# LUBBOCK

The Newsletter of the National Organization for Women In Lubbock 763-4441 February 1979

## Texas State NOW Convention

March 23-25, 1979 Texas Women's University

#### Denton, Texas

The 1979 Texas State NOW Convention promises to be one of the most exciting and memorable events of the year--but it can't happen without YOU! Please plan to join us in March for a weekend of work and fun:

- -- Feminist Film Festival
- --Readers; Theatre
- -- By-laws Adoption
- -- Banquet (Saturday night)
- -- Live Entertainment
- -- ERA Update and Action

-- Strategy Planning Motel reservations may be made through Jim Horn, Holiday Inn, P.O. Box 1429, Denton, Texas 79201, or by calling (817)387-3511. Rates

start at \$21.00 plus tax. (continued on page 2)

## MARCH CALENDAR

- "Family Violence Workshop" Lubbock Junior League
- 2-10: "Women's Emphasis Week" for the City of Lubbock
- 6: "Filing and Prosecuting a Sex Discrimination Suit" NOW Program Meeting (p.1)
- 8: NOW Action/Business Meeting 2203 39th Street (p.2)
- 10: "Women's Issue Day" (p.9) League of Women Voters Hodges Community Center
- Texas State NOW (p.1) Convention, Denton Texas

# World Hunger A Woman's Issue

Hunger inhabits the world of the late 1970's. And, in a monstrous way. It has been conservatively estimated that at any one time, 500 million people are malnourished. As with so many other "social problems," one examines international hunger and finds, quintessentially, a women's issue.

Like so many other problems, the inadequate nutrition that prevails in much of the world today effects women in more profound and numerous ways than it does other groups. This fact has not been acknowledged in the political bodies where solutions for world hunger are sought and implemented. The relationship between gender and starvation must be understood by policy-makers if the hunger experienced by hundreds of millions of the world's women and men is to be satisfied.

(continued on page 4)

## For March: How to Court the Establishment

The NOW Program Meeting will be held Tuesday, March 6, at 7:30 p.m. at the Wesley Foundation, 2420 15th.

Carol Kingsbery, Texas Tech law student, will speak on "Filing and Prosecuting a Sex Discrimination Suit." The talk will highlight the procedural requirements of a sex discrimination charge as well as bring out the practical problems involved in this type action.

If you have ever wondered what (continued on page 2)

## March Program

(continued from page 1) to do if you are discriminated against in employment, this meeting may answer your questions. Not all employment situations are subject to the Federal Laws on discrimination and some claims, though technically covered by the statutes, are virtually impossible to prove

The possible effects of the ERA is a new area in discrimination that can greatly change the employment field for women. The effect of ERA in sex discrimination cases will be included in this program.

The program is aimed at encouraging competent, valid sex discrimination claims; it is only through such claims that real changes in employment practice can come about. 99999999999999999

## **LUBBOCK NOW TIMES**

is published monthly by the Lubbock chapter of the National Organization for Women.

Editor

Pam Brink

Editorial Staff

Nancy Barr Dick Jespers Briggs Twyman John Wunder

Art Staff

Lynn Büechele Marty Raitiere Judy Sokolow Betsy Tenenbaum

Advertising Staff Deborah Barnes

Susie Sappington

Circulation

Marge Blackburn Bob Sappington Susie Sappington

Articles, poetry, etc., should be submitted to the editor, P.O. Box 83, Lubbock 79408, typed, doublespaced on a 35 character line. Articles may be subject to re-write.

# Action / Business

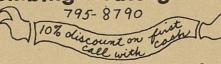
The March Action/Business Meeting will be Thursday, March 8, at 7:00 in the home of Cindy Castle, 2203 39th. NOW members please make a note of this. We will be making some important decisions so plan

## State NOW Convention

(continued from page 1) Registration fees are: Texas NOW member Non-NOW member \$20.00 Saturday Night Banquet \$ 6.00

Lubbock NOW members planning to go at this time are Cathie McWhorter, Tina Strouble, Cindy Castle, and D'Wanna Whitener. If you are interested in going, please call Cathie McWhorter at 795-6898 or the NOW phone, 763-4441, and leave a message. There is a possibility we can stay with Denton NOW members. We plan to drive so the expense will

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Deadline for Next Month's LUBBOCK NOW TIMES March 12

# Abzug Debacle Provokes Outrage

## President Carter:

The manner in which Bella Abzug was fired from her unpaid position as a representative of women in this country is a gesture of the most insipid conceit and deceit that has been displayed by the men's power monopoly in months.

## In her place

Once more man keeps woman in her place by demanding that all women behave themselves, express their concerns in a non-threatening. sweet manner, and never display before men the intensity of anger, frustration, and pain caused by knowledge of the obvious discrimination they suffer. Women's leaders are discredited and deprived of even the moderate courtisies extended to leadership of this country's enemies during situations of confrontation.

Conscious women recognize this insulting display of carelessness toward Ms. Abzug for what it is: another conspicuous instance of the power structure's efforts to maintain societal forms which incarcerate women in various kinds of servitude.

#### to concerned women

To concerned women this action by "our" national leadership proves that this leadership has yet to earn our respect. At the very least, it certainly shows us that its concern for women is brutally suspect.

> -- Elaine Bagley Colorado Springs, Co.

Following is the placebo given in response to Abzug Outrage by OUR Special Assistant to the President, Sarah Weddington:

## Dear Concerned Citizen:

On behalf of the President. I am responding to your communication concerning the National Advisory Committee for Women. I apologize for the necessity of using a form letter to respond, but we have received such a large volume of mail on this matter that I must do so.

## Working hard

We have been working hard on women's issues and will continue to devote our attention to them. For example, as you know, a statement of the necessity for the ERA to be ratified was included in the State of the Union message and we are working with state leaders on ratification; we are working for more women in federal judgeships and top appointments; and we are working on a broad range of issues that concern women, with an emphasis on economic issues. We supported the adoption of the equal division rule for the 1980 Democratic convention that gives women greater representation than at any previous nominating convention in American history.

#### Continue to work

We will continue to work with the Advisory Committee and with the leadership of other groups that represent women of this country, as well as individual women. The President told the Committee members (continued on page 6)

# Lubbock **NOW** Officers

Operations Head Action Head Policy Head Treasurer Recorder

Tina Strouble Cathie McWhorter Deborah Pharr JoAnn Grubbs Darlene Jones

799-6443 763-4441



# World Hunger A Women's Issue

(continued from page 1)
The "hunger problem" is not new.
Famine caused by periodic failures in production occurred historically throughout the world; however, chronic food shortage is a relatively recent phenomenon, spreading in the twentieth century throughout areas of Asia, Africa, and Latin America. Third World hunger has been long explained in terms of overpopulation; families have children at a faster rate than they produce food. This explanation has led to the adoption of two policies by Third World governments. Both are particularly damaging to

#### Contraceptive Dissemination

One, the widespread dissemination of contraceptive devices, designed and manufactured by Western corporations, has often clashed with indigenous traditions of mate selection and sexual expression. But, more dangerously, some contraceptive devices given to Third World women have been inadequately tested. Birth control pills and i.u.d.'s are considered safe for Western women, in part, because of modifications made after years of use by Third World women. Throughout the 1960's, critics of the oeverpopulation thesis charged that contraceptive devices and sterilization were forced on Third World women, sometimes in programs financed by American public and private agencies. Contraceptive technology, deemed unsafe or inadequately tested by the F.D.A., is





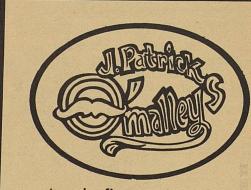
(806)-744.2236 2308 21<sup>st</sup> St. Lubbock,Tx. still distributed to the Third World women; coercion of women undoubtedly prevails in some birth control programs in the Third World, now wholly under the auspices of national governments.

#### Modernization

The second policy formed by Third World governments from the causal link between hunger and overpopulation has been educational.

"Traditional" attitudes, which encourage large families and discourage "entrepreneurship," are "modernized" through education programs. Modernization programs assault the integrity of Third World cultures, but are expecially oppressive to women.

The Third World woman's economic security depends on her ability to bear and care for children to a greater extent than does the Western woman's. "Modernization" undermines the legitimacy of the traditional female role, thus jeopardizing women's claim to support from their mates. (continued on page 8)



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# Trudie Edwards' Message To Texas Feminists

Trudie Edwards is a thirty year old college student and the mother of two children. In February 1976, she applied for a position with Hale County Sheriff's Office and was refused employment.

A complaint was subsequently filed with the Equal Employment Opportunity Commission on September 16, 1976.
After a two and one-half year investigation, on October 13, 1978, the EEOC returned an affirmative ruling in her case.

The EEOC Commission ruled that the Hale County Sheriff's Office had discriminated against Ms.
Edwards and others. A federal lawsuit was filed in United States District Court on January 9, 1979, and is pending in that court at this time. What follows is Ms. Edwards message to us Texas feminists.

#### ONCE IN EVERY LIFE

Once in every life a time comes when we have to stand up and be counted. Now is that time! Texas

ERA is about to be rescinded.
We must fight for our rights as women. We made Austin hear us once with a unified stand and a loud voice that couldn't be ignored. Call write, or visit your representative and court for ERA.

Soccer Teams Baseball Teams School Bands Fratern School Bands School Bands School Bands School Bands School Bands School Bands School Mascots Sororiti Farmers Many E Glitter School Mascots Sororiti Farmers Many E Glitter School School Bands School Ban

rime is running out for
countless women
and minorities.
Three long years,
seemingly interminable years,
(continued on p.6)



# State Senator Short Finds Times Useful

On January 11, 1979, the <u>Lubbock</u>
NOW <u>Times</u> received this letter from <u>our State</u> Senator, E.L. Short:

I have been receiving the NOW Times, and I appreciate very much your sending it to me.

Ever since I have been receiving the <u>Times</u>, I have picked up several little issues and statistics, and I will be looking forward to receiving this informative publication.

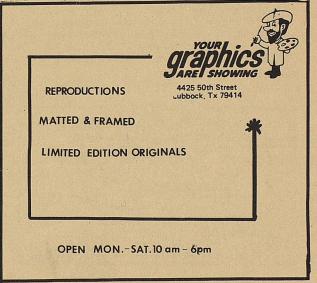
Thanking all of you for your cooperation and assistance, and I hope that you will inform your membership of their Senate office address.

I remain

Very truly yours, E.L. Short

Please keep Senator Short informed of human rights in West Texas by writing him care of:
P.O. Box 12068

P.O. Box 12068 Austin, Texas 78711



## TO TEXAS FEMINISTS

(continued from page 5)
have come and gone since I made
"The Big Choice" to work. Armed
with the illusion that I had equal
opportunity, I set out "to make
the rounds" and found too quickly
that equal means "men only".

that equal means "men only".

At this point my second "Big
Choice" was "to fight or get out."
Fight was my answer, not just for
myself but for all of us who want

Three years of waiting are almost at an end. Fear, frustration, anger, anxiety, and confusion are about to be put to rest. In a few short months, my case will be heard in Federal District Court.

## A"MAN'S WORLD"

I never dreamed that because I wanted to pursue a career in a "man's world" that I would end up there, but the Equal Employment Opportunity Commission ruled last October that I and others had been discriminated against. The years of battling through investigations, accusations, charges, and countercharges will be decided in the courts.

Is all the heartache worth it?
If one person is spared what I have gone through, the answer is a giant

ERA means equal in every way, not just where it suits the individual. Make today count for tomorrow's generation. Speak out for our rights as women to lead our own lives.

-- Trudie Edwards

The holder of this coupon is entitled to choice of a free Frosty Draw, or half price Towndraw Pitcher!

Between 9:00pm - 2:00am.

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## Abzug Debate

(continued from page 3)
that he expected them to be independent and at times critical of
our progress, but that he hoped the
emphasis would be on working closely together to move women's issues
forward.

Thank you for your interest in women's issues. We will strive to earn your continued support through our actions on these important issues.

Given the actions of the Carter
Administration toward Ms. Abzug and
the quality of this official response,
we might wonder if the terms "working", "support", "independent",
"critical", and "interest" have not
somehow magically been redefined!
--The Editor.



COMPLIMENTS

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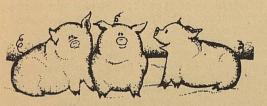
79413

# HOGWASH

Bellard, 48, inventor of the wishbone offense, resigned as athletic director and head coach of Texas A&M in mid-season last year after building a 48-27 record, declaring he was getting out of coaching, but said Monday football was never far from his mind.

"It's not just a woman who has the prerogative to change her mind," Bellard joked to two reporters.

Avalanche-Journal, February 13,1979, submitted by John Wunder.



Dear Helen and Sue:

My mother went to work this fall, and I hate it. She doesn't make cookies anymore, and dinner isn't ready on time, and if I forgot and left my class assignment at home, she isn't there to bring it to me at school, and I have to do more housework.

Why can't mothers stay home where they belong? I think Dad agrees with me. He doesn't like housework either.

--- Deserted at 15

Springfield, Missouri Daily News, December 28, 1978, submitted by Jane Twyman.



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"A lot of people misunderstood Anita. Her stand was not just against homosexuality. She's against prostitution, ERA and any things that are not right for our moral standards. And all of this is based on the Bible, what we should live by."

From an interview with Melanie Barrier, The University Daily, February 12,1979, submitted by Richmond Flowers.

(Seventeen magazine) results of the Most Admired Female poll are: 1) Barbra Streisand; 2) Carol Burnett; 3) Olivia Newton-John; 4) Kate Jackson; 5) Cheryl Teigs; 6) Betty Ford; 7) Mary Tyler Moore; 8) Shirley Temple Black; 9) Linda Ronstadt; 10) Jaclyn Smith.

Avalanche-Journal, February 11, 1979, submitted my Jeffrey Gamso.

Even in women's basketball defense is an important part of the game as shown...in the photographs taken by Avalanche-Journal staff photographer Paul Moseley at the Texas Tech-Oral Roberts cage contest.

Avalanche-Journal, February 11,1979, submitted by Jim Brink.

Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q

# IN THIS SPACE REACHES

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1/6 p. \$ 4.00 1/2 p. \$10.00 1/4 p. \$ 6.00 Full \$17.00 10% discount for 6 mos. Minimum insertion 3 mos.

# World Hunger A Women's Issue

(continued from page 4)
Much of the research literature on
Third World male's failure to develop
entrepreneurial spirit blames women,
portraying them as repositories of
"irrational" values. Everything from
breast feeding to toilet training,
all practices associated (sometimes
incorrectly) with women's dominance
in the socialization of children,
has been scrutinized in the search
for the causes of male reticence in
entrepreneurship.

### Overpopulation

Scholars no longer consider overpopulation to be the cause of international hunger. In recent years, food production in the Third World has, on the average, kept pace with population growth. Still hunger increases. Moreover, it is now understood that large families are valued by Third World people, who often require the labor of their children in production. It is also recognized that birth rates for Third World countries are inflated. given the high infant mortality rates, high maternal mortality rates, and high death rates of children due to hunger and disease.

Many Third World governments and some international agencies continue to argue that overpopulation is the root of international hunger, instituting programs of birth control or

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modernization that have negative consequences for women. Overpopulation is probably the most favored explanation for world hunger by the American public, which offers little support for policies deriving from other, more sophisticated hypotheses.

#### Recent Research

Much recent research suggests that world hunger is related to the historic movement away from food production in the Third World. Since the 1700's, countries of Asia, Latin America, and Africa have turned to the production of commodity exports (e.g., cotton, tea, coffee, oil), which they produce efficiently and in large quantities. These products are traded for food and other goods made in the industrial countries. Third World nations' workers have recently begun to assemble light manufactured goods (e.g., clothing, electronic goods,), attracting investors by their numbers and willingness to work for low wages. Assembled products, too, are traded

However, the Third World movement (continued on page 9)



# Women's Issue Day

What: "Women Supporting Women"

When: March 10, 1979

Where: Hodges Community Center

Time: 9:30 a.m

9:30 a.m. Registration and coffee

Morning Session: 10:00-12:00

Women: A Personal Perspective

Lunch: With special interest groups
Afternoon Session: Women: A Community
1:00-3:00 Perspective

The immediate goals of the Women's Issue Day Conference are to explore the personal aspects of contemporary women, such as her psychology and her emotional and physical well-being. Then to determine how these characteristics affect her relationships with herself, her family, and the community. The conference will encourage the expression of ideas and reactions in an effort to enhance personal and community awareness and commitment.

---Kathy Dietz, Chair Women's Issue Day League of Women Voters

## Twyman Out, Pharr In

Barbara Pharr is Lubbock NOW's new Policy Head. Because of the hectic nature of law school, Jane Twyman has had to resign. We wish Jane good luck with her studies and Barbara good luck with her new duties.



## World Hunger

(continued from page 8) away from food production has had unanticipated, disastrous consequences. Commodity exports have progressively declined in value on the world market: most commodity export production in the Third World is owned by Western corporations, which repatriate profits to their home countries. The assembly of goods has also proven to be unprofitable for Third World nations, as assembly adds little to The market value of products, and, again, most plants are owned by Western corporations. Third World countries cannot make enough money. to buy the food they once produced themselves; hunger increass as more land and labor are turned away from food production, and the population grows.

#### Third World Families

Some Third World families have kept a small plot of land for food production, while participating in the cash sector. Males commonly work in commodity export production or assembly, as women till the land. Women's role in production has steadily expanded, yet bearing of and caring for children remain important. Children contribute in food production, and during the periods of high labor demand, many women and children work in the cash sector.

Tens of thousands of Third World women work full-time in commodity export production or assembly, generally at lower wages than men are paid. Legal protection and social services for working women, including child care, are meagre.

#### Women in America

Women in America are directly influenced by Western investment in the assembly of goods by Third World workers. This work was once done in the United States, primarily by American women and minorities, at low pay, often part-time, and with few benefits. American corporations have moved assembly plants to Third World countries, where wages for (continued on page 11)

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## World Hunger

(continued from page 9) assembly are often less than \$1.00 an hour. Some firms have relocated plants as their American women and minority workers consider union-ization, a cruel irony for those denied entry into higher paying jobs in heavy manufacturing by white,

male unions. As Third World people are forced to purchase their food, Western styles of consumption are adopted. A recent, highly publicized example involves Third World women and children; mothers increasingly forego nursing newborns in favor of infant formulas. Properly used, formula offers more nutrients than malnourished mothers can provide. But, mixed with water, often impure, infant formula is deadly to babies, as scores of mothers have found. European and American religious and other groups are boycotting Nestle's, the leading seller of infant formula in the Third World, demanding changes in the company's promotion practices.

And what of other solutions? There

(continued on page 12)

The Federal Trade Commission won

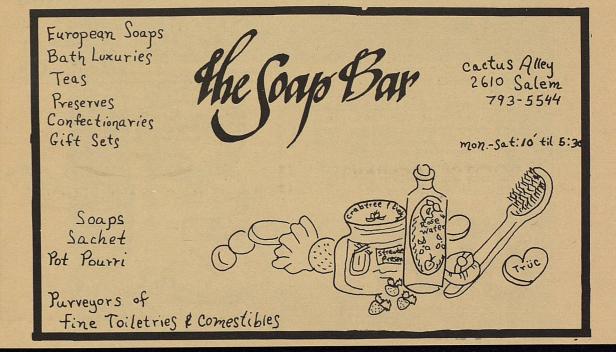
Bloomingdale's Pays Up

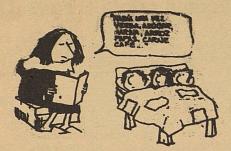
agreement on a \$50,000 penalty in its first case under a 1975 law banning sex discrimination in granting credit.
Bloomingdale's, a fashionable
New York-based department store chain, agreed to pay the penalty without admitting any violation of law in papers filed in federal court in Cincinnati, the FTC announced. It was alleged that Bloomingdale's failed to consider alimony child support, and separate maintenance payments in deciding who was creditworthy.
From the National NOW Times

## WOMEN PAY

Senate budget watchers say greater use of women in the military can save taxpayers 100 million dol-lars a year. The pay's the same but women train easier so costs are lower; they stay in the service longer, and bring fewer dependents with them.

From the National NOW Times





ORE UPON A TIME THERE WAS

## Injuries Asexual

Dr. James G. Varricks and Ralph K. Requa of the division of sports medicine of the University of Washington in Seattle covered four athletic programs for high school girls over a two-year period and found that injury rates for girls don't appear to be any higher than for boys. In badminton, basketball, cross-country, track and field, gymnastics, softball, swimming, tennis, and volleyball, 22% of the girls were injured each season-slightly less than the figure for boys in the same sports, 24%. Most injuries were minor--nearly twothirds were sprains or strains. Softball led the injury list, with more than 40% of the players getting hurt at some point or other. Gym- .. nastics was second. For those concerned about women's "invasion" of sports, no injuries involving breasts or other sexual areas were reported. Dr. Garrick says that injuries, compared to benefits, are not a problem. They occur at the rate of 1 for every 650 hours of individual participation -- about as safe as any other activity you can think of.



## World Hunger

(continued from page 11) are more political avenues than ever before to struggle against world hunger, especially for feminists. Several organizations, including Oxfam and the Interfaith Council for Corporate Responsibility, include progressive women among their active members; they welcome help and financial support. Several churches in Lubbock are active in the politics of international hunger and need informed feminist advice. Urge your political representative to: \*Support the stockpiling of surplus grain to be given to starving people. \*Support American aid to the Third World, which is now less than that of many European and oil producing Arab nations. Foreign aid should be in the form of food, not guns. \*Support congressional scrutiny of American corporations that invest in assembly abroad. \*Make hunger a special focus of American foreign policy. To gain U.S. support, Third World governments must have a program to feed their people. -- Marietta Morrissey

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## **Membership Packet**

MEMBERSHIP PACKETS are available from Cindy Castle. All members, new and old, need to have the vital information included in this packet. Look for them at the sign-up table at the next program meeting. (A donation of \$1.00 is appreciated but not necessary.)

## Dues Breakdown

The dues for joining NOW include \$20.00 for National NOW and the National NOW Times, \$5.00 for Lubbock NOW and the Lubbock NOW Times, and \$2.00 for Texas NOW dues which does not include the state newsletter. In order to receive the Texas NOW Times, an additional \$3.00 must be sent to the state treasurer: Phyllis Tucker, 243 Empress, Houston, Texas 77034. For those people who wish to join NOW and cannot afford to pay full dues, there is a reduced rate. Concerned feminists will not be denied access to full participation in NOW because they lack money.

# **New Members**

Lubbock NOW welcomes the new members listed below. Please add them to your call list.

Cindy Castle 2203 39th Lubbock 79412 744-0794

B. Hope Faulkner 2013 5th Lubbock 79401 797-9165 Donna Precure 1602 Avenue X Lubbock 79401 747-7780

Betsy Tenenbaum 9102 Belton Dr. Lubbock 79423 745-6808



#### Address and Telephone Changes

Carole Q. Smith 5233 92nd Lubbock 79412 797-3764

Alison Seidel 797-6593

D'Wanna Whitener 795-7054



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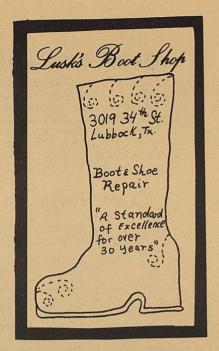
2402 AVE. Q

747-5998









# JOIN NOW, NOW

MEMBERSHIP FORM: Please clip and mail with your check to Joanne Grubbs, P.O. Box 83, Lubbock,
Texas 79408.
I would like to become a member of Lubbock and Nation NOW (\$27).
I am already a member of National NOW and wish to pay local dues (\$7).
I want to join but can only afford \$
I am not a member but would like to receive Lubbock NOW Times (\$4/year)
I would like to join Friends of NOW (\$5 and up) (call 763-4441)
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