October 1968
February 1969	October 1968
March 1969	October 1968
April 1969	October 1968
May 1969	November 1968
June 1969	December 1968
July 1969	January 1969
August 1969	February 1969
September 1969	March 1969

## College . . .

(Continued from Page 1) sistance at the rate of \$11.25 per semester hour. Payment of tuition fees will not be required until official enrollment cards have been completed for each course desired, but not later than Aug. 22.

Personnel desiring tuition assistance should visit the education office, as soon as possible, and pick up their Air Force Form 1227, "Requests For Tuition Assistance."

Classrooms will be located in bldg. 915. The exact classroom number for each course will be available the first night of class. A complete description of courses offered and registration materials are available in the education office, bldg. 1033.

Final examinations for the fall semester are scheduled for Dec. 11 and 12.

Air Training Command received its first T-39 Sabreliner, July 19, 1961.