





**CODE OF FAIR COMPETITION FOR THE PETROLEUM INDUSTRY**

**Purpose**  
 To eliminate unfair practices in the petroleum industry, to insure the conservation of petroleum resources, to eliminate unfair trade practices, to increase employment, to provide fair and adequate wages, to enlarge the purchasing power of persons related to the industry, to improve the standards of production, to protect the consuming public from excessive prices, to prevent the premature abandonment of wells of settled production, to restore the American petroleum industry that it may promote general welfare and common prosperity of the American people, and to accomplish and effect the policies set forth in the National Industrial Recovery Act, and the code of fair competition governing the petroleum industry is as follows:

**Article I**  
**General**  
 During the depression the petroleum industry has maintained a relatively high ratio of employment. To a large extent it has followed the "Share-the-Work" plan and has maintained a relatively high schedule of wages. Excess wage schedules should not be reduced, but both employment and wages should be increased as business conditions permit.

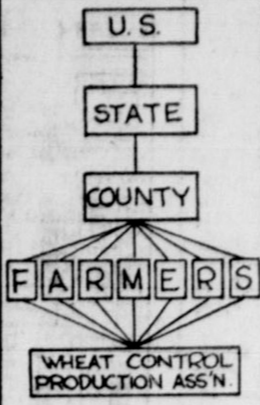
**Article II**  
**Production**  
 The production of crude petroleum in the United States in excess of the reasonable market requirements, is contrary to the conservation policy of the United States and is an unfair trade practice. Therefore, the production of crude petroleum in the United States, plus imports and withdrawals from storage shall, as nearly as may be, equal the current domestic consumption plus the demand for export. The amount of petroleum necessary to meet requirements shall be equitably allocated between current production, withdrawals from storage, and imports, and there shall be equitably allocated a maximum production to the various areas, properties and locations thereof, all as determined or approved by the President.

**Article III**  
**Storage**  
 There exists at the present time petroleum in storage in the United States in excess of the reasonable requirements therefor. Excessive withdrawals from such storage will tend to reduce prices below cost of production, will create interstate and foreign commerce, and will injuriously affect interstate and foreign commerce. Therefore, withdrawals from storage shall be limited by the President under rules and regulations prescribed by him. Withdrawals from storage shall be equitably allocated amongst the various persons holding such storage. Withdrawals of crude petroleum in excess of current supply shall not exceed in the aggregate an average of 100,000 barrels per day. Suitable regulations shall also be made for limiting withdrawals from storage of petroleum other than crude for purposes of refining.

**Article IV**  
**Imports**  
 The importation of crude petroleum and the products thereof in large quantities is hereby declared to be unfair competition injuriously affecting interstate commerce. Therefore the President is requested to limit the imports of crude petroleum and the products thereof to an amount not exceeding the average daily imports into the United States during the last six months of 1932. Such imports to be allocated to the various persons desiring to import such petroleum and the products thereof in such equitable manner as the President may determine.

**Article V**  
**Other Provisions**  
 (a) It shall be lawful for producers in any pool to restrict their production by agreement, the quantity to be stated in the agreement, and when any such restrictive agreement is made for any pool by those controlling wells having a maximum production of two-thirds of the entire maximum pool production, and such agreement is approved by the President after such reasonable notice and hearing as may be determined by the President, it shall be deemed unfair competition if any person, whether a party to the agreement or not, shall then and there produce crude petroleum in excess of his rate of production allotted to such person therein; and if such crude petroleum so produced in excess of restriction or any product thereof in whole or in part, is sold or moved in interstate or foreign commerce, such transaction shall be deemed a violation of this code.  
 (b) It shall be deemed a waste of natural resources, unfair competition and a violation of this code if any person engaged in the petroleum industry in any state shall produce crude petroleum or any product thereof in excess of the allotted share of such person of the demand and dump the same in interstate or foreign commerce, or in interstate commerce in such manner and to such extent as to divert or otherwise injuriously affect interstate or foreign commerce, under circumstances reasonably calculated in economic effect to bring prices below the normal and average cost of production.  
 (c) Every producer or seller of crude petroleum shall be required to report monthly under oath to the President the number and locations of his wells, quantity of petroleum produced from each well or property, quantity sold, how and by whom transported, to whom sold, and the price received. Any person storing oil shall make a sworn report to the President each month as to the amount of storage stocks of crude oil on hand and the accruals or withdrawals and the disposition of such withdrawals.  
 (d) Agreements between competitors within the industry for the purpose of accomplishing the objectives of this code, or any of them, are hereby expressly permitted, but such agreements shall be submitted to the President and may at any time be disapproved by him. Upon such disapproval they shall cease to be valid.  
 (e) Where any oil pool is made up of leases separately owned by different operators, nothing in this code shall be interpreted to authorize the compulsory operation of such pool as a single unit under one management and thereby force each separate owner to contribute to the expense of and share in the returns from such unit operation unless all of such operators owning all of such leases consent to such unitization.  
**Article VI**  
**Emergency National Committee**  
 There shall be an Emergency National Committee of the petroleum industry to consist of twenty-six (26) committeemen selected by the producing branch and twenty-six (26) by the marketing branch of the industry, selections to be made so that every section of the United States will be fairly represented. Of this committee there shall be a chairman, selected by a majority vote of the Committee. He may or may not be one of the fifty-two (52) committeemen above provided for. If he is not one of them the result will be a Committee of fifty-three (53) including the Chairman.  
**Emergency Executive Committee**  
 The Emergency National Committee shall select from its membership an Emergency Executive Committee composed of the Chairman of the Emergency National Committee, who shall be also the Chairman of the Emergency Executive Committee, and eight others. The Emergency Executive Committee thus constituted shall have all the authority and power of the Emergency National Committee when the Emergency National Committee is not in session.  
**Powers and Duties of Committees**  
 The Emergency National Committee shall be the general planning and coordinating agency for the industry. It shall make rules and regulations and gather such statistics as it may deem necessary, and upon complaint of interested parties or upon its own initiative may make inquiry and investigation into the operation of this code, and shall aid the President and his delegates in the administration of this code and the National Recovery Act.  
 The committee shall make and publish, from time to time, such forecasts on these subjects and especially of future demand, including exports, as to it may seem advisable. It may call upon and require producers, refiners, marketers, transporters and all others engaged in the petroleum industry for information and reports, to enable it not only to make the findings required by this code, but when the restrictions herein provided are in force, to know the extent to which such restrictions are operative and who are violating the rules and regulations, and failure of any person to comply with the committee's request for data and information in the form prescribed shall constitute a violation of this code.  
 The committee shall utilize to the fullest extent possible the facilities of any and all existing trade associations, national, regional or local in the petroleum industry in such manner as may seem most useful to the work of the committee. It may form or cause to be formed advisory committees and committees to cooperate in the administration of this code, the National Industrial Recovery Act, and the rules and regulations thereunder.  
**The Chairman**  
 The chairman of the Committee shall have and exercise such authority as may be delegated to him by the Committee. All communications and conferences of the petroleum industry with the resident or with his agents concerning the approval or amendment of this code or any of its provisions or any matters relative thereto shall be through the Committee.  
**Vacancies**  
 All vacancies in the Emergency

**How U. S. Will Help the Wheat Farmer**



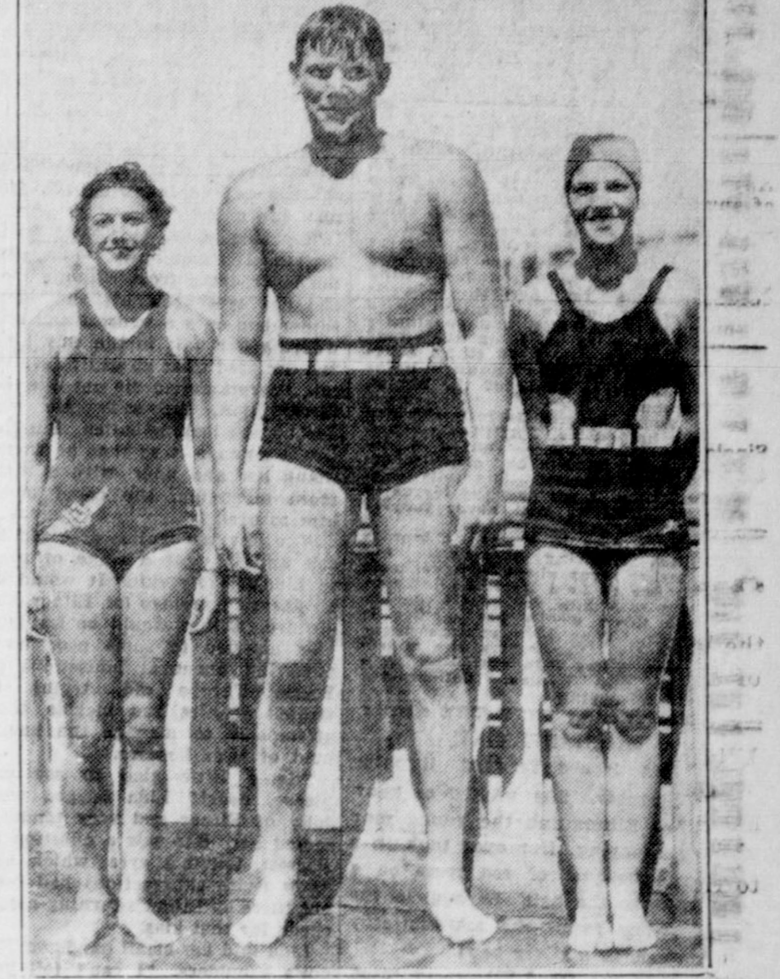
Wheat farmers agreeing to reduce their 1934 and 1935 production up to 20 per cent will benefit from the \$150,000,000 government will spend to raise the price of wheat to the 1909-1914 average. This would mean payment of probably 30 cents a bushel on the number of bushels by which a farmer reduced his production below a three-year average. The amount of 1934 reduction will be announced after the present London international conference on wheat.

By Sept. 15 probably \$100,000,000 will be distributed among farmers who comply with the government's terms, although there will be no reduction in the 1933 output. Farmers will continue to sell their wheat at the current market price, maintaining a free market, and unhindered export at world prices. The government hopes to sell the present 350,000,000 bushel carryover in foreign markets, and may if it is necessary buy wheat directly from farmers.

Each state will be allotted the number of bushels of wheat which represent its share of consumption over the base period. County allotments in turn will be made on the same basis. Within the county allotments will be made by the county wheat control production association, formed by farmers agreeing to cut production. Farmers will choose a director whose salary and expenses will be withheld from the pro rata payments.

Money for financing the curtailment effort will come from a processing tax of probably 30 cents a bushel, to be imposed when the miller sells the flour. The tax will not be operative before this point. Secretary of Agriculture Wallace expects this would increase the price of bread by half a cent for a pound loaf, which it is contended will be offset by higher purchasing power of city consumers as a result of the act.

**BIG BABY BAER**



Buddy Baer, brother of the mighty Max, is some man himself. Not yet 18, he weighs 243 pounds in this outfit, and aspires to be a fighter like his brother. He's shown with Velvia Miller, left, Pacific Coast junior sprint champion, and Hazel Cabral, skilled diver.

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**Vacancies**  
 All vacancies in the Emergency

National Committee and the Emergency Executive Committee shall be filled by the Emergency National Committee. Members of all Committees shall serve until June 15, 1935, when their terms shall expire.  
**Quorum and Procedure**  
 The Emergency National Committee shall determine from time to time the number of its members requisite to a quorum, and the number of members of the Emergency Executive Committee requisite to a quorum. It shall also adopt rules of procedure for both Committees. Each Committee shall fix its own meeting dates and place or places of meeting. Members of the committees may designate alternates to act for them at meetings of the committee.  
**Fees and Assessments**  
 No initiation or entrance fee shall be charged, but, to cover the actual expenses of administration, assessments shall be made by the Emergency National Committee of the Petroleum Industry, hereinafter provided for, which assessments shall be on a fair and equitable basis.  
 (Continued on page 4)

CONCRETE FOR PERMANENCE  
**PORTLAND CEMENT ASSOCIATION**  
 A National Organization to Improve and Extend the Uses of Concrete

ATHLETIC CLUB-BUILDING  
 DALLAS  
 June 30, 1933  
 File 9-1-3

Eastland Telegram,  
 Eastland, Texas.  
 Gentlemen:

Since the beginning of our present advertising program we have been asked by many newspaper publishers about the results it was producing. Inasmuch as this campaign is somewhat in the nature of a test, and since your publication is one of those selected for the try-out, we feel that you are entitled to know the progress being made.

We have received an unusually large number of inquiries. The nature of these inquiries are such as to lead us to feel that our advertising is having the interested attention of the thinking class of Texans. Of course, every advertiser feels that his advertising is read by the right people, but it is a distinct gratification to KNOW that this is true.

Should our results continue to be acceptable it is quite possible that this present temporary program will be followed by a permanent campaign of publication advertising on the various phases of the cement industry.

Our success is due, in large measure, to the splendid cooperation given our advertising by your paper and other papers on our present schedule. I want you to know that I am mindful and appreciative of this attitude of helpfulness on your part.

I am having a proof and a mat of a story sent you, which I feel will be interesting to your readers, and I know it would be most helpful to our program. Use your own discretion in the disposition of this story, use it as it is, rewrite it, or throw it away. Its use will be appreciated.

Sincerely yours,  
 (Signed) T. B. WORDEN,  
 District Manager.

TBW:NB

**THIS MAY SOUND LIKE A FAIRY TALE**

**... but you yourself can COOK these ...**

A tough old rooster in 55 minutes as tender as a fryer.  
 Pinto Beans in 55 minutes without soaking.  
 Onions and custard along with several other kinds of food under the same cover on one low burner in 12 minutes and no flavor mingling.  
 Delicious beef stew without a drop of water in 12 minutes.  
 Boston brown bread in an hour.  
 A marvelous fruit cake in only an hour and a half.  
 A whole ham in an hour.  
 And dozens of other dishes from one item to an entire combination meal in one-third the time it takes you. If you have a—

**WINDSOR Pressure Cooker**

Attend our FREE PRESSURE COOKER DEMONSTRATION all this week, beginning Monday afternoon, at 3:30 o'clock and lasting a WHOLE WEEK. Be our guests, learn of the best methods in cooking and the very latest on HOME CANNING. A factory representative in charge.

**COMPLETE MEALS WILL BE COOKED**  
 before your eyes and you may sample the foods cooked. The entire demonstration lasts less than 45 minutes. A different meal each day.

**Special Canning Demonstration ALL WEEK**

What the Windsor Pressure Cooker Will Do for You:  
 SAVE—Two-thirds of fuel.  
 SAVE—Two-thirds of your time in the kitchen.  
 SAVE—Values and natural flavors.  
 STOP—Meat and vegetable shrinkage of food.

RECOMMENDED BY  
 U. S. Department of Agriculture, Home Economics Department of Our Colleges, Doctors and Dieticians,  
 Good Housekeeping Institute.

**MONTGOMERY WARD & Co.**  
 407-09 West Main St. RANGER, TEXAS Phone 447

# BARGAIN BRIDE

By KATHLEEN L. MILAND TAYLOR

**BEGIN HERE TODAY**  
 HARRIET COLVIN, back in New York after years abroad, is in love with 20-year-old ELLOR STAFFORD. Harriet is 35, wealthy, and has made a name for herself as an archeologist.  
 LIDA STAFFORD, Elinor's beautiful mother, has kept the girl in the background, wanting attention for herself. Lida is carrying on a flirtation with VANCE CARTER and constantly scheming to keep in the good graces of rich MISS ELISA SEXTON, her husband's aunt, in order to inherit a share of the sexton fortune.  
 Years before Harriet shielded her half-sister, MARCIA, who a foolish romance ended disastrously. Marcia had a son whom Harriet adopted. She tells Harriet that if her husband learns of the affair he will never forgive her.  
 Lida goes to Miami. Elinor is going to college. Harriet is going to college. Harriet has some chance to hold Harriet's interest. She sees him frequently during the three weeks her mother is away. Then Lida returns unexpectedly. She enters the apartment, hears Elinor talking to a man and listens, deliberately eavesdropping.  
**NOW GO ON WITH THE STORY**  
**CHAPTER XII**  
 LIDA leaned forward, listening intently. She wanted to know what Elinor and the young man were saying. Her eyes took in a huge bouquet of red roses on a table in the hall. Beyond, in the drawing room, she saw butterfly orchids in a silver bowl.  
 Then she heard Elinor say, "But, Barry!"  
 It was Barrett Colvin. Lida realized she did not want to have Barrett Colvin devoted to Elinor! She wanted him to admire her; to write her good qualities to Miss Ella Sexton who was devoted to Barry and obviously easily influenced by him.  
 A tragedy it would be, Lida decided swiftly, for Aunt Ella to leave the bulk of her fortune to Elinor. And Aunt Ella was quite likely to leave a large part of it to anyone Barrett Colvin admired. Elinor's tastes were too simple; Harriet would have been perfectly happy living on the smallest allowance while Lida simply had to have money! Elinor, of course, would give her mother what she needed but Lida did not want her daughter in the position where she could give, nor have her, capable of spending what she pleased and where she pleased. Elinor would be altogether too generous with such people as the Tropes and Philip Sexton.  
 "Any young girl is better off for control," Lida thought often. She could always make herself comfortable concerning any lie and assure herself that whatever she wanted was the thing that was right.  
 She tiptoed a little closer to the drawing room doorway and stood close to a billowing curtain, pressed against the wall. Elinor was saying, "But I've never known anyone so fine as you are, Barry. It's ridiculous for you to keep harping on age as you do."  
 He blurted out, "I want you to have the best!"  
 There was a silence. Then Lida heard his deep-drawn breath and knew he had kissed Elinor.  
 "I didn't mean to do that before," he said and hesitated. He was going on, Lida was sure, to say "because I asked you to marry me."



**FRECKLES and HIS FRIENDS**—By Blosser

**RECKLES AND RED KING HAVE BEEN THE PHANTOM LOCOMOTIVE SWEEP PAST THEM AND THEN DISAPPEAR DOWN THE OLD LOOP LINE, TOWARD THE ABANDONED CEMENT PLANT.**

I STILL CLAIM THAT WAS NO PHANTOM!

BUT, GEE, RED, DIDN'T SEE A HOW COULD I TRAVEL ALONE?

THAT'S WHAT WE'RE GOING TO TRY AND FIND OUT—Y'SEE, RUNNING ON THIS LOOP LINE, IT HAS TO GO BACK TO THE CEMENT PLANT—CAN'T GO ANYWHERE ELSE!

THAT'S RIGHT, RED—AND ANOTHER FUNNY THING TO NOTICE, WHAT'S IT DOING ON THE OLD TRACK, LATE AT NIGHT GOSH! THERE'S SOMETHING MYSTERIOUS TO THIS WHOLE THING!

SURE THERE IS! COME ON... LET'S FOLLOW THE TRACK SNACK INTO THE CEMENT PLANT AND SEE FOR OURSELVES!

WE BETTER GET OFF THE TRACK— THAT THING MIGHT SNEAK UP ON US, AND THAT'D BE THE END OF US!

OKAY! WE'LL CUT DOWN ALL THE GULLY. WE'LL GET THERE SOONER THAT WAY, ANYWAY!

Oh, but she could not have that! Lida moved swiftly toward the drawing room door. On the threshold she paused, knowing the picture she made.  
 "My dear, dear, dear child!" she exclaimed tremulously. She saw the color drain from Elinor's face and her eyes grew big and dark. Elinor had on a new dress and was wearing her hair in the way Lida had declared to be absurdly theatrical. Barrett Colvin did not like the interruption, she saw. He was flushed and looking sulky. But she would manage it so that he would thank her and later, with a little more managing, she could bring him to heel.  
 The envious malice asserted itself and brought a tinge of pink to Lida's lovely skin. It would be an absurd marriage for Elinor, she decided. Elinor would be far happier married to some poor man, pattering about at housework as Bessie Trope did, trying to stretch pennies and nickels, than attempting to manage the household of a millionaire.  
 "Be a little glad to see me, please, dear!" Lida begged wistfully of Elinor and very tenderly kissed her. She saw a question in Barrett Colvin's eyes which she knew (with satisfaction) had been put there by Elinor's turning a cool cheek for that kiss.  
 Lida laid her small hands on Elinor's shoulders. "I can't tell you how good it is to see you, my darling," she said, her voice full and throbbing. "I've missed you so much."  
 "It's going to be ridiculously easy," Lida thought. But she mustn't leave them alone until she had had a chance to speak to Barrett in private!  
 "Darling," Lida said, pulling off her gloves, "would you do something for mother?"  
**ELINOR** stood like a stick. All her grace had been wiped away by resentment and growing fear. Yet surely, the girl thought, trying to down the ache that was beginning in her heart, he cared! He was too true, too loyal to be influenced now. If he could be changed by her mother he was not the man she had believed him to be. Nothing could be then as she had dreamed. Life would be—oh, it would be horrible!  
 Her heart cried out, "Please Barrett! Please understand!"  
 Lida went on, "I want you to telephone Aunt Ella to tell her I am back home safe, sweet. And dear Cousin Bessie and, of course, your father. They're all so absurdly anxious about my safety," she ended, turning to Barrett.  
 Without a word Elinor left the room, her knees weak. For the first time in her life she had been truly happy. For the first time she had realized what life might hold. And the moment before she could hardly realize it now—Barrett had kissed her.  
 As she left the room Elinor could see, without turning her head to look back, that her mother was holding out an appealing hand to Barrett. Until that moment Lida had ignored him, apparently completely absorbed in her reunion with her daughter.  
 It took several minutes to telephone Bessie Trope, Miss Ella

## ONCE . . . EACH DAY

By V. MARIE STEPHENS

**...THE POET'S... CORNER...**

**FIREFLIES**  
 I sat in the swing the other night  
 And watched the fireflies play  
 As they darted merrily over the lawn  
 And through the rosebush gay.

I said to myself, "They must be happy,  
 Never lonely, and free from care.  
 I wish I were a firefly too,  
 Their happiness to share.

And just then one flew by me  
 And whispered in my ear,  
 "Cheer up; don't be sad and blue,  
 Your life should not be drear."

"I'm only a poor little firefly,  
 A few hours is my span of life,  
 I know not the joys of doing good,  
 I learn no lesson from strife.

How can you be lonesome,  
 In this beautiful world of ours,  
 With its graceful rivers and lofty peaks  
 And its fields of wonderful flowers.

Made in the image of your Creator,  
 You are God's masterpiece of art,  
 You have an inanimate soul,

The love of God shed abroad in your heart.

I'm just a poor little firefly,  
 A few hours my life's span,  
 While you are a human being,  
 The child of the Son of Man.

Truly a great lesson it brought me,  
 In the silence and darkness of night,  
 Give me the spirit of the firefly,  
 Let my life shine as its light."  
 —Hortense Matthews.  
 Sunday, June 11, 1933.

**Petroleum Industry**  
 (Continued from page 3)  
 able basis, considering the nature and extent of operations carried on by those subject to assessments, and assessments shall be paid promptly when due by those assessed.

**Amendments**  
 This code may be amended by a two-thirds vote of the entire membership and the amendment shall take effect when approved by the President, provided that reasonable public notice for ten days shall be given to the industry of the proposed amendment.

**Article VII**  
 The word President where used in the code shall be interpreted to mean either the President or any agent, employee or agency to whom he may delegate any of his functions or powers under the terms of the National Industrial Recovery Act.

**Article VIII**  
 To effectuate the policy of the National Industrial Recovery Act, the coordination of federal and state agencies is desirable; this code expresses not only the view of the industry as to what is a sound conservation program but also a sound program for recovery under the National Industrial Recovery Act and it is respectfully suggested that the President request the enforcement office of the states having statutes relevant to the subject of conservation adopt as their own the program which may be approved and promulgated by him in order to complete power of both federal and state governments exerted in the premises. Where adopted by the state enforcement agencies, it shall be deemed competition to violate the regulations and orders of state officials issued pursuant to such program.

**Mexico fights the bull.**  
**France erects the fashion ladder.**  
**Germany laughs at our 3.2.**  
**Russia burns her Bibles.**

And America worries herself into a diplomatic and economical fever trying to combine them all into one digestible sandwich.

So far we've spent most of our time begging for antidotes for our various aches and pains. With Doctor Roosevelt at the helm, our health increases.

And if this is the period of anesthetics, we must congratulate the national hospital corps . . . we're delightful numb.

Glimpses—glimpses: Since Dr. August Krogh has exploded the theory of the monsters of the deep ocean it seems there is nothing left to discover.

The air has been scoured, the planets described and the ocean bottom visited, and the poles reached. It shouldn't be long now until we begin figuring out some of the mysteries of our own surroundings.

If someone could find a painless means of doing away with kidnapers, sean salesmen and jigsaw puzzles, the world should become safe for inhabitation within a period of some centuries.

**INDIAN PESTLE AND HAMMER**  
 By United Press  
**HOOD RIVER, Ore.**—Gib Edgington and Jack Gradner, while excavating on one of the principal streets here, uncovered a fine Indian pestle and hammer made of hard green-colored stone. It is believed the implements are relics of times before the migration westward of the white man, when Indians camped at Coon Springs, near here.

**Alabama doctor at American Medical association convention announces discovery of a new disease in which the patient is hungry all the time.** Shucks; every family with a small boy has known that disease all along.

Dispatches say London Economic Conference is a veritable babel of tongues, with delegates speaking English, French, German, Spanish, Russian, Chinese and other languages. The difficulty, however, lies in trying to get them to talk Turkey.

Jean Adams and Mary Ford, who have been visiting relatives in Graham returned to their home in Olden Thursday afternoon. Lucille and Ida May Ford of Graham came with them and will visit here until after July 4.

## The Newfangles (Mom 'n' Pop) By Cowen



## OLDEN

and refreshments of lemonade and candy were served.

A. W. Russell of Duncan, Okla., visited his relatives, the G. L. Russell family, here Tuesday night. Mr. and Mrs. Huffman and children of Ranger have recently moved to Olden. They are living in the house where the S. H. Brelsford family lived until a few weeks ago when they moved to Longview.

W. A. McMillan and E. E. Joiner were Abilene visitors Tuesday night.

Mr. Tate of Comanche, who is ill here the past few days. Mrs. Charles Aitchison and little son, Tommie, who have been visiting her parents, Mr. and Mrs. E. R. Buckley, for some time here, are leaving Friday for their home in Los Angeles.

Mr. Herring of Eastland purchased a car from J. W. Horn here Wednesday.

Med Walker returned this week from a two weeks vacation spent in Beaufort, Miss.

Mr. and Mrs. H. C. Nix have purchased a new car.

Mr. Stewart purchased a new Chevrolet coupe this week.

**Special Correspondent.**  
**OLDEN, June 24.**—Joyzelle Joiner entertained a group of her little friends at a birthday party Monday afternoon from 2 to 5. Those enjoying the party were Yvonne Horner, Irby Fuller, Joe Collins, Erine Munn, Kathleen Jones, Betty Collins, Lois Higdon, Patsie Munn, Unita Munn, Marcel Kuhn, and the honoree, Joyzelle Joiner. Games were played

# Henry Ford Dearborn, Mich.

## A MESSAGE TO ALL FORD WORKERS

You and I together are credited with having created "mass production." We use it to make more things in less time at lower cost. By it the people have more and better goods at cheaper prices. Workmen earn higher wages with less strain—not less work. The level of American family comfort has been visibly elevated.

Industry never harms a country: harm comes from elsewhere. But Industry bears the brunt of it. After the slump came, we increased our \$6 minimum wage to \$7 a day, which continued for 22 months. Today our wage rate is the highest in our line. But Industry still suffers for something she did not cause. Between making and using things, something outside Industry has stepped in to prevent the maker from making and the user from using.

We pioneered the 8-hour day, the 5-day week, a minimum wage that has always exceeded the market rate. Relations between employees and the Company have always stood on a just and human basis. We are as interested in social progress, and possess as sensitive a social conscience as any reformer whose theories have never met the test of a pay-roll. We pay for doing what we think is right. And we achieved these industrial decencies not by regulation or compulsion, but by being free of financial control and "gentlemen's agreements"—free to do what we saw was right, and necessary.

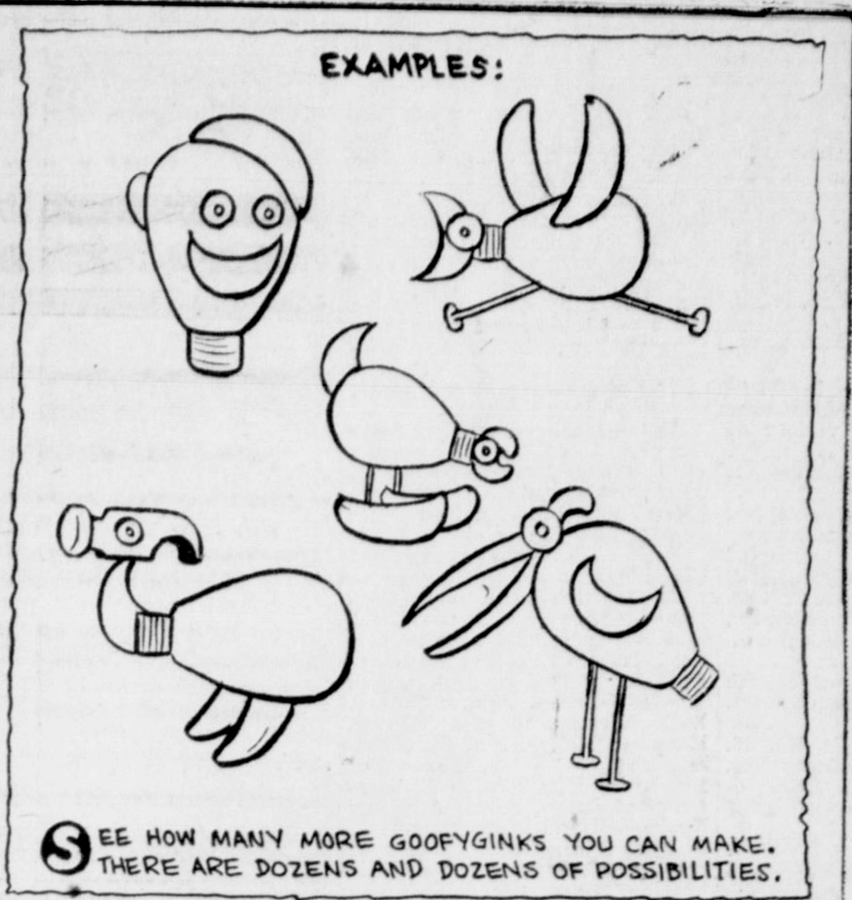
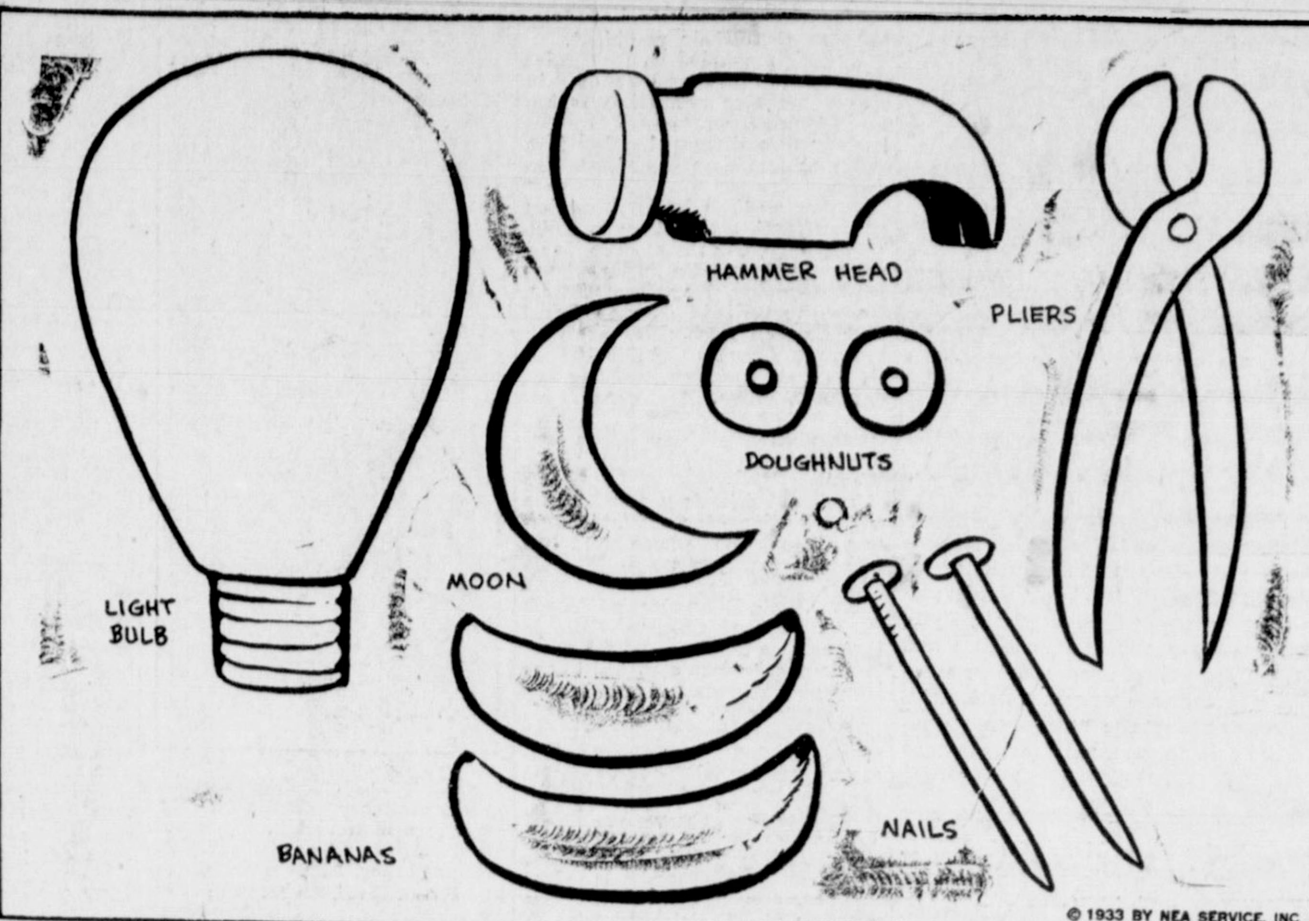
We have no fears of what is ahead. We can make good motor cars under any just system. I think industry will spread out. Big factories, crowded industrial centers, will dissolve. Instead, we shall have workshops in village and country. Nearness to the land will prevent the worst shocks of economic change. The benefits of "mass production" can be retained without the evils of massed industrial crowding. That is the next step.

You and I are able to take this next step because of what we learned in taking the present one.

June 23, 1933

*Henry Ford*

THOSE  
DIZZY,  
DOPEY,  
**GOOFY  
GINKS**  
BY ROY CRANE.  
  
SIMPLE,  
YET  
FASCINATING!  
  
ALL YOU DO IS  
CUT OUT THE  
WHATCHA-MAY-  
CALL-ITS AND  
ARRANGE THEM  
INTO GOOFYGINKS.



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### THE WILLETS

### Out Our Way

### By Williams



