

Women's State

(continued from page 1)
 Association), Becky Mahan (Rape Crisis Center), Susie Sappington (Lubbock Women for A Change), Alison Davidow (Lubbock League of Women Voters), Carol Bailey, (Women's Law Causus), and Elaine Bagley (National Organization for Women). The Lubbock Business and Professional Women also endorsed the sentiments of the day.

After listing the programs and services that women's groups share, Coble discussed continuing needs of Lubbock Women, and their demands for an Equal Rights Amendment to the U.S. Constitution.

A press conference was held following the address. Representing the media were Jane Prince KCBD-TV, Mary Alice Robbins KLBK-TV, B.J. Hefner KMCC-TV, Kay Miller KSEL, Carole Barasek KLLL, and Pamela Boyd KFYO. Ann Marcy later covered the event for the Avalanche Journal.

Lubbock NOW Newsletter is published monthly by the Lubbock chapter of the National Organization for Women.

Editor	Jane Twyman
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Articles, poetry, etc. should be submitted to the editor, 3407 55th, Lubbock 79413, typed, double-spaced on a 35 character line. Articles may be subject to re-write.

dues overdue

Several Lubbock NOW memberships officially expired on January 1, 1977.. A complete list was published in December News. If you are unsure of your membership renewal status call Lubbock NOW at 795-4637 or Treasurer, Virginia Saban (days: 762-8922, ext. 262; evenings: 765-9506).

Any member who has not paid 1977-78 dues will lose membership benefits as of March 1, 1977.

HIGH SCHOOL

(continued from page 1)
 in every Lubbock public high school. Nine NOW persons delivered speeches celebrating the life of Alice Paul, and explaining the history of woman's suffrage and the ERA.

Members who spoke at the high schools were: Dinah Coble, Edna Gott and Susan Olbekson at Monterey, Judy Harley at Dunbar, Jane Twyman, Briggs Twyman, and Linda Bailey at Coronado, Ted Taylor at Lubbock, and Carol Haber at Estacado. There was news coverage by the local newspaper and TV stations.

All who spoke were enthusiastic about the response they received and the interest shown by the students. In most cases the students and teachers asked questions until the class period was over. Several students who had heard the talks later called NOW to inquire about membership.

Lubbock NOW can be proud of this effort. We created the opportunity to inform high school students about a great woman in our history and the ERA. And we did it.

--Linda Bailey, Chair
 Education Task Force

mothers - any conflicts?

That's NOW Business

♀ Susie Sappington appeared before the Lubbock Association of Broadcasters recently to present testimony concerning the media needs of Lubbock women.

♀ Elaine Bagley, Peggy Schmitz, Jane Twyman and Shirley Wright attended the NOW state council meeting in San Antonio the weekend of January 15th.

♀ Deanna Fitzgerald and Ted Taylor spoke to the Snyder Jaycettes on January 20th. Their topic was "Women and the Law."

♀ \$100 is still needed to pay for the NOW telephone answering machine. Many people have contributed \$2 or more, and if you have not helped, Deanna Fitzgerald will be happy to take your money.

♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀

Mothers! Are you feeling conflict about providing the best possible mothering for your children while pursuing your own goals, meeting your own needs, and maintaining your own sanity? If so, please call us--Barbara Noblin 792-9447 days, or Virginia Saban 765-9506 after 6 pm. We would like to get together with you for a brainstorming session to see if we can begin to find some collective solutions.



PARTY-LETTER FUN

If you want to do something--
Get involved in politics...
Write your congressman.
Here are some issues that need
action right now--If we don't do
it the opposition will.

INSURANCE. A proposed new state insurance regulation would allow--among other things--married women to buy insurance.

AFFIRMATIVE ACTION. A change is being considered to turn status of current regulations into guidelines that will weaken affirmative action's clout and take away the only real muscle for job equality in agencies

with government contracts. A weak AA means an even longer wait at the hands of EEOC already two years behind.

DISPLACED HOMEMAKER. A new state bill has been introduced. It would set up a multi-purpose service center with job counseling and training programs, a health clinic, and clinics on money management for displaced homemakers.

SO GET OUT AND WRITE. JOIN US AT Deanna Fitzgerald's and Ted Taylor's, 3204 19th, Friday, January 28 at 7:30 pm for an informal letter writing campaign. AND A BALL. There will be refreshments at a nominal fee.

--Pat Bruno, Chair
Political Task Force

HOGWASH

Send contributions to Jane Twyman, 3407 55th, Lubbock 79413

I'm just pleased that women's entry into the [petroleum] industry is slow, without the distrubance of 'liberators'," Rollins said.

Women may not be able to enter all areas of petroleum engineering, according to Rollins. For example, a woman probably would not live aboard an offshore platform in the North Sea for months at a time, or live at some remote location in Nigeria."

J.T. Rollins, TTU professor quoted in the University Daily, January 17, 1977, submitted by Ann Morgan.

Inscription on socks being sold by the May Co. department store in Cleveland: "Help stamp out rape. Say yes."

From the Wall Street Journal, December 2, 1976, submitted by anonymous.

"In contrast to the U.S. National Organization for Women (NOW), the Women's Organization of Iran (WOI) has members who are activists, beleiving the liberalization (sic) of women in all respects must be accelerated. However, Iranian women have NOT adopted the view of some other women's organizations that the enemy is man."

From "By the Way" in the Avalanche Journal by Helen Dixon, January 12, 1977, submitted by Susan Hill.

"House Majority Leader Jim Wright, asked to state a broad rule

Stuck with a dog!

Monday Night at FREEMAN'S is

Ladies Appreciation Night

and its an excellent night to
meet someone new

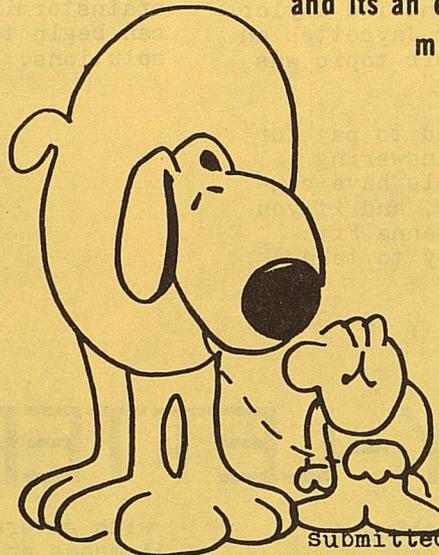
OPEN BAR
8-10PM

NO MEN ALLOWED
IN THE BLDG TIL 10PM

FREE ADMISSION
WITH THIS COUPON

FREEMAN'S

713 BROADWAY



~~submitted by Kimberly Dahlin~~

for avoiding congressional sex scandals, responded: "The Wright broad rule is that broads ought to be able to type."

From the Wall Street Journal, December 31, 1976, submitted by Edna Gott.

". . . in 1971, teachers had an average annual salary. . . higher than the average taxpayer. When we reflect that more than two-thirds of these teachers are women for whom the money is a second family income, the disparity is even more

(continued on page 5)

DUKE: STATE OF THE STATE

(EDITOR'S NOTE: The following address was delivered by Barbara Duke on January 13 at the Capitol Building in Austin.)

Welcome to our press conference which marks the first State-of-the-State Address for Texas women. A similar one - a Women's State-of-the-Union Address - is being delivered this morning in Washington, D.C., by the President of the National Organization for Women. (I am Barbara Duke, Texas State Coordinator of NOW.)

My address will be a short one, with time for questions or personal interviews with the participants afterward. We want to give you a briefing on the general concerns of the present Women's Movement, our achievements, and, most importantly, the issues which we will emphasize in the coming year.

Foremost among these is one which may come as a surprise: we plan to stress the role of the family and the rights of the person integral to it - the homemaker.

From the outset of the Women's Rights Movement in the early '60's, our focus usually has been on the "professional woman." We have struggled to gain equal rights with men and, particularly, equal opportunities for women employed outside the home.

One example of our success is the fact that the term "affirmative action" is now not only a part of our everyday language but a reality in the operation of most corporations and State Agencies in Texas. True, women still hold only 7% of the "exempt" (or highest-paid) jobs in State Agencies, whereas, the majority of the state's lowest-paid, clerical workforce is made up of women. But "affirmative action" plans

are well-established and being implemented daily in Texas State Agencies and major businesses. For example, there are "career ladders" to ensure the merit-promotion of women as well as ethnic minorities. Women are sitting on Boards of Directors of major banks, corporations, and some State Agencies; they are establishing small businesses on their own or entering professions; and, in ever-increasing numbers, they are running for elected office. The 65th Legislature boasts a record number of eleven women.

These are but a few examples which we consider not merely change but progress. They point up the fact that we are realizing the goal set by the Women's Movement a decade ago - to improve the status and well-being

(continued on page 7)

classified

Ads are \$2.50 per month, or \$6.00 per three months, and should be sent to Jane Twyman, 3407 55th, Lubbock, 79413 by the 15th of the month. Make checks payable to NOW. You may also sponsor a page for \$5.00 in which case your one line message (a quotation, birthday greeting, congratulatory sentiment, etc.) would appear across the bottom of that page.

insurance I'm ready to handle all your insurance needs. Coverage on your automobile and home as well as life insurance and hospitalization. Carol Haber, Rep., Equitable Life--- 762-8891 or 797-7795.

help----- Problem Pregnancy Information. Free pregnancy tests, counseling, strict confidentiality. Planned Family Clinic, 792-6331.

HEALTH MEETING

A public meeting to discuss the priority health needs in Lubbock County will be held January 31, 1977, at 7:30 p.m. at the George Mahon Library, according to John H. Selby, M.D., Chairman of the Board of Directors of South Plains Health Systems, Inc.

South Plains Health Systems, Inc. is a federally funded health planning agency designated to design a health systems plan for a 15 county area on the South Plains.

Lubbock County citizens who wish to help pinpoint health problems related to environment, access to care, quality of care, cost of care, etc., are urged to attend the Monday night meeting.

NOW members are urged to attend and voice their concerns relative to health care (mental and physical) needs for women. For more information, contact Judy Harley (747-0181).

WELCOME NEW MEMBERS

Lubbock NOW welcomes these new members. Please clip the following and attach to your Call List:

Marjorie Hitch
2302 Slide Rd., #24
Lubbock 79407

Barbara Noblin
5417 15th St.
Lubbock 79416
Home: 792-9447
Work: 797-7151

Ann Daghistany Ransdell
2610 21st. Street
Lubbock 79410

Newsletter Only

Paula Tobin
3604 45th Street
Lubbock 79413
794-0071

Duke

(continued from page 6)
of working women.

Today we want to announce that our concept of the women's workforce is being enlarged to include the homemaker. The homemaker, as we all know, is usually a woman who has chosen to make her home her office; her family, her colleagues and co-workers.

Time was when a woman had little choice but to be a homemaker and mother. But times are changing. Today we believe firmly in career-options for women; that is, they can choose careers outside or inside the home. The point is, if they choose the career of homemaker, they should not have to suffer either economically or emotionally for that choice. We in the Women's Movement recognize fully their importance to family life and society as well. Our position is that homemakers should receive the same rights, privileges, and regards that the other members of Texas' workforce are entitled to. Paying lip-service to the virtues of the family, motherhood, and the homemaker is no longer enough. We need to "put it in the paycheck" - where we all want and expect our rewards to come from.

Recently, President-elect Carter referred to homemakers as "the most vulnerable members of our society." He further stated that "a compassionate government would give attention to their needs."

Now what are these needs? First, there is a need for state and national legislation to establish new legal rights. Evidence of the low priority that the state places on the role of homemakers can be found by even a cursory investigation of the rights of homemakers under support laws, property laws, divorce laws, and inheritance laws. Although there have been improvements in recent years, the homemakers of Texas are not guaranteed equal treatment under any of these laws. Changes

(continued on page 8)

Attitude Survey

Duke

Dr. Donald H. Baucom, a clinical psychologist at Texas Tech, and Brenda Sanders, a member of NOW and psychology major at Texas Tech, are asking members of NOW to assist them in research they are conducting on the personalities of people involved in the feminist movement. They have conducted prior research on the changing sex roles in America and are interested in the views and attitudes of our organization. They have asked for time during our February meeting to have members respond to some questionnaires. All responses will be anonymous, and the results of the study will be shared with you.

(continued from page 7)
in law and in public attitude - must be forthcoming if the woman who chooses to make her career as homemaker for her family is not to be considered disadvantaged.

(to be continued in March issue)

"There shall never be another season of silence until woman have the same rights men have on this green earth."

--Susan B. Anthony

JOIN NOW NOT LATER

MEMBERSHIP FORM

Please fill out and return to: Virginia Saban, 2232 Auburn Ave., #22, Lubbock, Texas 79415.

NAME _____ PHONE _____

ADDRESS _____ #IP _____

- _____ \$21 year's membership (National, State and local dues) or renewal
- _____ \$12 special membership may be elected by those who cannot pay more (such as some retirees, and some students, etc.)
- _____ \$6 to join Lubbock Chapter; already a member of National NOW
- _____ \$4 receipt of Lubbock Newsletter only (non-member)
- _____ \$3 receipt of Texas NOW Newsletter, (appears quarterly)

NATIONAL ORGANIZATION FOR WOMEN
2605 47th Street
Lubbock, Texas 79413

Bulk Rate
U.S. Postage
PAID
Lubbock, Texas
Permit No. 158

(continued on page 8)